



The University of Delaware seeks experienced, innovative, strategic leaders to join our Division of Student Life team.

ABOUT THE UNIVERSITY OF DELAWARE

Tracing its roots back to 1743, the University of Delaware (UD) is one of the oldest universities in the U.S. A state-assisted land-grant, sea-grant and space-grant university, UD is actively engaged in the critical needs of the state of Delaware, the nation, and the global community as a whole.

Through its nine colleges, UD offers three associate programs at campuses in Wilmington, Dover and Georgetown, 150 bachelor's programs, 140 master's programs and 60 doctoral programs. With undergraduate student enrollment exceeding 18,600 and total enrollment of more than 23,600, UD is the largest institution in Delaware.

UD enjoys numerous recognitions including:

- Top 100 ranking among national universities by US News and World Report for undergraduate program
- Top 40 ranking among public universities by US News and World Report
- Top 3% of all U.S. universities and colleges by the Carnegie Foundation
- Named as one of America's best mid-size employers by Forbes in 2019



ABOUT THE DIVISION OF STUDENT LIFE

Recognized as one of the “Most Promising Places to Work in Student Affairs” by *Diverse: Issues in Higher Education*, the Division of Student Life advances equity and inclusion, deepens student learning, and drives holistic development through education, experiences, and communities. Student Life comprises 14 departments and more than 190 full-time staff who provide a multitude of nationally recognized co-curricular experiences and services in the areas of career readiness, engagement, equity and inclusion, and wellbeing for undergraduate and graduate students. Through this work, Student Life aims to lead a dynamic student experience and vibrant campus culture, so all Blue Hens thrive throughout their lives. The Student Life mission and vision are supported through the Student Life values:

- Amplify Student Voice
- Pursue Equity
- Transformational Collaboration
- Learning and Innovation
- Integrity and Respect

► For More information, visit: udel.edu/studentlife



UD BENEFITS

Working at UD provides a host of great benefits, including:

Competitive Insurance Plans

The University offers a health benefit plan that has long been recognized for its comprehensiveness. In addition to health insurance, UD also offers dental, vision, life insurance and long-term disability.

Retirement Plans

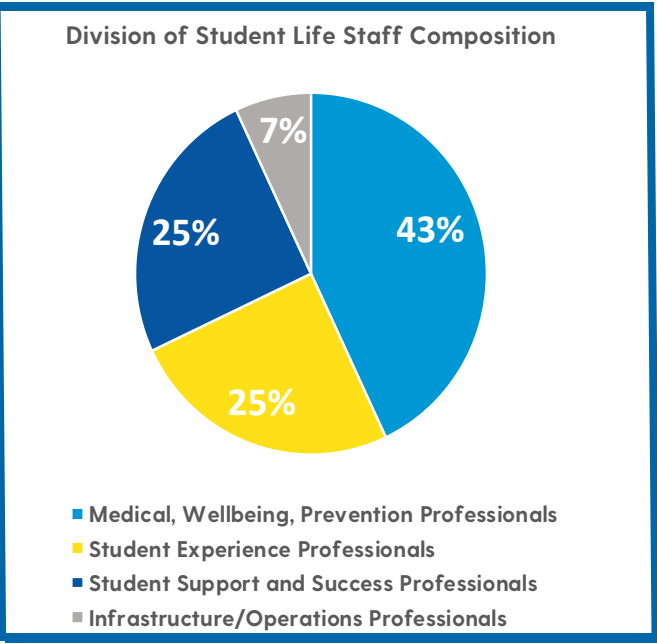
For faculty and exempt staff, we offer a 403(b) Retirement Plan through TIAA and a generous matching contribution of up to 11 percent. Our non-exempt staff participate in the State of Delaware Pension Plan.

Paid Time Off

Full-time staff accrue 25 days of vacation and 18 days of sick leave per year. Eligible staff receive eight weeks of paid parental leave. UD also offers a generous holiday schedule.

Flexible Work Arrangements

Flexible work arrangements include flexibility in the scheduling of hours worked, such as alternative work schedules, and flexibility in the place of work in cases where the characteristics of the employee, supervisor and the employee's work/role are compatible with such an arrangement.



STUDENT LIFE IMPACT

- **45** students recieved support from the Student Crisis Fund totalling **\$17,442**
- **90** mentor/mentee matches in the First Generation Mentor program pilot
- **111** internship grants awarded
- **420** dining hall meals provided to students through the Swipe Out Hunger program
- **1,489+** students participated in Student Wellness and Health Promotion programs and services
- **4,569** new and transfer students attended New Student Orientation
- **7,220** students living in on-campus housing
- **8,620+** students served by Student Health Services
- **9,215** career appointments, drop-ins and resume critiques

Employee Wellness

Free access to staff and faculty gym. \$75 Wellness Dollars per year to use for fitness classes, health screens, personal trainers or physical therapy.

Tuition Benefits & Professional Development

- Course fee waivers for up to six courses each calendar year for employees, spouses and eligible children at UD
- Tuition remission for a full-time matriculated undergraduate spouse or child attending UD
- Cooperative tuition exchange for an employee for courses at Delaware Technical Community College or Delaware State University
- Tuition exchange opportunity for dependents of eligible staff to attend member schools nationwide
- Over 200 free professional development courses and certificate programs.

► For a full list of benefits visit: udel.edu/benefits



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STUDENT LIFE

udel.edu/studentlife