

## **GRETCHEN BAUER – Abbreviated CV**

Professor, Political Science and International Relations  
University of Delaware  
Newark, DE 19716  
[gbauer@udel.edu](mailto:gbauer@udel.edu)

### **EDUCATION**

University of Wisconsin-Madison, Madison, WI

PhD, 1994, Political Science with graduate certificate in African Studies

MA, 1990, Political Science

Johns Hopkins University School of Advanced International Studies, Bologna, Italy and WDC

MA, 1986, International Relations

Brown University, Providence, RI

BA, 1982, History and German

Wilhelm Pieck Universitaet, Rostock, German Democratic Republic

Semester abroad, spring 1981

### **ADMINISTRATIVE EXPERIENCE**

African Studies Association (USA)

Vice-President, President, Past President, 2022-25

YALI Mandela Washington Fellowship Civic Leadership Institutes @ University of Delaware

Academic Director, June-August 2014, 2015, 2016, 2017, 2018

University of Delaware, Department of Political Science and International Relations

Chair, 2007-15

APSA Africa Workshop, University of Dar es Salaam Gender Centre, Dar es Salaam, Tanzania

Co-Director, July-August 2010

University of Delaware, College of Arts and Sciences

Associate Dean for Social Sciences and History, 2003-07

Director, African Studies Program, 2002-03

### **TEACHING**

University of Delaware, Department of Political Science and International Relations

Professor, 2007-present

Associate Professor, 2000-07

Assistant Professor, 1994-00

University of Delaware, Institute for Global Studies

Director, Micromester in Ghana, January 2019

Webster University Ghana, MA in International Relations Program, Accra, Ghana  
Adjunct Professor, Summer 2018, Fall 2022, Spring 2023

Legon Centre for International Affairs Diplomacy (LECIAD), U of Ghana Legon, Accra, Ghana  
Fulbright Scholar, January-June 2016

University of Delaware Engineers without Borders, Sakata, Malawi  
Faculty Mentor for Assessment Trips, June 2014 and August 2015

## **SELECTED RESEARCH AND FELLOWSHIPS**

STIAS (Stellenbosch Institute for Advanced Study), Stellenbosch, South Africa  
STIAS Fellow; 'Women Cabinet Ministers in West Africa: Insights from The Gambia, Ghana, Liberia, Nigeria, and Sierra Leone,' August-December 2026

MIASA (Merian Institute for Advanced Studies in Africa), U of Ghana, Accra, Ghana  
Co-Convenor: 'Increasing Women's Political Presence in West Africa,' February-May 2023

Ghana Centre for Democratic Development (CDD-Ghana), Accra, Ghana  
Democracy and Development (non-resident) Fellow, 2019-2021

MIASA (Merian Institute for Advanced Studies in Africa), U of Ghana, Accra, Ghana  
Senior Fellow: 'Parliaments and Democracy in Africa,' September-December 2019

Centre for Gender Studies and Advocacy (CEGENSA), U of Ghana, Accra, Ghana  
Fulbright Scholar, Visiting Researcher, January-June 2016, August 2017

Department Political and Administrative Studies, University of Botswana, Gaborone, Botswana  
Visiting Researcher, August 2011, July 2013

Department of Sociology, University of Botswana, Gaborone, Botswana  
Visiting Researcher, January-July 2009

Institute for Public Policy Research, Windhoek, Namibia  
Visiting Researcher, January-August 2002

Namibia Institute for Social and Economic Research, Windhoek, Namibia  
Visiting Research Fellow, October 1991-August 1993

## **BOOKS**

[\*Gender and the Judiciary in Africa: From Obscurity to Parity?\*](#) Co-edited with Josephine Dawuni. New York and London: Routledge, 2016, 214 pp.

[Women in Executive Power: A Global Overview](#). Co-edited with Manon Tremblay. New York: Routledge, 2011, 240 pp.

[Politics in Southern Africa: Transition and Transformation](#). Co-authored with Scott D. Taylor, revised second edition. Boulder: Lynne Rienner Publishers, 2011, 437 pp. *First edition*:

[Politics in Southern Africa: State and Society in Transition](#). Co-authored with Scott D. Taylor. Boulder: Lynne Rienner Publishers, 2005, 404 pp.

[Women in African Parliaments](#). Co-edited with Hannah E. Britton. Boulder: Lynne Rienner Publishers, 2006, 237 pp.

[Labor and Democracy in Namibia, 1971-1996](#). Athens: Ohio University Press, Oxford: James Currey, and Cape Town: David Philip, 1998, 229 pp.

## WORK IN PROGRESS

‘Being a Lady in Politics is No Joke, oh!’ The Emotional Consequences of Political Violence Towards Women Candidates in Ghana. Article manuscript under review. Co-authored with Matthew Gichohi.

‘You Feel That You Can Make a Difference in the World’: Experiences of Women Cabinet Ministers in Five West African Countries. 2024 ASA Presidential Lecture. Revise and resubmit. *African Studies Review*.

‘A Force to be Reckoned With’: Women MPs Elected by Gender Quota in Ghana in the Early 1960s. *Ghana Studies*. Forthcoming, 2027.

Electoral Violence Prevention and Mitigation Strategies in Ghana. Research in progress.

*Women Cabinet Ministers in West Africa: Insights from The Gambia, Ghana, Liberia, Nigeria, and Sierra Leone*. Book manuscript in progress.

## JOURNAL ARTICLES AND BOOK CHAPTERS

Mobilization Around Violence Against Women in Africa. In Aili Mari Tripp and Ola Yacob-Haliso, eds. *Women’s Mobilization in Africa*. Cambridge: Cambridge University Press, 2026.

Engendered Political Transitions in Ghana? Impacts on Women’s Rights and Representation. In Frank Ohemeng and Joseph Ayee, eds. *Peaceful Political Transition in Ghana: Elections, Institutions, and Impact, 1992-2024*. New York: Lexington Books, 2026. Co-authored with Rosina Foli.

‘We See What Men Don’t See’: Reflections of Women Cabinet Ministers from The Gambia, Liberia, and Sierra Leone. *Africa Today*. 2025. 71(3-4): 13-41.

Rethinking Women’s Political Power in West Africa. Special issue of *Africa Today*. 2025. 71(3-4): 1-11. Co-edited [and Introduction] with Erdmute Alber and Akosua Darkwah.

'Who Will Open the Door?' Women in Parliament and Cabinet in Ghana. In Scott Strauss and Aili Mari Tripp, eds. *The State, Ethnicity, and Gender in Africa: Intellectual Legacies of M. Crawford Young*. Madison: University of Wisconsin Press, 2024: 274-292. Co-authored with Akosua Darkwah.

The Constitution of Ghana's Fourth Republic and the Implications for Women's Representation in Politics. In Joseph R.A. Ayee, Lloyd G.A. Amoah, and Seidu M. Alidu, eds. *Political Institutions, Party Politics and Communication in Ghana: Three Decades of Ghana's Fourth Republic*. New York: Palgrave Macmillan, 2024: 61-79. Co-authored with Rosina Foli.

Gender and Politics in Ayawaso West Wuogon: Women Standing for Parliament. In Kelly Krawczyk and Bridgett King, eds. *Women's Contributions to Development in West Africa: Ordinary Women, Extraordinary Lives*. New York: Palgrave Macmillan, 2023: 197-223.

Funding Demands and Gender in Political Recruitment: What Parties Do in Cabo Verde and Ghana. *International Political Science Review*. 2023. 44(1): 77-90. Co-authored with Vibeke Wang and Ragnhild Muriaas.

Parliamentary Primaries After Democratic Transitions: Explaining Reforms to Candidate Selection in Ghana. *African Affairs*. 2022. 121(483): 275-297. Co-authored with Susan Dodsworth, Seidu Alidu, and Gbensuglo Bukari.

'The President's Prerogative'? The Cabinet Appointment Process in Ghana and the Implications for Gender Parity. *Politics & Gender*. 2022. 18: 546-573. Co-authored with Akosua Darkwah.

Party Primaries and Women's Representation in Ghana: How Can More Women Aspirants Win? In Leonardo Arriola, Martha Johnson and Melanie Phillips, eds. *Women and Power in Africa: Aspiring, Campaigning, and Governing*. Oxford: Oxford University Press, 2021: 61-84. Co-authored with Akosua Darkwah.

'We Would Rather be Leaders than Parliamentarians': Women and Political Office in Ghana. *European Journal of Politics and Gender*. 2020. 3(1): 101-119. Co-authored with Akosua Darkwah.

'Some Money Has to be Going': Discounted Filing Fees to Bring More Women into Parliament in Ghana. In Ragnhild Muriaas, Vibeke Wang and Rainbow Murray, eds. *Gendered Electoral Financing: Money, Power and Representation in Comparative Perspective*. New York: Routledge, 2019: 133-153. Co-authored with Akosua Darkwah.

'Did You See What Happened to the Market Women?' Legacies of Military Rule for Women's Political Leadership in Ghana? *Contemporary Journal of African Studies*. 2017. 5(1): 31-59.

'A Lot of Head Wraps': African Contributions to the Third Wave of Electoral Gender Quotas. *Politics, Groups, and Identities*. 2016. 4(2): 196-213.

'What's Wrong with a Woman Being Chief?' Women Chiefs and Symbolic and Substantive Representation in Botswana. *Journal of Asian and African Studies*. 2016. 51(2): 222-237.

Botswana: Delayed Indigenization and Feminization of the Judiciary. In Gretchen Bauer and Josephine Dawuni, eds. *Gender and the Judiciary in Africa: From Obscurity to Parity*. New York: Routledge, 2016: 33-48. Co-authored with Rachel Ellett.

Gender Quotas, Democracy and Women's Representation in Africa: Some Insights from Democratic Botswana and Autocratic Rwanda. *Women's Studies International Forum*. 2013. 41: 103-112. Co-authored with Jennie Burnet.

'Her Excellency': An Exploratory Overview of Women Cabinet Ministers in Africa. *Africa Today*. 2013. 60(1): 76-97. Co-authored with Faith Okpotor.

'Let There be a Balance': Women in African Parliaments. *Political Studies Review*. 2012. 10(3): 370-384.

Update on the Women's Movement in Botswana: Have Women Stopped Talking? *African Studies Review*. 2011. 54(2): 23-46.

Women in Executives: Sub-Saharan Africa. In Gretchen Bauer and Manon Tremblay, eds. *Women in Executive Power: A Global Overview*. New York: Routledge, 2011: 85-104.

'Cows Will Lead the Herd into a Precipice': Where are the Women MPs in Botswana? *Botswana Notes and Records*. 2010. 42: 56-70.

Taking the Fast Track to Parliament: Comparing Electoral Gender Quotas in Eastern and Southern Africa. In Muna Ndulo and Margaret Grieco, eds. *Power, Gender and Social Change in Africa*. Newcastle upon Tyne: Cambridge Scholars Publishing, 2009: 8-25.

Namibia: A Success Story? In Necla Tschirgi, Francesco Mancini and Michael Lund, eds. *Security and Development: Searching for Critical Connections*. Boulder: Lynne Rienner Publishers, 2009: 211- 254. Co-authored with Christiaan Keulder.

'50/50 by 2020': Electoral Gender Quotas for Parliament in East and Southern Africa. *International Feminist Journal of Politics*. 2008. 10(3): 348-368.

'Nothing to Lose but their Subordination to the State?' Trade Unions in Namibia Fifteen Years after Independence. In Jon Kraus, ed. *Trade Unions and the Coming of Democracy in Africa*. New York: Palgrave Macmillan, 2007: 229-254.

Namibia: Losing Ground without Mandatory Quotas. In Gretchen Bauer and Hannah Britton, eds. *Women in African Parliaments*. Boulder: Lynne Rienner Publishers, 2006: 85-110.

'The Hand that Stirs the Pot Can Also Run the Country': Electing Women to Parliament in Namibia. *Journal of Modern African Studies*. 2004. 42(4): 479-509.

Namibia in the First Decade of Independence: How Democratic? *Journal of Southern African Studies*. 2001. 27(1): 33-55.

Challenges to Democratic Consolidation in Namibia. In Richard Joseph, ed. *State, Conflict and Democracy in Africa*. Boulder: Lynne Rienner Publishers, 1999: 429-448.

Labour Relations in Occupied Namibia. In Gilton Klerck, Andrew Murray and Martin Sycholt, eds. *Continuity and Change: Labour Relations in Independent Namibia*. Windhoek: Gamsberg, 1997: 55-78.

## CHAPTERS IN ENCYCLOPEDIAS AND HANDBOOKS

Women in African Parliaments: Progress and Prospects. In Olajumoke Yacob-Haliso and Toyin Falola, eds. *The Palgrave Handbook of African Women's Studies*. New York: Palgrave Macmillan, 2021: 335-352.

Gender Inequality and Democracy in Africa. In Gordon Crawford and Abdul-Gafaru Abdulai, eds. *Handbook on Democracy and Development*. Cheltenham: Edward Elgar Publishing, 2021: 409-419.

Global Lessons for Feminism: African Women's Political Leadership. In Janelle Hobson, ed. *The Routledge Companion to Black Women's Cultural Histories: Across the Diaspora from Ancient Times to the Present*. New York: Routledge, 2021: 363-371.

Women's Political Representation in Africa. In Sandy Maisel, ed. *Oxford Bibliographies in Political Science*. New York: Oxford University Press, 2020.

Roles of Women. In Peter Schraeder, ed. *Understanding Contemporary Africa*, revised sixth edition. Boulder: Lynne Rienner Publishers, 2020: 283-301.

Ghana: Stalled Patterns of Women's Parliamentary Representation. In Susan Franceschet, Mona Lena Krook and Netina Tan, eds. *The Palgrave Handbook of Women's Political Rights*. New York: Palgrave Macmillan, 2019: 607-625.

Women and Post-Independence African Politics. In Thomas Spear, ed. *Oxford Research Encyclopedia of African History*. Oxford: Oxford University Press. Co-authored with Akosua Darkwah and Donna Patterson, December 2017.

Namibia: Ushering in the Second Decade of Independence. In *Africa Contemporary Record*, Vol. 28, 2001-02. New York: Holmes and Meier, 2006: B807-824.

Namibia: Assessing the First Decade of Independence. In Colin Legum, ed. *Africa Contemporary Record*, Vol. 27, 1998-00. New York: Holmes and Meier, 2004: B784-798.

Women in Namibia. In Aili Mari Tripp, ed. *Sub-Saharan Africa: The Greenwood Encyclopedia of Women's Issues Worldwide*. Westport: Greenwood Press, 2003: 271-293.

Namibia: Confronting the Challenges to Democratic Consolidation. In Colin Legum, ed. *Africa Contemporary Record*, Vol. 26, 1996-98. New York: Holmes and Meier, 2002: B682-696.

Namibia: The Trend toward Single Party Dominance. In Colin Legum, ed. *Africa Contemporary Record*, Vol. 25, 1994-96. New York: Holmes and Meier, 2001: B635-648.

## INVITED PRESENTATIONS (2009+)

Cost of Politics: Gender Aspects of Political Violence Ghana Case. 'Cost of Politics: Gender Aspects of Electoral Violence' Workshop, Uppsala University, Sweden, 26-27 August 2026.

ASA Presidential Lecture: 'At the End of the Day it is the Politicians Who Make Policy.' Women's Executive Leadership in Africa and Beyond. African Studies Association annual meeting, Chicago, 12 December 2024.

The Liberia Case: Women in Executives and Legislatures in Africa. IBB School for International Studies Lecture Series. University of Liberia, Monrovia, Liberia, 29 June 2023.

Cost of Politics: Gender Aspects of Political Violence Ghana Case. With Akosua Darkwah. 'Cost of Politics: Gender Aspects of Political Violence' Workshop, Centre Universitaire de Norvege a Paris, Fondation Maison des Sciences de l'Homme, Paris, France, 19-20 June 2023.

'We See What Men Don't See': Reflections of Women Cabinet Ministers from Gambia, Ghana, and Sierra Leone. 'Increasing Women's Political Presence in West Africa' MIASA Conference, University of Ghana, 16-17 May 2023.

Focus on The Gambia: Women in Executives and Legislatures in Africa. University of The Gambia, Brikama Campus, The Gambia, 5 May 2023.

The Proportional Representation Electoral System: What's In It For Women? 50/50 Movement Sierra Leone, Freetown, Sierra Leone, 6 April 2023.

Women in Executives and Legislatures in Africa: Progress and Prospects. 'African Women NOW,' James Madison University, 24 March 2023 (online).

Does Representation Matter? Women's Representation and Social Policy Outcomes in Ghana and Africa. Centre for Social Policy Studies seminar series, University of Ghana, 11 August 2022 (online).

Gender and Electoral Violence in Ghana: Preliminary Review. With Akosua Darkwah. 'The Cost of Politics: Gender Aspects of Electoral Violence' Workshop, University of Bergen, Norway, 1-3 June 2022.

'Who Will Open the Door?' Women in Parliament and Cabinet in Ghana. With Akosua Darkwah. Symposium in Honor of M. Crawford Young, University of Wisconsin Madison, 1-2 April 2022.

The Cabinet Appointment Process in Ghana and the Implications for Gender Parity. African Studies Program Spring Speaker Series. Johns Hopkins University SAIS, Washington, DC, 5 February 2020.

Implications of Electoral Systems and Campaign Finance for Women Candidates in Cabo Verde and Ghana. With Ragnhild Muriaas and Vibeke Wang. 'Gender and the Financial Cost of Elected Office Worldwide' Workshop, University of Bergen, Norway, 23-24 January 2020.

Parliamentary Primaries in Ghana's NDC: Explaining Reforms to Candidate Selection and Their Impact. With Susan Dodsworth, Seidu Alidu, Gbensuglo Alidu Bukari. 'Parliaments and Democracy in Africa' MIASA Conference, University of Ghana, 12-13 December 2019.

The Cabinet Appointment Process in Ghana and the Implications for Gender Parity. MIASA and Department of Political Science Public Lecture, University of Ghana, 9 October 2019.

Keynote Address. At 'Feminist Institutionalism: What Spaces Left for Women in the South African State?' Stellenbosch Institute of African Studies, South Africa, 26-27 July 2019.

Women's (Under)Representation in Parliament and the Implications for Democracy: Ghana and Senegal Compared. 'Parliaments and Democracy in Africa' MIASA Workshop, Dakar, Senegal, 18-20 March 2019.

Women in African Parliaments: Progress and Prospects. 'Gender, Political Participation and Development in Africa.' Yiri Lodge, Accra, Ghana, 25-26 January 2019.

Gendered Cabinet Appointment Process in Africa? Ghana Case Study. 'Gendered Institutions and Political Representation in Africa' Workshop. Nordic Africa Institute, Uppsala, 12-13 December 2018.

'Some Money Has to Be Going': Discounted Filing Fees to Bring More Women into Parliament in Ghana. With Akosua Darkwah. 'Gendered Electoral Financing' Workshop. Pantheon Sorbonne University, Paris, France, 18-19 June 2018.

'Some Money Has to Be Going': Discounted Filing Fees to Bring More Women into Parliament in Ghana. With Akosua Darkwah. 'Money Talks' Workshop. University of Bergen, Norway, 18-20 October 2017.

Party Primaries and Women's Representation in Ghana. With Akosua Darkwah. 'African Women in Power.' University of California Berkeley, 3-4 September 2017.

'They Think They are Doing Us a Favor': Persistent Resistance to Women in Parliament in Africa. 'Resisting Women's Political Leadership: Theories, Data, Solutions.' Rutgers University, 25 May 2017.

Where There are no Quotas: Limits to Women's Political Representation in Some African Countries. 'The Political Economy of Gender and Women's Empowerment in Africa.' Johns Hopkins University School of Advanced International Studies, 14 April 2017.

'My Wife, My Sister, My Mother': Women in Parliament in Ghana. Public Lecture. Institute for African Studies, University of Ghana, 3 November 2016.

Among the Fewest Women in Parliament: What Lessons for Ghana from Africa? Public Lecture. Legon Centre for International Affairs and Diplomacy, University of Ghana, 12 April 2016.

'A Lot of Head Wraps': Recent Developments in Women's Political Leadership in sub-Saharan Africa. Women's, Gender and Sexuality Studies, Yale University, 28 October 2015.



Democracy and Women's Representation in sub-Saharan Africa. Watson Institute, Brown University, 23 October 2015.

Women's Political Leadership in sub-Saharan Africa. Global Gender Program, Elliott School, George Washington University, 30 July 2015.

The Second Wave: Recent Developments in Electoral Gender Quotas for Parliament in sub-Saharan Africa. University of Nairobi, Kenya, 12 June 2015.

'What is Wrong with a Woman Being Chief?' Women's New Political Participation in sub-Saharan Africa. Haverford College, 27 March 2014.

Political and Economic Empowerment of Women in SSA: the Potential and Limitations of Gender Quotas. Global Governance Programme, European University Institute, Florence, Italy, 19-20 November 2013.

Where There are No Quotas: Women's Stagnant Political Participation in Some African Countries. Centre for Gender Studies and Advocacy, University of Ghana, 17 January 2013.

Democracy and Women's Representation in Africa: Some Insights from Botswana and Rwanda. With Jennie E. Burnet. Department of Comparative Politics, University of Bergen, and the Chr Michelsen Institute, Norway, 14-15 June 2012.

Women in African Parliaments: 'Let There be a Balance.' Department of Comparative Politics, University of Bergen, and the Chr Michelsen Institute, Norway, 14-15 June 2012.

'Prominence in All Affairs of Our Country': Women's Increasing Executive and Legislative Representation in Africa. University of Florida. Center for African Studies, 18 March 2011.

Defying the Regional Trend: Where are the Women MPs in Botswana? Department of Political and Administrative Studies. University of Botswana, 14 April 2009.

The Underrepresentation of Women in Botswana: African Context. Botswana Caucus for Women in Politics Workshop. Friedrich Ebert Foundation. Gaborone, Botswana, 30 March 2009.

Gendering Parliaments in Africa: What about Botswana? Department of Sociology. University of Botswana, 4 March 2009.

Gendering Parliaments: The Use of Electoral Gender Quotas in East and Southern Africa. Faculty of Social Sciences. University of Botswana, 24 February 2009.

## **CONFERENCE PAPERS AND PARTICIPATION (2009+)**

'The Politics of Insult Have Made Us Tired': Electoral Violence Prevention and Mitigation Strategies in Ghana. Ghana Studies Association triennial meeting. Kumasi, Ghana, July 2026.

‘At the End of the Day it is the Politicians Who Make Policy’: Lessons from Women Cabinet Ministers in Five West African Countries. European Conference on Politics and Gender, Newcastle, UK, June 2026.

‘You Feel That You Can Make a Difference in the World’: Experiences of Women Cabinet Ministers in Five West African Countries. African Studies Association of Africa biannual meeting, Praia, Cabo Verde, September 2025.

‘Being a Lady in Politics is No Joke, oh!’ The Emotional Consequences of Political Violence Towards Women Candidates in Ghana. With Matthew Gichohi. European Conference on African Studies, Prague, Czech Republic, June 2025.

Football Matches for Peace: Electoral Violence Mitigation Strategies in Ghana. *Politics & Gender* 2025 Conference, Rutgers University, May 2025.

‘We See What Men Don’t See’: Reflections of Women Cabinet Ministers from The Gambia, Liberia, and Sierra Leone. Liberian Studies Association, Morgan State University, April 2025 (online).

Political Violence Normalized, But Candidates Not Deterred: Elections for Parliament in Ghana. With Akosua Darkwah. European Conference on Politics and Gender, Ghent, Belgium, July 2024.

African Trailblazers: Women MPs Elected by Quota in Ghana in the Early 1960s. American Historical Association annual meeting, San Francisco, January 2024 (online).

Women Cabinet Ministers in West Africa: Insights from Three Countries. African Studies Association annual meeting, San Francisco, December 2023.

Gender and Violence Against Candidates for Parliament in Ghana: Preliminary Findings. With Akosua Darkwah. African Studies Association annual meeting, Philadelphia, November 2022.

Gender and Electoral Violence in Ghana. With Akosua Darkwah. Ghana Studies Association triennial meeting, Tamale, Ghana, July 2022.

The Cabinet Appointment Process and the Implications for More Women Cabinet Ministers in Ghana. With Akosua Darkwah. African Studies Association annual meeting, November 2021 (online).

Parliamentary Primaries in Ghana’s NDC: Explaining Reforms to Candidate Selection and Their Impact. With Susan Dodsworth, Seidu Alidu, Gbensuglo Alidu Bukari. African Studies Association annual meeting, Boston, November 2019.

‘It Is Time to Be [in] Power’: Women in Parliament and Cabinet in Ghana. With Akosua Darkwah. Ghana Studies Association triennial meeting, Accra, Ghana, July 2019.

‘Did You See What They Did to the Market Women?’ A Reconsideration of the Impact of Military Rule on Women’s Political Leadership in Ghana. African Studies Association annual meeting, Atlanta, November 2018.

Time and Money in Women's Political Recruitment in Cape Verde and Ghana. With Ragnhild Muriaas and Vibeke Wang. American Political Science Association annual meeting, Boston, September 2018.

Discussant. The Financial Costs of Elections and Gender Imbalance in Political Recruitment. American Political Science Association annual meeting, Boston, September 2018.

Women's Political Representation in Ghana: 'They Think they are Doing Us a Favor.' African Studies Association annual meeting, Chicago, November 2017.

Gendered Electoral Financing for Parliament in a Democratizing State: Ghana Case Study. With Akosua Darkwah. African Studies Association annual meeting, Washington, DC, December 2016.

Legacies of Military Rule and Constraints on Activism for Women's Political Leadership in Ghana. CEGENSA 10<sup>th</sup> Anniversary Conference, University of Ghana, October 2016.

Gender and the Judiciary in Africa: An Overview. African Studies Association annual meeting, San Diego, November 2015.

Discussant. Women's Engagement in African Politics: Opportunities and Constraints. American Political Science Association annual meeting, San Francisco, September 2015.

Discussant. Gender Politics and the Type of Democracy. International Political Science Association world congress, Montreal, July 2014.

Discussant. Women's New Political Participation in Sub-Saharan Africa. American Political Science Association annual meeting, Chicago, August 2013. Also, panel chair.

Women Chiefs in Botswana: Symbolic and Substantive Representation Effects. African Studies Association annual meeting, Philadelphia, November 2012.

'Prominence in All Affairs of Our Country': Women Executives in Sub-Saharan Africa. American Political Science Association annual meeting, Seattle, September 2011. Also, panel chair.

W(h)ither the Women's Movement in Botswana? African Studies Association annual meeting, San Francisco, November 2010.

'Cows Will Lead the Herd into a Precipice': Where are the Women MPs in Botswana? African Studies Association annual meeting, New Orleans, November 2009.

Discussant. The Impact of Gender Quotas: Descriptive, Substantive, and Symbolic Representation. American Political Science Association annual meeting, Toronto, September 2009.

## **ROUNDTABLES AND OTHER PARTICIPATION (2009+)**

- Meeting of African Studies Association presidents. African Studies Association UK annual meeting, Oxford Brookes University, UK, August 2024.
- Opening Plenary. African Studies Association of Africa biannual meeting, Lubumbashi, DRC, October 2023.
- Roundtable on African Women's Agency, Activism and Leadership. African Studies Association annual meeting, Philadelphia, November 2022.
- Author Meets Critics: *His Only Wife* by Peace Medie. African Studies Association annual meeting, November 2021 (online).
- Roundtable on New Directions in Research on Gender and Cabinets Around the World. American Political Science Association annual meeting, Boston, September 2018.
- Roundtable on Strategies for Promotion from Associate Professor to Full Professor. American Political Science Association annual meeting, San Francisco, September 2015.
- Roundtable on Field Research in Foreign Lands: Challenges and Successes. International Studies Association Northeast annual meeting, Baltimore, November 2014.
- Roundtable on Academic Program Reviews. American Political Science Association annual meeting, Toronto, September 2009.

## BLOGPOSTS

- [Where are the women in Ghana's new cabinet?](#) IKnowPolitics. June 2025.
- [Reflections on the election super cycle from a gender lens \(Africa\)](#). IKnowPolitics. June 2025.
- [Ghana's election system keeps women out of politics; how to change that](#). The Conversation Africa, December 2024, with Akosua Darkwah.
- [The cost of doing politics in Ghana: what does violence against politicians look like?](#) CMI Brief, March 2024, with Akosua Darkwah.
- [Aspiring for gender parity in cabinets across Africa](#). Democracy in Africa, March 2022, with Akosua Darkwah.
- [What can African parties do to address gendered funding inequalities?](#) Democracy in Africa, November 2021, with Vibeke Wang and Ragnhild Muriaas.
- [Women and Ghana's 2016 Parliamentary Election](#). IKnowPolitics, March 2017.
- ['My Wife, My Sister, My Mother': Electing more women to parliament in Ghana](#). Kujenga Amani, January 2017.
- [Gender quotas and women's representation in African parliaments](#). Democracy in Africa, December 2013.

## BRIEFINGS

- Women's Issues in Botswana. Executive Seminar on Botswana. Bureau of Intelligence and Research, US State Department, Washington, DC. 26 May 2011.
- Women and Gender Issues in Africa. Policy Brainstorm. Africa Bureau, US State Department, Washington, DC. 12 January 2011.
- SWAPO of Namibia. Conference on Southern African Liberation Groups. Bureau of Intelligence and Research, US State Department, Washington, DC. 9 December 2010.
- Namibian Independence and Democracy: Historical Overview. Executive Seminar on Namibia. Bureau of Intelligence and Research, US State Department, Washington, DC. 12 October 2007.

## SELECTED HONORS AND AWARDS

STIAS Fellowship, Stellenbosch University, fall 2026  
Vice-President, President, Past President, African Studies Association (USA), 2022-2025  
MIASA Co-Convenorship, University of Ghana, spring 2023  
Fulbright Scholar Alumni Ambassador, 2020-2022  
MIASA Senior Fellowship, University of Ghana, fall 2019  
CDD-Ghana Democracy and Development Fellowship, Ghana, 2019-2021  
UD Center for Global and Area Studies Research Award, Ghana, summer 2019  
Fulbright Specialist Roster, 2016-2023  
Fulbright US Scholar grant for teaching/research, University of Ghana, 2015-16  
UD Political Science and IR Faculty Research Award, Botswana, summer 2013  
UD Institute for Global Studies International Research Award, Botswana, summer 2011  
American Political Science Association Africa Workshop, Tanzania, 2010  
Salzburg Seminar Presidential Fellowship, Austria, September 2006  
Fulbright US Scholar grant for teaching/research, Malawi, 1997-98 (declined)  
University of Delaware General University Research grant, Namibia, 1995  
Social Science Research Council International Doctoral Research Fellowship, Namibia, 1991-93  
Fulbright US Student study/research grant, Namibia, 1991-92  
University of Wisconsin MacArthur Fellowship, 1990-91, 1993-94  
Ford Foundation Summer Internship, Kenya, 1989  
United States Department of State Summer Internship, Tanzania, 1989 (declined)  
Foreign Language and Area Studies Fellowship, Swahili and African Studies, 1988-89  
US Peace Corps Volunteer, Oloitokitok, Kenya, 1982-83  
International Rotary Club Scholarship, Federal Republic of Germany, 1977-78

## COURSES TAUGHT

### *Undergraduate*

- African Politics
- African Politics and Literature
- African Women in Politics
- Capstone: Racism in the USA and How to be Anti-Racist
- Contemporary Politics by Country: Ghana
- Gender and Politics
- Politics of Developing Nations
- Southern African Politics
- Third World Women in Politics

### *Graduate*

- Comparative Politics
- Democracy and Its Discontents
- Gender and International Relations
- Gender and Politics
- Globalization

- International Organization

## **MENTORING: PAST PHD STUDENTS (dissertation committee chair)**

Amara Galileo, 2025  
 Daniel Abankwa, 2024  
 Xinhui Jiang, 2018  
 Emmanuel Balogun, 2017  
 Faith Okpotor, 2017 – winner of UD Ryden social science best dissertation award  
 Chiedo Nwankwor, 2015  
 Osman Antwi-Boateng, 2010  
 Paige Whaley Eager, 2004 – winner of UD Ryden social science best dissertation award

## **SELECTED SERVICE**

### **University of Delaware**

Chairs Advisory Group, 2009-10  
 Center for Teaching Effectiveness Advisory Board, 2006-07  
 Chairs Caucus Steering Committee, 2007-09, 2013-15  
 Chair, Chairs Caucus, 2014-15  
 CNTT Task Force, 2013-14  
 Delaware African Students Association Faculty Adviser, 1998-01, 2018-20  
 Faculty Senate Committee on International Studies, 1998-00  
 Graduate College, Graduate Council, 2019-21  
 Graduate Recruitment and Success Committee, 2004-06  
 Institute for Global Studies Advisory Board, 2012-14  
 Laird Fellowship Selection Committee, 2004-07  
 Lerner College Dean Search Committee, 2010-11  
 Life Mentor, Freshman Year Experience, 2005F, 2006F  
 Middle States Self-Study Steering Committee, 1999-01  
 Mock Interviewer, Marshall and Truman Scholars, Boren Fellows 2004-05, 2010F, 2014S  
 Office of Graduate and Professional Education Graduate College Working Group, 2016-18  
 Panelist, Office of Women's Affairs P and T Workshop, 2000  
 RBB Task Force, 2013-15  
 Ryden Dissertation Prize Committee, 1998S, 2004S  
 Women's Caucus Board, 2011-14

### **College of Arts and Sciences**

Director, African Studies Program, 2002-03  
 Anthropology Promotion and Tenure Committee, 2008-09  
 African Studies Program Committee, 1994-present  
 Chair, Sociology/Criminal Justice Chair Search Committee, 2010-11  
 Dean's Scholar Proposal Committee, 1998S  
 Distinguished Judge, GEIS Conference on Women, 2005S-07S  
 Political Science Chair Search Committee, 1998-99, 2000-01, 2002-03  
 Rosenberry Award Selection Committee, 2003S  
 Study of Diversity Faculty Search Committee, 2011-12

## **Department of Political Science and International Relations**

Ad Hoc Promotion and Tenure Committee, 2015F

Convener, COGGS seminar series, 2004S

Director, Internships, 1999-01

Director, Undergraduate Studies, 1999-01

Director, Graduate Studies, 2019-21

Executive Committee, 1995-97, 2000-01, 2002-03, 2023-24

Faculty Search Committee, 1997-98, 2002-03, 2017-18, 2023=24

Graduate Admissions Committee, 2000-03, 2017-19, 2022-24

Graduate Policy Committee, 2002-03

Honors and Awards Committee, 2017-18

Personnel Action Committee, 2015F

Undergraduate Committee, 1995-03

United Way Representative, 1995-96

Participation in dozens of recruiting and new student advisement events

## **The Profession**

*Editorial Board: Politics & Gender*, 2019-2022

*Academic Program Reviews*: UNC Greensboro, UNC Charlotte

*External Examinations*: University of Birmingham, University of Calgary, University of Cape Town, University of Ghana, University of Helsinki, Howard University, University of the Witwatersrand

*Promotion and Tenure Reviews*: Arizona State University, Bates College, Beloit College, Colby College, Florida Atlantic University, Florida International University, Franklin and Marshall College, Haverford College, Howard University, Loyola Marymount University, Miami University, Rutgers University, Stony Brook University, Southern Methodist University, Syracuse University, University of Botswana, University of Calgary, University of California Los Angeles, University of Cincinnati, University of Connecticut, University of Ghana, University of Kentucky, University of Maryland College Park, University of Missouri St Louis, University of Nebraska Lincoln, University of Nevada Las Vegas, University of North Carolina Charlotte, University of Vermont, Wellesley College, Wheaton College, Zayed University

*Article Reviews*: *Africa Today*, *African Affairs*, *African Journal of Political Science and International Relations*, *African Studies Review*, *African Studies Quarterly*, *American Journal of Political Science*, *American Political Science Review*, *Asian Women*, *British Journal of Political Science*, *Comparative Political Studies*, *Comparative Politics*, *Contemporary Journal of African Studies*, *European Journal of Gender and Politics*, *Gender, Work and Organization*, *Ghana Studies Review*, *Governance*, *Government and Opposition*, *Historia*, *International Feminist Journal of Politics*, *International Journal of Politics, Culture and Society*, *International Political Science Review*, *Interventions*, *Journal of Asian and African Studies*, *Journal of Comparative Politics*, *Journal of Contemporary African Studies*, *Journal of Gender Studies*, *Journal of Legislative Studies*, *Journal of Modern African Studies*, *Journal of Politics*, *Journal of Public and Nonprofit Affairs*, *Journal of Women, Politics and Policy*, *Journal of Women's History*, *Labor History*, *Legislative Studies Quarterly*, *Malawi Journal of Social Research*, *Nordic Journal of African Studies*, *Parliamentary Affairs*, *Party Politics*, *Perspectives on Politics*, *Political Research Quarterly*, *Political Science Quarterly*, *Politics and Gender*, *Politics and Governance*, *Politics*,

*Groups and Identities, Polity, Representation, Review of African Political Economy, Social Politics, Social Science Quarterly, The Theory and Practice of Legislation, Transafrica Forum, Women's History Review, Women's Studies International Forum, World Development, World Politics, and more*

**Book and Proposal Reviews:** Bloomsbury Publishing, Cambridge University Press, Cognella Academic Publishing, Ghana Studies Association, Fulbright US Scholar Program, Heinemann Press, Indiana University Press, Lynne Rienner Publishers, National Endowment for the Humanities Library of Congress Kluge Fellowships, National Science Foundation, Oxford University Press, Palgrave Macmillan, University of Michigan Press, University of Minnesota Press, Zed Books

**Professional Associations:**

African Politics Conference Group, Steering Committee, 2004-06  
African Politics Conference Group, Chair, 2006-08  
African Politics Conference Group, Nominations Committee, 2010, 2015  
African Studies Association Local Arrangements Committee, 1999  
African Studies Association Political Science Section Co-chair, 1999  
African Studies Association Nominating Committee, 2002, 2012  
African Studies Association Election Committee, 2003-05  
African Studies Association Gender Section Chair, 2006  
African Studies Association Board of Directors, 2007-10  
African Studies Association Women's Caucus, Steering Committee, 2016-19  
African Studies Association Women's Caucus Aidoo-Snyder Prize Committee, 2018, 2019, 2021  
African Studies Association Parties, Politics and Election Section Co-chair, 2018  
African Studies Association Best Graduate Student Paper Award Selection Committee, 2017-19  
African Studies Association Annual Meeting Program Co-Chair, 2021  
African Studies Association, VP, President, Past President, 2022-2025  
APSA Women and Politics Research Section Best Paper Award Selection Committee, 2014  
APSA International Committee, 2019-2022  
Ghana Studies Association, Boahen-Wilkes Prize Committee, 2019  
Ghana Studies Association, Tamale triennial conference planning committee, 2021  
Ghana Studies Association, Kumasi triennial conference planning committee, 2025

**LANGUAGES**

Afrikaans, German, Kiswahili

**PROFESSIONAL MEMBERSHIPS**

African Studies Association of Africa  
African Studies Association (USA)  
Ghana Studies Association