



Annual Internal Affairs Statistical Summary

In accordance with standard **52.1.5**, the Annual Internal Affairs Statistical Summary is conducted and the summary is posted on the Department's website. This analysis addresses internal affairs and discipline issued in the **2015 calendar year**.

Analysis Conducted by: Sgt. Pete Lenhoff, Professional Standards Officer

Date Analysis Conducted: February 5th, 2016

For the purpose of this report an internal affairs incident investigation is initiated when an employee is alleged to have violated department policy and the incident requires investigation to determine the facts surrounding the incident.

Internal Affairs Investigations	Citizen Complaint	Internal Complaint
Total # of Complaints Filed	1	3
Sworn Employees	1	3
Non-sworn Employees	0	0
Anonymous Complaints	0	0
Dispositions	1	3
Sustained	0	0
Not Sustained	1	0
Unfounded	0	1
Exonerated	0	1
Suspension	0	0
Demotion	0	0
Resignation in Lieu of Termination	0	0
Termination	0	0
Other (includes counseling and reprimands)	0	1

Summary discipline is typically initiated when an employee violates department policy and no investigation is needed in order to establish that the violation occurred. Discipline in these cases is usually initiated by a line supervisor.

Disciplinary Actions – Summary Discipline	Number:
Verbal Counseling	2
Written Counseling	7
Reprimand	2
Suspension less than 40 hours	0