

## **President's Staff Council Update – January 30, 2026**

The University of Delaware President's Staff Council met on **January 30, 2026**, to confirm Council structure and begin shaping key priorities for the year. The Council is committed to strengthening communication, transparency, and staff engagement across UD.

Below are key updates and outcomes from the meeting:

### **1) Council Leadership Roles Confirmed**

The Council officially confirmed four leadership roles: **Chair, Vice Chair, Secretary, and Moderator.**

- **David Hannah** was selected as **Chair**
- **Laura Grimes** and **Megan West** were selected as **Co-Vice Chairs**
- **Nathana Jackson** was selected as **Secretary**
- The **Moderator** role will rotate depending on meeting location

### **2) Two-Year Terms Established for Council Members**

Council members will serve **two-year terms**, with future discussion planned around **staggered terms** to support continuity. A process for filling vacancies as they arise was also discussed.

### **3) Stronger Communication with Staff Across Campus**

The Council discussed multiple strategies to keep staff informed and involved, including:

- Establishing Council members as **departmental ambassadors**

### **4) "You Keep UD Running" Recognition Campaign Underway**

The Council discussed plans for a staff-recognition initiative that highlights employees who are going the extra mile. Next steps include developing criteria, nomination processes, and reporting methods, with potential opportunities to expand recognition across campus.

### **5) Increasing Visibility and Access for All UD Staff**

To strengthen accessibility and inclusion, the Council discussed adding Council member profiles and contact information to the Staff Council webpage, along with strategies to engage staff from departments not currently represented on the Council.