State Share Percentage Rates Effective July 1, 2025

Non-Medicare Plans - State of Delaware Group Health Insurance Plan

HIGHMARK FIRST STATE BASIC PLAN 100% STATE SHARE	TOTAL COST	STATE SHARE	PENR SHARE
Individual	$ 1,093.66	$ 1,049.92	$ 43.74
Individual & Spouse	$ 2,262.74	$ 2,172.24	$ 90.50
Individual & Child(ren)	$ 1,662.46	$ 1,595.96	$ 66.50
Family	$ 2,828.52	$ 2,715.38	$ 113.14

FIRST STATE BASIC-75% STATE SHARE	TOTAL COST	STATE SHARE	PENR SHARE
Individual	$ 1,093.66	$ 787.44	$ 306.22
Individual & Spouse	$ 2,262.74	$ 1,629.18	$ 633.56
Individual & Child(ren)	$ 1,662.46	$ 1,196.97	$ 465.49
Family	$ 2,828.52	$ 2,036.54	$ 791.98

FIRST STATE BASIC-50% STATE SHARE	TOTAL COST	STATE SHARE	PENR SHARE
Individual	$ 1,093.66	$ 524.96	$ 568.70
Individual & Spouse	$ 2,262.74	$ 1,086.12	$ 1,176.62
Individual & Child(ren)	$ 1,662.46	$ 797.98	$ 864.48
Family	$ 2,828.52	$ 1,357.69	$ 1,470.83

FIRST STATE BASIC-0% STATE SHARE	TOTAL COST	STATE SHARE	PENR SHARE
Individual	$ 1,093.66	$ -	$ 1,093.66
Individual & Spouse	$ 2,262.74	$ -	$ 2,262.74
Individual & Child(ren)	$ 1,662.46	$ -	$ 1,662.46
Family	$ 2,828.52	$ -	$ 2,828.52

HIGHMARK COMPREHENSIVE PPO PLAN-100% STATE SHARE	TOTAL COST	STATE SHARE	PENR SHARE
Individual	$ 1,248.56	$ 1,083.12	$ 165.44
Individual & Spouse	$ 2,590.92	$ 2,247.62	$ 343.30
Individual & Child(ren)	$ 1,924.26	$ 1,669.30	$ 254.96
Family	$ 3,239.00	$ 2,809.84	$ 429.16

COMPREHENSIVE-75% STATE SHARE	TOTAL COST	STATE SHARE	PENR SHARE
Individual	$ 1,248.56	$ 812.34	$ 436.22
Individual & Spouse	$ 2,590.92	$ 1,685.72	$ 905.20
Individual & Child(ren)	$ 1,924.26	$ 1,251.98	$ 672.28
Family	$ 3,239.00	$ 2,107.38	$ 1,131.62

COMPREHENSIVE-50% STATE SHARE	TOTAL COST	STATE SHARE	PENR SHARE
Individual	$ 1,248.56	$ 541.56	$ 707.00
Individual & Spouse	$ 2,590.92	$ 1,123.81	$ 1,467.11
Individual & Child(ren)	$ 1,924.26	$ 834.65	$ 1,089.61
Family	$ 3,239.00	$ 1,404.92	$ 1,834.08

COMPREHENSIVE-0% STATE SHARE	TOTAL COST	STATE SHARE	PENR SHARE
Individual	$ 1,248.56	$ -	$ 1,248.56
Individual & Spouse	$ 2,590.92	$ -	$ 2,590.92
Individual & Child(ren)	$ 1,924.26	$ -	$ 1,924.26
Family	$ 3,239.00	$ -	$ 3,239.00

AETNA HMO PLAN -100% STATE SHARE	TOTAL COST	STATE SHARE	PENR SHARE
Individual	$ 1,141.76	$ 1,067.54	$ 74.22
Individual & Spouse	$ 2,407.30	$ 2,250.82	$ 156.48
Individual & Child(ren)	$ 1,746.60	$ 1,633.08	$ 113.52
Family	$ 3,003.76	$ 2,808.52	$ 195.24

AETNA HMO -75% STATE SHARE	TOTAL COST	STATE SHARE	PENR SHARE
Individual	$ 1,141.76	$ 800.66	$ 341.10
Individual & Spouse	$ 2,407.30	$ 1,688.12	$ 719.18
Individual & Child(ren)	$ 1,746.60	$ 1,224.81	$ 521.79
Family	$ 3,003.76	$ 2,106.39	$ 897.37

AETNA HMO-50% STATE SHARE	TOTAL COST	STATE SHARE	PENR SHARE
Individual	$ 1,141.76	$ 533.77	$ 607.99
Individual & Spouse	$ 2,407.30	$ 1,125.41	$ 1,281.89
Individual & Child(ren)	$ 1,746.60	$ 816.54	$ 930.06
Family	$ 3,003.76	$ 1,404.26	$ 1,599.50

AETNA HMO-0% STATE SHARE	TOTAL COST	STATE SHARE	PENR SHARE
Individual	$ 1,141.76	$ -	$ 1,141.76
Individual & Spouse	$ 2,407.30	$ -	$ 2,407.30
Individual & Child(ren)	$ 1,746.60	$ -	$ 1,746.60
Family	$ 3,003.76	$ -	$ 3,003.76

AETNA CDH GOLD PLAN-100% STATE SHARE	TOTAL COST	STATE SHARE	PENR SHARE
Individual	$ 1,131.92	$ 1,075.32	$ 56.60
Individual & Spouse	$ 2,346.96	$ 2,229.62	$ 117.34
Individual & Child(ren)	$ 1,729.38	$ 1,642.92	$ 86.46
Family	$ 2,981.60	$ 2,832.52	$ 149.08

AETNA CDH GOLD-75% STATE SHARE	TOTAL COST	STATE SHARE	PENR SHARE
Individual	$ 1,131.92	$ 806.49	$ 325.43
Individual & Spouse	$ 2,346.96	$ 1,672.22	$ 674.74
Individual & Child(ren)	$ 1,729.38	$ 1,232.19	$ 497.19
Family	$ 2,981.60	$ 2,124.39	$ 857.21

AETNA CDH GOLD-50% STATE SHARE	TOTAL COST	STATE SHARE	PENR SHARE
Individual	$ 1,131.92	$ 537.66	$ 594.26
Individual & Spouse	$ 2,346.96	$ 1,114.81	$ 1,232.15
Individual & Child(ren)	$ 1,729.38	$ 821.46	$ 907.92
Family	$ 2,981.60	$ 1,416.26	$ 1,565.34

AETNA CDH GOLD-0% STATE SHARE	TOTAL COST	STATE SHARE	PENR SHARE
Individual	$ 1,131.92	$ -	$ 1,131.92
Individual & Spouse	$ 2,346.96	$ -	$ 2,346.96
Individual & Child(ren)	$ 1,729.38	$ -	$ 1,729.38
Family	$ 2,981.60	$ -	$ 2,981.60

Double State Share Rates

HIGHMARK COMPREHENSIVE PPO PLAN - DSS	TOTAL COST	STATE SHARE	PENR SHARE
Individual	$ 1,248.56	$ 1,165.84	$ 82.72
Individual & Spouse	$ 2,590.92	$ 2,419.28	$ 171.64
Individual & Child(ren)	$ 1,924.26	$ 1,796.78	$ 127.48
Family	$ 3,239.00	$ 3,024.42	$ 214.58

HIGHMARK FIRST STATE BASIC PLAN - DSS	TOTAL COST	STATE SHARE	PENR SHARE
Individual	$ 1,093.66	$ 1,068.66	$ 25.00
Individual & Spouse	$ 2,262.74	$ 2,217.50	$ 45.24
Individual & Child(ren)	$ 1,662.46	$ 1,629.22	$ 33.24
Family	$ 2,828.52	$ 2,771.96	$ 56.56

AETNA HMO PLAN - DSS	TOTAL COST	STATE SHARE	PENR SHARE
Individual	$ 1,141.76	$ 1,104.66	$ 37.10
Individual & Spouse	$ 2,407.30	$ 2,329.06	$ 78.24
Individual & Child(ren)	$ 1,746.60	$ 1,689.84	$ 56.76
Family	$ 3,003.76	$ 2,906.14	$ 97.62

AETNA CDH GOLD PLAN - DSS	TOTAL COST	STATE SHARE	PENR SHARE
Individual	$ 1,131.92	$ 1,103.62	$ 28.30
Individual & Spouse	$ 2,346.96	$ 2,288.30	$ 58.66
Individual & Child(ren)	$ 1,729.38	$ 1,686.16	$ 43.22
Family	$ 2,981.60	$ 2,907.06	$ 74.54

Dental & Vision Rates

Delta Dental PPO Plus Premier Plan	TOTAL COST	STATE SHARE	PENR SHARE
Individual	$ 38.56	$0.00	$ 38.56
Individual & Spouse	$ 78.72	$0.00	$ 78.72
Individual & Child(ren)	$ 77.26	$0.00	$ 77.26
Family	$ 128.96	$0.00	$ 128.96

Dominion National HMO Select Dental Plan	TOTAL COST	STATE SHARE	PENR SHARE
Individual	$ 28.78	$0.00	$ 28.78
Individual & Spouse	$ 53.52	$0.00	$ 53.52
Individual & Child(ren)	$ 57.68	$0.00	$ 57.68
Family	$ 78.36	$0.00	$ 78.36

EyeMed Vision Care High Plan	TOTAL COST	STATE SHARE	PENR SHARE
Individual	$ 13.06	$0.00	$ 13.06
Individual & Spouse	$ 20.64	$0.00	$ 20.64
Individual & Child(ren)	$ 21.04	$0.00	$ 21.04
Family	$ 33.94	$0.00	$ 33.94

EyeMed Vision Care Low Plan	TOTAL COST	STATE SHARE	PENR SHARE
Individual	$ 6.48	$0.00	$ 6.48
Individual & Spouse	$ 10.24	$0.00	$ 10.24
Individual & Child(ren)	$ 10.42	$0.00	$ 10.42
Family	$ 16.84	$0.00	$ 16.84

Rate information is specific to all benefit eligible plans except County Municipal General & Police/Firefighter Plans.
County Municipal General & Police /Firefighter Plans rate information is available on the Office of Pensions website at delawarepensions.com.