

UD Staff Council Update — Feb. 25, 2026

1. Commitment to a “Caring University” Culture

Staff Council engaged in a meaningful discussion of *The Caring University*, emphasizing the importance of shared responsibility between the institution and employees for well-being, growth, and success. The Council affirmed its commitment to fostering a culture of continuous improvement, inclusion, and support across UD.

2. Staff Priorities Identified for Action

The Council identified key areas of importance to staff, including cost-of-living adjustments, parking affordability, and transparency around funding changes. A staff survey is in development to gather broader input and help prioritize future initiatives.

3. Enhancing Communication and Transparency

Recognizing the importance of clear and consistent communication, the Council is working to strengthen how updates and institutional decisions are shared with staff. Future communications will be distributed through the Staff Council webpage and campus-wide channels.

4. Building Community Through Recognition

The “You Keep UD Running” recognition initiative continues to gain momentum, celebrating staff contributions across campus. Council members are actively sharing stories and exploring additional ways to highlight and appreciate the vital work of UD staff.

5. Promoting Campus Engagement and Inauguration Involvement

The Council is collaborating with the Inauguration Committee to ensure meaningful staff involvement in upcoming events. Efforts include campus-wide engagement opportunities, storytelling initiatives, and celebrating the unique culture of the University of Delaware.