**State of Delaware: Highmark First State Basic** 



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage you can visit www.highmarkbcbsde.com or call 1-844-459-6452. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.highmarkbcbsde.com</u> or call 1-844-459-6452 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	Network provider: \$500 individual/ \$1,000 family; Out-of-Network provider: \$1,000 individual/ \$2,000 family.	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. Network and out-of-network Preventive care and network and out-of-network freestanding emergency facility/urgent care center services are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount, but a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	Network provider Medical: \$2,000 individual/\$4,000 family; Network provider Prescription Drug: \$2,100 individual/\$4,200 family. Out-of-Network provider Medical: \$4,000 individual/\$8,000 family; Out-of-Network provider Prescription Drug: Not Applicable.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance billing charges, health care this plan does not cover, coinsurance on certain services and penalties for failure to obtain precertification.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .

Will you pay less if you use a <u>network provider</u> ?	Yes. See www.highmarkbcbsde.com or call 1-844-459-6452 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

	Services You May Need	What Will You Pay		
Common Medical Event		In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	10% coinsurance	30% coinsurance	None
	Specialist visit	10% coinsurance	30% coinsurance	None
If you visit a healthcare provider's office or clinic	Preventive care/screening/ immunization	No charge <u>Deductible</u> does not apply	30% <u>coinsurance</u> <u>Deductible</u> does not apply	Coverage is limited by age, gender, and risk parameters as identified in Highmark Delaware's Preventive Health Guidelines. Refer to www.highmarkbcbsde.com or call 1-800-633-2563 for specific information. You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.

		What Will You Pay			
Common Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	<u>Diagnostic test</u> (x-ray, blood work)	10% <u>coinsurance</u> Your cost will be lower at a preferred freestanding lab.	30% coinsurance	Preferred freestanding laboratory: LabCorp and Quest Diagnostics in Delaware.	
If you have a test	Imaging (CT/PET scans, MRIs)	10% coinsurance Your cost will be lower at non-hospital affiliated freestanding facilities.	30% coinsurance	Preauthorization is required. If you don't get preauthorization, benefits will be denied.	
	Generic drugs	\$10 copay/prescription for 30-day supply (retail or mail order); \$20 copay/prescription for 90-day supply (participating retail or mail order)	Reimbursement limited to in-network allowable amount minus applicable copay	Up to 30-day fills at retail or mail order for non- maintenance drugs; 90-day fills for maintenance drugs available at participating pharmacies or mail order only, maintenance drugs filled as 30-day supply incur penalty at fourth fill; under Choice	
If you need drugs to treat your illness or condition	Preferred brand drugs	\$32 <u>copay/prescription</u> for 30-day supply (retail or mail order); \$64 <u>copay/prescription</u> for 90-day supply (participating retail or mail order)	Reimbursement limited to in-network allowable amount minus applicable copay	Program, you pay applicable <u>copay</u> plus difference between generic and brand when preferred generic equivalent is available. Erectile dysfunction (ED) drugs are not covered unless medically necessary for conditions other than ED.	
More information about prescription drug coverage is available at www.caremark.com or call 833-458-0835 (toll-free)	Non-preferred brand drugs	\$60 <u>copay</u> /prescription for 30-day supply (retail or mail order); \$120 <u>copay</u> /prescription for 90-day supply (participating retail or mail order)	Reimbursement limited to in-network allowable amount minus applicable copay	Prescription drugs with an over-the-counter equivalent are not covered, except for emergenc contraception. Qualified members ages 40 - 75 receive generic low to moderate dose statins at r cost. No charge for diabetic supplies purchased through the prescription plan. One copay applies for multiple diabetic medications filled at a 90-day participating retail pharmacy or mail order pharmacy, if purchased at the same time.	
	Specialty drugs	No charge if enrolled in the PrudentRx program; 30% coinsurance if not enrolled in the PrudentRx program	Not covered	Specialty drugs must be filled by CVS Specialty Pharmacy.	

		What Will You Pay			
Common Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	10% coinsurance	30% coinsurance	<u>Preauthorization</u> is required for certain outpatient surgical procedures. If you don't get <u>preauthorization</u> , benefits will be denied. Additional benefits for non-emergency, planned surgeries are available through SurgeryPlus.	
	Physician/surgeon fees	10% coinsurance	30% coinsurance	<u>Preauthorization</u> is required for certain outpatient surgical procedures. If you don't get <u>preauthorization</u> , benefits will be denied.	
	Emergency room care	10% coinsurance	10% coinsurance	Care must be rendered within 48 hours of onset of symptoms.	
If you need immediate medical attention	Emergency medical transportation	10% coinsurance	30% coinsurance	None	
medical attention	<u>Urgent care</u>	\$25 <u>copay</u> /visit <u>Deductible</u> does not apply	\$25 <u>copay</u> /visit <u>Deductible</u> does not apply	Telemedicine is covered at 10% <u>coinsurance</u> .	
If you have a hospital stay	Facility fee (e.g., hospital room)	10% <u>coinsurance;</u> no charge for bariatric surgery through SurgeryPlus	30% <u>coinsurance</u>	Preauthorization is required. If you don't get preauthorization, benefits will be denied.  Additional benefits for non-emergency, planned surgeries are available through SurgeryPlus.  Bariatric surgeries are only covered through SurgeryPlus.	
	Physician/surgeon fee	10% coinsurance	30% coinsurance	<u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits will be denied.	
If you need mental	Outpatient services	10% coinsurance	30% coinsurance	None	
health, behavioral health, or substance abuse services	Inpatient services	10% coinsurance	30% coinsurance	<u>Preauthorization</u> is required. If you don't get preauthorization, benefits will be denied.	
If you are pregnant	Office visits	10% coinsurance	30% coinsurance		

	Services You May Need	What Will You Pay			
Common Medical Event		In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Childbirth/delivery professional services	10% coinsurance	30% coinsurance	Cost sharing does not apply for preventive	
	Childbirth/delivery facility services	10% coinsurance	30% coinsurance	services. Depending on the type of service, a coinsurance may apply. Maternity care may include tests and services described elsewhere in this SBC (i.e. ultrasound).	
	Home health care	10% coinsurance	30% coinsurance	Limited to 240 visits per <u>plan</u> year. <u>Preauthorization</u> is required. If you don't get preauthorization, benefits will be denied.	
	Rehabilitation services	10% coinsurance	30% coinsurance	Maximum number of Physical, Occupational and Speech Therapies is based on medical necessity.	
If you need help recovering or have	<u>Habilitation services</u>	Not covered	Not covered	You must pay 100% of these expenses, even in- network.	
other special health needs	Skilled nursing care	10% <u>coinsurance</u>	30% coinsurance	Limited to 120 days of care. Benefits renew after 180 days without care. <u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits will be denied.	
	Durable medical equipment	10% coinsurance	30% coinsurance	Coverage for hearing aids are limited to one hearing aid per ear every 3 years for children less than 24 years of age.	
	<u>Hospice services</u>	10% coinsurance	30% coinsurance	Limited to 365 days of care.	
	Children's eye exam	Not covered	Not covered	You must pay 100% of these expenses. Coverage	
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	may be available through EyeMed Vision.	
	Children's dental check- up	No charge under Delta Dental or Dominion Dental	20% <u>coinsurance</u> under Delta Dental; not covered under Dominion Dental	Delta Dental: \$1,500 maximum per person per plan year; Dominion Dental: no maximum.	

Coverage Period: 07/01/2024 - 06/30/2025

Coverage for: Individual + Family | Plan Type: PPO

### **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Cosmetic surgery
- Glasses

- Habilitation services
- Long-term care (non-hospice)
- Routine eye care (Adult)

• Routine foot care (unless medically necessary)

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery (only covered through SurgeryPlus) Chiropractic care (30 visits per plan year,
- Dental care (bone fractures, removal of bony impacted teeth, tumors and orthodontogenic cysts; limited accidental injuries)
- Employee assistance services through ComPsych®
- Chiropractic care (30 visits per <u>plan</u> year except for treatment of back pain)
- Hearing aids (one hearing aid, per ear, every 3 years up to age 24)
- Weight loss programs (nutritional counseling)
- Infertility treatment (lifetime maximum: \$30,000 medical and \$15,000 prescription drug)
- Hearing aids (one hearing aid, per ear, every 3 Non-emergency care when traveling outside the U.S.
  - Private-duty nursing (non-hospice; inpatient care in acute hospital setting)

# Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services State of Delaware: Highmark First State Basic

Coverage Period: 07/01/2024 - 06/30/2025

Coverage for: Individual + Family | Plan Type: PPO

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="https://www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>, or the U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1-877-267-2323 x61565 or <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>. You can also contact the <a href="plan">plan</a> at 1-844-459-6452. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the <a href="https://www.HealthCare.gov">Marketplace</a>, visit <a href="https://www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: The Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform, or Highmark Blue Cross Blue Shield Delaware at 1-844-459-6452 or www.highmarkbcbsde.com. Additionally, a consumer assistance program can help you file an appeal. Contact the Delaware Department of Insurance/Consumer Assistance Program, 841 Silver Lake Blvd., Dover, DE 19904 or 302-674-7300 (local), 1-800-282-8611 (toll free) or consumer@state.de.us.

#### **Does this Coverage Provide Minimum Essential Coverage? Yes**

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

#### Does this Coverage Meet the Minimum Value Standard? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

#### **Language Access Services:**

إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 8933-893-1-1 (العربية) Arabic

Chinese (繁體中文): 如果您使用繁體中文, 您可以免費獲得語言援助服務。請致電1-800-489-8933.

French (Français): Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-800-489-8933.

French Creole (Kreyòl Ayisyen): Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-800-489-8933.

German (Deutsch): Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer 1-800-489-8933.

Italian (Italiano): In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-800-489-8933.

Japanese (日本語): 日本語を話される場合、無料の言語支援をご利用いただけます。1-800-489-8933 まで、お電話にてご連絡ください。

Korean (한국어): 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-800-489-8933 번으로 전화해 주십시오.

اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما فراهم می باشد. با 8933-893-1-800 تماس بگیرید :(فارسی) Persian-Farsi

Polish (Polski): Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-800-489-8933.

Portuguese (Português): Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 1-800-489-8933.

Russian (Русский): Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-800-489-8933.

Spanish (Español): Si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-800-489-8933.

Tagalog (Tagalog): Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-800-489-8933.

## **About these Coverage Examples:**



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

\$500

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u> :	\$500
■ Specialist coinsurance:	10%
Hospital (facility) coinsurance:	10%
Obstetric care coinsurance:	10%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

## In this example, Peg would pay:

Cost Sharing		
Deductibles	\$500	
Copayments	\$10	
Coinsurance	\$1,200	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$1,770	

# **Managing Joe's Type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

	7
Specialist coinsurance:	10%
■ Hospital (facility) coinsurance:	10%
■ Diagnostic test (blood work) coinsur	ance:10%

## This EXAMPLE event includes services like:

■ The plan's overall deductible:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs
Durable medical equipment (glucose meter)

Total Example Cost	\$5,600
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# In this example, Joe would pay:

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Cost Sharing			
Deductibles	\$500		
Copayments	\$500		
Coinsurance	\$100		
What isn't covered			
Limits or exclusions	\$20		
The total Joe would pay is	\$1,120		

# **Mia's Simple Fracture**

(in-network emergency room visit and follow-up care)

■ The <u>plan's</u> overall <u>deductible</u> :	\$500
■ Specialist coinsurance:	10%
Hospital (facility) coinsurance:	10%
■ Diagnostic test (x-ray) coinsurance:	10%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

## In this example, Mia would pay:

ili tilis example, illa would pay.		
Cost Sharing		
Deductibles	\$500	
Copayments	\$30	
Coinsurance	\$200	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$730	