

University of Delaware
Vice Provost for Libraries and Museums
and May Morris Librarian

The University of Delaware invites nominations for and expressions of interest in the position of Vice Provost for Libraries and Museums and May Morris Librarian.

The University seeks a highly motivated, experienced, imaginative and collaborative leader to serve as the Vice Provost for Libraries and Museums, and May Morris Librarian. Reporting to the Provost, the Vice Provost serves as the chief administrator and chief financial officer for the University Libraries, University Museums, and the University Press. The next incumbent will be expected to further their evolution in the electronic/digital era as a research and learning commons, play a prominent role in shaping the larger scholarly communication at the University of Delaware and beyond, serve as their advocate on campus and in professional and public communities, and strengthen collaborations throughout these environments. The Hugh M. Morris Library is named in honor of a distinguished Delaware jurist, University of Delaware alumnus and Board of Trustees chair, and long-time Library supporter. The May Morris endowment honors this pioneering academic librarian and sister of Hugh Morris.

The University of Delaware Library serves as an indispensable resource that provides outstanding research, teaching and learning tools designed to meet the evolving needs of a preeminent student-centered research university. The University Library is comprised of the Hugh M. Morris Library, the main library in Newark, a high-density storage facility located 1.25 miles from campus, the Marine Studies Branch Library located in Lewes, Delaware, and the Chemistry and Physics Branch Libraries located in Newark. Morris Library, where the main collection is housed, is a six-acre, four-floor building with 275 public access workstations and a state-of-the-art 15,000-square foot Student Multimedia Design Center. Morris Library is also home to the University's internationally known special collections, which include rare books, manuscripts and archival material from the fifteenth to the twenty-first century. A member of the Association of Research Libraries (ARL) since 1983, the Library is well-respected for its early adoption of technological processes to identify, acquire and provide access to a broad range of electronic resources, as well as for its client-centered research services and growing instruction program. The University Museums are responsible for the University Collection (approximately 12,000 artifacts and 15,000 mineral specimens) and for the stewardship, presentation and research of these collections on campus in three locations: the University Gallery in Old College, Mechanical Hall, and the Mineralogical Museum in Penny Hall. The University of Delaware Press handles approximately 100 manuscripts each year and publishes twenty to twenty-five books annually under its own imprint and editorial control.

Tracing its origins to 1743, the University of Delaware combines tradition and innovation, offering students a rich heritage along with the latest in instructional and research technology. Located in scenic Newark, Delaware, within 2 hours of New York, Philadelphia, Baltimore, and Washington, D.C., the University is one of the oldest Land Grant institutions in the nation, one of 19 Sea Grant institutions, one of only 13 Space Grant institutions, and receives external funding exceeding \$200 million annually, . State-assisted but a privately governed 501.c.3, the University is a community of approximately 18,000 undergraduate students, 3,700 graduate students, 700 professional and continuing students, 1,200 faculty and 165,000 alumni. The University ranks among the top 100 universities in federal R&D support for science and engineering. The Carnegie Foundation for the Advancement of Teaching classifies the University as a research university with very high research activity. The University of Delaware also has received the Community Engagement classification from the Carnegie Foundation. For more information see <http://www.udel.edu>.

Qualified candidates for the position will demonstrate at least ten years of leadership experience in a complex research library setting; distinguished record of professional service and scholarship; fundamental understanding of current trends in digital technology, including the effective use of technology to enhance information discovery and access; demonstrated talent for facilitating and sustaining collaborative partnerships and cooperation across the University and the community; capacity to build, lead and motivate a team of professionals and support staff; and a commitment to fostering a climate that promotes diversity and inclusion. A master's degree in library or information science (preferably from an ALA-accredited program), a Ph.D., or other appropriate advanced degree is required. For more information about this position, including a Leadership Profile, please visit www.wittkiewer.com

Inquiries, nominations, requests for the Leadership Profile and applications should be directed via email to the University of Delaware's consultants, Lucy A. Leske, Nancy Diamond, Ph.D., and Khalilah Lawson at UDelawareVPLibraries@wittkiewer.com. Review of applications will begin immediately and will continue until the position is filled. Candidates should provide a *curriculum vitae*, a letter of application that addresses the responsibilities and requirements described in the Leadership Profile, and the names and contact information of five references. Nominations and all inquiries will be treated in confidence and references will be contacted only with the prior knowledge and approval of the candidates. For fullest consideration, applicant materials should be received by **November 30, 2015**.

Employment offers will be conditioned upon successful completion of a criminal background check. A conviction will not necessarily exclude you from employment.

The University of Delaware is an Equal Opportunity Employer which encourages applications from Minority Group Members, Women, Individuals with Disabilities and Veterans. The University's Notice of Non-Discrimination can be found at <http://www.udel.edu/aboutus/legalnotices.html>

The University of Delaware does not discriminate on the basis of race, color, national origin, sex, disability, religion, age, veteran status, gender identity or expression, or sexual orientation in its employment, educational

programs and activities, and admissions as required by Title IX of the Educational Amendments of 1972, the Americans with Disabilities Act of 1990, Section 504 of the Rehabilitation Act of 1973, Title VII of the Civil Rights Act of 1964, and other applicable statutes and University policies. The University of Delaware prohibits sexual harassment, including sexual violence. Inquiries or complaints may be addressed to:

*Susan L. Groff, Ed. D.,
Director, Institutional Equity & Title IX Coordinator
305 Hullihen Hall, Newark, DE 19716
(302) 831-3666*

For complaints related to Section 504 of the Rehabilitation Act of 1973, please contact:

*Anne L. Jannarone, M.Ed., Ed.S.
Director, Office of Disability Support Services
Alison Hall, Suite 130
Newark, DE 19716
(302) 831-4643*

OR contact the U.S. Department of Education - Office for Civil Rights.

The Delaware Discrimination in Employment Act ("DDEA") prohibits discrimination against an applicant or employee based on pregnancy, childbirth, lactation or related conditions. If you believe that you have been subject to pregnancy discrimination or retaliation, please inform a manager as soon as reasonably possible. The University of Delaware is committed to providing a workplace free from discrimination, harassment and retaliation, and will take prompt action to investigate and remedy the situation, as necessary.

The DDEA also provides for reasonable accommodations of known limitations related to pregnancy, childbirth, and related conditions, provided that the accommodation does not impose an undue hardship on the university. An employee need not be disabled to request such an accommodation. If you have a known limitation related to pregnancy that impacts your ability to satisfactorily perform the essential duties of your job, please inform your supervisor so that we can promptly begin the process of identifying a reasonable accommodation. Employees are encouraged to request a reasonable accommodation as soon as the need arises and prior to any performance issues. Employees will not be retaliated against for requesting or using a reasonable accommodation.