Minutes – March 14, 2018

The meeting was convened at approximately 2:30p.m. by Darcell Griffith.

Members present:

<table>
<thead>
<tr>
<th>Member</th>
<th>District</th>
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<tr>
<td>Susan Williams</td>
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<td>Robin Harbaugh</td>
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<td>Jaime Tomlinson</td>
<td>#3</td>
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<td>Doris Miklitz</td>
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<td>Alex Keen</td>
<td>#10</td>
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Members absent: Christy Mannering #1, Mary Cleveland #2, Cheryl Rodriguez #9, Vacant Seat #6 College of Health Sciences, Cheryl Rodriguez #9, Glen Loller #11, Chris Bakowski #12, Charles Garbini #5

Others Present: HR representatives including: Darcell Griffith and Jen Bredemeier.

Review of minutes. All members approved.

Old Business

- Vote on Constitution was tabled as we had no quorum.
- Distribution of minutes
  - Communications to Constituents: some representatives are unable to access the files in Google Docs
- Attendance Article: this item was tabled. We will be using Google Groups to send out communications.
- Purpose of ACES/Mission. This was tabled due to low attendance at this meeting.
- Non-Discrimination Policy: An open hearing was scheduled for March 22 in Gore Hall to discuss this policy. It was open to faculty, staff and students.

Constituent Concerns

District #3 had raised the issue of coverage for prescription safety glasses at the January meeting. At this meeting, the update is the university still awaits a response from NVA. New benefits will be rolling out July 1, 2018 and information will be available at the Benefits Fair on May 16.

Announcements

Darcell discussed the Rule of 80, which will become effective 7/1/2021. The current and future policies are available at http://www.udel.edu/faculty-staff/human-resources/benefits/retiree-benefits/faculty-staff-retiree-benefits/

The meeting was adjourned at 2:50p.m. by Doris Miklitz.