

## Minutes – March 14, 2018

The meeting was convened at approximately 2:30p.m. by Darcell Griffith.

Members present:

Member	District
Susan Williams #8	
Robin Harbaugh #4	
Jaime Tomlinson (in for Stefanie) #3	
Doris Miklitz #7	
Alex Keen #10	

**Members absent:** Christy Mannering #1, Mary Cleveland #2, Cheryl Rodriguez #9, Vacant Seat #6 College of Health Sciences, Cheryl Rodriguez #9, Glen Loller #11, Chris Bakowski #12, Charles Garbini #5

**Others Present:** HR representatives including: Darcell Griffith and Jen Bredemeier.

**Review of minutes. All members approved.**

### Old Business

- Vote on Constitution was tabled as we had no quorum.
- Distribution of minutes
  - Communications to Constituents: some representatives are unable to access the files in Google Docs
- Attendance Article: this item was tabled. We will be using Google Groups to send out communications.
- Purpose of ACES/Mission. This was tabled due to low attendance at this meeting.
- Non-Discrimination Policy: An open hearing was scheduled for March 22 in Gore Hall to discuss this policy. It was open to faculty, staff and students.

### Constituent Concerns

District #3 had raised the issue of coverage for prescription safety glasses at the January meeting. At this meeting, the update is the university still awaits a response from NVA. New benefits will be rolling out July 1, 2018 and information will be available at the Benefits Fair on May 16.

### Announcements

Darcell discussed the Rule of 80, which will become effective 7/1/2021. The current and future policies are available at <http://www.udel.edu/faculty-staff/human-resources/benefits/retiree-benefits/faculty-staff-retiree-benefits/>

The meeting was adjourned at 2:50p.m. by Doris Miklitz.