

INTRODUCING THE NEW EMPLOYEE PEER MENTORING PROGRAM

LAUNCHING SPRING 2025

PROGRAM APPLICATION CLOSES FRIDAY JANUARY 17, 2025

Are you a new full-time UD faculty or staff member, or a tenured employee looking to make a difference? UD Human Resources has an exciting opportunity for you!

This opt-in UD employee peer mentoring program aims to engage and connect new full-time faculty and staff (less than two years at UD) with the broader organization by pairing them with an experienced, tenured employee (5+ years at UD) who will guide and support them as they acclimate to working at UD. Unlike formal career-based mentoring, this program is designed to foster a flexible, casual, peer-to-peer relationship.

Benefits for Mentees:

- *Gain Valuable Insights:* Learn about UD culture through your mentor's stories and experiences.
- *Receive Guidance:* Enjoy a supportive environment to ask questions about navigating UD.
- *Build Connections:* Leverage your mentor's network to form meaningful professional relationships.
- *Feel at Home:* Enhance your sense of belonging and connection to the UD community.

Benefits for Mentors:

- *Share Your Story:* Share insights and personal stories about your journey at UD.
- *Provide Guidance:* Help new employees navigate challenges and pursue opportunities.
- *Foster Connections:* Grow your professional network and contribute to a supportive UD culture.
- *Develop Your Skills:* Improve your leadership and communication through mentoring.

Program Structure

The program runs during the Spring semester from **February 3, 2025 - May 23, 2025**. Participants are encouraged to meet at least once a month throughout the program. Applicants will be matched based on work location and optional matching preferences.

How to Apply

Prior to applying, applicants are required to view a pre-recorded information session to fully understand the program details and expectations. The recording may be accessed [via this link](#). Eligible employees may [apply now](#) through January 17, 2025. The applicant pool will be reviewed during the week of January 20th. Participants will be informed of their match status by January 31st.

Questions? Email talent-dev@udel.edu



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