



PROCUREMENT SERVICES

General Services Building
University of Delaware
222 South Chapel Street
Newark, Delaware 19716-4750
Ph: 302/831-2161
Fax: 302/831-6772

EQUAL EMPLOYMENT OPPORTUNITY CERTIFICATION FORM

Vendor Name: \_\_\_\_\_

Address: \_\_\_\_\_
\_\_\_\_\_
\_\_\_\_\_

This Firm is: \_\_\_ A Division \_\_\_ A Subsidiary \_\_\_ An Affiliate of

Parent Company: \_\_\_\_\_

Address: \_\_\_\_\_
\_\_\_\_\_
\_\_\_\_\_

This Firm is: \_\_\_ Small Business \_\_\_ Large Business \_\_\_ Distributor
\_\_\_ Manufacturer \_\_\_ Woman Owned \_\_\_ Minority Owned

Identify State in Which Product is Manufactured: \_\_\_\_\_

- 1. Seller (\_\_\_ has) (\_\_\_ has not) held contracts or subcontracts subject to the Equal Opportunity clause of Executive Order 11242, as amended.
2. Seller (\_\_\_ has) (\_\_\_ has not) filed the Annual Equal Employment Opportunity Information Report EEO-1 and all other required reports (see 4) (CFR 60-1.7).
3. Seller (\_\_\_ will) (\_\_\_ will not) file Equal Employment Opportunity Information Report EEO-1 when required.
4. The Equal Employment Opportunity Program of this firm (\_\_\_ has) (\_\_\_ has not) been subject to a Government Equal Opportunity Compliance Review. If so, when?
5. Seller (\_\_\_ has) (\_\_\_ has not) developed a written Affirmative Action Program.
6. Seller acknowledges receipt of compliance certification information sheet (attached) containing certifications of non-segregated facilities and agrees to the terms of the Equal Opportunity Reporting requirements, Employment of the Handicapped Clause, Small Business, Labor Surplus Area and Minority Business Enterprise Requirements, Listing of employment openings for veterans and Seller Hereby (\_\_\_ agrees and certifies) (\_\_\_ does not agree and certify), in accordance therewith.

Signature: \_\_\_\_\_ Title: \_\_\_\_\_ Date: \_\_\_\_\_

EQUAL EMPLOYMENT OPPORTUNITY COMPLIANCE CERTIFICATE

Equal Opportunity Clause

Unless exempted by rules, regulations or orders of the Secretary of Labor issued pursuant to Section 204 of Executive Order 11246 of September 24, 1965, during the performance of each contract with the University of Delaware, the contractor agrees as follows:

1. The contractor will not discriminate against any employees or applicant for employment because of race, color, religion, sex, or national origin. Such action shall include, but not be limited to the following: Employment, upgrading, demotion, or transfer, recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the contracting officer setting forth the provisions of this nondiscrimination clause.
2. The contractor will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin.
3. The contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice advising the labor union or worker's representative of the contractor's commitments under Section 202 of Executive Order 11246 of September 24, 1965, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
4. The contractor will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.
5. The contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by the rules, regulations, and relevant orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the contracting agency of the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.
6. In the event of the contractor's noncompliance with the nondiscrimination clauses of this subcontract or with any of such rules, regulations, or orders, this subcontract may be cancelled, terminated in whole or in part and the contractor may be declared ineligible for further government contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such order sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulations, or order of the Secretary of Labor, or as otherwise provided by law.
7. The Contractor will include the provisions of paragraphs (1) through (7) in every subcontract or purchase order unless exempted by rules, regulations or orders of the Secretary of Labor issued pursuant to Section 204, of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The contractor will take such action with respect to any subcontract or purchase order as the contracting agency may direct as a means of enforcing such provisions including sanctions for noncompliance, provided, however, that in the event the contract becomes involved in or is threatened with litigation with a subcontractor or vendor as a result of such direction by the contracting agency, the contractor may request the United States to enter into such litigation to protect the interest of the United States.