

TABLE 3.2 Adjectives Characterizing the Big Five Personality Dimensions

i. Surgency <i>Extraversion</i>	II. Agreeable- ness	III. Conscien- tiousness	IV. Emotional Instability <i>Neuroticism</i>	V. Culture <i>Openness to experience</i>
Talkative	Sympathetic	Organized	Tense	Wide interests
Assertive	Kind	Thorough	Anxious	Imaginative
Active	Appreciative	Planful	Nervous	Intelligent
Energetic	Affectionate	Efficient	Moodv	Original
Outgoing	Soft-hearted	Responsible	Worrying	Insightful
Outspoken	Warm	Reliable	Touchy	Curious
Dominant	Generous	Dependable	Fearful	Sophisticated
Forceful	Trusting	Conscientious	High-strung	Artistic
Enthusiastic	Helpful	Precise	Self-pitying	Clever
Show-off	Forgiving	Practical	Temperamental	Inventive
Sociable	Pleasant	Deliberate	Unstable	Sharp-witted
Spunky	Good-natured	Painstaking	Self-punishing	Ingenuous
Adventurous	Friendly		Despondent	
Noisy	Cooperative		Emotional	
Bossy	Gentle			
	Unselfish			
	Praising			
	Sensitive			
Retiring				
Withdrawn	Hard-hearted	Slipshod		Unintelligent
Silent	Quarrelsome	Irresponsible		Shallow
Shy	Unfriendly	Frivolous		Simple
Reserved	Cold	Disorderly		Narrow interests
Quiet	Fault-finding	Careless		Commonplace

SOURCE: John (1990). Copyright Guilford Press, adapted by permission.

NOTE: The above adjectives were among 112 chosen from the 300-item Gough & Heilbrun Adjective Check List as characteristic of the dimension in question by at least 9 of a group of 10 judges. Those listed in the table survived a subsequent empirical factor analytic validation by having a loading of at least .40 on the appropriate factor and no higher on any other.