

Advisory Council for Exempt Staff (ACES)
September 11, 2019 Meeting Minutes
Room 015R Perkins Student Center

Members Present:

Pamela Niemann, District 4
Crystal Maccari, District 5
Zachary Jackson, District 6
Ryan Neary, District 7

Others Present:

Wayne Guthrie, Vice President for Human Resources
Brooke Minor, Director, Employee Relations
Scarlett Hamm, Employee Relations Specialist

Absent:

Dan Severson, District 1
Vacant, District 2
Brooks Raup, District 3
Mary Ford, District 8
Brenda Weest, District 9
Cathy Corsi, District 10
Blaze Delaney, District 11
Vacant, District 12

Observers:

Matthew Trevett-Smith

An official meeting could not be convened since we did not have quorum.

Discussion:

1. *The Future of ACES*
 - a. Brooke Minor discussed issues that have arisen with the advisory council, particularly that some exempt staff see the advisory council as an extension of the administration and are uncomfortable voicing their concerns. Upon Brooke's hiring, she was asked to assess the work of these councils and both groups, ACES and NSAC, are currently in decline. Wayne Guthrie made the point that the purpose of the group is to facilitate communication between the exempt staff and the administration, and how do we maximize its usefulness.
 - b. Several options were put forward for discussion:
 - i. Combine with Non-Exempt Staff Advisory Council (NSAC)
 - ii. Separate from HR and become an independent group
 - iii. Reducing or increasing the number of meetings
 - c. It was concluded that the representatives should have a separate meeting to discuss future steps. If representatives, especially those with chronic absences

are not in attendance, the discussion will move forward without them. The council will also invite other exempt staff that have an interest in this discussion. Zach Jackson will organize this meeting.

Constituent Concerns:

1. *Will Carol Henderson's position be replaced?*
 - a. Wayne Guthrie explained that a search is underway but hiring for those positions is largely based on the qualifications and skills of the candidate. However, there is no intention to discontinue the position.
 - b. Additionally, once this position is filled, a search can begin for a permanent director for the Title IX office.
2. *Will more Electronic Vehicle charging stations be put in place, along with signage limiting usage time?*
 - a. These concerns will be forwarded to the Parking Committee.

Meeting adjourned at 3:30 p.m.