



DELAWARE 4-H DISCIPLINARY PROCEDURES POLICY

Delaware 4-H expects youth participating in programs to behave in an acceptable manner and in accordance with the Delaware 4-H Code of Conduct outlined on the following page of this document. 4-H participants, who engage in unacceptable conduct, including the following behaviors, are subject to discipline.

- Possession, use, or distribution of alcohol and/or illegal drugs.
- Possession or use of weapons or dangerous materials.
- Possession or use of tobacco products.
- Misuse of prescription or nonprescription drugs.
- Sexual Harassment or sexual activity.
- Lying, cheating, misrepresenting project work or other unethical practices.
- Unauthorized absence from program site.
- Physical, verbal, emotional or mental abuse of, or threats toward another person.
- Theft, destruction, or abuse of property.
- Improper use of online and or social media towards another member of the Delaware 4-H program.
- Inappropriate use of technology at a 4-H sanctioned event.

A participant in a 4-H program who engages in conduct (including the above behaviors) that, in the discretion of the extension staff or UDCE volunteer in charge, may jeopardize the health or safety of the participant or others, or the integrity of 4-H, will be dismissed immediately from the program (meeting, activity, event, trip, camp, etc.). The participant's parent or guardian will be responsible for providing transportation home for a child if dismissed.

Following a program, a participant and his/her parent or guardian will be notified in writing of the nature of any unacceptable conduct for which sanctions (up to and including suspension from one or more 4-H programs or dismissal from (4-H) are being considered. In such cases:

- The extension staff member with overall responsibility for the program will set up a meeting to hear the 4-H member. The 4-H member's parent or guardian will be permitted to be present at such time. At the discretion of UDCE or at the request of the 4-H participant, a committee may be appointed by UDCE to review the matter.
- Following the meeting, the 4-H participant and his or her parent/guardian will be notified in writing of the outcome of the meeting and any sanction(s) to be imposed.
- Sanctions may be appealed in writing within seven (7) days after receiving notice of the decision, to the County Extension Director (CED). In the event that the extension educator in charge also serves as the CED, the appeal will be made to the State 4-H Leader.

- The 4-H participant and their parent or guardian will be notified in writing of the decision of the CED. The decision of the CED may be appealed in writing to the State 4-H Leader within seven (7) days after receiving notice of the decision. The decision of the State 4-H Leader is final.