

## Example of Conflict Resolution

### The Noisy Coat p49

1.

Hodja:

I want to be left alone. I don't want you to upset me by constantly asking for money. I want you to be more thrifty and spend the money I give you wisely.

Hodja's wife:

I want you to pay more attention to your home and kids. I don't want you to spend the rest of your life hanging around with your friends in cafes doing nothing. In a word I want you to be more responsible.

2.

Hodja:

I feel angry and perplexed

Hodja's wife:

I feel upset and deceived

3.

Hodja:

My Reasons are that I never fail to bring some money home, but it is never enough for you. I get the feeling that you are ungrateful despite my constant efforts to make you and the children happy besides, you are a violent wife. My bones are still aching from last night's fall down the stairs.

Hodja's wife:

My reasons are that we need more money to spend on food, clothing and furniture. Our children also need money for their schooling. You need to put in more effort in your work rather than spend hours in a row in those cafes. I am very concerned about our future and that of our children and that makes me rather upset when you don't seem to lend an ear.

4.

Hodja:

My understanding is that you want me to invest more time in trying to make more money and bringing it home. You want to spend more money on food, furniture and clothing. The children's education is also very important for you and you want me to spend less time having a good time with my buddies in cafes.

Hodja's wife:

My understanding is that you always bring in a bit of money home. You also wish I could be more thrifty but I always seem ungrateful to you because the money you give me is never sufficient to sustain a family. You also think I am a woman of a violent temper.

5.

#### Suggested Plans to solve this conflict

##### Plan a

Hodja should ask his employer for a raise. He should also spend less time gossiping and telling jokes in the town cafes. In that manner he will bring more money home and be able to spend more time with his wife and children. Hodja's wife should agree to see a psychiatrist regularly to modify her aggressive behavior. She should also try to be as thrifty as she can because the extra money that Hodja will bring will go to the psychiatrist's pocket.

##### Plan b

Hodja should quit going to the town cafes and look for a better job. Meanwhile, Hodja's wife should try to raise some money by waving carpets to sell on the market place to help her family. Hodja's wife will channel her aggressive behavior in her work and Hodja has to make a commitment that upon getting a good job, he will have to take better care of his family.

##### Plan c

Hodja should tell his wife the truth about the fact that he is unemployed and that only his friends in the cafes whom he entertains provide him with the bit of money he brings home. Hodja's wife should understand her husband's tough time and should contribute her savings to help with the family expenses until he finds a job. She equally should refrain definitely from using force to solve their disputes.

6. Shake hands and agree on a plan