

POSITION: Program Coordinator, Violence Prevention

LOCATION: Student Wellness and Health Promotion, Newark, DE

PAY: \$25.00 hourly

Hours: 27.5 hours weekly

CONTEXT OF THE JOB:

Student Wellness & Health Promotion (SWHP) is a comprehensive health promotion program within the Division of Student Life at the University of Delaware. SWHP creates a foundation for lifelong well-being by providing blue hens with wellness tools to make healthy choices.

Under the general direction of the Program Coordinator for Violence Prevention with Student Wellness and Health Promotion, the Program Coordinator for Violence Prevention (PCVP - Part Time) is responsible for developing, implementing, evaluating, and coordinating comprehensive, evidence-based programs for the prevention of sexual misconduct. Specifically, the PCVP will play a key role in defining, executing, and evaluating a strategic prevention plan which will successfully aid in the reduction of sexual & gender-based violence and the promotion of healthy sexuality among the UD student population.

As a result of these support strategies, students will be able to advocate for and improve their own wellbeing while simultaneously advocating for the wellbeing of others, enacting structural and systemic change, and contributing to the wellbeing of the communities in which they exist. The PCVP will focus the majority of their efforts on working to engage with and support the wellbeing of student communities who have been disadvantaged in accessing health and wellbeing support, including but not limited to: graduate students, international students, students with disabilities, students of color, non-traditional students, and students who belong to the LGBTQIA+ community.

By supporting the unique wellbeing needs of students, the PCVP will work to reduce any barriers to wellness and listen to the needs of students. The PCVP works towards creating a campus culture of wellbeing, health equity, and social justice that supports the improved health and wellness of the people in our campus community in addition to our wider society.

The PCVP supports the University's mission and vision of holistic wellbeing services for students, as well as the strategic initiatives of the Division of Student Life to ensure student success. With an equity-based mindset, the PCVP will work to maximize student engagement with health and wellness services & programs and will serve as a champion for the student experience in all areas of responsibility to ensure that all community members see themselves in this work.

MAJOR RESPONSIBILITIES:

Participate in, and lead where appropriate, university and community committees and task forces as needed. Collaborate with key stakeholders to develop a comprehensive, multidisciplinary approach to violence prevention for students.

Health Promotion/Prevention

- Contribute to the development and implementation of comprehensive strategic plans, goals, and measurable objectives for sexual misconduct prevention programs. Assist the (supervisor) in developing objectives and activities based on departmental and divisional goals, including both short and long-range education and outreach plans.
- Research and implement universal and selective prevention approaches for power and gender-based violence; when applicable, culturally or otherwise, adapt or modify evidence-based practices to more effectively engage student populations in the reduction of violence.
- Participate on SWHP's Sexual Violence Prevention Team and contribute to strategies to coordinate and enhance multiple violence prevention efforts.
- Plan, implement, and evaluate theory and evidence-based prevention strategies.
- In collaboration with SWHP staff, campus colleagues, and community partners, coordinate and develop community-based primary prevention programming directed at the prevention of sexual misconduct.
- Aid in efforts to maintain compliance with Title IX regulations by ensuring that all student populations receive culturally, linguistically, and developmentally appropriate sexual misconduct prevention education that meets the standards of the mandate set by the Delaware Department of Justice and the UD Office of Equity and Inclusion. Develop, implement, and deliver supplemental education for student populations designated by the Delaware Department of Justice and the UD Office of Equity and Inclusion.

- Strengthen partnerships with campus and community departments that serve students with minoritized identities to enhance sexual violence prevention programming within these unique student populations.
- Support the management and/or implementation of prevention education for incoming students, including development and modification of NSO, Welcome Days, and the 3-part prevention curriculum which is part of all First- Year Experience courses.
- Work in partnership with the Health Promotion team in recruitment, selection, orientation, training, supervision, retention and development of new and existing volunteers and student staff (Peer Educators). Support peer education efforts designed to promote healthy sexuality.
- Assist with the development and implementation of training programs for student leaders and other campus-based organizations such as Residence Life, First-Year Seminar Peer Mentors, Community Standards and Conflict Resolution, and University Police personnel.
- Participate in, leading where appropriate, university and community committees and task forces as needed. Collaborate with key stakeholders to develop a comprehensive, multidisciplinary approach to violence prevention for students.
- Oversee office-related aspects of outreach efforts and prevention programs for sexual misconduct, including maintaining records and evaluation-related data.
- Assist with the development of and adherence to a comprehensive assessment strategy to evaluate prevention program successes and needed modifications, and the impact of incidences of sexual violence on the UD campus.
- Contribute to the creation and implementation of collectively-defined learning outcomes for students to support the holistic, campus-wide violence prevention efforts.
- Engage in design, implementation, analysis, report writing, and presentation of findings on assessment efforts within scope of responsibility. Utilize assessment findings for continuous improvement of programming efforts.
- Support relevant grant-related initiatives as needed.
- Perform miscellaneous job-related responsibilities as assigned.

QUALIFICATIONS:

- Bachelor's degree and three years' related experience, or equivalent combination of education and experience. Degree in a health-related field (such as Health Promotion, Public Health, College Student Development, Sociology, Gender/Women's Studies, Sexuality) preferred.
- Experience in a college or university setting is preferred.
- Experience in sexual violence education, prevention and risk strategies, health education, social work, or related field.
- Commitment to diversity, inclusion and social justice.
- Ability to work collaboratively with individuals, groups and organizations both on or off campus.
- Training in and ability to apply knowledge of sexual violence and relationship abuse principles, policy guidelines, and methods for response with sensitivity.
- Knowledge of needs of college students or student development theory.
- Ability to strengthen strategic relationships throughout the University and to effectively serve as the coordinator of educational services that involve oversight from multiple offices/entities.
- Effective communication skills, including public speaking/presenting expertise or experience.
- Excellent organizational skills.
- Ability to manage multiple priorities and work effectively independently with minimal oversight or supervision.
- Programming and event planning experience.
- Ability to work effectively with a wide range of constituencies in a diverse community and rapidly changing technical environment.
- Commitment to fostering a workplace culture of belonging, where diversity is celebrated, and equity is a core value.
- Ability to maintain confidentiality and act with discretion, sensitivity, and neutrality.

SPECIAL REQUIREMENTS:

- Intermittent weekend day and evening work required.
- Requirement to be in-person on campus for the majority of allotted work hours, unless otherwise stipulated.

All interested candidates should submit a resume and a cover letter to studentwellness@udel.edu for consideration.