

## Non- Exempt Staff Advisory Council Meeting Minutes

Wednesday, February 14, 2018

### NSAC Members Present:

Susan Biddle	District 1
Jane Keeper	District 3
Sally Warren	District 7
Teresa Clark	District 12

### Members Excused:

Cheri Jones	District 2
Joann Merritt	District 4
Derrick Allen	District 5
Jodi Drake	District 6
Jen Clem	District 8
Susan Zarebicki	District 9
VACANT	District 10
Stephanie Bassette	District 11
Ladonna Miller	District 13
VACANT	District 14

### Others Present:

Darcell Griffith- Interim CHRO  
Jen Bredemeier, Sr. Benefits Analyst  
Scarlett Hamm-Employee Relations Specialist  
Michele Jones-Work-life Coordinator

Minutes from the December 2017 meeting were approved.

### Constituent Concerns

1. Parking in the gated lot (34C) near the library is very expensive – over \$700. Why can it not be properly maintained during weather that involves ice or snow? Occurrences of people falling while walking in the lot seem to be happening more than one would expect. The same response was received from Parking Services during the last few storms – “Oh it caught us by surprise!” What will be done to make it safe to walk in the parking lot when expected or unexpected ice or snow is involved?

Answer: [Rich Rind] Parking and Grounds Services have addressed and will continue to treat the Library gate lot during snow and ice events. As with any area, if pedestrians or drivers do not feel safe during a weather event we encourage them to choose safety first. To our knowledge, only one recent temperature drop caused ice in the lot that was not treated. Hazardous ice spots should be reported to Facilities Dispatch at x1141 during actual events.

2. There is no longer non-smoking signage in front of the Library. Will the signage be replaced?

Scarlett sent this constituent concern to Facilities for a response.

3. We are all concerned with the lack of attendance toward the ice on the sidewalks and parking lots at Townsend Hall. Several times after arriving to work, the sidewalks still did not have salt put down. They came after 8:00. We ended up walking in the grass because they were so slick. Several people have slipped and hurt themselves seriously. I also contacted Mike Loftus by email, phone, and no response to this. We in Townsend Hall would appreciate some help in this serious matter. Thank you again for all your help.

Scarlett sent this constituent concern to Mike Loftus for a response.

4. I would also like to express concerns about the possibility of losing Lot 34C for parking. I am a full-time staff at Morris Library and I am also one of the few staff that work exclusively during nights & weekends. Three of my shifts end at Midnight, and the other two are Friday and Saturday nights. With the amount of increased UD Alerts lately, the idea of having to walk further away to a parking lot, that is possibly less well-lit, and more secluded is something I worry about for my own safety, but also the safety of my co-workers. I obviously do not know any plans for the parking lot, or any suggested alternatives for staff parking if we do lose the lot, but I worry that we might have no other option than to default to parking in South Campus Red Lots, or Star Labs parking. Especially if other Central parking lots are full, or open parking spots are difficult to find. And while this may work for staff with a 'normal' schedule (8am-5pm) as there are shuttles available, I doubt there would be reliable and readily available shuttles to take night and weekend staff down to South campus parking after midnight. Without shuttles that would end up being a 20-25 minute walk to and from our cars before and after our shifts. Library staff as well as other staff and faculty working in the Morris Library vicinity already choose to sacrifice a large sum of their pay yearly to have the convenient access to Lot 34C. It would be incredibly frustrating to be forced to relocate, or settle for parking further away and risking our safety late at night.

Answer: [Rich Rind] PPD is performing concept studies related to that possible building site and we will provide updates as appropriate going forward. If Parking Services is notified of a parking lot closure, we will work with permit holders on finding alternative parking options. We are aware that creative solutions will be required for areas with late night employees.

**Constituent Concern from August 16, 2017 with regard to the women's restroom at the stadium:**

The women's restroom down at the stadium needs a handle on the door so people can get out or better signage directing people to the door with the handle to get out. It's a safety issue.

Answer: These items have been addressed by Facilities per an email from Paul Dickinson on March 30, 2018.

**Old Business**

NSAC will work on the "Statement of Charge" at their next scheduled meeting on April 11, 2018 since there was low attendance at this NSAC meeting.

**New Business**

**The meeting was adjourned at 4:00 p.m. The next meeting is scheduled for April 11, 2018 in Room 261 at 413 Academy Street.**

Respectfully submitted,

Scarlett Hamm