

IMMIGRATION POLICY WAIVER APPLICATION

The University of Delaware does not typically sponsor staff who are in nonacademic positions, unless a special case can be made for an exception to this [policy](#). In order to determine potential eligibility, please complete this form and submit it to OISS along with the [UD Permanent Residency \(PR\) Initial Review Form](#), the official job description from Class & Compensation, and the individual's resume.

Foreign National Seeking Waiver:

| | |
|----------------------------------|--|
| Name of Foreign National: | |
| Position/Title: | |
| Department: | |

Position Information:

| | |
|--|-----------------------------|
| Minimum Education: Is a degree required: <input type="checkbox"/> Yes If "Yes," specify the degree required: | <input type="checkbox"/> No |
| Minimum years of experience needed to perform this position: _____ years in positions/job titles that include: | |
| List "essential and hard-to-find" skills needed to perform the job duties: <div style="border: 1px solid black; height: 80px; width: 100%;"></div> | |
| Explain why this position is essential to the University (<i>if additional space is required, provide maximum 1-page addendum</i>): <div style="border: 1px solid black; height: 150px; width: 100%;"></div> | |

Supervisor Name

Office/Department/Division

Supervisor Signature

Date