

## Double State Share (DSS) Benefits

The Double State Share program is a benefit that has been made available **ONLY** to State of Delaware, University of Delaware, Delaware Transit Corporation, Delaware Solid Waste Authority or Delaware State Housing Authority employees and/or State of Delaware, University of Delaware, Delaware Transit Corporation, Delaware Solid Waste Authority or Delaware State Housing Authority pensioners, participating in the State of Delaware Group Health Insurance Plan (GHIP), who meet the following criteria:

- were both employed (in a benefit eligible position) by or retired (receiving a pension check) from any of the aforementioned entities prior to January 1, 2012 **AND**
- were married to one another prior to January 1, 2012.

Beginning July 1, 2025, the University of Delaware will replace the State of Delaware as the administrator of the medical insurance coverage made available to University of Delaware employees, retirees, and their eligible dependents.

Under the State's GHIP, Double State Share benefit eligible employees or pensioners paid a different rate for participation in the State of Delaware Group Health Insurance Plan. The University of Delaware will continue to make this benefit available under the University's health plans, meaning Double State Share eligible individuals may continue to pay a different rate for participation in the University of Delaware's health plans, subject to the terms and conditions of eligibility therein.

The University's Human Resources Office will reach out to DSS eligible individuals each year to verify continued eligibility for DSS benefits under the University's health plans. Completion of the [Double State Share Coverage Verification form](#) ensures that the University is maintaining up-to-date information on the DSS eligible population. DSS eligible individuals receiving DSS benefits who do not complete the form **WILL NOT** lose eligibility for DSS benefits but will be contacted by Human Resources to request additional information. If you think you are eligible for DSS benefits but have not been contacted by the University's Human Resources Office before open enrollment, please contact Human Resources Benefits at [hrhelp@udel.edu](mailto:hrhelp@udel.edu).