	Appendix: Extended Examples of Thirteen Especially Influential Logical Fallacies About Intelligence Testing Note: The bolded text in brackets annotates the quotations.				
Example	Test design fallacy # 1	Yardstick mirrors construct	Portraying the superficial appearance of a test (Entry 8) as if it mimicked the inner essence of the phenomenon it measures (Entry 5).		
i	Fischer et al. (1996)	Context: Authors are arguing that the Armed Forces Qualification Test (AFQT) does not measure IQ or "intelligence broadly understood" (p. 43) but only learning in school.	Quotation: Psychometricians did not identify g, the general factor for intelligence, by observing people having intelligently; they derived it [the latent construct] from statistical analyses of test questions, from the tendency of people who answer one question accurately to answer others accurately. It is a concept built from the test upward. In chapter 2, we looked at a few questions from the AFQT itself [concrete aspects of the yardstick]. They clearly tested an examinee's command of school curricula. Here are a few more examples: Two partners, X and Y, agree to divide their profits in the ratio of their investments. If X invested \$3,000 and Y invested \$8,000, what will be Y's share of a \$22,000 profit? As before, we see that the AFQT questions are manifestly about [superficially look like] <i>school</i> tasks (pp. 56-57)Our critique here rests on questioning the AFQT's content validity (see chapter 2) as a test of g [a construct] by simply reading the test [gazing at the yardstick] (p. 58)Statistical evidence supports reading the AFQT as essentially a test of mastering school curricula [yardstick measures only what its superficial appearances suggest] (p.59)On face value, these questions do not measure test takers' intelligence, their "deeper capabilityfor 'catching on.''' Mostly they measure test taker's exposure to curricula in demanding math and English classes. They remind us of pop quizzes in high school (p. 42).		
ii	Flynn (2007)	Context: Author is proposing a skills- based definition of intelligence that is	Quotation: As for WISC subtests, Similarities, Block Design, Object Assembly, Picture Arrangement, and Picture Completion all measure mental acuity to some degree. Information [yardstick] and Vocabulary [yardstick] measure what they say [yardstick = construct]. Arithmetic		

		"narrow enough to offer good advice to those who want to make intelligence measurable and specific" (p. 55).	measures learning what schools teach as mathematics. Comprehension measures understanding the mechanics of everyday life. Coding and Symbol Search measure processing speed. Forward Digit Span isolates memory from the other components of intelligence broad. My classification of subtests differs from that offered in the WISC manualsTheirs is based on factor analysis [i.e., identifying latent constructs] , mine on matching test content with functional mental processes (p. 55).
iii	Sternberg, Wagner, Williams, & Horvath (1995)	Context: Authors are arguing that different item formats ("academic" vs. "practical") necessarily require different intelligences. They claim IQ tests use only the former and thus can measure only an "academic intelligence" (g).	Quotation: Neisser (1976) was one of the first psychologists to press the distinction between academic and practical intelligence [proposed constructs of academic intelligence and practical intelligence]. Neisser described academic intelligence tasks (common in the classroom and on intelligence tests) as (a) formulated by others, (b) often of little or no intrinsic interest, (c) having all needed information available from the beginning, and (d) disembedded from an individual's ordinary experience [yardstick for "academic intelligence"]. In addition, one should consider that these tasks (e) usually are well defined, (f) have but one correct answer, and (g) often have just one method of obtaining the correct solution (Wagner & Sternberg, 1985). Note that these characteristics do not apply as well to many of the problems people face in their daily lives, including many of the problems at work. In direct contrast, work problems [yardstick for "practical intelligence"] often are (a) unformulated or in need of reformulation, (b) of personal interest, (c) lacking in information necessary for solution, (d) related to everyday experience, (e) poorly defined, (f) characterized by multiple "correct" solutions, each with liabilities as well as assets, and (g) characterized by multiple methods for picking a problem solution (p. 913).
	Test design fallacy #2	Intelligence is marble collection	Portraying general intelligence (g) as if it were just an aggregation of many separate specific abilities or skills, not a singular phenomenon in itself (Entry 10), because IQ batteries calculate IQs by adding up scores on different subtests (Entry 9).

iv	Flynn (2007). From example ii above	Context: Author is proposing a skills- based definition of intelligence that is "narrow enough to offer good advice to those who want to make intelligence measurable and specific" (p. 55).	Quotation from Example ii above: The subtestArithmetic measures learning what schools teach as mathematics. Comprehension measures understanding the mechanics of everyday life. Coding and Symbol Search measure processing speed. Forward Digit Span isolates memory from the other components [other individual marbles] of intelligence broad [the collection of marbles] (p. 55).
V	Flynn (2007)	Context: Author is explaining how secular increases in IQ test scores can represent a rise in overall intelligence but not in g, the issue at hand being that scores on some highly g-loaded IQ subtests (e.g., Similarities) have risen a lot but others (e.g., Vocabulary) hardly all—"or, how can IQ gains be so contemptuous of g loadings?" (p. 9).	Quotation: My fundamental line of argument will be that understanding intelligence is like understanding the atom: we have to know not only what holds its components together but also what splits them apart. What binds the components [marbles] of intelligence [the collection] together is the general intelligence factor or g ; what acts as the atom smasher is the Flynn effect or massive IQ gains over time (p. 4)At any particular time, factor analysis will extract $g(IQ)$ —and intelligence [the collection] appears unitary. Over time, real-world cognitive skills [individual marbles] assert their functional autonomy and swim freely of g —and intelligence appears multiple (p. 18)Asking whether IQ gains are intelligence gains is the wrong question because it implies all or nothing cognitive progress. The twentieth century saw some cognitive skills [marbles] make great gains, while others were in the doldrums. To assess cognitive trends, we must dissect "intelligence" [the collection] into solving mathematical problems, interpreting the great works of literature, finding on-the-spot solutions, assimilating the scientific worldview, critical acumen, and wisdom [individual marbles] (p. 10).
vi	Howe (1997)	Context: Author is listing "Twelve Well- Known 'Facts' about	Quotation: 8. An IQ test score is no more than an indication of someone's performance at a range of mental tasks. The implication that there is just one all-important dimension of intelligence is wrong and unhelpful. Other

		Intelligence Which	kinds of intelligence [marbles] can be equally crucial (p. 162).
		are Not True" (p.	
	Coore consistion falls on	101) Non f ingdragg	Using mideness of new floods at second in the month functioning of
	Score variation fattacy	Non-jixeaness	Using evidence of any fluctuation or growth in the mental functioning of individuals as if it was proof that their rates of growth can be changed
::	#1 Westel Nerror Testicht	proves maileability	individuals as if it were proof that their rates of growth can be changed.
V11	world News Tonight	Context: Newscaster	Quotation:
	with Peter Jennings	is contesting The Bell	BETH NISSEN: [voice-over] Using nign-tech scanners and imagers,
	(1994)	Curve's claim that	neuroscientists like Dr. Eric Kandel can actually see why intelligence is
		intelligence is a	almost impossible to measure—it is constantly changing [non-fixedness].
		stable, measurable	The brain, the factory that produces intelligence, is always learning,
		uan.	Dr. EDIC KANDEL : You can actually show an anatomical change: an
			DI. EXIC KANDEL. Tou can actually show an anatomical change, an
			DETU NICCEN, (usis, sure Drain surgeons like Dr. Deniemin Canon sou
			BETH MISSEN. [voice-over] Brain surgeons like Dr. Benjamin Carson say
			the brain responds to everything it experiences, from its first formation in uters [non fixedness]
			Dr. DENIAMIN CADSON, Johns Honkins University I would have to say
			Dr. BENJAMIN CARSON, Johns Hopkins University. I would have to say
			that hydration, nutrition and sumulation, environmentally, play very large
			DETU NICSEN, (using over That shallonges the most emitical and
			BETH MISSEN. [voice-over] That channeliges the most critical and
			offect intelligence is lengely constineed lengely fixed in a percent by the
			effect, intelligence is largely genetic and largely fixed in a person by the a_{22} of 16 or 17 (n. 1) [reducting the stream man that genetic means
			age of 10 of 17 (p. 1) [reduting the straw man that genetic means
			16 or 17]
viii	Howe (1997)	Context: Author is	Quotation: [These newer approaches] acknowledge that human intelligence
		discussing what he	is far from fixed, and that it is subject to development processes [non-
		considers better	fixed]. [For example], Anderson is aware that despite the fact that the
		alternatives to	contents of intelligence tests administered to young children are very
		"traditional	different from those of adult tests, intelligence theory has largely ignored
		intelligence theory."	the fact that human intelligence develops [supposed blindness to non-

			fixedness] rather than being static [supposed belief in fixedness].
			Anderson's approach is intended to remedy this situation. However, since
			he wishes to retain some aspects of the g concept, which is essentially
			unchangeable [non-malleable] by definition, in order to make allowance
			for the fact that intelligence does nevertheless develop he is forced to
			include in his model both developing and unchanging elements (p. 138).
	Score variation fallacy	Improvability proves	Using evidence that intellectual skills and achievements can be improved
	#2	equalizability	within a population as if it were proof that they can be equalized in that
			population.
ix	Howe (1997)	Context: Author is	Quotation: There exists a large amount of convincing evidence that a
		arguing for	person's intelligence level can alter, sometimes very substantially
		interventions to raise	[improvability]In a prosperous society, only a self-fulfilling prophecy
		IQs in disadvantaged	resulting from widespread acceptance of the false visions expounded by
		groups.	those who refuse to see that intelligence is changeable would enable the
			perpetuation of a permanent caste of people who are prevented from
			acquiring the capabilities evident in successful men and women and
			sharing their rewards [equalizability]. Unfortunately, however, at present
			just that set of circumstances appears to be in place. Underclasses do not
			emerge for no reason; they are created by unequal societies (pp. 62-63).
Х	The White House	Context: Executive	Quotation:
	(2001)	Summary of No	Closing the Achievement Gap: [equalizability]
		Child Left Behind	Accountability and High Standards. States, school districts, and
		Act of 2001 on White	schools must be accountable for ensuring that all students,
		House website is	including disadvantaged students, meet high academic standards.
		highlighting intent to	States must develop a system of sanctions and rewards to hold
		close achievement	districts and schools accountable for improving academic
		gaps by bringing all	achievement [improvability].
		students up to the	••••
		same high level of	Rewarding Success and Sanctioning Failure:
		achievement.	• Rewards for Closing the Achievement Gap. High performing states
			that narrow the achievement gap [equalizability] and improve

			overall student achievement will be rewarded [improvability].
xi	Dionne (1994)	Context: Washington	Quotation: If you had any doubts that we live in a time of deep pessimism
		Post columnist is	about the possibility of social reform, the revival of interest in genetic
		arguing that The Bell	explanations for human inequality ought to resolve them
		Curve "is not a	Whenever the social reformers are seen as failing, along come allegedly
		'scientific' book at all	new theories about how the question for greater fairness or justice or
		but a political	equality [equalizability] is really hopeless because people and groups are,
		argument offered by	from birth, so different, one from anotherThat is the real significance of
		skilled polemicists	the appearance of and interest in" The Bell Curve"The implicit argument
		aimed at defeating	of the book is that if genes are so important to intelligence and intelligence
		egalitarians."	is so important to success, then many of the efforts made over the past
			several decades to improve people's life chances [improvability] were
			mostly a waste of time. Herrnstein and Murray never quite say that.
	Score variation fallacy	Interactionism	Portraying the gene-environment partnership in creating a phenotype as
	#3	(gene-environment	if conjoint action within the individual precluded teasing apart the roots
		co-dependence)	of phenotypic differences among individuals.
		nullifies heritability	
xii	Sternberg (1997)	Context: Author is	Quotation: Intelligence is partially heritable and partially environmental,
		distinguishing	but it is extremely difficult to separate the two sources of variation, because
		"conventional IQ-	they interact in many different ways [interactionism]. Trying to assign an
		based view" of	average number to the heritability of intelligence is like talking about the
		intelligence from his	average temperature in Minnesota (p. 48).
		proposed "successful	
		intelligence."	
XIII	Andrews & Nelkin	Context: Letter to	Quotation: As geneticists and ethicists associated with the Human Genome
	(1996)	Science is disputing	project, we deplore <i>The Bell Curve's</i> misrepresentation of the state of
		conclusions in The	genetic knowledge in this areaFirst, Herrnstein and Murray invoke the
		Bell Curve.	authority of genetics to argue that "it is beyond significant technical dispute
			that cognitive ability is substantially heritable."Many geneticists have
			pointed out the enormous scientific and methodological problems in
			attempting to separate genetic components from environmental

			contributors, particularly given the intricate interplay between genes and the environment [interactionism] that may affect such a complex human trait as intelligence (p. 13).
	Score variation fallacy	99.9% similarity	Portraying the study of human genetic variation as irrelevant or wrong-
	#4	negates differences	headed because humans are 99.9% (or 99.5%) alike genetically, on
		~	average.
XIV	Park (2002)	Context:	Quotation: The nonexistence of definable [biological] racial groups
		Anthropology	coincides with and reinforces our ethical ideas of human equality [no races]
		textbook is discussing	would be a more <i>ethical</i> empirical fact]. But wishful thinking cannot take
		"why there are no	the place of scientific rigor. We must be able to say why there are no
		biological races	racesWe need to present sound scientific evidence for it (p.
		within the human	395)What do [the genetic data] tell us? When comparing any two
		species" (p. 396).	humans, it looks as if only, at most, about 3 million of our 3 billion
			nucleotides are SNPs [differences in the genome at the level of base pairs].
			In other words, any two humans differ genetically by less than on-tenth of
			one percent (0.1 percent) [99.9% alike genetically]All the phenotypic
			variation that we try to assort into race is the result of a virtual handful of
			alleles [fraction of 3 million SNPs = trivial difference] (pp. 397-398).
XV	Holt (1994)	Context: New York	Quotation: [G]enetic diversity among the races is minuscule [near
		Times Op-Ed 1s	irrelevance]. Molecular biologists can now examine genes in different
		disputing the idea	geographical populations. What they have found is that the overwhelming
		that racial differences	majority of the variation observed—more that 85 percent—is among
		in intelligence could	individuals within the same race. Only a tiny residue [near irrelevance]
		have any genetic	distinguishes Europeans from Africans from Asians.
		basis.	
XV1	Marks (1995)	Context: Author is	Quotation: The categories we acknowledge as races are marked by any
		summing up his	number of differences, but the biological differences between them are
		book's argument that	minimal [near irrelevance], reinforced by social and cultural difference
		genetic differences by	(pp. 274-275)Providing explanations for social inequalities as being
		race are minor but	rooted in nature is a classic pseudoscientific occupation [wrong-headed].
		exaggerated in order	It has always been welcome, for it provides those in power with a natural

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		to justify and perpetuate social inequality.	validation of their social status (p.273).
	Test validation fallacy #1	Contending definitions negate evidence	Portraying lack of consensus in verbal definitions of intelligence as if that negated evidence for the construct validity of IQ tests.
xvii	Singham (1995)	Context: Author is advising educators that <i>The Bell Curve</i> is unscientific and ideological.	Quotation: Intelligence is an elusive concept. While each person has his or her own intuitive methods for gauging the intelligence of others [lack of consensus] , there is no a priori definition of intelligence that we can use to design a device to measure it (p. 272) [implication: results from existing devices may be ignored] All kinds of hypotheses can be invoked to explain the data [showing correlations among intelligence, race, and socioeconomic status]. And this shouldn't be too surprising. As I emphasized above, both race and intelligence are poorly defined and operationally ambiguous. When you have two variables that are ill-defined, it is asking too much to expect a simple relationship between them to emerge (p. 278).
xviii	"The Bell Curve Agenda" (<i>New York</i> <i>Times</i> , 1994)	Context: Editorial is arguing that "what is new about [<i>The Bell</i> <i>Curve</i> book]—the fixation on genes as destiny—is surely unproved and almost surely wrong" and therefore IQ level actually is manipulable.	Quotation: There is wide agreement among researchers on intelligence that genetic inheritance influences mental acuity, but there is also wide agreement that life experiences, even in the womb, exert a powerful influence on brain structure. Further, there is wide disagreement about what intelligence consists of and how — or even if — it can be measured in the abstract [lack of consensus] . For example, in "The Mismeasure of Man," Stephen Jay Gould, the evolutionary biologist, dismissed "the I.Q. industry" as little more than an effort by men of European descent to maintain their prominence in the world (p. A16) [implication: test results represent social privilege] .
	Causal fallacy #1	Phenotype is	Portraying phenotypic differences in intelligence (Entry 5) as if they were
L .		genotype	necessarily genotypic (Entry 1).
xix	Duster (1995)	Context: Author	Quotation: Those making the claims about the genetic component of an

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		arguing that "there has always been a tendency to link existing social orders with so-called innate physical, intellectual and spiritual qualities."	array of behavior and conditions (crime, mental illness, alcoholism, gender relations, intelligence) come from a wide range of disciplinesRichard Herrnstein (1971), the late Harvard psychologist not only argued the genetics of intelligence but even speculated that someday "the tendency to be unemployed may run in genes." And it is sociologist, Robert Gordon (1987), who argues that race differences in delinquency are best explained by IQ differences between the races, not socioeconomic status (p. 1) [Gordon's claim about phenotypic group IQ differences is treated as if a genetic claim] [Note: This example also conflates claims about differences <i>within</i> a race (Herrnstein's concern) with claims about average differences between races (Gordon's concern) in order to impugn the latter.]
XX	Bartholomew (2004)	Context: Author is describing the difficulty of determining whether the black-white IQ difference originates in whole or part in the genes or whether it can be wholly accounted for by environmental factors (p. 122).	Quotation: In order to resolve the uncertainty about how to interpret this [black-white IQ] difference it was, and <i>is</i> , necessary to do two things. First, to demonstrate whether the difference is really due to some environmental factor that is confounded with race. Secondly to identify a relevant genetic difference between the two groups, assuming one exists. The possibility of confounding has given rise to an enormous amount of work. Often this is spoken of under the heading of test bias [is the measured IQ difference really an intelligence difference?]. A test is biased if it gives an advantage to one group rather than the other. In other words, we cannot be sure whether the score difference is due to ability to do the test or to environmental factors which affect the groups differently [unclear which question being addressed—are IQ scores biased measures of black intelligence? vs. are validly measured black-white differences in intelligence and valid measured black-white differences in intelligence and valid measured black-white differences in intelligence and valid measured valid measures of black intelligence environmentally caused?]. This is often described in terms of cultural differences. As with the smoking and cancer example used above, one can never absolutely rule out environmental explanations of this kind [what causes real differences in health?] (pp. 122-123).
	Causal fallacy #2	Biological is genetic	Portraying biological differences (such as brain phenotypes, Entry 4) as if they were necessarily genetic (Entry 1).

xxi	Bartholomew (2004)	Context: Author is discussing possible sources of Flynn Effect (average IQ is rising).	Quotation: At first sight one might see this [extraordinary secular increase in IQ] as very strong empirical evidence for the determination of IQ by environmental factors because it is difficult to see what biological factors [biological vs. environmental, as if biological=genetic] could do so much in so little time. Equally however, and given our knowledge of the modest effects that environmental factors typically have, it is not easy to imagine what environmental factors could produce such a big change in such a relatively short time. [Thus w]hatever has happened cannot reasonably be
			attributed to the additive effects of heredity and environment (p. 138)
xxii	News and Notes (NPR, 2007)	Context: NPR is following up an interview with J. P. Rushton, who spoke about the correlations between race, brain size, and intelligence, by interviewing a critic of intelligence research.	Quotation: [Farai Chideya]: Why don't you talk to us a little bit about this issue of brain size and intelligence? Do you see any link? [Rushton] says that it is absolutely incontrovertible that there is a link. What's your research or what does research that you've looked at tell you? [Bill Tucker]: Well, there are many criticisms of the studies on brain size and intelligence, but quite apart from the scientific issues I think that there are some obvious practical facts that would suggest that this link is not as firm as Rushton claims it is. For example, one of the individuals who is usually proclaimed as one of the most intelligent persons of the 20 th century, Albert Einstein, left his brain to science. It was studied. It is slightly below average for his sizeSo to suggest that brain size is linked to intelligence when one of the most intelligent persons ever had a below average brain size would suggest that there are serious doubts about this work. [invokes imperfect correlatio to ignore the .4 correlation between <i>in vivo</i> brain size and intelligence, presumably because biological differences implicate genetic ones] Portraying external environments (Entry 3) as if they were necessarily
	Causai janacy πJ	nongenetic	nongenetic, that is, unaffected by and unrelated to the genotypes of
			individuals in them.
xxiii	Monastersky (2008)	Context: News article	Quotation: For generations, psychologists have noted that children raised in

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		is reporting research on about "how poverty alters the brain."	poverty perform poorer on cognitive tests, on average, that do students from wealthier families. Some researchers have taken those results to argue that intelligence is determined for the most part by genetics and that certain races are inherently smarter than others [*]But the new results from neuroscience indicate that experience, especially being raised in poverty, has a strong effect on the way the brain works. "It's not a case of bad genes," said Ms. Farah [but the study did not consider or control for genetic differences among either parents or children]The researchers studied a group of African-American children of low socioeconomic status, who had been tracked from birth through high-school [MRI scans showed that] the students raised in more nurturing homes had bigger hippocampi, the portion of the brain associated with forming and retrieving memoriesIn [another] study, researchers put a net of electrodes on the heads of children and measured their brain waves. The children were seated between two speakers playing different stories and they were asked to pay attention to only one of the stories. While the stories were being read, the children heard identical bursts of distracting noise coming from either of the speakersThe study revealed that students from lower- income families were less able to screen out the noises embedded in the stories they were supposed to ignoreWith those results and others suggesting that cognitive skills are strongly influenced by environment [but only if one ignores the usual genetic correlations between parental intelligence and income and between parent and child intelligence], the Oregon team is developing intervention programs to try to counteract the
			intelligence and income and between parent and child intelligence], the
			Oregon team is developing intervention programs to try to counteract the
			ettects of poverty.
			[*Note: Here, the article is committing the Phenotype-Is-Genotype Follow but attributing it to the uppered "game pagenglage"
•			ranacy but attributing it to the unnamed "some researchers."
XX1V	Fischer et al. (1996)	Context: Authors are	Quotation: What [the AFQT] captures best is how much instruction people
		arguing that the	encountered and absorbed. It does that better than does the conventional
		AFQT measures	"years of education" measure, because the AFQT seems to assess
		differences in	educational quality and information instruction as well as simply time in

		opportunity to learn, not in "raw intelligence."	school. It taps the differences between those who spent time in classes with rich curricula, energetic teachers, motivated students, and plentiful resources and those who spent time in classes without those qualities. It taps the difference between those who are "instructed" outside the classroom and those who are notAnother way to understand what we have shown is that test takers' AFQT scores [cognitive performances] are good summaries of a host of prior experiences (mostly instruction) [external environments] that enable someone to do well in adult life (p. 68).
	Standard of evidence fallacy #1	Imperfect measurement pretext	Maintaining that valid, unbiased intelligence tests should not be used for making decisions about individuals until the tests are made error-free.
XXV	FairTest (2007)	Context: University Testing Fact Sheet on FairTest website is arguing that the ACT, SAT, and SAT Subject Tests are not accurate enough to be used in evaluating applicants for college admissions and scholarships.	Quotation: ACT scores are imprecise. The individual tests have large margins of error, according to data from ACT. The margin of error - the inconsistency in ACT scores inherent in the testing process - on each subject's 1-36 point scale is 1.55 points in English, 1.43 in Mathematics, 2.20 in Reading, and 1.75 in Science Reasoning. In other words, if a student were to retake the exam, there would be about a two-thirds chance that her score would be 1.55 points higher or lower on the English test than on a previous administration of the test. There is also a one-third chance the score difference would be even larger [appeals to imperfection]. The margins of error, while appearing to be small at 1.43 - 2.20, can actually have significant consequences for applicants when admissions offices or financial aid programs require minimum (or "cut-off") scores The ACT's flaws have serious consequences [imperfection is harmful]. Despite its inaccuracies, biases, and coachability, ACT cut-off scores are often used to determine entrance into schools and allocate scholarshipsThe weak predictive power of the ACT, its susceptibility to coaching, examples of test score misuse, and the negative impact test score use has on educational equity all lead to the same conclusion - test scores should be optional in college admissions [call to reduce testing].
xxvi	Miller (2001)	Context: News article	Quotation: Scholars agree with educators and policymakers that tests are

		in Chronicle of	useful for tracking children's progress and identifying weaknesses in
		Higher Education	teaching. But Mr. Valencia and other education researchers have begun
		reporting complaints	describing testing's dark side [imperfection is harmful]. Standardized
		in education	tests, they say, are too limited, too imprecise, and too easily misunderstood
		profession about	to form the basis of crucial decisions about students [call to reduce
		large-scale testing.	testing] For one thing, tests are imprecise yardsticks of a student's
			abilities [appeal to imperfection]. Ideally, a child would earn the same
			score on variations of the same test given on different days.
			(Psychometricians would say such a test had a reliability of 100 percent.)
			But that threshold is beyond reach. Students' scores vary from day to day,
			depending on their health, their mood, or even what they ate for breakfast.
			Furthermore, it's difficult to keep exams consistent from year to year. Test
			designers must constantly refresh the test questions, but the new items are
			never precisely comparable to the old ones. That's why designers publish
			the margins of error of their products, expressed as "reliability coefficients"
			between 0 and 1. Most standardized tests used to evaluate elementary and
			secondary students claim a reliability coefficient in the neighborhood of .9,
			"plenty good for most purposes," says David R. Rogosa, a professor of
			education at Stanford University and an expert in educational assessment.
			"But a reliability of .9 ain't all it's cracked up to be" (p. A14).
xxvii	Hartigan & Wigdor	Context: National	Quotation: In sum, the modest validities of the GATB cause selection
	(1989)	Academy of Sciences	errors [appeal to imperfection] that weigh more heavily on minority
		(NAS) report is	workers than on majority workers [because the rate of false rejections is
		explaining why it is	higher in any lower-scoring group, regardless of race]. This outcome is at
		recommending that	odds with the nation's express commitment to equal employment
		the US Employment	opportunity for minority workers [suggests social harm]. In the
		Service (USES)	committee's judgment, the disproportionate impact of selection error
		continue to race-norm	provides scientific grounds for the adjustment of minority scores so that
		job applicants'	able minority workers have approximately the same chances of referral as
		employment test	able majority workersThe committee has analyzed two score-adjustment
		scores.	methods-the current USES system of within-group percentile scores and a

			performance-based method of computing scores. Both score adjustment
			strategies are race-conscious [introduce error in form of racial bias];
			both would virtually eliminate the adverse impact of the GATB [General
			Aptitude Test Battery] on black and Hispanic subpopulationsand both
			adjustments would be commensurate with the far less than perfect relation
			between the GATB test score and job performance [appeal to
			imperfection] (pp. 7-8). [Note: USES eliminated the GATB when it
			could not longer race-norm it.]
	Standard of evidence	Dangerous thoughts	Maintaining that scientific conclusions purported to be dangerous or
	fallacy #2	trigger	divisive should not be entertained until proved beyond all possible doubt.
xxviii	C. Kiesler (January 17,	Context: Editor of the	Quotation: My own feeling as Editor is that since this area is so
	1980, personal	American	controversial and important to our society, I should not accept any
	communication to A.	Psychologist is	manuscript that is less than absolutely impeccable. I do have some serious
	R. Jensen)	explaining why he is	doubts and reservations about this analysis and these data.
		rejecting Arthur	In this paper there is a hanging implication that any differences that are
		Jensen's manuscript,	demonstrated to exist are genetic [the dangerous idea]. Therefore one has
		"The Nature of the	to look at the statistical procedures and the definitional process very
		Average Difference	thoroughly to assure one's self that other [nongenetic] possibilities are not
		between Whites and	possible or plausible (p. 1).
		Blacks on	[Note: Spearman's hypothesis is about phenotypic differences, not
		Psychometric Tests:	genetic ones.]
		Spearman's	
		Hypothesis" (which	
		was later published as	
		a target article in	
		Behavioral and Brain	
		Sciences, 1985, 8,	
		193-219).	
xxix	Hunt & Carlson (2007)	Context: Authors are	Quotation: Scientists cannot be held responsible for the use that others
		proposing standards	make of information they provide. They can be held responsible for stating
		for conducting and	the quality of the information they provide and for presenting alternative

		arvalvatin a nagaguah	intermetations of that information when appropriate On a tank on division
		evaluating research	interpretations of that information when appropriate. On a topic as divisive
		on group differences	as racial/ethnic differences in intelligence, this is a very serious issue. We
		in intelligence.	do not see any need for [Jensen's] potentially divisive "default
			hypothesis'' [that the causes of individual and group differences are the
			same] emphasizing either biological or social factors [the dangerous
			idea], in the absence of convincing evidence that rules out other
			hypotheses [proof beyond all possible doubt] (p. 210).
	Standard of evidence	Happy thoughts	Maintaining that mere theoretical possibility elevates the scientific
	fallacy #3	leniency	credibility of a politically popular idea above that of an empirically
		-	plausible but unpopular conclusion.
XXX	Diamond (1999)	Context: Author is	Quotation: A seemingly compelling [empirically plausible] argument
		arguing that	goes as follows. White immigrants to Australia built a literate,
		"biological	industrialized, politically centralized, democratic state based on metal tools
		differences" cannot	and on food production, all within a century of colonizing a continent
		account for	where the Aborigines had been living as tribal hunter-gathers without metal
		"whyhuman	for at least 40,000 years. Here were two successive experiments in human
		development	development, in which the environment was identical and the sole variable
		proceed[ed] at such	was the people occupying that environment. What further proof could be
		different rates on	wanted to establish that the differences between Aboriginal Australian and
		different continents"	European societies arose from differences between the peoples themselves?
		over human history.	The objection to such racist explanations is not just that they are loathsome.
		despite seemingly	but also that they are wrong. Sound evidence for the existence of human
		compelling	differences in intelligence that parallel human differences in technology is
		arguments that they	lacking. In fact, as I shall explain in a moment, modern "Stone Age"
		do (p. 16).	peoples are on the average probably more intelligent, not less intelligent.
			than industrialized peoples [the theoretically possible] (p. 19).
xxxi	"The Bell Curve	Context: Editorial is	Quotation: "The Bell Curve" presumes, but does not prove, that differences
	Agenda" (New York	arguing that "what is	in genes account for 60 percent of the differences in the I.Q.'s of children.
	Times, 1994)	new about [The Bell	It is essential to note—which the authors do but many of their critics do
	, ,	<i>Curve</i> book]—the	not—that <i>group</i> differences in I.Q. may have nothing to do with genes
		fixation on genes as	even if <i>individual</i> I.Q.'s are largely inherited. An example proves the point.

destiny—is surely	Plants grown together under ideal conditions [theoretically possible but
unproved and almos	t implausible for humans] will achieve different heights based solely on
surely wrong" and	individual genetic makeup. But lock half the plants in a dark closet [also
therefore IQ level	theoretically possible but totally implausible for humans] and the
actually is	difference in average height of the two groups will be due entirely to
manipulable.	environment [under these totally implausible conditions]. So even if
	I.Q.'s are deemed to be largely inherited that says nothing about the
	potential [theoretically possible] impact on I.Q. of altering prenatal care or
	aggressive early education (p. A16).