



Your 2025 Prescription Benefits



## CVS Caremark® is your Pharmacy Benefit Manager (PBM)

We manage your new prescription benefit plan and help keep your medication costs low.

We're like your health plan, but for prescriptions.



As a CVS Caremark member, you have access to a wide range of costeffective medications and thousands of network pharmacy choices (including home delivery for you and your family).



2025 PRESCRIPTION BENEFITS

# From affordable drug prices to plenty of network pharmacies — we've got you covered



## Check out what's already built into your plan:



#### **Prescription savings options**

We're always looking for the best value on drug prices



#### Refills your way

Whether that's at a local network pharmacy or delivery by mail, you've got options



#### Online support anytime

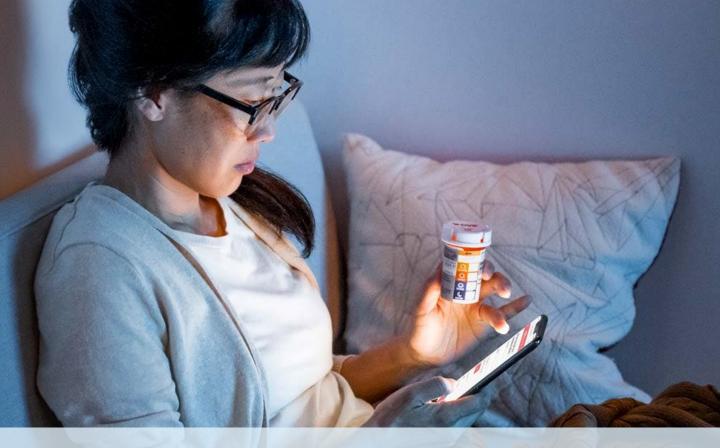
Track costs, find ways to save and more. We've got the online tool for you



2025 PRESCRIPTION BENEFITS

Everything you need to manage your medications anytime, anywhere

Caremark.com





Review your plan and deductible details



Check medication costs and find ways to save



**Find a network pharmacy** or start delivery by mail



Order mail service refills and track shipments



Access your ID card (view, print or download to mobile wallet)



Track progress toward your deductible or out-of-pocket maximum



Tell us how to contact you (by text, email or other)

## Registering at Caremark.com

You can register on or after

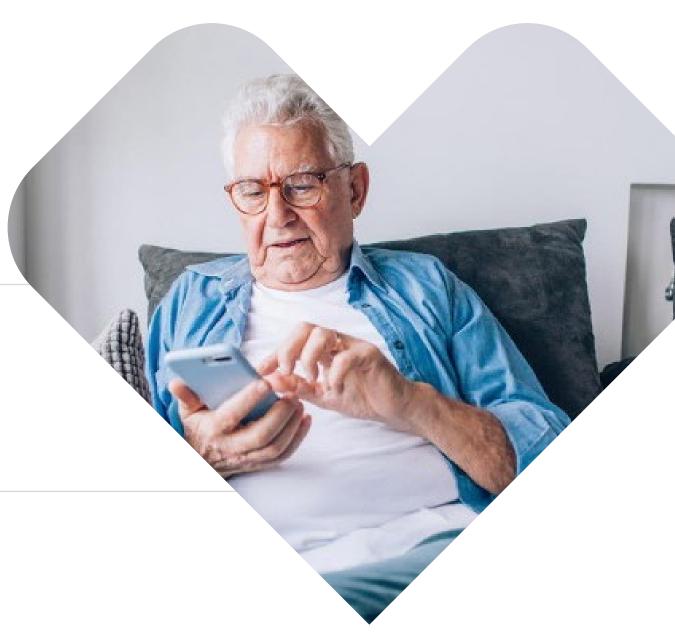
July 1, 2025.

## If CVS Caremark is already your PBM

Register any time using your member ID number (on your member ID card).

Just remember, you won't see any changes for the upcoming plan year until July 1, 2025.

Register at Caremark.com/Register today.





## **CVS Caremark** Mobile App

### Manage your Rx on your own time.

We make it easy to keep track of your Rx, check for savings and more from your mobile device.

Our mobile app gives you a secure, simple way to manage your prescription benefits and member information. Find a nearby pharmacy no matter where you are. Learn about your medication and get information you can trust day or night. Do all this – and much more – at your convenience.







#### 2025

2025 PRESCRIPTION **BENEFITS** 

## What to expect in 2025?



Penalty: On the 4th fill of a 30-day supply of Maintenance Medication member receives a 30- day supply of medication and pays the 90-day copay

| Non-Specialty Drugs                         | In-Network Pharmacy | Out of Network<br>Pharmacy |
|---|---------------------|----------------------------|
| Generic Drugs                               | \$10 Copay          | Not Covered                |
| Preferred Brand Name<br>(Formulary)         | \$32 Copay          | Not Covered                |
| Non-Preferred Brand<br>Name (Non-Formulary) | \$60 Copay          | Not Covered                |

## through Home Delivery)

| Generic Drugs                               | \$20 Copay  | Not Covered |
|---|-------------|-------------|
| Preferred Brand Name (Formulary)            | \$64 Copay  | Not Covered |
| Non-Preferred Brand<br>Name (Non-Formulary) | \$120 Copay | Not Covered |



## Appendix & Optional Slides

## Terms you should know

**Deductible** The amount you pay for prescription medications before your prescription benefit plan starts to pay. Most plans have an individual deductible amount and a family deductible amount (usually an annual deductible).

**Copay or coinsurance** The amount you are responsible for paying when you get your prescription filled. After you pay the copay or coinsurance, your plan will cover the rest of the cost, if any. A copay is a flat amount and coinsurance is a percentage of the cost of the medication.

**Maximum out-of-pocket (MOOP)** The maximum amount you will pay out of your pocket before medications or medical services are covered at 100%.

**Generic medication** Has the same active ingredients as the brand-name medication and are approved by the U.S. Food and Drug Administration (FDA); usually your lowest-cost option

**Preferred brand medication** | Medication that is typically a lower-cost option under your benefit plan

Non-preferred brand medication | Highest-cost option under your benefit plan

**Maintenance or long-term medication** | Medication you take regularly, like high blood pressure, diabetes or high cholesterol medications

**Acute or short-term medication** Medication you take for a short time, like an antibiotic

**Preventive medication** Medication used to treat conditions that could lead to serious or costly complications if they aren't managed (like high blood pressure or high cholesterol) – these medications are covered (often at 100%) regardless of how much you've paid toward your deductible.



# Terms you should know and ways to manage your medication

Some medications require you to take additional steps, or receive additional approvals, before they are covered under your plan. These could include:

**Quantity limit** A limit on the amount of medications your plan will cover. If you continue to fill prescriptions after the quantity limit is reached, you will have to pay the entire cost.

**Step therapy** For many conditions, more than one therapeutically equivalent medication option is available, and your plan may choose one medication as the preferred option. Step therapy means you need to try the preferred option first. If it works for you, you can continue to take it and may save money. If not, non-preferred medications will be covered.

**Prior authorization** A process that requires your doctor to provide more information on why a specific medication was prescribed for you. The plan reviews this information and determines whether or not your medication will be covered.

**Dispense as written** If your doctor indicates "dispense as written" on your prescription, your pharmacy can't substitute a generic for a brand-name medication and you may have to pay more for the brand.

**Appeals** If your or your doctor's request for coverage of a non-covered medication is denied, you have the right to appeal that decision.

- Find more information on these topics in your plan summary.
- Use the Check Drug Costs & Coverage tool at Caremark.com to find out what medications are covered, if there are extra requirements for coverage and how much they will cost.
- Remember: Medications are only covered when you fill your prescriptions at a network pharmacy. Find network pharmacies near you with the *Pharmacy Locator* at **Caremark.com**





## Retail 90

Get the medications you take regularly (such as diabetes, high blood pressure or asthma) in 90-day supplies.



**90-day supplies are more convenient** and may cost less

To find a network pharmacy, visit

Caremark.com/PharmacyLocator



## The Affordable Care Act (ACA) Preventive Services Drug List

Even if you haven't met your deductible, these medications bypass your deductible and are covered from day one of the plan year.

**Certain medications**, supplements or products to:

- ✓ Prevent certain health conditions
- ✓ Help you quit smoking or using tobacco
- ✓ Prepare for certain health screenings in adults

**Vaccines and immunizations** to prevent certain illnesses in infants, children and adults

**Contraceptives for women** 

Find the full list at Caremark.com



## **CVS Caremark Cost Saver**

With Cost Saver, you have access to lower prices on many generic medications just by being a CVS Caremark member.

## Helping you save money on your medications

- ✓ Provides you with the best available prices for many commonly prescribed, non-specialty generic drugs
- Automatically applies your out-of-pocket costs to your deductible and out-of-pocket thresholds
- ✓ Delivers you a seamless experience that avoids wasted time shopping around for the best price

Simply present your member ID card to your pharmacist when you pick up your prescriptions. We'll manager the rest for you by automatically applying discounts to the amount you pay.



## Convenient, no-cost vaccinations

The CDC recommends a yearly flu vaccination for all adults and a pneumonia vaccination for those 65 and older

### Your plan offers

- ✓ No-cost flu vaccinations
- √ No-cost pneumonia vaccinations for adults over age 65
- ✓ Receive vaccinations at more than 66,000 retail network pharmacies nationwide (including CVS Pharmacy® locations) by presenting your CVS Caremark member ID card – no appointment or doctor's office visit required



## \*Some manufacturers require you to sign up to take advantage of the copay assistance that they provide for their medications – in that case, you must call PrudentRx to participate in the copay assistance for that medication. PrudentRx will also contact you if you are required to enroll in the copay assistance for any medication that you take. If you do not return their call, choose to opt out of the program, or if you do not affirmatively enroll in any copay assistance as required by a manufacturer, you will be responsible for 30 percent of the cost of your specialty ©2024 CVS Health and/or one of its affiliates. Confidential and proprietary

# University of Delaware is working with PrudentRx to reduce your out-of-pocket costs for specialty medications to \$0

- ✓ Pay \$0 for any medication on your plan's Exclusive Specialty
  Drug List for as long as you're enrolled even if there is no
  copay program available
- ✓ PrudentRx works with manufacturers to get copay assistance for your medications
- ✓ PrudentRx handles all the details for you no need to worry about renewals or expiration dates

#### Watch your mailbox for more information.

Your enrollment in the program will be started automatically, but some additional steps may be required.\* You can choose to optout at any time. If you opt-out, you'll have to pay 30 percent of the cost of your medication

Please note: The amount paid for your medication by manufacturers is not applied to your deductible/MOOP.



#### **Legal disclaimers**

The source for data in this presentation is CVS Health Enterprise Analytics unless otherwise noted.

All data sharing complies with applicable law, our information firewall and any applicable contractual limitations.

Adherence and health outcome results, savings projections and performance ratings are based on CVS Caremark data. Actual results may vary depending on benefit plan design, member demographics, programs implemented by the plan and other factors. Client-specific modeling available upon request.

The Maintenance Choice program is available to self-funded employer clients that are subject to ERISA. Non-ERISA plans such as fully insured health plans, plans for city, state or government employees and church plans need CVS Caremark legal approval prior to adopting the Maintenance Choice program. Prices may vary between mail service and CVS Pharmacy due to dispensing factors, such as applicable local or use taxes.

Specialty Expedite is available exclusively for providers who use compatible electronic health record (EHR) systems, including Epic Systems and others that participate in the Carequality Interoperability Framework.

Specialty delivery options are available where allowed by law. In-store pick up is currently not available in Oklahoma. Puerto Rico requires first-fill prescriptions to be transmitted directly to the dispensing specialty pharmacy. Products are dispensed by CVS Specialty and certain services are only accessed by calling CVS Specialty directly. Certain specialty medication may not qualify. Services are also available at Long's Drugs locations.

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