

October 28, 2022

IMPORTANT UPDATE!
MEDICARE BENEFIT ENROLLMENT INFORMATION

«FIRST_NAME» «LAST_NAME»
«ADDRESS_LINE_1»
«ADDRESS_LINE_2»
«CITY», «STATE_» «ZIP_CODE»

PLEASE READ THIS NOTICE IN ITS ENTIRETY.

On **October 19, 2022**, the Superior Court of the State of Delaware granted an interim Motion to Stay the State's Medicare Open Enrollment and transition to a Medicare Advantage plan beginning January 1, 2023.

The State Employee Benefits Committee (SEBC) held its monthly meeting on October 24, 2022, and to comply with the interim ruling, the SEBC voted to continue to offer the Highmark BCBS Delaware Special Medicfill Medicare Supplement Plan with or without prescription through **December 31, 2023**.

WHAT DOES THIS MEAN FOR ME?

You are currently **NOT** enrolled in a Highmark BCBS Delaware Special Medicfill Medicare Supplement Plan.

If you wish to continue not participating in benefits through the State of Delaware, **NO ACTION IS REQUIRED.**

IMPORTANT: Forms submitted to the Human Resources Benefits Office in anticipation of the Medicare Advantage transition **will not** be processed, including those to enroll effective January 1, 2023.

If you wish to enroll in the Highmark BCBS Delaware Special Medicfill Medicare Supplement Plan with or without prescription effective January 1, 2023, you must **COMPLETE, SIGN, AND RETURN** the enclosed application to the Human Resources Benefits Office no later than **November 18, 2022**.

When submitting your application to the Human Resources Benefits Office please include your **Employee ID**, if known. Choose one of the following options:

- Scan and e-mail to hrhelp@udel.edu
- Fax to (302) 831-1482
- Mail to Human Resources Benefits Office, 413 Academy St, Newark, DE 19716

IMPORTANT ITEMS TO REMEMBER:

If you do not have a Medicare Supplement or Medigap plan, a Medicare Advantage plan or Medicare Part D prescription coverage for calendar year 2023, you may want to contact the Human Resources Benefits Office no later than **November 18, 2022**, to discuss your options to enroll in the **Highmark BCBS Delaware Special Medicfill Medicare Supplement Plan with and without Prescription coverage.**

There will be **no** changes in the **Highmark BCBS Delaware Special Medicfill Medicare Supplement Plan with or without Prescription coverage** monthly premiums during calendar year 2023.

HUMAN RESOURCES

INDIVIDUAL MEDICARE SUPPLEMENTS RETIREE AND/OR SPOUSE, WHEN MEDICARE ELIGIBLE

	Total Monthly Rate	University Share	Employee/Retiree Share
Highmark Blue Cross Blue Shield Delaware Special Medicfill WITH Prescription			
Retiree and/or Spouse	\$482.36	\$458.24	\$24.12
Highmark Blue Cross Blue Shield Delaware Special Medicfill WITHOUT Prescription			
Retiree and/or Spouse	\$273.46	\$259.79	\$13.67
<p>Medicare Supplement plans are provided at no cost for UD retirees who retired on or before 7/1/2012. HBCBSD Special Medicfill WITHOUT prescription is offered for Medicare participants enrolled in a separate Medicare Part D plan.</p>			

You must maintain enrollment in Medicare Parts A and B and continue to pay your Medicare Part B premium as part of your enrollment in the Highmark BCBS Delaware Special Medicfill Medicare Supplement Plan. Enrollment in Medicare Part A and B is **required** by the State of Delaware for all individuals who are enrolled in retiree healthcare benefits and are Medicare eligible due to age or disability.

The Centers for Medicare & Medicaid Services (CMS) only allows enrollment in **one** qualified Part D prescription drug plan. Enrollment in another Medicare Part D Prescription Plan will terminate coverage with the State of Delaware SilverScript prescription drug plan, and you will be enrolled in the Highmark BCBS Delaware Special Medicfill Medicare Supplement Plan without Prescription coverage. **If you are enrolled in another Medicare Part D prescription drug plan, contact Statewide Benefits (1-800-489-8933) to discuss your options.**

IMPORTANT INFORMATION IF YOU COVER A MEDICARE ELIGIBLE DEPENDENT

If you currently cover a Medicare-eligible dependent enrolled in the Highmark BCBS Delaware Special Medicfill Medicare Supplement Plan **with** or **without** Prescription coverage, their current coverage will continue through **December 31, 2023.**

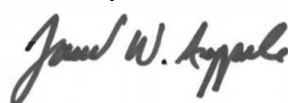
Forms submitted to the Human Resources Benefits Office in anticipation of the Medicare Advantage transition **will not** be processed, including those to either enroll or opt-out (disenroll) a dependent.

To enroll, or disenroll, your eligible dependent in the Highmark BCBS Delaware Special Medicfill Medicare Supplement Plan with or without Prescription coverage, contact the Human Resources Benefits Office no later than **November 18, 2022.**

You do not need to complete a Spousal Coordination of Benefits Form unless your spouse's employment, retirement benefits, and/or health insurance status has changed or will be changing since the last time you submitted a form.

Questions about your enrollment, contact the Human Resources Benefits Office at 302-831-2171 or email hrhelp@udel.edu.

Sincerely,



Jared Aupperle
Assistant Vice President, HR Support & Services