

Advisory Council for Exempt Staff (ACES)

May 8, 2019 Meeting Minutes

Room 015R Perkins Student Center

Members present:

- District 1 – Dan Severson
- District 2 – Kim Clark
- District 3 – Brooks Raup
- District 4 – Pamela Niemann
- District 5 – Crystal Maccari
- District 6 – Zachary Jackson
- District 7 – Doris Miklitz
- District 9 – Cheryl Rodriguez
- District 10 – Cathy Corsi
- District 11 – Blaze Delaney

Others Present: Brooke Minor and Scarlett Hamm from Human Resources

Absent: Mary Ford #8, Chris Bakowski #12

After welcome and introductions of Blaze Delaney, new District 11 Representative, the minutes from the March meeting were approved as posted.

Old Business

- After a discussion of changes to be made to the ACES Constitution, it was agreed that the final vote for the ratification would take place at the July meeting. Cheryl Rodriguez will make the agreed upon changes to the ACES Constitution Google doc for final review by the Committee.

Constituent Concerns

District 10 – Cathy Corsi

- Will South College Avenue be repaired and paved, especially between Park and Main Streets, any time soon?
 - Rich Rind, Auxiliary Services Director, will be consulted for follow-up to this question.
- Concern regarding Aetna health insurance claims being denied and caught up in appeals and treatment reviews.
 - HR response: Employees should review and research health care carrier options and change as needed during Open Enrollment. Employees may also contact UD Benefits with questions or email individual questions to hrhelp@udel.edu.

District #4 – Pam Niemann

- “In the Pearson lot, due to construction, the clothing donation drop off bins now occupy the first parking space on the end of the row (nearest the building). Why do these bins have to take up a space at all, let alone one as prime as this one? Seems like they moved it to the closest spot.”
 - This concern was resolved shortly after the meeting.

District #2 – Kim Clark

- Is there any additional information on the 12-week paid parental leave policy yet?
 - Effective July 1, 2019, eligible benefited employees will be entitled to eight weeks of paid leave upon the birth of their child or adoption of a child age six (6) or younger. Learn more at http://www1.udel.edu/ocm/html-email/hr_update_june_2019/pl_flyer.pdf.
- Additional follow-up to the questions from the 3/13/19 ACES Meeting related to making the ELC more affordable for employees and reducing the number of professional development days when the center is closed to students:
 - The ELC is self-supporting with no operational budget from the University. It is an educational and community model of care and research and must take certain steps to maintain its accreditation.
- Request for looking into additional nursing mother rooms/pods especially in areas such as Clayton Hall, Trabant, and the Bob Carpenter Center.
 - The main concern is space, but Cathy Corsi will look into this and check with Gil Johnson, Director of Event Services, and/or Cathy Matthews of Conference Services for follow-up.
- Additional follow-up regarding the concern from the 3/13/19 meeting: There is an area over by Lerner Hall where students are always pulling over to pick up and drop off their friends. It is right outside Lot 46 and it creates a lot of traffic in that area. Is there any way a cut-out can be put in in that area so that the cars can pull in and not be blocking the street?
 - Rich Rind said he would reach out to the City of Newark to see if bump-ins can be added or another solution reached.
- Kim Clark will follow-up with Chris Bakowski on the previous concern regarding the need for additional bike and covered bike parking on campus.

District #5 – Crystal Maccari

- Concern for student/staff safety and the need for “ONE WAY” signs on Delaware Avenue. There have been several incidents involving confused drivers turning the wrong way after leaving the Washington House parking lot out onto the one-way street.
 - The City of Newark will be contacted regarding a request for signage for this area.
- Safety concern regarding the buses that wait for students on Academy Street and park outside of the Perkins Student Center. Students walking across the street are not immediately visible to Academy Street drivers because of the buses.
 - This concern has been brought up previously and is already being looked into for solutions to address this issue.

District #9 – Cheryl Rodriguez

- “Is there a link for people that are not affiliated with UD to nominate someone such as a parent, family member or community member?”
 - Currently there is not a UD-wide program in place for this type of recognition. Some individual departments, however, have started their own programs.

- “Is there anything that can be done about the excess of postcards and internal UD mail advertisements sent to each staff member? It seems like such a waste of paper and money, not to mention the concern of sustainability when the majority of the ads usually end up in the trash.”
 - OCM and UD Printing were suggested as contacts for follow-up.

Announcements:

I Heart UD Giving Day is on May 15th Festivities on The Green and details can be found at <https://www1.udel.edu/giving/iheartud/>

The annual UD Benefits and Wellbeing Fair will be held on May 15th in the Trabant Multipurpose Rooms.

The Academic year is coming to a close with final exams ending and residence halls closing on May 30.

Doris Miklitz, ACES Committee President, announced that her Council term is up and she is stepping down after multiple consecutive terms. Resignations and term limits have opened Representative positions for Districts #7 and #9 and for Committee positions of President, Vice President and Secretary. The Committee and HR will advertise to fill these open positions.

The meeting was adjourned at approximately 3:30 pm.