

UNIVERSITY OF DELAWARE

Dean of the College of Agriculture and Natural Resources

The University of Delaware invites applications and nominations for the position of Dean of the College of Agriculture and Natural Resources. The College seeks an innovative and entrepreneurial leader who will promote excellence in teaching, research, and extension.

The College of Agriculture and Natural Resources has approximately 700 undergraduate students, 160 graduate students, and 80 faculty members in four academic departments: Animal and Food Sciences, Entomology and Wildlife Ecology, Food and Resource Economics, and Plant and Soil Sciences. Bachelor's and Master's degrees are offered in all departments, and Ph.D. degrees are offered in Animal and Food Sciences, Entomology and Wildlife Ecology and Plant and Soil Sciences. The College's diverse research activities are extensive and have expanded steadily over the past decade. Current extramural funding is approximately \$34 million annually, with more than 40% coming from federal grants and contracts. Extension programming is focused in agriculture, natural resources, horticulture, community and economic development, family and consumer sciences, food and nutrition and 4-H/youth development.

Founded in 1743, the University of Delaware is one of the oldest institutions of postsecondary education in the country. The University's student body is composed of more than 16,000 undergraduate students and 4,400 graduate, professional and continuing education students. Financially, the University is one of the nations strongest and most stable, with an annual operating budget of approximately \$800 million and an endowment of more than \$1 billion.

The Dean serves as the chief academic, administrative, and fundraising officer for the College and reports directly to the Provost. The Dean should be a creative and dynamic leader with a commitment to fostering research excellence and who understands the local, domestic, and international issues facing agriculture and natural resources management and the environment in the broadest sense. In addition, the Dean should motivate and inspire the faculty, staff, and students to reach beyond traditional responsibilities and ways of thinking to reach a common goal for the College. The Dean should be a visible leader who will be expected to work closely with a wide variety of external constituencies, including stakeholders from the non-profit and for-profit sectors, government, and other educational organizations.

The successful candidate must present evidence of professional distinction and national or international recognition in their field, and have a demonstrated track record of effective leadership and growth in a complex organization. The Dean should have effective communication skills and commitment to transparent budgeting and decision-making. The Dean should have a commitment to the land-grant university mission, and an ability to foster diversity and enhance teamwork to create collaborative relationships across culturally diverse groups.

Review of applications will begin on **February 15, 2012** and will continue until the position is filled. The proposed start date of the successful candidate is July 1, 2012. Nominations and inquiries of interest may be sent in confidence to the University's executive recruitment consultant:

Martin M. Baker, Vice President
Baker and Associates LLC
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The University of Delaware is an equal opportunity employer that encourages applications from minority group members and women.