

Non-Exempt Staff Advisory Council Meeting Minutes

Meeting Minutes from June 14, 2017

NSAC Members Present:

Sally Warren – District 1
JoAnn Merritt – District 2
Derrick Allen – District 5
Ladonna Miller – District 8
Cathy Corsi – District 10
Sandi Bradford – District 11
Susan Biddle – District 12
Lisa Collins – District 13

Others Present:

Tom LaPenta – CHRO, Human Resources

Old Business

Kathy Wilson, IT analyst, is developing new districts. She is going to use the University's table of orders to determine the new districts. It is not going to be done geographically anymore.

New Business

Effective July 1, 2021, employees retiring under the University of Delaware 403(b) Retirement Plan must be 55 years and older and have a combined age and benefit years of service that equals 80 to be eligible for retirement benefits. In addition, a minimum of 15 years of benefit years of service is a requirement for retirement benefits. Age qualification is not required for employees with 30 benefit years of service.

Effective January 1, 2018, individual and University 403(b) percentage contributions will be as follows:

UD CONTRIBUTION	VOLUNTARY CONTRIBUTION
11%	4%
6%	3%
4%	2%
2%	1%

Effective July 1, 2018, individual and University 403(b) percentage contributions will be as follows:

UD CONTRIBUTION	VOLUNTARY CONTRIBUTION
11%	5%
8%	4%
6%	3%
4%	2%
2%	1%

Faculty and exempt employees hired on or after July 1, 2017 will be subject to a five-year vesting schedule on UD contributions effective from the date of hire.

Human Resources is working on a new recruiting process with an Australian company in an effort to reform the approval process. A Senior Recruiter from Cigna was hired so the University will no longer be using search firms as frequently.

The raise for employees for FY17-18 is 2%.

President Assanis made a decision to do away with RBB. The Budget Office will be getting the the department budgets out.

Constituent Concerns

Parking down at Townsend Hall continues to be a problem. Is there any way it can go back to a gold lot?

- Currently there are no plans to change South Campus parking.

Sally Warren will serve on the UDeserve It Committee.

Next meeting is scheduled for August 16th.

Respectfully submitted,

Cathy Corsi