

University of Delaware President's Staff Advisory Council

Key Updates for the UD Community – April 1, 2026

1. **Development of Annual Campus Climate and Thriving Survey**

The Council discussed the development of a new annual campus climate survey centered on the “Thriving Quotient” framework. The survey will include faculty- and staff-specific questions, as well as shared questions, with a focus on gathering meaningful feedback to better understand the campus experience and inform institutional priorities.

2. **Commitment to Actionable Outcomes and Clear Communication**

Members emphasized the importance of ensuring that survey results lead to tangible action. The Council discussed the need for a clear communication strategy to share results with the campus community and to develop action plans that address key areas of concern while identifying a manageable number of institutional priorities each year.

3. **Staff Engagement Opportunities for Presidential Inauguration**

The Council received updates on the upcoming presidential inauguration and opportunities for staff involvement. Staff members will have the chance to participate in the official procession and support event activities, highlighting the important role staff play in major University events.

4. **Parking System Improvements Under Consideration**

Updates were shared from recent discussions with Parking Services, including a proposal to simplify the parking system by reducing the number of permit types. The goal is to improve clarity and accessibility while maintaining the University's current operational needs.

5. **Continued Momentum of the “You Keep UD Running” Campaign**

The Council continues to celebrate staff contributions through the “You Keep UD Running” campaign. Members shared positive feedback and stories of recognition, with plans to expand storytelling efforts to further highlight the impact of staff across the University community.