Position: **UD Montessori Teacher Residency (UDMTR) Coach**
Department: **Division of Professional and Continuing Studies (PCS), Noncredit Professional Programs**
Location: **Various Regional Partner Schools**
Posted: **April 1, 2022**
Deadline: **Posted until filled – applications reviewed immediately**

Context of the Job:

Under the direction of the Program Director, the UDMTR Coach provides weekly coaching and instruction on the Montessori philosophy and method for cohorts of students in the UDMTR. The UDMTR is a member of the Public Montessori Residency Consortium of the National Center for Montessori in the Public Sector (PMRC/NCMPS).

The PMRC/NCMPS is distinct from other types of pre-service Montessori teacher preparation by virtue of the integration of three structural elements: complete Montessori Training, a surround of knowledge and skills that support Montessori practice in the public context, and a school culture that intentionally supports continuous improvement for practitioners at all stages of their careers. The School, rather than the individual resident, is the unit of service. Schools apply to be part of a Montessori teacher residency and residents are embedded in these participating schools. This encourages a culture of continuous improvement within the schools, which, in turn, provides a dynamic community within which residents develop key skills of fully implemented Montessori practice in the public sector.

Major Responsibilities:

- Supports the mission, philosophy, goals and objectives of the program
- Preparation for first time coaches
  - Remote and in person coaches training (schedule to be determined at date of hire)
  - Participate in bi-weekly NCMPS coaches' workshops (online)
  - Participates in UDMTR trainings for instructors and coaches
- Preparation for continuing coaches
  - Participates in bi-weekly Coaches Workshop (online)
- School Year Responsibilities
  - Provides on-the-ground support for the Resident.
    - ❖ Observes in the Resident's classroom weekly for at least 30 minutes.
    - ❖ Meets one-on-one with the Resident weekly following the observation to debrief and reflect with the Resident
    - ❖ Aids the Resident in observing the children and in transforming those detailed observations into actionable plans.
  - Leads weekly Lesson Study meetings to provide hands on practice time for the Resident
  - Connects with Field Supervisor in advance of the visits to coordinate and participates in Field Supervision visits
- Meets with the Program Director regarding the progress of the course and the progress of each Resident
- Other tasks as necessary

Qualifications:

- Has a 4-year college degree.
- Holds a Montessori credential at the level s/he is coaching
- Must be in his/her third year of teaching since receiving Montessori Credential at the age level s/he is coaching.
- Participates in ongoing professional development to increase coaching skills and familiarity with the Residency curriculum.

- Public Montessori School experience preferred.

To Apply:

This is a part-time, nonbenefited miscellaneous wage position. The position is year-long, with 29 hours or less per week; schedule to be determined. Compensation is commensurate with experiences and education. Please submit a one-page cover letter, resume, and names of three references with email addresses and telephone numbers. In addition, please also submit Montessori credentials and college transcript. Send all of these requested documents to Linda Zankowsky, Program Director, at lzankow@udel.edu. The position will be posted until filled. Review of applicants will begin immediately and continue until the position is filled.

Employment offers will be conditioned upon successful completion of a criminal background check. A conviction will not necessarily exclude you from employment. The University of Delaware is an Equal Opportunity Employer which encourages applications from Minority Group Members, Women, Individuals with Disabilities, and Veterans. The University's Notice of Non-Discrimination can be found at http://www.udel.edu/aboutus/legalnotices.