WorkForce

In order to be paid correctly, there are situations that will require an employee or manager/timekeeper to adjust a work schedule. This is done so on the timesheet **Schedule** tab. Such situations include skipping lunch to leave 30 minutes early, and/or coming in early and leaving early. A *conversation between an employee and manager must happen prior to adjusting work hours for a given day*.

## In this example, the employee came in early 1 hour, skipped lunch and left 1 hour early on 4/17.

- The employee's normal work hours are 7 am to 3:30 pm, Monday to Friday
- In and Out times should be entered as 6 am and 2 pm
- The time slice will show 7.5 hours, rather than 8.0 hours
- Noting the change, the employee should add Comments for that day
- Adjustment will be made on Schedule tab to reflect 8.0 hours worked

## 1. On the Home Screen, in the Time Entry box:

- Employee click **My Timesheet**
- Manager or Timekeeper click Edit Employee Time and navigate to the affected employee's timesheet
- 2. On the Regular Time row, enter In time as 6 am and the Out time as 2 pm.
- 3. Enter a **Comment** to highlight the change to the work schedule (based on your prior conversation).
  - Click the Save button Note the Total hours says 7.50. (This indicates the need to adjust the schedule.)

Time Entry																
S M T 5 6 7	W 8	Т 9	F 10	<b>S</b>	<b>S</b>	M 13	T 14	W 15	T 16	F 17	<b>S</b> 18	Apr 17, 2020		Show All Weeks		
Date					Entr	y Cod	le			Но	urs	Over	Α	Comments	soe	Total
Tue 04/14		+	•	Regi	ular T	īme		Y	-	07: 03:	00 ar 30 pr	n 0.00 n				8.00
Wed 04/15		+	•	Reg	ular T	īme		~		07:	00 ar	n 0.00				8.00
				-						03:	30 pr	n				
Thu 04/16		+	•	Regi	ular I	ime		Ť		07:	00 ar 30 pr	n 0.00 n				8.00
Fri 04/17		+	•	Reg	ular T	īme		~	-	06:	00 ar	n 0.00		came in and left 1hr early & no lunch		7.50
			_	Regi	ular T	ìme		Ŧ	L	02:0	00 pr	n				

- 4. Click the **Results** tab and notice the entries on 4/17
  - Lunch Deducted with .50 of Unpaid Hours is causing the underpayment.

Exceptions	Schedule	Time Off <b>Results</b>				
Work Da	Assignmen	Pay Code	Paid Hours	Unpaid Hours	Est Gross P	Rate
04/13/2020	Order of th	State Of Emergency	5.92	0.00	325.42	55.00
04/14/2020	Order of th	Lunch Deducted	0.00	0.50	0.00	0.00
04/14/2020	Order of th	Regular Time	8.00	0.00	440.00	55.00
04/15/2020	Order of th	Lunch Deducted	0.00	0.50	0.00	0.00
04/15/2020	Order of th	Regular Time	8.00	0.00	440.00	55.00
04/16/2020	Order of th	Lunch Deducted	0.00	0.50	0.00	0.00
04/16/2020	Order of th	Regular Time	8.00	0.00	440.00	55.00
04/17/2020	Order of th	Lunch Deducted	0.00	0.50	0.00	0.00
04/17/2020	Order of th	Regular Time	7.50	0.00	412.50	55.00

5. Click **Schedule** tab and scroll to the entries on 4/17, this is the schedule BEFORE the adjustments:

Ex	Exceptions Schedule Time Off Results																	
5	5 I	M 6	T 7	W T F S M T W T F S   8 9 10 11 12 13 14 15 16 17 18											Apr 17, 2020	🖂 Show All Wee	eks	
	Dat	e						Sci	nedu	le Co	de				Hours		Total	
						-		_		_	_	_	_	_		03:30 pm		
(					<b>-</b> -		Sche	edule	d Tir	nes				Ŧ		07:00 am	5.00	
Eri	04	/17			<b>-</b> -	•	Sche	dule	d Lu	nch I	n/Ou	ıt		Ŧ		12:00 pm		
	104/	/1/														12:30 pm		
					<b>-</b> -		Sche	dule	d Tir	nes				Ŧ		12:30 pm 3.		
				<b>T '</b>												03:30 pm		

6. This is how to make the adjustments to the **Schedule** tab for 4/17:

- Change the first **Scheduled Times** In time from 7:00 am to **6:00 am**
- Change the second Scheduled Times In time from 12:30 pm to 12:00 pm, and Out time from 3:30 pm to 2:00 pm

Exce	eptio	ns		Sch	nedu	le	Tim	ie Of	f	Res	ults						
S	М	т	w	т	F	S	S	М	т	w	т	F	S	Apr 17, 2020	Show All Wee	ks	
5	6	7	8	9	10	11	12	13	14	15	16	17	18				
Da	ate						Sch	edul	e Co	de				Hours		Total	
				<b>-</b> -	•	Sche	dule	d Tin	nes				Ŧ		03:30 pm 06:00 am 12:00 pm	6.00	
Fri O	4/17			<b>-</b> -	•	Sche	dule	d Lur	nch I	n/Ou	It		*	12:00 pm 12:30 pm			
				+ +		Sche	dule	d Tin	nes				Ŧ		12:00 pm 02:00 pm	1.50	

- On the Scheduled Lunch In/Out (12:00 − 12:30pm) row, click the dropdown arrow ▼
- Click Delete Row
- Click **Yes** to pop-up box

Exce	ptio	ns		Sch	edu	le	Tim	e Of	f	Res	ults						
<b>S</b> 5	M 6	Т 7	W 8	Т 9	F 10	<b>S</b> 11	<b>S</b> 12	M 13	т 14	W 15	Т 16	F 17	<b>S</b> 18	Apr 17, 2020	Apr 17, 2020 🛛 🖂 Show All Weel		
Da	te						Sch	edul	le Co	de				Hour	s	Total	
			-	<b>⊢</b> -		Sche	duled	l Tin	nes				Ŧ		06:00 am 12:00 pm	6.00	
Fri 04	4/17			C	] [	Sche	duled	l Lur	nch li	n/Ou	ıt		*		12:00 pm 12:30 pm		
			•	*	Cı	Jt				۲			~		12:00 pm 02:00 pm	2.00	
					Co Pa	o <b>py</b> aste				•				1			
				2	D	uplic	ate R	low									
			l	0	D	elete	Row	1	Ъ		J						

7. This is the **Schedule** tab for 4/17 AFTER the **Scheduled Lunch** was deleted:

$\left[ \right]$	Exce	ptio	ns		Sch	nedu	le	Tim	ne Of	f	Res	ults					
	S	М	т	W	т	F	S	S	М	т	w	т	F	S	Apr 17, 2020	Show All Wee	ks
	5	6	7	8	9	10	11	12	13	14	15	16	17	18			
	Da	ite						Sch	edul	e Co	de				Hours		Total
				_												03:30 pm	
				+ •			Sche	duled	d Lur	nch I	n/Oı	Jt		Ŧ			
ſ		1/17			<b>-</b> -		Sche	dule	d Tin	nes				Ŧ		06:00 am	6.00
	FILU	4/1/														12:00 pm	
					⊨ -		Sche	dule	d Tin	nes				•		12:00 pm	2.00
																02:00 pm	
	Cat (	1/10	,		<b>-</b> -		Sche	dule	d Lur	nch I	n/Oı	Jt		Ψ			

- 8. Click the **Save** button
- 9. After the adjustments, the timesheet now reflects **8.0 hours** on **4/17**.

Time Entry																
S M T 5 6 7	W 1 8 9	F 10	<b>S</b> 11	<b>S</b> 12	M 13	т 14	W 15	Т 16	F 17	<b>S</b> 18	Ар	or 17, 2020	$\checkmark$	Show All Weeks		
Date				Entry	Cod	le			Но	ours		Over	Α	Comments	soe	Total
Tue 04/14	+	•	Regu	ılar Tiı	me			-	07: 03:	:00 ar :30 pr	n n	0.00				8.00
	+	-	Regu	ılar Tiı	me		$\overline{\nabla}$		07	:00 an	n	0.00				8.00
wed 04/15	-								03:	:30 pr	n					
Thu 04/16	+	-	Regu	ılar Tiı	me		$\overline{\mathbf{v}}$		07	:00 an	n	0.00				8.00
111u 04/10	_								03:	:30 pr	n					
Eri 04/17	+	-	Regu	ılar Tiı	me		•		06	:00 an	n	0.00		came in and left 1hr early & no lunch		8.00
11104/17	_								02:	:00 pr	n					
Sat 04/18	+	•	Regu	ılar Tiı	me		~	_								
																40.00

10. The Results tab shows 8.0 hours of Regular Time:

Exceptions	Schedule	Time Off Results				
Work Da 🔺	Assignmen	Pay Code	Paid Hours	Unpaid Ho	Est Gross P	Rate
04/13/2020	Order of th	Regular Time	8.00	0.00	440.00	55.00
04/13/2020	Order of th	State Of Emergency	5.92	0.00	325.42	55.00
04/14/2020	Order of th	Lunch Deducted	0.00	0.50	0.00	0.00
04/14/2020	Order of th	Regular Time	8.00	0.00	440.00	55.00
04/15/2020	Order of th	Lunch Deducted	0.00	0.50	0.00	0.00
04/15/2020	Order of th	Regular Time	8.00	0.00	440.00	55.00
04/16/2020	Order of th	Lunch Deducted	0.00	0.50	0.00	0.00
04/16/2020	Order of th	Regular Time	R.00	0.00	440.00	55.00
04/17/2020	Order of th	Regular Time	8.00	0.00	440.00	55.00