

Memorandum of Agreement between the University of Delaware and the Fraternal Order of Police Lodge #7, University of Delaware Chapter

The parties agree to the following:

A. Salaries

1. No members will move on to the next step on the salary scale on July 1, 2020.
2. The second paragraph of Article XVI of the parties' CBA will be deleted. In its place, the parties agree to the following:
On July 1, 2021, each member shall move on to the next step on the salary scale and receive an additional base salary increase of .75 %.
3. The third paragraph of Article XVI of the parties' CBA will be deleted. In its place, the parties agree to the following:
On June 30, 2022, each member shall move on to the next step on the salary scale.

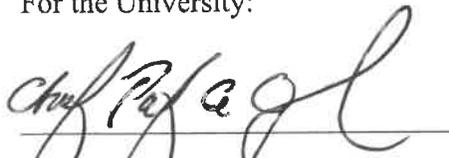
B. Vacation Accrual

Effective July 1, 2020 through December 31, 2021, the University will allow members to accrue vacation leave in excess of the limits outlined in the University's Vacation Use and Accrual Policy.

C. Continuation of Terms

All other terms of the collective bargaining agreement will remain in full force and effect.

For the University:


Date: 07/10/2020

For the FOP:


LANCE CHANDLER, PRESIDENT FOP Lodge #7
Date: 07/09/2020