

## V. Attachments

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- 1987
- 1 September 23 "Promotion Criteria and Procedures," Department of Educational Studies
- 1988
- 2 October 26 Department's 1988/89 recommendation in favor of my promotion
- 3 November 1 Chair's 1988/89 recommendation in favor of my promotion
- 4 December 16 College Committee's 1988/89 recommendation in favor of my promotion
- 1989
- 5 November 1 Blits' memo to the Department Promotion Committee detailing the negative review's inaccuracies
- 6 November 3 Blits' memo to the Committee detailing another particularly egregious inaccuracy in the negative review
- 7 November 6 Committee's DRAFT 1989/90 recommendation against promotion distributed to the faculty at its meeting
- 8 November 6 Committee's FINAL recommendation against promotion after the Department meeting
- 9 November 17 Blits' minority report on my promotion application
- 1990
- 10 January 5 My memo to the Committee asking for its specific reasons and disputing its unsupported charges
- 11 January 18 My memo to Chair Martuza recording my earlier objections to the Committee's solicitation of the one negative reviewer
- 12 January 24 Chair Martuza's 1989/90 recommendation against my promotion
- 13 January 29 My memo to Chair Martuza requesting clarification of his recommendation

- 14 January 30 Committee's reply to my January 5 memo which refuses to give its specific reasons
- 15 February 1 Chair Martuza's reply to my January 29 memo
- 16 February 7 My memo to the Committee asking, once again, for its specific reasons and also questioning its methods
- 17 February 16 Committee's reply to my February 7 memo, once again refusing to provide its specific reasons
- 18 February 19 Dean Murray's 1989/90 recommendation in favor of my promotion
- 19 February 20 College Committee's 1989/90 recommendation in favor of my promotion  
(draft transmitted February 13)
- 20 February 21 My memo to the Committee offering to meet with the Committee to get its specific reasons orally rather than in writing
- 21 March 3 Dean Murray's initial reactions to my Step 2 request
- 22 March 5 Dean Murray's survey of faculty preparedness to vote
- 23 March 12 Dean Murray's proposed relief for my Step 2 grievance
- 24 April 12 Dean Murray's memo granting a time extension until April 30
- 25 April 26 My memo to Dean Murray requesting a time extension to May 31 and his endorsement signifying agreement
- 26 May 8 Chair Martuza's memo to Dean Murray in which he disputes Blits but reveals the sorts of bias about which Blits was complaining
- 27 May 25 My memo to Dean Murray relaying Martuza's refusal to work for an informal resolution within the grievance process and requesting a time extension so I could work with the P&T Committee
- 28 June 7 Dean Murray's memo denying the request for extension

29 September 17 Blits' complaint on the promotion process to the Faculty Welfare and Privileges Committee (with attachments)