



DELAWARE FIRST

THE CAMPAIGN FOR THE UNIVERSITY OF DELAWARE

Keeping equity, diversity
and inclusion a priority



JUSTICE, EQUITY, DIVERSITY AND INCLUSION FUND (JEDI)

CULTIVATING COMMUNITY

At the University of Delaware we want to ensure everyone feels like they belong—in classrooms, on the field, while teaching, through student organizations and, ultimately, as a valued part of the Blue Hen family. This is at the heart of our equity, diversity and inclusion efforts.

However, while diversity is a core value of the University, there is more work to do to ensure all students and employees of different backgrounds, values and ideas feel welcomed and supported in an educational environment that fosters critical thinking, free inquiry and an understanding of diverse views and values.

It takes a community to make this possible. By giving back to the University, you can help ensure everyone in the UD community is treated according to principles of fairness, civility, dignity and equity. As the Office of Institutional Equity, Diversity & Inclusion focuses on fulfilling its mission and keeping diversity efforts at the forefront of every University undertaking, philanthropic support will help crucial initiatives become a reality.

JUSTICE, EQUITY, DIVERSITY AND INCLUSION FUND

The Justice, Equity, Diversity and Inclusion (JEDI) Fund was created to help empower UD students, faculty and staff become leaders of positive change. Support through the fund will help provide programs, resources and opportunities to cultivate educated and empowered individuals who not only understand the origins of societal challenges related to equity and social justice, but have the tools to create solutions to address them.

In this academic year, funds raised through the JEDI Fund will directly impact two specific programs:

Creating Social Justice Peer Educators:

The Social Justice Peer Educators program will train students as peer educators, sparking peer-to-peer conversations and educating the campus community about diversity and inclusion. Student participants will serve a critical role in addressing the need for sustained dialogue, engaging across differences and providing diversity training and workshop opportunities throughout the University community.

At the same time, students will learn leadership skills and about the importance of justice, equity, diversity and inclusion in a safe, collaborative space created by their peer-educator classmates. The program will benefit all UD students through increased dialogues on racism, sexism, heterosexism, transphobia, ableism, classism and other forms of oppression and marginalization.

Faculty Enrichment for Justice, Equity, Diversity and Inclusion:

Faculty support in this space will create much-needed resources to develop course offerings that delve into global issues associated with justice, equity, diversity and inclusion as well as contribute to increased mutual respect and civility for people and cultures.

Seed funding will be used for a myriad of projects, including competitive mini-grants that would enable faculty to develop and refine innovative course offerings. Not only will it strengthen the portfolio of courses available for students, but also it will infuse diverse perspectives, contexts, speakers, readings in teachings.

Together, we can cultivate a culture of belonging at the University that helps all Blue Hens thrive here and well beyond graduation.