Jennifer Kubota

Co-director of the Impression Formation Social Neuroscience Lab

Director of Diversity, Equity, and Inclusion for the Department of Psychological and Brain Sciences

University of Delaware

Senior Ford Fellow

# CONTACT INFORMATION

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# ACADEMIC APPOINTMENTS

|  |  |  |
| --- | --- | --- |
| 2022 | – Present | Associate Professor, University of Delaware Department of Psychological and Brain Sciences  Department of Political Science and International Relations |
| 2018 | – 2022 | Assistant Professor, University of Delaware Department of Psychological and Brain Sciences  Department of Political Science and International Relations |
| 2014 | – 2018 | Assistant Professor, University of Chicago Department of Psychology  Center for the Study of Race, Politics, and Culture |
| 2010 | – 2014 | Postdoctoral Fellow, New York University Supervisor: Elizabeth Phelps  Additional Mentorship: Mahzarin Banaji (Harvard University) |

ACADEMIC AFFILIATIONS

2020 – Present National Center for Institutional Diversity, University of Michigan 2018 – Present Center for the Study of Diversity, University of Delaware

2020 – Present Sociotechnical Systems Center, University of Delaware

2020 – Present Interdisciplinary Neuroscience Program, University of Delaware 2023 – Present AI Institute, University of Delaware

2024 – Present Meta Research Partnership Team Member

EDUCATION

2004 – 2010 Ph.D. Social Psychology and Neuroscience, University of Colorado Boulder

Advisor: Tiffany Ito

Thesis: Neural correlates of individuation

2000 – 2004 B.A. Psychology, University of Wisconsin Madison

Honors Thesis Supervisors: Patricia Devine, Eddie Harmon-Jones, and David Amodio

RESEARCH

GRANTS

2023-2026 MINERVA Research Initiative; Topic 4: Power and Influence in the Era of Strategic Competition; Department of Defense, Co-PI, *Cross- Cultural Multilevel Examination of Power and Influence*, $1,768,619

2021-2024 Strengthening Teamwork for Robust Operations in Novel Groups (STRONG) Cycle 2; Army Research Institute, PI, *CHATS,*

$1,500,000

2021-2024 Strengthening Teamwork for Robust Operations in Novel Groups (STRONG) Cycle 2; Army Research Institute, Co-PI, *Trust- NEARCHAT,* $1,500,000

2022-2027 NSF RII-BEC: Training Diverse Scholars in Data Science to Understand the Brain and Behavior, 2225805, Advisory Board Member, $999,881

2021-2022 Strengthening Teamwork for Robust Operations in Novel Groups (STRONG) Cycle 3 Seedling; Army Research Institute, PI, $100,000

2020-2021 Strengthening Teamwork for Robust Operations in Novel Groups (STRONG) Cycle 2 Seedling; Army Research Institute, Co-PI, $100,000

2020-2021 Center for the Study of Diversity, University of Delaware, PI, $10,000

2020-2015 NSF SMA - Science of Learning Grant, PD 07-7278, Co-PI, $749,998

2017 CSRPC Research Grant, University of Chicago, $3500

2016 Narrative 4 – Story Exchange Assessment, Chicago IL

2015 CSRPC Research and Travel Grants, University of Chicago, PI, $4800

2014 NIA ROI Investigator Research Supplement, Supplement to Promote Diversity, 3R01AG039283-05S1, Co-PI, $86,903

2014 Center for Brain Imaging Pilot Grant, New York University, Co-PI, $20,000

2013 Postdoctoral Fellowship Research Supplement, Supplement to Promote Diversity, NIA, 3R01AG039283-04S1, Postdoctoral Fellow, $99,932

2013 Center for Brain Imaging Pilot Grant, New York University, Co-PI, $15,000 2012 Center for Brain Imaging Pilot Grant, New York University, Co-PI, $10,000

AWARDS AND HONORS

2023-2025 Elected as Chair of the Equity, Diversity, Inclusivity, and Justice Committee of the Social and Affective Neuroscience Society

2022-2025 Elected to the Governing Board of the SPARK Society

2022-2024 Elected as a Director-at-Large for the Social and Affective Neuroscience Society

2022 Ford Foundation Senior Fellowship Award

2021 Inducted as an Honorary Member of Nu Rho Psi

2020 Selected Member of the Diversity Scholars Network, National Center for Institutional Diversity, University of Michigan

2019 Diversity Student Travel Award Admired Scholar, Society for Personality and Social Psychology

2018 Diversity Student Travel Award Admired Scholar, Society for Personality and Social Psychology

2016 Society for Experimental Social Psychology Fellow

2015 William T. Grant Scholars Finalist, University of Chicago

2009 Psychology Department Fellowship, University of Colorado Boulder 2008 Psychology Department Travel Award, University of Colorado Boulder 2007 Psychology Department Travel Award, University of Colorado Boulder 2007 Graduate Student Travel Award, University of Colorado Boulder

2007 Summer Institute in Social Psychology (Gender and HLM), Society for Personality and Social Psychology

2006 Diversity Travel Award, Society for Personality and Social Psychology 2006 Psychology Department Fellowship, University of Colorado Boulder 2006 Dorothy Martin Award, University of Colorado Boulder

2006 Poster Award: Runner-up, Society for Personality and Social Psychology 2005 Student Union Representative Award, University of Colorado Boulder 2005 Arts and Sciences Student Government Award, University of Colorado

Boulder

2005 Coordinated Administrative Funding Committee Student Award, University of Colorado Boulder

2005 Psychology Department Fellowship, University of Colorado Boulder 2005 Ford Foundation Predoctoral Graduate Fellowship

2004 Psychology Department Fellowship, University of Colorado Boulder 2004 Diversity Fellowship, University of Colorado Boulder

PUBLICATIONS

## Google Scholar: https://scholar.google.com/citations?user=P7eWdqgAAAAJ&hl=en Empirical Articles, Reviews, and Commentaries

^ Denotes student author

\* Denotes shared first author

+ Corresponding author

Spangler, D.P., Li, E., Revi, G.S., **Kubota, J.T.,** Cloutier, J., & Lauharatanahirun, N. (2024). The psychological costs of behavioral immunity following COVID-19 diagnosis. *Scientific Reports, 14(1)*, 9899.

**Kubota, J.T.+** (2024). Uncovering Implicit Racial Bias in the Brain: The past, present, and future. *Daedalus, 153,* 84-105.

**Kubota, J.T.+**, Venezia, S.^, Gautam, R.^, Wilhelm, A.L.^, Mattan, B.D.^, Cloutier, J., & (2023).

Distrust as a form of inequality, *Scientific Reports, 13*, 9901.

Handley, G.**^**, **Kubota, J.T.**, & Cloutier, J. (2023). Reading the mind in the eyes of Black and White people: Interracial contact and perceived race affects brain activity when inferring mental states. *NeuroImage, 269,* 119910.

**Kubota, J.T.+**, Dang, T.P.**^**, Mattan, B.D.**^**, Handley, G.**^**, Barth, D.M.**^**, Cloutier, J. (2022). Social justice neuroscience, a valuable and complex endeavor: Authors' reply to commentaries on Perceiving social injustice during arrests of Black and White civilians by White police officers: An fMRI investigation. *NeuroImage, 255*, 119155*.*

Dang, T.P.^, Mattan, B.D.^, Handley, G.^, Barth, D.M.^, Cloutier, J., & **Kubota, J.T.+** (2022). Perceiving social injustice during arrests of Black and White civilians by White police officers: An fMRI investigation. *NeuroImage, 255,* 119153*.*

Frausel, R.R.^, Velez, G., Mandviwala, T., & **Kubota, J.T.** (2022). Promoting empathy in adolescents: An exploratory study of the Story Exchange. *Journal of Character Education, 18*(1), 31–49.

Handley, G.^\*, **Kubota, J.T.\***, & Cloutier, J. (2022). Interracial contact differentially shapes brain networks involved in social and non-social judgments from faces: A

combination of univariate and multivariate approaches. *Social, Cognitive, and Affective Neuroscience*, *17*(2), 218-230.

Handley, G.^\*, **Kubota, J.T\***., Li, T., & Cloutier, J. (2021). Impact of interracial contact

on inferring mental states from facial expressions. *Royal Society Open Science,* 8, 202137.

Ito, T.A., & **Kubota, J.T.** (2021). Bioelectrical echoes from a career at the cutting edge: John Cacioppo’s legacy and the use of ERPs in social psychology. *Social Neuroscience*, *16*(1), 83-91.

Mattan, B.D.^, Barth, D.M.^, Thompson, A.^, FeldmanHall, O., Cloutier, J., & **Kubota, J.T.+** (2020). Punishing the privileged: Selfish offers from high-status allocators elicit greater punishment from third-party arbitrators. *PloS One, 15*(5), e0232369.

Dang, T.P.^, Cloutier, J., & **Kubota, J.T.+** (2020). IPOC Database: A free database of interracial police officer-civilian interaction videos. *Social Cognition*, *38(3),* 179-196.

Mattan, B.D.^, & **Kubota, J.T.+** (2020). Status beyond what meets the eye. *Nature Human Behaviour [News and Views], 4*(3), 233-234.

Handley, G.^\*, **Kubota, J.T**\*., Li, T., & Cloutier, J. (2019). Black "Reading the Mind in the Eyes" task: The development of a task assessing mentalizing from Black faces. *PloS One, 14*(9), e0221867.

Dang. T.P.^\*, Mattan, B.D.^\*, **Kubota, J.T.**, & Cloutier, J. (2019). The ventromedial prefrontal cortex is particularly responsive to social evaluations requiring the use of person-knowledge. *Scientific Reports, 9*(1), 1-11.

Mattan, B.D.^\*, **Kubota, J.T.\***, Li, T., Venezia, S.A.^, & Cloutier, J. (2019). Implicit evaluative biases toward targets varying in race and socioeconomic status. *Personality and Social Psychology Bulletin, 45*(10), 1512-1527.

Mattan, B.D.^\*, **Kubota, J.T.**\*, Dang. T.^, & Cloutier, J. (2018). Motivation modulates brain networks in response to faces varying in race and status: A multivariate approach. *ENeuro, 5*(4).

Mattan, B.D.^, Wei, K.Y.^, Cloutier, J., & **Kubota, J.T.+** (2018). The social neuroscience of race- and status-based prejudice. *Current Opinion in Psychology, 24*, 27-34.

Mattan, B.D.^\*, **Kubota, J.T.\***, Dang. T.^, & Cloutier, J. (2018). External motivation to avoid prejudice alters neural responses to targets varying in race and status. *Social, Cognitive, and Affective Neuroscience, 13*(1), 22–31.

Gyurovski, I.I., **Kubota, J.T.**, Cardenas-Iniguez, C., & Cloutier, J. (2017). Social status level and dimension interactively influence person evaluations indexed by P300s. *Social Neuroscience, 13*(3), 333-345.

**Kubota, J.T.+**, Peiso, J.^, Marcum, K.^, & Cloutier, J. (2017). Intergroup contact throughout the lifespan modulates implicit racial biases across perceivers’ racial group. *PloS One, 12*(7), e0180440.

Mattan, B.D.^, **Kubota, J.T.**, & Cloutier, J. (2017). How social status shapes person perception and evaluation: A social neuroscience perspective. *Perspectives in Psychological Science, 12*(3), 468-507.

**Kubota, J.T.+**, & Ito, T.A. (2017). Rapid race perception despite individuation and accuracy goals.

*Social Neuroscience, 12*(4), 468-478.

Dunsmoor, J.E., **Kubota, J.T.**, Li, J., Coelho, C.A., & Phelps, E.A. (2016). Racial stereotypes impair flexibility of emotional learning. *Social, Cognitive, and Affective Neuroscience, 11*(9), 1363-1373.

FeldmanHall, O., Raio, C., **Kubota, J.T.**, Seiler, M.G., & Phelps, E.A. (2015). The effects of social context and acute stress on decision making under uncertainty. *Psychological Science, 26*(12), 1918-1926.

**Kubota, J.T.+**, Li, J., Bar-David, E., Banaji, M.R., & Phelps, E.A. (2015). All claims in the

original article hold as stated: A response to Arkes (2015). *Psychological Science, 26*(2), 246-248.

**Kubota, J.T.**, Mojdehbakhsh, R., Raio, C., Brosch, T., Uleman, J.S., & Phelps, E.A. (2014).

Stressing the person: Legal and everyday person attributions under stress. *Biological Psychology, 103*, 117-124.

**Kubota, J.T.+**, & Ito, T.A. (2014). The role of expression and race in weapons identification.

*Emotion, 14*(6), 1115-1124.

**Kubota, J.T.+**, Li, J., Bar-David, E., Banaji, M.R., & Phelps, E.A. (2013). The price of racial bias: Intergroup negotiations in the Ultimatum Game. *Psychological Science, 24*(12), 2498-2504.

Ratner, K.G., & **Kubota, J.T.+** (2012). Genetic contributions to intergroup responses: A cautionary perspective. *Frontiers in Human Neuroscience, 6,* 223.

**Kubota, J.T.**, Banaji, M.R., & Phelps, E.A. (2012). The neuroscience of race. *Nature Neuroscience, 15*(7), 940-948.

**Kubota, J.T.+**, & Senholzi, K.B. (2011). Knowing you beyond race: The importance of individual feature encoding in the other-race effect. *Frontiers in Human Neuroscience, 5*, 33.

**Kubota, J.T.+**, & Ito, T.A. (2007). Multiple cues in social perception: The time course of processing race and facial expression. *Journal of Experimental Social Psychology, 43*(5), 738-752.

Amodio, D.M., **Kubota, J.T.**, Harmon-Jones, E., & Devine, P.G. (2006). Alternative mechanisms for regulating racial responses according to internal versus external cues. *Social, Cognitive, and Affective Neuroscience, 1*(1), 26-36.

Chapters and Books

Welte, M.^, **Kubota, J.T.**, & Cloutier, J. (forthcoming). *Social Neuroscience of Stereotyping, Prejudice, and Discrimination.* In T.D. Nelson (Ed.), Handbook of Prejudice, Stereotyping, and Discrimination: Third Edition.

Ito, T.A., & **Kubota, J.T.** (in press). *The social neuroscience of social cognition.* In D.E. Carlston,

K. Johnson, & K. Hugenberg (Eds.) The Oxford Handbook of Social Cognition.

**Kubota, J.T.+**, Gautam, R.^, & Cloutier, J. (2023). *The social neuroscience of intergroup decision-*

*making.* In N. Ellemers, S. Pagliaro, & F. van Nunspeet. (Eds.) Routledge Handbook on the Psychology of Morality.

Senholzi, K.B. & **Kubota, J.T.+** (2016). *The neural mechanisms of prejudice intervention.* In. J.R. Absher & J. Cloutier (Eds.), Neuroimaging Personality, Social Cognition, and Character (pp. 337- 354). Cambridge, MA. Academic Press.

**Kubota, J.T.+**, & Ito, T.A. (2016). *You were always on my mind: How event-related potentials inform impression formation research.* In T.D. Nelson (Ed.), Handbook of Prejudice, Stereotyping, and Discrimination: Second Edition (pp. 279-297). New York, NY: Psychology Press.

**Kubota, J.T.+**, & Phelps, E.A. (2016). *Insights from functional magnetic resonance imaging research on race*. In T.D. Nelson (Ed.), Handbook of Prejudice, Stereotyping, and Discrimination: Second Edition (pp. 299-312). New York, NY: Psychology Press.

**Kubota, J.T.**, & Phelps, E.A. (2015). *Exploring the brain dynamics of racial stereotyping and prejudice.* In

A.W. Toga (Ed.), Brain Mapping: An Encyclopedic Reference (pp. 241-246). London, UK: Elsevier.

Ito, T.A., & **Kubota, J.T.** (2014). *Social neuroscience.* In R. Biswas-Diener & E. Diener (Eds), Noba Textbook Series: Psychology. Champaign, *IL:* DEF publishers. Retrieved from [http://noba.to/qyekc5gf.](http://noba.to/qyekc5gf)

**Kubota, J.T.+**, & Ito, T.A. (2009). *You were always on my mind: How event-related potentials*

*inform impression formation research.* In T.D. Nelson (Ed.), Handbook of Prejudice, Stereotyping, and Discrimination (pp. 333-347). New York, NY: Psychology Press.

Edited Collections

Topic: Group Diversity; *Nature Communications, Communications Psychology* and *Scientific Reports* Cross-Journal Collection. Role: Editor

Articles Under Review or In Preparation

Gautam, R.^, Cloutier, J., & **Kubota, J.T.+** (under review). *Racializing a pandemic: Transmission of anti-Asian bias during Coronavirus on Twitter.*

Gautam, R.^, Lauharatanahirun, N., Cloutier, J., & **Kubota, J.T.+** (under review). *Trusting in the competence of humans and artificially intelligent agents varying in generosity.*

Venezia, S.^, Splan, E.D.^, Cleary, S.^, Cloutier, J., & **Kubota, J.T.+** (under review). *The timecourse of race and status-based person-perception.*

Welte, M. ^, Handley, G.**^**, **Kubota, J.T.**, & Cloutier, J. (under review). *Social neuroscience of intergroup contact theory.*

Welte, M., ^ Dang, T. ^, Rosenblum, S. ^, Handley, G. ^, **Kubota, J.T.**, & Cloutier, J. (under review).

*Interracial contact improves cross-race memory of person-knowledge.*

Scalco, G. ^, Venezia, S.A. ^, Simi, P., Cloutier, J., & **Kubota, J.T. +** (under review). *White supremacy beliefs predict explicit but not implicit biases towards perceived Arab/Middle Eastern men.*

For a list of current projects: https://osf.io/wrjca/

DEPARTMENTAL AND AREA PRESENTATIONS

2023

Columbia University Teachers College, Department of Psychology Colloquium Northeastern University, Social Psychology Area

2022

Georgia Tech, Department of Psychology Colloquium Emory, Department of Psychology Colloquium

University of Texas at El Paso, Department of Psychology Colloquium

University of Massachusetts Amherst, Departmental Colloquium

University of Delaware, Department of Psychological and Brain Sciences, Clinical Seminar University of Delaware, Department of Political Science and International Relations

Colloquium

Emory, Department of Pharmacology and Chemical Biology Colloquium

2021

2020

2019

2018

2017

2016

2015

2014

2012

2011

Penn State, Biomedical Engineering Department Colloquium (virtual) University of Michigan, Developmental Psychology Area (virtual)

University of Maryland, Social, Decision, and Organizational Sciences Area (virtual) Columbia, Social Psychology Area Brown Bag

University of Delaware, Psychology Department Colloquium

University of Delaware, Social Cognitive and Affective Neuroscience Working Group University of Oregon, Psychology Department Colloquium

Western University, Psychology Department Colloquium University of Missouri, Psychology Department Colloquium University of Georgia, Psychology Department Colloquium Denver University, Psychology Department Colloquium

University of California Davis, Seminar Outreach for Minority Advocacy sponsored by Center for Neuroscience

Princeton, University Neuroscience and Social Decision Making (NSDM) Talk Series

University of Michigan, Psychology Department Colloquium Loyola University, Social Psychology Brown Bag

Marquette University, Psychology Department Colloquium

Northwestern University, Social Psychology Brown Bag

University of Illinois Champaign Urbana, Psychology Department Colloquium

University of Chicago, Developmental Psychology Brown Bag University of Colorado Boulder, Social Psychology Brown Bag University of Illinois Chicago, Psychology Department Colloquium University of California Santa Barbara, Psychology Department New York University, Social Perception and Evaluation Lab

University of Chicago, Psychology Department Colloquium Columbia University, Cognitive Psychology Brown Bag The New School, Social Psychology Brown Bag

Mount Sinai, Schiller Lab of Affective Neuroscience

2010

2009

2008

2007

2006

2005

2004

2003

New York University, NYU Social Neuroscience Lab

New York University, Social Perception and Evaluation Lab University of Colorado Boulder, Social Psychology Brown Bag

New York University, Phelps Lab

University of Colorado Boulder, Social Psychology Brown Bag University of Colorado Boulder, Social Psychology Brown Bag

University of Denver, University of Colorado Boulder and Denver Research Day University of Colorado Boulder, University Research Convention

University of Colorado Boulder, Neuroscience Seminar Series University of Colorado Boulder, Social Psychology Brown Bag

University of Colorado Boulder, Social Psychology Brown Bag University of Colorado Boulder, Ekstrand Memorial Mini Convention

University of Wisconsin Madison, Keck Research Symposium University of Wisconsin Madison, Undergraduate Research Symposium

KEYNOTES, PANELS, PUBLIC LECTURES, SUMMITS, AND WORKSHOPS

Kubota, J.T. (2024, May). *Social neuroscience of intergroup contact.* Invited speaker for the Students of Social Cognition Group. Virtual.

Kubota, J.T. (2024, May). *The neuroscience of implicit bias.* Invited speaker for a workshop on The Neuroscience of Unconscious Bias organized by the International Graduate School of Neuroscience at Ruhr University Bochum.

Kubota, J.T. (2024, May). *Social neuroscience of racial bias.* Invited speaker at the Children’s National Research Institute in Washington, D.C., George Washington University and Howard University Affiliated.

Cloutier, J., Kubota, J. T., Sajda, P., Lauharatanahirun, N., Garcia, J., Canady, J., Jerath, K., Robinette, P., & Ahmadzadeh, R. (2024, February). *ARL Review CHATS: Computational HAT model of status sensitivity to facilitate team trust and performance under suboptimal conditions*. Invited presentation to Army Research Lab.

Kubota, J.T. (2023, October). *Public access to federally funded research: Making science more transparent, inclusive, and reproducible.* Invited panelist for Open Science Panel. University of Delaware.

Kubota, J.T. & Cloutier, J. (2023, September). *Investigating the impact of status on human and A.I. trust and team performance.* Invited presentation at the UD A.I. Symposium. University of Delaware.

Kubota, J.T. (2023, August). Moderator for *Time Management | Ford Fellowships Mentorship Series.*

National Academies of Sciences, Engineering, and Medicine.

Kubota, J.T., & Cloutier, J. (2023, July). *CHATS: Year 2*. Invited presentation at the STRONG summit. Army Research Lab.

Kubota, J.T. (2023, June). *Uncovering Implicit Racial Bias in the Brain: The past, present, and future.* National Academies of Sciences, Engineering, and Medicine meeting on Daedalus issue on Implicit Bias.

Kubota, J.T., & Cloutier, J. (2022, July). *CHATS: Year 1*. Invited presentation at the STRONG summit. Army Research Lab.

Cloutier, J., Kubota, J. T., Sajda, P., Lauharatanahirun, N., Garcia, J., Canady, J., Jerath, K., Robinette, P., & Ahmadzadeh, R. (2021, December). *ARL Review CHATS: Computational HAT model of status sensitivity to facilitate team trust and performance under suboptimal conditions*. Invited presentation at the STRONG summit, Army Research Lab. (Contributing presenter)

Kubota, J.T. (2021, November). *Social neuroscience of intergroup contact.* Invited Speaker at Harvard’s Women in Psychology Trends in Psychology Summit. Cambridge, MA.

Kubota, J.T. (2021, November). *Social neuroscience of racial bias.* Public webinar at the New York Academy of Sciences conference entitled *The Science of Racial Justice*. New York, NY.

Kubota, J.T. (2021, November). *Social neuroscience of racial bias.* Keynote at the Annual Nu Rho Psi, The National Honor Society for Neuroscience Meeting. Chicago, IL.

Kubota, J.T. (2021, October). *The social neuroscience of prejudice.* Webinar for the Neurocognitive Therapies and Translational Research Special Interest Group of the

Association for Behavioral and Cognitive Therapies. University of Pittsburg Medical Center. (virtual)

Kubota, J.T., Lauharatanahirun, N., Spangler, D., Garcia, J., Canady, J., Carter, E., Sajda, P., Jung, M., & Cloutier, J. (2021, July). *Improving longitudinal co-adaption of multi-human/multi-agent teams in response to internal and external signals: Cycle 3 proposal*. Invited presentation at the STRONG summit. Army Research Lab.

Sajda, P., Lauharatanahirun, N., Spangler, D., Garcia, J., Hoffing, R.C., Thurman, S., Jung, M., Kubota, J.T., & Cloutier, J. (2021, July). *Physiologically-informed just-in-time agent intervention facilitates trust-formation in heterogenous teams: Cycle 3 proposal*. Invited presentation at the STRONG summit. Army Research Lab. (Contributing presenter)

Kubota, J.T., & Cloutier, J. (2021, July). *CHATS: Seedling Year*. Invited presentation at the STRONG summit. Army Research Lab.

Kubota, J.T., & Cloutier, J. (2021, June). *Improving longitudinal co-adaption of multi-human/multi-agent teams in response to internal and external signals*. Invited presentation at the STRONG summit. Army Research Lab.

Kubota, J.T. (2021, June). *Race and the Brain.* Invited Public Lecture sponsored by The Synapse, Teachers College Student Organization. Columbia University.

Kubota, J.T. (2021, May). *Neuroscience of racial bias.* Invited panel speaker at the Brains and Behavior Retreat, Diversity, Equity, & Inclusion panel. Georgia State University.

Kubota, J.T. (2021, March). *Neuroscience of implicit bias.* Public virtual workshop speaker at The National Academies of Sciences, Engineering, and Medicine entitled *The Science of Implicit Bias: Implications for Law and Policy*. Washington, DC.

Kubota, J.T. (2021, March). *The social neuroscience of race.* Keynote at the 7th Annual TSU Psychology Research Symposium. Nashville, TN.

Kubota, J.T. (2021, February). *The neuroscience of racial bias.* Public Lecture at Lake Forest College organized by the Neuroscience Program. Lake Forest, IL.

Kubota, J.T. (2020, September). *The neuroscience of racial bias.* Invited presentation at the Frontiers in Neuroscience Seminar Series, Emory/Georgia Tech.

Jerath, K., Robinette, P., Ahmadzadeh, R., Cloutier, J., Kubota, J.T., Lauharatanahirun, N., Garcia, J., & Canady, J. (2020, August). *Trust-NEARCHAT: Trust network emergence amongst resource- constrained human-agent teams.* Invited presentation at the STRONG summit. Army Research Lab. (Contributing presenter)

Kubota, J.T., Cloutier, J., Sajda, P., Lauharatanahirun, N., Garcia, J., Canady, J., Jerath, K., Robinette, P., & Ahmadzadeh, R. (2020, August). *CHATS: Computational HAT model of status sensitivity to facilitate team trust and performance under suboptimal conditions.* Invited presentation at the STRONG summit. Army Research Lab.

Kubota, J.T. (2020, July). *Honors teaching --- Committing to inclusive pedagogy*. Invited presentation at the Honors College University of Delaware.

Cloutier, J. & Kubota, J.T. (2020, June). *Neural network models of competency status to enhance human- agent team performance.* Invited presentation at the STRONG summit. Army Research Lab.

Kubota, J.T. (2020, March). *Social neuroscience of racial bias.* Invited presentation at the Center for the Study of Diversity Seminar Series University of Delaware (canceled because of Covid)

Kubota, J.T. (2020, February). *Fostering diversity, equity, and inclusive pedagogy: A social*

*neuroscience perspective.* Keynote at the Association of American Colleges and Universities Conference, Jacksonville, FL.

Kubota, J.T. (2016, March). *Social justice neuroscience: Responsibly communicating and implementing neuroscience as a tool for social change.* Invited presentation at the MacLean Ethics Center. Chicago, IL.

Kubota, J.T. (2015, October). *The neuroscience of prejudice.* Public lecture at Neuroscience and Society Conference at UCLA. Los Angeles, CA.

Kubota, J.T. (2014, December). *Exploring social justice with neuroscience.* Invited presentation at I.C.Stars Leadership Institute. New York, NY.

Kubota, J.T. (2013, May). *Race and legal decisions.* Invited presentation at Gruter Institute for Law and Behavioral Research Squaw Valley Conference. Lake Tahoe, CA.

# CONFERENCE SYMPOSIA

Venezia, S., Kubota, J.T., & Cloutier (2024, November*). Functional neural network dynamics predict status- based attention and trust decisions.* Symposium talk at the Society for Psychophysiological Research, Prague, Czech Republic.

Kubota, J.T., Dang, T., Barth, D., Handley, G., & Cloutier, J. (2024, April). *Interracial contact shapes perceptions of social injustice during arrests of Black and White civilians by White police officers.* Symposium talk at the Social and Affective Neuroscience Society, Toronto, CA.

Kubota, J.T., Venezia, S.A., Scalco, G., Simi, P., & Cloutier, J. (2024, February). *White*

*supremacy beliefs predict diminished spontaneous negative evaluations of violence.* Symposium talk at the Society for Personality and Social Psychology Social Cognition Pre-conference, San Diego, CA.

Handley, G., Dang, T., & Kubota, J.T., & Cloutier, J. (2023, June). *Assessing the consequences of cross-race contact.* Symposium talk at the Society for the Psychological Study of Social Issues, Denver, CO.

Kubota, J.T., Dang, T., Barth, D., Handley, G., & Cloutier, J. (2023, June). *Interracial contact shapes perceptions of social injustice during arrests of Black and White civilians by White police officers.*

Symposium talk at the Society for the Psychological Study of Social Issues, Denver, CO.

Kubota, J.T. (2023, April). *SANS: EDIJ Standing Committee.* Symposium talk at the Social and Affective Neuroscience, Santa Barbara, CA.

Satpute, A., Stanley, D., Kubota, J.T., Reggev, N., & Chen, P-H. (2023, April). *EDIJ Town Hall.*

Symposium organizer at the Social and Affective Neuroscience, Santa Barbara, CA.

Kubota, J.T., Dang, T., Barth, D., Handley, G., & Cloutier, J. (2022, September). *Interracial contact shapes perceptions of social injustice during arrests of Black and White civilians by White police officers*. Symposium talk at the Society for the Psychological Study of Social Issues, Denver, CO.

Kubota, J.T., Dang, T., Barth, D., Handley, G., & Cloutier, J. (2022, September). *Interracial contact shapes perceptions of social injustice during arrests of Black and White civilians by White police officers*. Symposium talk at the Society for Experimental Social Psychology, Philadelphia, PA.

Liss, J. V., Lerche, V., & Kubota, J. (2022, September). *Processes underlying stereotypes against*

*Muslims: A diffusion model.* Symposium talk at the 52nd Congress of the German Psychological Society (Deutsche Gesellschaft für Psychologie), Hildesheim, Germany.

Kubota, J.T. (2022, July). *The neuroscience of racial bias.* Symposium talk for Race, Culture, and Language: A SPARK-Sponsored Symposium at Cognitive Science Society, Toronto, ON.

Kubota, J.T., Dang, T., Handley, G., Mattan, B.D., & Cloutier, J. (2022, May). *Mentalizing during interracial police officer-civilian interactions.* Symposium talk at the Association for Psychological Science. Chicago, IL.

Ratner, K., & Kubota, J.T. (2022, May). *The social neuroscience of stigma: Implications for person perception, social interactions, and well-being.* Symposium at the Association for Psychological Science. Symposium Co-chair.

Handley, G., Kubota, J.T., & Cloutier, J. (2022, February). *Intergroup contact shapes mental state inferences.*

Symposium talk at the Society for Personality and Social Psychology, San Francisco, CA.

Ratner, K., & Kubota, J.T. (2020, May). *The social neuroscience of stigma: Implications for person perception, social interactions, and well-being.* Symposium at the Association for Psychological Science. Symposium Co-chair. (canceled because of covid)

Kubota, J.T., Dang, T., Handley, G., Mattan, B.D., & Cloutier, J. (2020, May). *Mentalizing during interracial police-civilian interactions.* Symposium at the Association for Psychological Science, Chicago, IL. (canceled because of covid)

Mattan, B.D., Kubota, J.T., & Cloutier, J. (2018, October). *External motivation to respond without*

*racial prejudice modulates target-specific and task-general responses when forming impressions of faces varying in race and socioeconomic status.* Symposium at Society for Experimental Social Psychology, Seattle, WA.

Mattan, B.D., Kubota, J.T., Dang, T.P., & Cloutier, J. (2018, April). *How motivation impacts race- and status-based evaluation: An fMRI study.* Symposium at Midwestern Psychological Association, Chicago, IL.

Kubota, J.T. (2018, April). Moderator for Social Cognition II for the Midwestern Psychological Association. Chicago, IL.

Mattan, B.D., Kubota, J.T., Dang, T.D., & Cloutier, J. (2017, July). *External motivation to respond without prejudice differentially alters neural processing of race and social status.* Symposium at Social Minds, Social Brains, Granada, Spain.

Mattan, B., Li, T., Kubota, J.T., & Cloutier, J. (2017, July). *Examining implicit evaluative associations for race and status.* Symposium at European Association for Social Psychology, Granada, Spain.

Kubota, J.T. (2017, July). *Perceiving and evaluating others: From stereotyping and bias to attitudinal change.* Symposium at the European Association of Social Psychology, Granada, Spain. Symposium Co-chair.

Mattan, B., Li, T., Kubota, J.T., & Cloutier, J. (2017, April). *Examining implicit evaluative associations for race and status.* Symposium at the Midwestern Psychological Association, Chicago, IL.

Kubota, J.T. (2016, August). *Seeing clients---Racial biases in the visual perception of people.*

Symposium at the American Psychological Association, Denver, CO. Symposium Co-chair.

Kubota, J.T. (2016, January). *Intergroup contact shapes the generalization of intergroup evaluations.*

Symposium at the Society for Personality and Social Psychology, San Diego, CA.

Kubota, J.T., & Stevenson, C. (2015, October). *The neural underpinnings of implicit prejudice*

*intervention via exposure to counterstereotypes.* Symposium at the Society for Experimental Social Psychology, Boulder, CO.

Kubota, J.T., Vessel, E., Stanley, D., Marini, M., Banaji, M.R., & Phelps, E.A. (2015, June). *The neural underpinnings of implicit prejudice intervention.* Symposium at Association for Psychological Science, New York, NY.

Kubota, J.T., Vessel, E., Stanley, D., Marini, M., Banaji, M.R., & Phelps, E.A. (2015, April). *Neural mechanisms of race bias malleability.* Symposium at Social & Affective Neuroscience Society, Boston, MA.

Raio, C.M., FeldmanHall, O., DePaoli, F., Kubota, J.T., & Phelps, E. (2014, May). *The influence of stress exposure on prosocial decision-making.* Symposium at the Association for Psychological Science, San Francisco, California.

Kubota, J.T., Mojdehbakhsh, R., Raio, C., Brosch, T., Uleman, J.S., & Phelps, E.A. (2012, September). *Person attributions under stress.* Symposium at the Society for Psychophysiological Research, New Orleans, Louisiana.

Kubota, J.T., & Ito, T.A. (2011, July). *A smile is a powerful weapon: Happy expressions attenuate racial bias in weapon identification.* Symposium at the European Association of Social Psychology, Stockholm, Sweden.

Kubota, J.T., Ito, T.A., & Wood, J. (2009, February). *Neural mechanisms in the regulation of*

*racially-biased behavior: The moderating effects of facial expressions.* Symposium at the Society for Personality and Social Psychology, Tampa, FL.

## Posters

Venezia, S. A., Scalco, G., Simi, P., Cloutier, J., Kubota, J. T. (2024, February). *White supremacy beliefs predict diminished spontaneous positive evaluations of interracial dating.* Poster presented at the Society for Personality and Social Psychology.

Gautam, R., Cloutier, J., Kubota, J. T., Lauharatanahirun, N. (2024, February). *Precarious*

*pedestals: Trust in high status others decreases over time and despite good behavior*. Poster presented at the Society for Personality and Social Psychology.

Scalco, G., Venezia, S. A., Cloutier, J., Kubota, J. T. (2024, February). *White supremacy beliefs*

*predict explicit but not implicit biases towards perceived Arab/Middle-Eastern men*. Poster presented at the Society for Personality and Social Psychology. San Diego, CA.

Wilhelm, A. L., Venezia, S., Gautam, R., Cloutier, J., Kubota, J. T. (2024, February). *Trust biases towards individuals varying in status.* Poster presented at the Society for Personality and Social Psychology. San Diego, CA.

Welte, M., Dang, T., Rosenblum, S., Handley, G., Kubota, J.T., & Cloutier, J. (2024, February).

*Interracial contact shapes the impact of individuation training on own- and cross-race face recognition.* Poster presented at the Society for Personality and Social Psychology. San Diego, CA.

Gautam, R., Collins M., Venezia, S., Wilhelm, A.L., Lauharatanahirun, N., Kubota, J.T., & Cloutier,

J. (2023, April). *From Impressions to behavior – Differential vmPFC activity to anthropomorphization does not impact risk-taking behavior with humanlike compared to non-humanlike A.I.* Poster presented at the Social and Affective Neuroscience Society annual meeting. Santa Barbara, CA.

Venezia, S.A., Scalco, G., Simi, P., Cloutier, J., & Kubota, J.T. (2023, February). *White supremacy beliefs predict diminished spontaneous negative evaluations of violence.* Poster presented at the Society for Personality and Social Psychology annual meeting. Atlanta, GA.

Welte, M., Dang, T., Handley, G., Kubota, J.T., & Cloutier, J. (2024, February). *The impact of interracial contact on learning individuating information about Black and White faces.* Poster presented at the Society for Personality and Social Psychology. Atlanta, GA.

Paik, I., Venezia, S.A., Collins, M., Kubota, J.T., Cloutier, J. (2023, February). *Person perception of competency status and human-like characteristics.* Poster presented at the Society for Personality and Social Psychology annual meeting. Atlanta, GA.

Collins, M., Barth, D., Venezia, S., Paik, I., Kubota, J.T., & Cloutier, J. (2023, February).

*Impressions of human and artificially intelligent agents with varied status.* Poster presented at the Society for Personality and Social Psychology annual meeting. Atlanta, GA.

Gautam, R., Lauharatanahirun, N., Wilhelm, A.L., Cloutier, J., & Kubota, J.T. (2023, February).

*Impact of agency and status on risk preferences under ambiguity.* Poster presented at the Society for Personality and Social Psychology annual meeting. Atlanta, GA.

Venezia, S.A., Wilhelm, A.L., Splan, E.D., Kubota, J.T., Cloutier, J. (2023, February). *Functional brain dynamics during impression formation predict trust decisions.* Poster presented at the Society for Personality and Social Psychology annual meeting. Atlanta, GA.

Wilhelm, L.A., Gautam, R., Lauharatanahirun, N., Cloutier, J., & Kubota, J. T. (2023, February).

*Prosociality and trust in human artificial intelligent teams varying in competency, reciprocity, and humanness.*

Poster presented at the Society for Personality and Social Psychology annual meeting. Atlanta, GA.

Handley, G., Dang, T.P., Kilmer, M., Cloutier, J., & Kubota, J.T. (2023, February). *Perceiver race and prior interracial contact shape perceptions of injustice during police encounters.* Poster presented at the Society for Personality and Social Psychology annual meeting. Atlanta, GA.

Gautam, R., Kubota, J.T., & Cloutier, J. (2022, May). *Impact of COVID-19 news coverage on stereotypes used for Asians on Twitter.* Poster presented at the Association for Psychological Science, Chicago, IL.

Cleary, S., Gautam, R., Cloutier, J., & Kubota, J. (2022, February). *The impact of androgynous faces on gender categorization.* Poster presented at the Society for Personality and Social Psychology, San Francisco, CA.

Gautam, R., Lauharatanahirun, N., Cloutier, J., & Kubota, J.T. (2022, February). *Status and moral perception of artificial intelligent agents.* Poster presented at the Society for Personality and Social Psychology, San Francisco, CA.

Dang, T.P., Dagher, G., Kubota, J.T., & Cloutier, J. (2022, February). *Learning rates of valenced individuating information paired with faces varying in race.* Poster presented at the Society for Personality and Social Psychology, San Francisco, CA.

Venezia, S.A., Mattan, B.D., Wei, K.Y., Cloutier, J., & Kubota, J.T. (2022, February*). Distrust as a form of inequality: The impact of perceived social status on economic trust*. Poster presented at the Society for Personality and Social Psychology Annual Convention.

Cleary, S., Gautam, R., Cloutier, J., & Kubota, J. (2021, November). *The impact of androgynous*

*faces on gender categorization.* Poster presented at the Trends in Psychology Summit, Cambridge, MA.

Gautam, R., Lauharatanahirun, N., Zhuo Ke, M., Bialek, P., Groves, P., Cloutier, J., & Kubota, J.T. (2021, November). *Relying on the kindness of perceived artificial intelligence.* Poster to be presented at Technology, Mind, & Society. American Psychological Association Virtual Conference.

Dang, T.P., Mattan, B.D., Li, T., Kubota, J.T., Cloutier, J. (2021, February*). Person-knowledge availability and use during explicit judgments modulates brain network.* Poster presented at the Society for Personality and Social Psychology Annual Convention, virtual conference.

Handley, G., Kubota, J.T., & Cloutier, J. (2021, February). *Lifetime contact shapes mentalizing brain activity.* Poster presented at the Society for Personality and Social Psychology Annual Convention, virtual conference.

Lerche, V., Voss, A., & Kubota, J. (2020, July). *The impact of target brightness on the Weapon Identification Task.* Poster presented at the European Association for Social Psychology, Krakow, Poland. (canceled because of covid)

Handley, G., Kubota, J.T., & Cloutier, J. (2020, May). *Lifetime contact shapes mentalizing brain activity during an interracial Reading the Mind in the Eyes Test.* Poster presented at the Annual meeting of the Association for Psychological Science, Chicago, IL. (canceled because of covid)

Lakshmi, A.J., Venezia, S.A., Mattan, B.D., Kubota, J.T., & Cloutier, J. (2020, May*). Reverse correlating race and status perception.* Poster presented at the Annual meeting of the Association for Psychological Science, Chicago, IL. (virtual because of covid).

Dang, T.P., Mattan, B.D., Barth, D.M., Handley, G.H., Cloutier, J. & Kubota, J.T. (2020,

February). *Interracial contact shapes mentalizing during police and civilian interracial interactions.* Poster presented at the Annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.

Handley, G., Kubota, J.T., & Cloutier, J. (2020, February). *Lifetime contact shapes the neural*

*substrates of mentalizing during an interracial "Reading the Mind in the Eyes" test.* Poster presented at the Society for Personality and Social Psychology Annual Convention. New Orleans, LA.

Venezia, S., Wei, K., Cloutier, J., & Kubota, J.T. (2020, February). *Selective attention to race and social status: An ERP investigation.* Poster presented at the Society for Personality and Social Psychology, New Orleans, LA.

Barth, D.M., Mattan, B.D., Dang, T.P., Kubota, J.T., & Cloutier, J. (2019, May). *Neural evidence that men are more sensitive to perceived status than women during impression formation.* Poster presented at the Social and Affective Neuroscience Society, Miami, FL.

Dang, T. P., Mattan, B. D., Barth, D. M., Cloutier, J. & Kubota, J. T. (2019, May). *Neural responses during aggressivity judgments of interracial police-civilian interactions.* Poster presented at the Social and Affective Neuroscience Society, Miami, FL.

Mattan, B.D., Handley, G., Kubota, J.T., & Cloutier, J. (2019, May). *Network-based evidence of a relationship between racial biases in spontaneous visual perspective taking and mentalizing.* Poster presented at the Social and Affective Neuroscience Society, Miami, FL.

Handley, G., Kubota, J.T., & Cloutier, J. (2019, May). *Intergroup contact reduces specificity of mentalizing regions within and across race.* Poster presented at the annual meeting of the Social and Affective Neuroscience Society, Miami, FL.

Mattan, B.D. Barth, D.M., Thompson, A., FeldmanHall, O., Cloutier, J., & Kubota, J.T. (2019, February). *Fairness violations in the inherently unfair context of social hierarchy.* Poster presented at the Society for Personality and Social Psychology, Justice and Morality Preconference, Portland, OR.

Chandran, A., Mattan B., Venezia, S., Kubota, J.T., & Cloutier, J. (2019, February). *How we construe race-status composites - a reverse correlation study.* Poster presented at the Society for Personality and Social Psychology Social Cognition Preconference, Portland, OR.

Wei, K., Chandran, A., Mattan, B., Kubota, J.T., & Cloutier, J. (2019, February). *The impact of perceived social status on trust decisions.* Poster presented at the Society for Personality and Social Psychology, Portland, OR.

Barth, D.M., Mattan, B.M., Dang, T.P., Kubota, J.T., & Cloutier, J. (2019, February). *Perceiver gender moderates neural activity during status-based impression formation.* Poster presented at the Society for Personality and Social Psychology, Portland, OR.

Handley, G., Mattan, B.D., Kubota, J.T., & Cloutier, J. (2019, February). *The impact of interracial contact on mentalizing from Black and White faces.* Poster presented at the Society for Personality and Social Psychology, Portland, OR.

Dang, T.P., Mattan, B.D., Barth, D.M., Cloutier, J., & Kubota, J.T. (2019, February). *Increasingly aggressive police officers are evaluated less positively.* Poster presented at the Society for Personality and Social Psychology, Portland, OR.

Mattan, B.D., Dang, T.P., Kubota, J.T., & Cloutier, J. (2019, February). *Motivation modulates brain networks in response to faces varying in race and status.* Poster presented at the Society for Personality and Social Psychology, Portland, OR.

Venezia, S.A., Wei, K.Y., Cloutier, J., & Kubota, J.T. (2018, October). *The time course of race and status- based person perception.* Poster presented at the New Mexico EEG & Behavior Meeting, Albuquerque NM.

Dang, T.P., Mattan, B.D., Li, T., Kubota, J.T., & Cloutier, J. (2018, May). *Person knowledge disrupts distributed neural responses to attractiveness.* Poster presented at the Social and Affective Neuroscience Society, Brooklyn, NY.

Mattan, B.D., Kubota, J.T., Li, T., Dang, T.P., & Cloutier, J. (2018, May). *A behavioral PLS analysis of how motivation shapes brain networks during evaluations of targets varying in both race and status.* Poster presented at the Social and Affective Neuroscience Society, Brooklyn, NY.

Vaid, S., Mattan, B.D., Kubota, J.T., & Cloutier, J. (2018, March). *Implicit positive evaluative bias for high status construed along different dimensions.* Poster presented at the Society for Personality and Social Psychology’s Annual Convention, Atlanta, GA.

Barth, D.M., Mattan, B.D., Ma, D.S., Kubota, J.T., Macrae, N., & Cloutier, J. (2018, March). *The influence of racial prototypicality on social categorization.* Poster presented at the Society for Personality and Social Psychology’s Annual Convention, Atlanta, GA.

Mattan, B.D., Kubota, J.T., Li, T., & Cloutier, J. (2018, March). *Examining implicit evaluative associations for race and status from a social cognitive perspective.* Poster presented at the Society for Personality and Social Psychology’s Annual Convention, Atlanta, GA.

Dang, T. P., Mattan, B. D., Kubota, J.T., & Cloutier, J. (2018, March). *Video recordings of police- civilian interactions.* Poster presented at the Society for Personality and Social Psychology’s Annual Convention, Atlanta, GA.

Handley, G., Li, T., Kubota, J.T., & Cloutier, J. (2018, March). *Individual differences in lifetime intergroup contact affects the ability to accurately infer mental states.* Poster presented at the Society for Personality and Social Psychology’s Annual Convention, Atlanta, GA.

Dang, T.P., Mattan, B., Kubota, J.T., & Cloutier, J. (2017, January). *The neural substrates of person evaluation based on person-knowledge.* Poster presented at Social and Affective Neuroscience Society, Los Angeles, CA.

Mattan, B., Dang, T., Kubota, J.T., & Cloutier, J. (2017, May). *External motivation to respond without prejudice differentially alters neural processing of race and social status.* Poster presented at the Social and Affective Neuroscience Society, Los Angeles, CA.

Qu, J., FeldmanHall, O., Cloutier, J., & Kubota, J.T. (2017, January). *Diversity in contact shapes perceived fairness transgressions.* Poster presented at the Society for Personality and Social Psychology’s Annual Convention, San Antonio, TX.

Peiso, J., Marcum, K., Cloutier, J., & Kubota, J.T. (2017, January). *The impact of current and childhood racial contact on implicit racial biases.* Poster presented at the Society for Personality and Social Psychology, San Antonio, TX.

Dang, T.P., Kubota, J.T., & Cloutier, J. (2017, January). *Spontaneous evaluation of faces as a function of attractiveness.* Poster presented at the Society for Personality and Social Psychology, San Antonio, TX.

Mattan, B., Kubota, J.T., Kwon, J., & Cloutier, J. (2016, May). *Perceived low-status cues modulate visual attention and perspective-taking performance.* Poster presented at the Annual Meeting of the Association for Psychological Science, Chicago, IL.

Stevenson, C., & Kubota, J.T. (2016, January). *Counter-stereotypical intervention reduces the expression of implicit bias: An fmri study.* Poster presented at the Society for Personality and Social Psychology, San Diego, CA.

Gyurovski, I. I., Kubota, J.T., Cardenas-Iniguez, C., & Cloutier, J. (2016, January). *An ERP investigation of status-based evaluations indexed by P300 amplitude in response to varying levels of financial and moral status.* Poster presented at the Society for Personality and Social Psychology, San Diego, CA.

Gyurovski, I. I., Kubota, J.T., Cardenas-Iniguez, C., & Cloutier, J. (2015, October). *An ERP investigation of status-based evaluations indexed by P300 amplitude in response to varying levels of financial and moral status.* Poster presented at the annual meeting of the Society for Social Neuroscience. Chicago, IL.

Dunsmoor, J.E., Kubota, J.T., Coelho, C.A.O., & Phelps, E.A. (2015, June). *Neural activity to a racial outgroup during reversal of conditioned fear.* Poster presented at the Organization for Human Brain Mapping, Honolulu, HI.

Kubota, J.T., Mojdehbakhsh, R., Dalyrmple, J., Blackmon, K., Banaji, M.R., & Phelps, E.A. (2014, April). *Dissociated effects of temporal and prefrontal lesions on implicit bias change.* Poster presented at the Social & Affective Neuroscience Society, New York, NY.

Kubota, J.T., Brosch, T., Mojdehbakhsh, R., Uleman, J.S., & Phelps, E.A. (2014, February). *Neural mechanisms of intergroup attributions.* Poster presented the Society for Personality and Social Psychology, Austin, TX.

Kubota, J.T., Li, J., Bar-David, E., Banaji, M.R., & Phelps, E.A. (2013, September). *The price of racial bias: Intergroup negotiations in the Ultimatum Game.* Paper presented at the Society for Experimental Social Psychology, Berkeley, CA.

Kubota, J.T., Raio, C., Mojdehbakhsh, R., Brosch, T., Uleman, J.S. & Phelps, E.A. (2013, April). *Person attributions under stress.* Poster presented at the Cognitive Neuroscience Society, San Francisco, CA.

Kubota, J.T., Brosch, T., Mojdehbakhsh, R., Uleman, J.S., & Phelps, E.A. (2013, April). *Situational discounting of negative intergroup behaviors.* Poster presented at the Social & Affective Neuroscience Society, San Francisco, CA.

Kubota, J.T., Raio, C., Mojdehbakhsh, R., Brosch, T., Uleman, J.S. & Phelps, E.A. (2013, January).

*Person attributions under stress*. Poster presented at the Society for Personality and Social Psychology, New Orleans, LA.

Kubota, J.T., Banaji, M.R., & Phelps, E.A. (2012, October). *The neuroscience of race.* Paper presented at the Society for Experimental Social Psychology, Austin, TX.

Kubota, J.T., Brosch, T., Mojdehbakhsh, R., Uleman, J.S., & Phelps, E.A. (2012, April). *Situational discounting of negative ingroup behaviors.* Poster presented at the Social & Affective Neuroscience Society, New York, NY.

Kubota, J.T., Li, J., Bar-David, E., & Phelps, E.A. (2012, January). *Intergroup negotiations in the Ultimatum Game.* Poster presented at the Society for Personality and Social Psychology, San Diego, CA.

Kubota, J.T., & Ito, T.A. (2011, January). *Eliminating racially biased differences in encoding through perspective-taking: Examining the neural correlates of categorical and individuated impressions.* Poster presented at the Society for Personality and Social Psychology, San Antonio, TX.

Kubota, J.T., & Ito, T.A. (2010, November). *A neural precursor to individualized first impressions.* Poster presented at the Society for Neuroscience Society, San Diego, CA.

Kubota, J.T., & Ito, T.A. (2010, October). *Neural correlates of individuated impressions*. Poster presented at the Social & Affective Neuroscience Society, Chicago, IL.

Kubota, J.T., & Ito, T.A. (2010, September). *A neural precursor to individuation: N200s predict use of individuating information.* Poster presented at the Society for Psychophysiological Research, Portland, OR.

Kubota, J.T., & Ito, T.A. (2010, February). *Attenuating implicit racial bias: The role of race and expression in weapons identification.* Poster presented at the Society for Personality and Social Psychology, Las Vegas, NV.

Durham, K., Kubota, J.T., & Bryant, A. (2009, April). *Bringing stereotypes into the bedroom.* Poster presented at the Rocky Mountain Psychological Association, Albuquerque, NM.

Kubota, J.T., & Wood, J., & Ito, T.A. (2008, October). *Neural mechanisms in the regulation of racially- biased behavior: The moderating effects of facial expressions*. Poster presented at the Society for Psychophysiological Research, Austin, TX.

Kubota, J. T., & Ito, T.A. (2008, June). *Neural mechanisms in the regulation of racially biased behavior: The moderating effects of facial expression.* Poster presented at the meeting of Neural Systems of Social Behavior, Boston, MA.

Kubota, J.T., & Ito, T.A. (2008, February). *Attentional disengagement deficits in social perception.* Poster presented at the Society for Personality and Social Psychology, Albuquerque, NM.

Kubota, J.T., & Ito, T.A. (2007, May). *The independent effects of race and emotion cues in early perception.*

Poster presented at the meeting of Neural Systems of Social Behavior, Austin, TX.

Kubota, J.T., & Ito, T.A. (2006, January). *The moderation of implicit bias: The role of race and emotion in weapons identification.* Poster presented at the Society for Personality and Social Psychology, Memphis, TN.

Kubota, J.T., & Ito, T.A. (2006, October). *Multiple cues in social perception: The independent processing of race and emotion cues when perceiving faces.* Poster presented at the Society for Psychophysiological Research, Vancouver, BC.

Kubota, J.T., & Ito, T.A. (2006, January). *Multiple cues in social perception: The moderating effects of race and emotion on attention to faces.* Poster presented at the Society for Personality and Social Psychology, Palm Springs, CA.

Kubota, J.T., Amodio, D.M., Harmon-Jones, E., & Devine, P.G. (2005, January). *Pre- and post- conscious mechanisms for eliciting prejudice control in private vs. public.* Poster presented at the Society for Personality and Social Psychology, New Orleans, LA.

Kubota, J.T., Amodio, D.M., Harmon-Jones, E., & Devine, P.G. (2004, October). *Alternative mechanisms for prejudice control in public vs. private situations: Effects of ERN and Pe.* Poster presented at the Society for Psychophysiological Research, Santa Fe, NM.

Mackiewicz, K.L., Bluske, K.K., Kubota, J.K., Schaefer, H.S., & Nitschke, J.B. (2004, October). *Neural correlates of aversive anticipation predict subsequent episodic memory.* Poster presented at the Society for Neuroscience, San Diego, CA.

PROFESSIONAL AFFILIATIONS

Cognitive Science Society Ford Foundation SPARK Society

American Psychological Association Association for Psychological Science

Cognitive Neuroscience Society

European Association of Social Psychology New York Academy of Sciences Psychonomic Society

Social and Affective Neuroscience Society Society for Experimental Social Psychology Society for Neuroscience

Society for Personality and Social Psychology Society for Psychophysiological Research Society for Social Neuroscience

SERVICE

FIELD

2024 SANS Equity, Diversity, Inclusion, & Justice Meet-up Planner and Host 2024 SANS Roundtable Discussion Leader on Creating an Inclusive Lab 2024 SANS Mentor for Mentor-Mentee Match Event

2024 SANS Conference Poster Reviewer for Biased Content

2023 – 2025 Social Affective Neuroscience Society Equity, Diversity, Inclusion, and Justice Committee Chair

2023 SPARK Society Psychonomics SPARK event planning committee member 2023 Social Affective Neuroscience Society Equity, Diversity, Inclusion, and Justice

TaskForce Member

2022 - 2023 CogSci 2023 Program Committee Abstract Review Committee Member 2022 - 2023 SPSP Early Career Awards Committee Member

2021 - 2023 Grants Review Panel, Society for Personality and Social Psychology

2021 SPSP Free-Form Friday Host for “The inside scoop on postdoctoral positions” session

2019 Society for Personality and Social Psychology Conference Symposium Reviewer 2016 - 2017 Grants Panel, Society for Personality and Social Psychology

2013 Hosted a mentoring luncheon at the Society for Personality and Social Psychology, Topic: Social Neuroscience, New Orleans, Louisiana

2012 Co-hosted a mentoring luncheon at the Society for Personality and Social Psychology, Topic: Getting A Postdoc, San Antonio, Texas

2008 Judge for Society for Personality and Social Psychology Poster Award, Albuquerque, New Mexico

UNIVERSITY

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| 2024 | Host and event organizer for the Distinguished James M. Jones Lecture Series |
| 2023 | Event organizer for the Distinguished James M. Jones Lecture Series |
| 2022 | Judge for the Women in STEM Research Pitch Contest at UD |
| 2022 | Host for Scholars of Color Discussion Series of the film Coded Bias |
| 2022 | Host and event organizer for the Distinguished James M. Jones Lecture Series |

2021 Center for Diversity Reimagining Committee, University of Delaware

2021 Welcoming Students of Color Committee Member, University of Delaware 2021 - Present Scientista Women in STEM Chapter Faculty Advisor, University of Delaware 2020 IDeA Networks of Biomedical Research Excellence (INBRE) Undergraduate

intern mentor; University of Delaware

2020 Scientista Women in STEM Panel Member, University of Delaware

2020 – 2021 Board Member of Senior Thesis Readers, Third Reader, University of Delaware 2020 - Present UD Antiracism Initiative Committee Member, University of Delaware

2020 - 2021 Antiracism Initiative Steering Committee Member, University of Delaware 2020 Speaker at the Virtual Grad Student Teaching Lounge, University of Delaware

2019 Building Community Panel, Center for Study of Diversity, University of Delaware 2019 Diversity Survey Reviewer, Center for Study of Diversity, University of Delaware 2016 - 2018 Race Core Curriculum Committee for Social Sciences, University of Chicago 2016 Panel Member for Teaching Race: A Faculty Panel, University of Chicago

2016 Provost’s Career Enhancement Postdoctoral Scholarships Reviewer, University of Chicago

2016 Racism Teach-in Intersectionality Workshop sponsored by the Center for the Study of Race, Politics, and Culture, University of Chicago

2015 Social Sciences Divisional Research Committee, University of Chicago

2015 Provost’s Career Enhancement Postdoctoral Scholarships Reviewer, University of Chicago

2015 Recruiter at Faculty Women of Color in the Academy Conference, University of Chicago

2014 Graduate School Information Session Speaker at Mid-states Consortium for Math and Science Biological Sciences and Psychology Symposium, University of Chicago

2014 Presentation Judge for the Mid-states Consortium for Math and Science Biological Sciences and Psychology Symposium, University of Chicago

2014 Judge for University of Chicago Neuroscience Retreat Poster Award, University of Chicago

DEPARTMENTAL

2023- Present Director of DEI for the Department of Psychological and Brain Sciences 2021 – 2023 Co-Chair of the PBS Diversity Committee, University of Delaware

2021 – 2023 Merit Metrics Committee, University of Delaware

2020 - Present Social Area SONA Mass Testing Organizer, University of Delaware 2020 - 2023 POSCIR Diversity and Inclusion Committee, University of Delaware

2019 Small Animal Magnet Search Committee Member, University of Delaware 2018 Small Animal Magnet Search Committee Member, University of Delaware 2016 - 2017 Diversity Committee, University of Chicago

2016 - 2017 Colloquium Committee, University of Chicago

2014 Social Search Committee Member, University of Chicago

2010 - 2011 Coordinator for the Social Neuroscience Network Journal Club, New York University

2007 University of Colorado Boulder and Denver University Research Convention Coordinator, University of Colorado Boulder

2006 First-year Graduate Student Orientation Speaker, University of Colorado Boulder

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| 2005 | Speaker Coordinator for Weekly Brown Bag Series, University of Colorado Boulder |
| 2005 | Media Coordinator for Weekly Brown Bag Series, University of Colorado Boulder |
| 2005 | Web Master for Brown Bag Website, University of Colorado Boulder |
| 2005 | Group Travel Grant Coordinator and Writer, University of Colorado Boulder |
| 2004 | Co-founder of the Social Neuroscience Student Interests Group, University of |

Colorado Boulder

2004 Graduate School Advising to Psychology Majors, University of Colorado Boulder

ADVISORY BOARDS

2023 – Present Social and Affective Neuroscience Society Board Member 2023 – Present Spark Society Board Member

2005 – Women’s Resource Center Advisory Board Member, University of Colorado Boulder

CONFERENCE PLANNING

2023-2024 Ford Fellows Conference Planning Committee Member

2022 and 2023 Co-organizer of the Social Cognition Preconference for the Society for Personality and Social Psychology Convention

2020 - 2021 Conference Organizer and Speaker Committee Member for The New York Academy of Sciences conference entitled The Science of Racial Justice (November 2021)

REVIEWING

## Editorial Duties

JPSP: Intergroup Relations and Group Processes, Associate Editor Scientific Reports: Associate Editor

Psychophysiology: Editorial Board Member Psychological Science: Editorial Board Member

Ad Hoc

Biological Psychology; British Journal of Social Psychology; Cerebral Cortex; Child Development; Cognition; Cognition and Emotion; Cognitive Neuropsychiatry; Cortex; Cultural Diversity and Ethnic Minority Psychology; Current Directions in Psychological Science; Du Bois Review; Emotion; eNeuro; Frontiers in Human Neuroscience; International Journal of Psychophysiology; Journal of Biomed: Neuroscience; Journal of Cognition; Journal of Cognitive Neuroscience; Journal of Experimental Psychology: General; Journal of Experimental Social Psychology; Journal of Neuroscience; Journal of Neuroscience, Psychology, and Economics; Journal of Personality and Social Psychology; Journal of Police and Criminal Psychology; Journal of Theoretical Social Psychology; Motivation and Emotion; Nature Human Behaviour; Neuroimage; Neuroscience Letters; Neuropsychologia; Perception; Personality and Social Psychology Bulletin; Personality and Social Psychology Review; PLOS One; Psychological Science; Psychological Research; Psychoneuroendocrinology; Psychopharmacology; Psychophysiology; Proceedings of the National Academy of Sciences; Sex Roles; Social, Cognitive, and Affective Neuroscience; Social Neuroscience; Social Psychology; The American Journal of Psychiatry

National and International Grants and Awards

Austrian Science Fund; Ad hoc National Science Foundation (3); Israel Science Foundation (ISF)

(2); NSF SBE Panel Member (3); Ford Foundation Panel Member (2)

TEACHING and MENTORING

TEACHING

Instructor

An Introduction to Classic Topics in Social Psychology (Collegiate Scholars Program) EEG Investigations of Face Perception (Graduate)

fMRI Investigations of Person Perception (Graduate) Hate and Extremism (Undergraduate)

Introduction to Functional Magnetic Resonance Imaging Methods (Graduate) Preparing Research Proposals for Psychologists (Graduate)

Stereotyping, Prejudice, and Discrimination (Undergraduate, Undergraduate Honors, Graduate)

Social Neuroscience (Graduate) The Implicit Mind (Undergraduate) The Mind (Undergraduate)

Guest Lecture

Biological Psychology; Wesleyan University Honors College; University of Delaware Introductory Psychology; New York University

Neuroscience Applications to Education; Columbia Teaching College Political Psychology; New York University

Proseminar: Psychology; University of Chicago Social Psychology; New York University Berlin

Teaching Assistant

History of Psychology

Research Methods in Social Psychology General Statistics

Introductory Psychology

Pedagogy Training

2019 Udel Summer Institute on Teaching

2009 Graduate Teacher Program, University of Colorado Boulder (Completed 20 teaching workshops from 2004 to 2009)

MENTORING

Postdoctoral Advising

Veronika Lerche: University of Delaware, 2020 (University of Kiel Faculty) Brad Mattan: University of Delaware and University of Chicago, 2015 – 2019 Eric Splan: University of Delaware, 2021 – 2022

Graduate Advising

*Ph.D. Advisor*

Marissa Spears: 2024 - present Melda Sandikci: 2024 – present Giuditta Scalco: 2022 – present

SPSP Poster Award Runner up

UD InnovatHER Research Showcase Best Poster Award Maggie Welte: 2022 – present

SPSP Graduate Registration Stipend Samwell Cleary: 2022 – present

Andrea Wilhelm 2022 – present Psi Chi Travel Award

ERP Boot Camp Attendee Acceptance

UD InnovatHER Research Showcase Best Poster Award Inshil Paik: 2021 – present

Richa Gautam: 2020 – present NSF Honorable Mention NSF Honorable Mention

Unidel Distinguished Graduate Scholars Award SPSP Graduate Travel Award

Sam Venezia: 2019 – present

UD’s Doctoral Fellowship for Excellence 2023 ERP Boot Camp Attendee Acceptance

Denise Barth: 2017 – 2022

Tzipporah Dang: 2016 – 2022

SPSP Diversity Fund Graduate Travel Award SPSP Graduate Travel Award Winner University of Delaware Dissertation Fellowship

CAS Graduate Student Professional Development Grant SISPP Attendee Acceptance

Grace Handley: 2016 – 2023

SPSP Graduate Travel Award Winner Anjana Chandran: 2017-2018, University of Chicago

SPSP Diversity Fund Graduate Travel Award Winner

Jaelyn Peiso: 2016-2018, University of Chicago NSF Graduate Fellowship

Kevin Wei: 2017-2018, University of Chicago

Master’s Advisor

Shaina Rosenblum: University of Delaware, 4+1, 2022-2024

Megan Collins: Secondary Advisor, University of Delaware, 2021 – 2024 Sumer Vaid: Undergraduate/MAPSS University of Chicago, 2017 – 2018 SPSP’s Diversity Fund Undergraduate Registration Award

Tompi Sunga: MAPSS University of Chicago, 2017 – 2018 Dylan Tam: MAPSS University of Chicago, 2017 – 2018 Marisa Wakely: MAPSS University of Chicago, 2017 – 2018 Ayman Baig: MAPSS University of Chicago, 2017 – 2018 Denise Barth: MAPSS University of Chicago, 2016 – 2017 Donald Lyons: MAPSS University of Chicago, 2016 – 2017 Tanisha Jain: MAPSS University of Chicago, 2016 – 2017 Tzipporah Dang: MAPSS University of Chicago, 2015-2016 Jimin Kwon: MAPSS University of Chicago, 2015-2016 Rebecca Shaheen: MAPSS University of Chicago, 2015-2016 Kori Marcum: MAPSS University of Chicago, 2015-2016 Jennie Qu: MAPSS University of Chicago, 2015-2016

Doctoral Thesis Committee Chair

Sam Venezia: University of Delaware: 2025 Denise Barth: University of Delaware, 2021-2022

Doctoral Thesis Committee Member

Christina Woodson, University of Delaware Human Development & Family Sciences, 2024 Annika Kluge, Aalto University, Finland, 2024

Caroline Canale: University of Delaware, 2023-2024 Grace Handley: University of Delaware, 2022-2023 Tzipporah Dang: University of Delaware, 2021-2022 Lynn Baker: University of Delaware, 2021-2022 Tianyi Li: University of Chicago, 2015-2016

Rebecca Rose Frausel: University of Chicago, 2017-2018 Rebecca Rosen: University of Chicago, 2016-2017

Eric Splan: University of Delaware, 2018-2019 Nami Sunami: University of Delaware, 2020-2021

Master’s Thesis Committee Member

Shaina Rosenblum: University of Delaware, 4+1, 2022-2024 Megan Collins: University of Delaware, 2021 – 2024

Richa Gautam: University of Delaware, 2022-2023 Sam Venezia: University of Delaware, 2022-2023

Alexis Drain: University of Delaware, 2020-2022 Azaadeh Goharzad: University of Delaware, 2020-2022 Lydia Hadley: University of Delaware 4+1, 2019-2020 Gillian LeBlanc: University of Delaware 4+1, 2021-2022 Kim Lewis: University of Chicago, 2015-2016

Nick Nichiporuk: University of Chicago, 2015-2017

Comprehensive Examine Thesis Committee Member

Sam Venezia: University of Delaware, 2020-present Richa Gautam: University of Delaware, 2022-present Denise Barth: University of Delaware, 2021-2022 Tzipporah Dang: University of Delaware, 2021-2022 Grace Handley: University of Delaware, 2021-2022

Other Advising

Undergraduate Thesis Committee Member

Samwell Cleary: University of Delaware, Honors Thesis Advisor 2021 UD Summer Scholars Fellowship

Gabriella Dagher: University of Delaware, Honors Thesis Advisor 2021 Undergraduate Teacher’s Assistant Award

2021 Undergraduate Research Program Summer Scholar 2021 NSCI Research Award for the Psychology Department Harward Munson Fellowship

Katherine Durham: University of Colorado, Senior Thesis Co-director Lydia Hadley: University of Delaware, Honors Thesis Committee Member David A. Katske: University of Chicago, Senior Thesis Committee Member Melissa Kilmer, University of Delaware, Honors Thesis Advisor

2021 Plasket Award

Kelly Kyle: University of Colorado, Senior Thesis Co-director

Gillian LeBlanc: University of Delaware, Senior Thesis Committee Member Alison Lobo: University of Delaware, Senior Thesis Committee Member Kati Long: University of Delaware, Senior Thesis Committee Member

Anushka Mazumdar: University of Delaware, Senior Thesis Committee Member Amelia McIntosh: University of Colorado, Honors Thesis Co-director

Rachel Mojdehbakhsh: New York University, Honors Thesis Co-director Shaina Rosenblum: University of Delaware, Senior Thesis Committee

2022 Plasket Award

2023 Undergraduate Research Program Summer Scholar Fatima Tahir: University of Delaware, Senior Thesis Committee Emma Tinney: University of Delaware, Senior Thesis Committee

Ha Hoang Nhat Tran (Blake): University of Delaware, Senior Thesis Committee Chair 2024 Undergraduate Research Program Summer Scholar

Sumer Vaid: University of Chicago, Senior Thesis Committee Jordan Wood: University of Colorado, Senior Thesis Co-director Stella Zhao: University of Delaware, Senior Thesis Committee

Undergraduate Independent Research Advisor

Allyson Copeland: INBRE Summer Scholar, University of Delaware Abigail Diaz: INBRE Summer Scholar, University of Delaware Nailah Jackson: UD Summer Scholar, University of Delaware

Adiah Janvier: INBRE Summer Scholar, Delaware State University

Stacy Mahiga: Summer Scholar and McNair Scholar, University of Delaware Sara Rocchino: Summer Scholars, University of Delaware

Jose Romo: INBRE Summer Scholar, Delaware State University Prosper Tarley: McNair Scholar, University of Delaware

Lab Managers

Andréa Reynolds: University of Delaware Sam Venezia: University of Delaware Tiara Starks: University of Chicago

Research Assistants

Jenna Alton, Eyal Bar-David, Dustin Blumer, Bailey Bodenheimer, Justin Busch, Kayla Cirrincione-Tucker, Samwell Cleary, Amy Chan, Kristin Cunningham, Gabriella Dagher, Jessica Dalrymple, Devin DeTurk, Carly Dicker, Katherine Durham, Grace Esther, Jayci Falzarano, Angel Fluet, Jake Gioffre, Ryan Head, Kyle Healy, Malcolm Johnson, Melissa Kilmer, Victoria Legeron, Brenda Li, Chinye Ljeli, Sabrina Lopez, Stacy Mahiga, Madison Mahoney, Erin Major, Justin Mccarty, Chloe McCaw, Jack McEnroe, Steven McKechnie, Ari Meilich, Maisha Mir, Rachel Mojdehbakhsh, Hina Muneeruddin, Leeann Ozer, Hanna Parikh, Stephen Pihl, Bryan Porter, Natasha Pujols, Allison Rainford, Sara Rocchino, Shaina Rosenblum, Christina Sandman, Michael Selin, Audrey Shinn, Catherine Stevenson, Lesley Swim, Alexandra Thompson, Alyssa Torske, Kayla Tucker, Sumer Vaid, Sam Venezia, Sarah Vickerie, Paige Williams, and Natalie Zyfers