

Advisory Council for Exempt Staff (ACES)

July 10, 2019 Meeting Minutes

Room 015R Perkins Student Center

Members Present:

District 2 – Kim Clark
District 4 – Pamela Niemann
District 5 - Crystal Maccari
District 6 – Zachary Jackson
District 7 – Ryan Neary
District 10 – Cathy Corsi

Others Present:

Brooke Minor, Scarlett Hamm – Human Resources

Absent:

District 1 – Dan Severson
District 3 – Brooks Raup
District 8 – Mary Ford
District 9 – Cheryl Rodriguez
District 11 – Blaze Delaney
District 12 – Chris Bakowski

Old Business:

Since there were not enough members for a quorum, the final vote for the ratification of the ACES constitution could not be done. We will see if we have enough members at our September meeting to try again. The question of “What is considered Senior Leadership?” as stated in the by-laws, was brought up and Scarlett said she would talk to Chris Towers to see if that can be taken out of the constitution. What was considered a senior level position may not be considered that now since the Compensation and Reclassification was done a few years back. Also had a concern that the minutes are not posted in a timely fashion, so we will see about putting some sort of timeline in the by-laws stating how fast the turn around on those should be.

Constituent Concerns:

District #2 – Kim Clark

- “I have a concern regarding parking, specific to Trabant parking garage. Employees pay a premium to park in the garage versus other lots. It is frustrating at best to arrive between 7-7:30am and find areas blocked off for specific events (early spring area taped off for an “event”), summer orientation days and other times throughout

the year. Can areas on the 3rd and 4th level be used for such events leaving the 1st and 2nd floor for those who pay religiously and are often inconvenienced?

Response: Jenni Sparks from Parking Services said the parking garages are only blocked off for high profile events, such as the Board of Trustees, or when they are doing maintenance such as power washing. As a permit holder you are guaranteed a spot in the garage, but you are not guaranteed the 1st floor or even the 2nd.

- “Will there be covered bike parking installed? There is only some in front of Spencer Lab.”

Response: Kim reached out to Chris Bakowski a while back regarding this and he stated that the Grounds Committee was discussing other locations.

- What is happening with the RFP for a UD wide employee recognition system?

Response: Kim Clark said she will follow up with Michele Jones for any updates.

District #5 – Crystal Maccari

- “Can the Hen Zone in Perkins be open in the summer, even for just a couple hours each day or a few days a week?”

Response: Cathy Corsi stated that it is closed during the summer because we have no one to run it on a consistent basis since it is run by the students. She will look into maybe doing something next summer though.

- “The entrance to the Perkins Garage is dangerous if you are pulling in from the first entrance.”

Response: Cathy Corsi stated, yes it can be. The entrances to the garage should have been built on a slant for easier access, but they were not put in correctly. There is no way to fix them now, so you just need to be careful if you pull in through the first entrance because you need to cut over slightly to get in the lane to go straight. It is unfortunate, but nothing can be done to fix it now.

District #10 – Cathy Corsi

- “Has Human Resources looked any further into providing optional pet insurance?”

Response: Brooke Minor stated that she had never heard of that, but as far as she knows, it is not something HR is considering at this time.

- “Has Human Resources looked into providing optional on-campus child care?” These were topics brought up at previous ACES meetings and have not been brought up in well over a year.

Response: Brooke stated that on campus childcare is not something HR is considering at this time.

- “Can we please discuss making parking at the Little Bob short-term so that people can actually park there to work out? Make the people that work in that area park in the big lot near the art building rather than tie up the gym spots. Clearly parking could manage this with all of the technology they have. Gym access isn’t much of a perk if you can’t park there. We only have an hour!”

Response: Jenni Sparks from Parking Services stated that there are no plans to change the current parking situation by the gym. There were more spaces added down on the lower level by the Taylor Gym annex that people can use when they are going to the gym.

- “Bus service over the summer and winter sessions continues to be abysmal. Even a simple reminder would be helpful to Transportation that faculty and staff do park on south campus, and more would be likely to do so, if they could get to their offices without walking or waiting nearly an hour for a bus.”

Response: Transportation has added more buses to the routes and are looking at which routes have the most riders and will adjust accordingly. There is a new app being introduced this fall that, hopefully, will help with the bus schedules. The old app will still be in use until the new one has all the kinks worked out and is functioning properly. Hopefully, this will alleviate some of the wait times in areas of campus.

Announcements:

- The sick leave policy has been updated and is effective July 1st. <https://sites.udel.edu/generalcounsel/policies/sick-leave/>
- Faculty Senate meeting was held on 5/13/19 and the following announcements were made:
Meeting dates have been released for 2019-2020 year. They are: 9/9/19, 10/7/19, 11/4/19, 12/9/19, 2/10/20, 3/2/20, 4/6/20 and 5/4/20.
Student Life plans for 2019-2020 were approved as were the revisions to the committee for Student Life.

AAUP President is now a Senator.

International Studies Committee will oversee all international programs and efforts, including the Institute for Global Studies as a unit.

Revisions to the Excused Absence Policy for mental illness were approved.

Revisions to the distribution of published materials were approved.

The Student Grade Forgiveness Policy was approved. This states that students will be able to retake up to 2 courses within the first 28 credits and the grades of the new class will replace the grade from the previous class if it is a better grade.

Meeting was adjourned at 3pm.