Please print or type.		CONTRAC	TS AND GRANT	S PROPOSAL	D/	2 ME er X +			
CONTRACTS AND GRANTS PROFOSAL NO. (10)  8829200012				PROPOSAL TYPE (1) 1	DATE (MM/DD/YY)	Section 1			
PRINCIPAL INVESTIG	ATOR(S)	CO-PRINCIPAL INVESTIGATORS	1 YES	PROPOSED PRIN	SUMMER	RPARTICIPATION			
NAME (15) GOTTE	_	MIDDLE NAME (1) S.	DEPARTMENT	(9 Month Contract)	Month Contract)	12 Month Contract			
FIRST NAME (10) Linda		SOCIAL SECURITY 546 NUMBER (9)	-66-8908						
LAST NAME (15)		MIDDLE NAME (1)	DEPARTMENT	%					
FIRST NAME (10)		SOCIAL SECURITY NUMBER (9)							
COMPLETE TITLE	DATE (6) DEPARTMENT 29 DEPARTMENT 6425								
ABBREVIATED TITLE	(20)			RD (20)					
SPONSOPING CHINES	telligence	IPEPE MULTIPLE AGERICIES CONTA	SCIEDI (II Cile	TET IFETON	n 0000 - 1"	भाग्दास्त्रम् 42 <sup>7</sup> स्टूर्स			
	3005-3479 (2)					76. 125			
	AGENO	:Y	INVOL	UNIVERSITY CO	OSTS (MATCHING)	TARY			
DIRECT COST	(8) \$33,00	7 34,000	(8) \$	0	(8) \$ 0	1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2			
INDIRECT COST	(8) \$	0 6			XIIIIIX				
STANDARO			(8) \$	0	(8) \$ 0				
WAIVED	711111111		(8) \$ 9	.902 10,200	(8) \$ 0				
TOTAL	(8) \$33,,00	7 34,000	(8) \$ 9.	,902 lols40	(8) \$ 0				
TOTAL CONTRACT AMOU	JNT (SUM OF 3 TOTAL	S ABOVE)	(8) \$ 42	,909 44,200					
		UNIVERSITY	MATCHING STAN	DARDS					
MINIMUM \$ 9,90	2 10/2:00	EXCESS \$	0 PROJECT WILL I		AL \$ 9.	902 10,2/0			
Use of Animals Covered By USDA Regulations	Use of Radioactive	• Involve	ement of Humans earch Subjects	Equipment Certification	This is a to an RF	response FP.			
COMPUTER USE \$									
SOURCE OF MATCHING F	* * * * * * *	* * * * * *	* * * * * *	* * * * * *	* * * * * * *	* * * * * *			
	will not pay o	$\cap$				<b>&gt;</b> 61 a 1			
		, <i>\\\</i>			Get and m	6/14/85			
PRINCIPAL INVESTIGATOR DATE CONTRACTS & GRANTS									
1 Lindas. Do	afredson	May 25,1	988 4	C- (1)	<u> </u>	6/13/EF			
2 DEPARTMENT CHAIR	Juza -	5 /27 -8	8 5		Q	7 CYLK			
3 DEAN VICE PRESIDEN	т - <b>7</b> и	6/10/85	E PRESIO	ENT		OATE			

#### INSTRUCTIONS

The University member submitting the proposal should complete the unshaded items on the form as follows:

- Proposal type (1=New, 2=Renewal; 1 character numerical)
   If applicable, check the box for Co-Principal Investigators.
- All Investigator's name(s), Social Security Number(s), Department(s), (for character numerical; see Department Listing).
- 3. Investigator Participation: Investigators on a nine-month academic contract will complete percent in academic year and summer (2 months) if applicable. Investigators on twelve-month appointments will complete amount in twelve-month section only.
- 4. Start Date, End Date (six (6) character numerical; month, day, year).
- 5. Complete Project Title, Abbreviated Project Title (20 character alphabetical).
- Key Word (word or words best describing project, limited to 20 character alphabetical, C/G will provide a key word list which may be used by Investigators).
- 7. Sponsoring Agency (les) (2-2 Character codes numerical, use list of agency codes or call C/G office).
- 8. Where applicable, check the box for: use of animals, radioactive materials, human subjects, need for equipment certification and identify whether this proposal is a response to an RFP from the agency to which you are applying.
- 9. Dollars budgeted for computer use.
- 10. Source of Matching Funds (attach separate sheet if necessary).

Signatures on front of form attest to the following:

1. Principal Investigator (Project Director)

I have read, understand, and agree to act in accordance with the principles of the University Patent Policy. I certify that the proposed budget reflects, to the best of my knowledge, the true and direct costs associated with this project.

2. Department Chair

I have reviewed this application and consider it technically sound. It is compatible with Department plans, programs and faculty time allocation.

3. Dean

I have reviewed this application and affirm that it is in keeping with college plans and the availability of facilities, funds, manpower, equipment, and supporting services. If this proposal contains research using animal or human subjects, or radioactive materials, the Dean will submit this application to the appropriate Committee before further processing.

Committee Approval:

Name VRMuney Date 6/10/80

4. Vice President - Development

All proposals being submitted to foundations will be reviewed by Vice President for Development.

5. Assistant Controller-Contracts/Grants

Reviewed for financial requirements ?- PM

Abstract describing the project should normally not exceed 250 words. If additional space is needed, continue on another sheet.

#### **Abstract**

The three major objectives of the Project for the Study of Intelligence and Society have been to produce new scientific knowledge about the societal consequences of ability differences, to promote the wider dissemination of such information, and to promote constructive debate over policy options. Four major projects are proposed this year to further these objectives. First, a special issue of the <u>Journal of Vocational Behavior</u>, "Fairness in Employment Testing," will be produced. This follows-up our earlier one, "The g Factor in Employment." Second, a conference will be organized to examine the implications of recent research on g (general intelligence) for educational policy. Third, a paper will be written on the consequences of certain race-conscious procedures for scoring employment tests. And fourth, a recent publication from the Project will be distributed to 3,500 relevant individuals.



## Project for the Study of Intelligence and Society



May 25, 1988

Pioneer Fund c/o Harry F. Weyher 17th Floor 299 Park Avenue New York, NY 10017

Dear Mr. Weyher:

For the last two years, the Pioneer Fund has supported activities of the Project for the Study of Intelligence and Society, of which Robert Gordon and I are co-directors, exclusively through the Johns Hopkins University. For bureaucratic reasons, this year Dr. Gordon and I will be submitting separate proposals through our respective institutions for our individual and joint activities. This letter constitutes a proposal to the Pioneer Fund for funding several Project activities at the University of Delaware during the period 6/1/88-5/31/89. Dr. Gordon will submit his proposal at a later date.

I provide below a brief description of each of the major activities at Delaware and the kinds of resources they require. They include producing another special issue of the <u>Journal of Vocational Behavior</u>, planning a conference on g (general intelligence) and education, writing two papers, and sending out a large mailing related to crime and IQ. A total of \$32,965 is requested to support these activities.

All are designed to further three objectives of the Project for the Study of Intelligence and Society: (1) to develop through research, or stimulate others to develop, new knowledge regarding g and its consequences for individuals and society, (2) to disseminate important information regarding g more widely, both by producing materials (for example, edited volumes that integrate and bring more visibility to different streams of relevant research) and by distributing them to strategic audiences, and (3) to stimulate more constructive debate concerning policy options for dealing justly and effectively with individual and group differences in ability (for example, by creating public forums for discussion and debate).

#### 1988 JVB Special Issue

In October 1987 the Personnel Testing Council of Southern California held the conference, "Fairness in Employment Testing," which followed up its conference of two years earlier entitled "The g Factor in Employment Testing." The 1986 special issue of the <u>Journal of Vocational Behavior</u> (JVB) was based on the 1985 conference. The JVB has now agreed to publish a second special issue based on the follow-up conference. It is scheduled to appear December 1988 and will be co-edited by myself and James Sharf, a research psychologist at the U. S. Office of Personnel Management who has

The Johns Hapkins University and

been very active in influencing case law in employment testing.

A survey of the audience confirmed our impression that attendees found the 1987 conference exciting, informative, and thought provoking. Thus there is every reason to believe that the second special issue will be greeted with the same interest and enthusiasm as was the first.

The six conference presenters have submitted written versions of their presentations for publication in the special issue. A list of these presenters is shown in the enclosed flier for the October 1987 conference. The special issue will also include commentary by seven diverse contributors. They include two lawyers who are active in this area of litigation (Larry Lorber for the defense and Barry Goldstein for the plaintiff), two economists with opposing views about the value of tests (John Bishop, who writes about the strong relation between test scores and U. S. productivity, and Henry Levin, who disputes such conclusions), two senior personnel professionals in large organizations (Augie Ryanen, who is deputy director of personnel in the Los Angeles school system, and Jon Bentz, who recently retired as chief of personnel research at Sears Roebuck), and one sociologist with long-standing interests in testing, group differences, and social policy (Robert Gordon).

Also in this connection, the Washington chapter of the Personnel Testing Council was stimulated by the California conference to schedule its own conference in Washington, D. C. on July 13 with several of the original presenters and some of the scheduled JVB commentators. I have been asked to present a paper at that conference.

Tasks in the JVB project include coordinating and thoroughly editing the manuscripts, communicating with authors about revisions, dealing with the publisher regarding the details of production, and proofreading the entire volume. I will also be preparing a presentation for the Washington, D. C. conference. Funding is requested primarily for xeroxing, telephone, clerical assistance, and six weeks of my time.

In much the same way that we distributed the first special issue widely, we plan to distribute the second one to the Project's mailing list and to selected other individuals. I will seek funding for that effort at a later date after the costs can be better determined.

#### Delaware Conference on g and Educational Policy

I have organized a colloquium series at the University of Delaware for the coming academic year entitled "Dealing with Ability Differences in a Democracy: Challenge to Educational Policy." A description of that series is enclosed in the form of the proposal I submitted to the Dean of the College of Education, which will be funding the series. The speakers include myself, Hans Eysenck, Arthur Jensen, John B. Carroll, Robert Gordon, Lloyd Humphreys, Thomas Sticht (tentative), and Richard Lynn. All will be speaking about the nature of q and/or the educational implications of recent research on q.

The colloquium series is the first of a three-part effort to inject greater consideration of  ${\tt g}$  into educational policy making. The other two parts are (a) a follow-up conference in which the issues raised in the colloquium series are debated by skeptics and educational policy makers and (b) a book for a broad professional audience.

Erlbaum Publishers is "very interested" and "favorably inclined" toward publishing the book. The enclosed letter to Lawrence Erlbaum describes the conference, the book, and my aims.

Funding (\$14,000) for the colloquium series has already been secured from the College of Education, and funding for the conference will be sought later from several foundations. As you recall, I requested (but did not use) provisional funding of \$12,000 from the Pioneer fund last summer for planning the colloquium series and related activities. My request here is for funds to begin planning for the conference prior to approaching those foundations.

Funds for this activity are requested primarily for telephone costs, clerical assistance, and a month of my time.

#### Paper on Race Norming and Rights

It has become increasingly apparent that the nation's dilemmas due to group differences in ability have resulted in changing views of justice and equality that disturb many thoughtful people. In recent months, Jan Blits, who is a political philosopher, and I have been outlining a paper, provisionally titled "Race Norming: Equality at Last or Lasting Inequality?," in which we describe and illustrate these shifting conceptions. The two main points of the paper will be that the new conceptions of "group rights" reflect a growing repudiation of the most fundamental (individual) rights on which our political system is based and, ironically, eventually will doom members of favored minority groups to permanent social inequality.

The paper will dissect the recent <u>Interim Report</u> of the prestigious National Academy of Sciences Committee on the General Aptitude Test Battery as a concrete and timely illustration of our thesis. We intend the paper for a broad audience and so will submit it to a journal like <u>The Public Interest</u>. An abstract of the proposed paper and of Jan Blits' vita are enclosed.

Funding is requested primarily for two weeks of my time and a month of Dr. Blits' time.

#### A Mailing on IQ and Crime

Robert Gordon and I will soon be mailing one of his recent journal articles, "SES versus IQ in the Race-IQ-Delinquency Model," to approximately 2500 criminologists and the 700 people now on the mailing list of the Project for the Study of Intelligence and Society. Costs for this project will be incurred at both the Johns Hopkins University and the

University of Delaware. I am requesting funding here only for those costs that I will incur at Delaware to mail the articles, which will be purchased by Dr. Gordon. Those costs will include postage for a bulk mailing, printing of some of the inserts to accompany the article, and clerical assistance.

#### Ad Hoc Opportunities

From time to time the Project's activities generate considerable correspondence, unforeseen speaking opportunities, and the like. The citation of Gottfredson's research in an AT&T shareholder resolution early this year was one such event that required unanticipated writing, correspondence, interviews, and distribution of materials. We consider it very important at this early stage of the Project to respond fully to all inquiries and ad hoc opportunities for informing interested individuals. It is therefore helpful to have a small reserve (\$1,000) for unexpected xeroxing, telephone, and travel.

A budget is appended to this proposal, three copies of which are enclosed. Please let me know if you wish further information.

Sincerely,

Linda S. Gottfredson Associate Professor

enc: budget

colloquium series proposal

letter to Erlbaum

Blits vita

Race Norming paper abstract 1987 PTC conference flier

#### Budget

### Project for the Study of Intelligence and Society L. Gottfredson 6/1/88-5/31/89

Personnel	Base salary (9 mo.)	Months	Cost		
<pre>L. Gottfredson</pre>	\$38,161 1. for 2 mo., 25% for 36,122 (24% of salary)		\$12,720 3,095 4,014 963		
<pre>summer (fulltime) academic year (half time)</pre>	\$5.50/hr. \$5.50/hr.	9 3 ·	2,640 3,960		
Travel					
occasional travel to Washington, D.C. (e.g., U.S. Civil Rights Commission, PTC conference) other (e.g, APA convention in Atlanta, misc.)					
Postage					
3,500 pieces (5 oz. each) bulk man	il		405		
JVB special issue project other correspondence			300 300		
Supplies					
blank address labels, computer ribbons, etc.					
Xeroxing					
inserts for IQ and crime mailing, 2x3500 @ \$.03 JVB special issue project					
other (e.g., copies of papers to o journal articles required for a	-	s or	1,000		
Books and Technical Reports					
Telephone					

TOTAL = \$33,007

(no indirect costs requested)

Please print or type.										
CONTRACTS AND GRANTS PROPOSAL NO. (10) 89292	200010			<u></u>		1	DATE (MN			
PRINCIPAL INVESTIGATOR(S)		CO-PRINCIPAL INVESTIGATORS?	(1) X	1 YES	PROPOSED ACADEMIC Y (9 Month Con	/EAR	SUM		PARTICIPAT	
NAME (15) Gottfredson		MIDDLE NAME (1) S.	(4)	2920 .	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	%		%		%
NAME (10) Linda	Total Control			8908						
LAST NAME (15)		MIDDLE NAME (1)	DEP/	ARTMENT		%		%		%
FIRST NAME (10)	SOCIAL SECURITY NUMBER (9)		.•							
START (MM/DD/YY) DATE (6) 6/01/88	ENO (MM/ DATE (6)	05/31/89		FUNDING DEPARTM COLLEGE	ENT	29	FUN DEP MIN	IDING ARTMENT S CODE (4)	642	5
Project for the	Study	of Intellige					•	.,		
ABBREVIATED TITLE (20)  PFI "Intelligence	•			KEYWO	RD (20)		_	<u>-</u>	_	
SPONSORING ASSESSED 04 Sul	-	WERE MULTIPLE AGENCIES CONT	ACTE	D7 (1) 🖸		RCENT VERHEA	<sup>(4)</sup> (	0000 [2	INCTION	42 **
	AGEN					RSITY CO	OSTS (MA			
	7951		٠,	· ·	OLUNTARY				NTARY	نيو ني
DIRECT COST (8)	40,000	· .	(8)	****	0	~~~	(8)		0	
INDIRECT COST (8) \$	. 0	********	///			7///	1////	777777		7777
STANDARD			(8)	\$	0		(8)	\$	0	
WAIVED			(8)	\$_	12,000		(8)	\$	0	
TOTAL (8)	40,000	)	(8)	. \$	12,000		(8)	\$	0	
TOTAL CONTRACT AMOUNT (SUM OF 3 TOTALS ABOVE). (8) \$ 52,000										
		UNIVERSITY	MAT	CHING ST	ANDARDS					
MINIMUM \$ 12,000		EXCESS \$		0	1010	тот	AL S	12	,000	
	of Radioact micals or Ma		vemen	t of Human Subjects				This is a	response FP.	
COMPUTER USE \$										
* * * * * * * * * * * * * * * * * * *										
Please add to Account Code 4-5-42-2920-01 PFI Intelligence										
Pioneer Fund does not pay indirect cost										
Alexander										
PRINCIPAL INVESTIGATOR 4 DATE CONTRACTS & GRANTS DATE										
1 LA Cas - Soution	m	_11/24	88	4/5	Love,	1/	- 	1/(_	12/14	A 1-
2 Manual Chair		0A - 85 <b>-</b> 11		5 PROV	/OST				-	DATE
DEANIVICE PRESIDENT		12/8	•	6 PRES	OENT					DATE

The University member submitting the proposal should complete the unshaded items on the form as follows:

- Proposal type (1=New, 2=Renewal; 1 character numerical)
   If applicable, check the box for Co-Principal Investigators.
- 2. All Investigator's name(s), Social Security Number(s), Department(s), (for character numerical; see Department Listing).
- 3. Investigator Participation: Investigators on a nine-month academic contract will complete percent in academic year and summer (2 months) if applicable. Investigators on twelve-month appointments will complete amount in twelve-month section only.
- 4. Start Date, End Date (six (6) character numerical; month, day, year).
- 5. Complete Project Title, Abbreviated Project Title (20 character alphabetical).
- Key Word (word or words best describing project, limited to 20 character alphabetical, C/G will provide a key word list which may be used by Investigators).
- 7. Sponsoring Agency (ies) (2-2 Character codes numerical, use list of agency codes or call C/G office).
- Where applicable, check the box for: use of animals, radioactive materials, human subjects, need
  for equipment certification and identify whether this proposal is a response to an RFP from the
  agency to which you are applying.
- 9. Dollars budgeted for computer use.
- 10. Source of Matching Funds (attach separate sheet if necessary).

Signatures on front of form attest to the following:

1. Principal Investigator (Project Director)

I have read, understand, and agree to act in accordance with the principles of the University Patent Policy. I certify that the proposed budget reflects, to the best of my knowledge, the true and direct costs associated with this project.

2. Department Chair

I have reviewed this application and consider it technically sound. It is compatible with Department plans, programs and faculty time allocation.

3. Dean

I have reviewed this application and affirm that it is in keeping with college plans and the availability of facilities, funds, manpower, equipment, and supporting services. If this proposal contains research using animal or human subjects, or radioactive materials, the Dean will submit this application to the appropriate Committee before further processing.

Committee Approval:

Name ////////

Date 12/5/57

UNIVERSITY OF DELAWARE
OFFICE OF CONTRACTS & GRANTS
RECEIVED

4. Vice President - Development

All proposals being submitted to foundations will be reviewed by Vice President for Development.

DEC

9 1989

5. Assistant Controller-Contracts/Grants

Reviewed for financial requirements.

AM PM 7.8.9.10.11.12.1.2.3.4.5.6

Abstract describing the project should normally not exceed 250 words. If additional space is needed, continue on another sheet.

#### Abstract

During the last year, the Project for the Study of Intelligence and Society organized the production of a special issue of the <u>Journal of Vocational Behavior</u>, "Fairness in Employment Testing," to be published December 1988. We now propose to purchase and mail 6,000 copies of this journal issue to relevant scholars and professionals. This activity furthers the Project's aims of producing new scientific knowledge about the societal consequences of ability differences, to promote the wider dissemination of such information, and to promote constructive debate over policy options.

COLLEGE OF EDUCATION
DEPARTMENT OF EDUCATIONAL STUDIES
WILLARD HALL EDUCATION BUILDING, ROOM 219
NEWARK, DELAWARE 19716

(302) 451-2954

November 23, 1988

Mr. Harry Weyher Pioneer Fund 17th Floor 199 Park Avenue New York, NY 10017

Dear Mr. Weyher:

This letter is a proposal to the Pioneer Fund to support the purchase and distribution of 6000 copies of the December 1988 special issue of the <u>Journal of Vocational Behavior</u>, "Fairness in Employment Testing." A total of \$38,248 is requested. This proposal constitutes an addendum to the Project for the Study of Intelligence and Society funded by the Pioneer Fund for the period 6/1/88 to 5/31/89.

The volume "Fairness in Employment Testing" brings together some of the major protagonists in scientific and legal debates about the merits of using objective tests for hiring workers. The aim of distributing the journal issue widely is to promote more constructive debate and social policy with regard to employment testing by exploring and clarifying recent scientific and legal developments. The time seems especially propitious for such clarification, because these recent developments have created considerable flux and uncertainty in the employment testing arena.

The forthcoming special issue of the JVB follows up the 1986 special issue of the <u>Journal of Vocational Behavior</u>, "The g Factor in Employment." That earlier special issue had a big impact on the field of personnel selection, sparking debate and influencing practice. Its influence would have been considerably diminished, or at least much delayed, had we not disseminated it widely immediately after publication with support from the Pioneer Fund. Hence, my interest in obtaining support to disseminate the 1988 volume widely in early 1989.

The most relevant target groups include members of the relevant divisions of the American Psychological Association, the American Sociological Association, the American Economic Association, and the American Bar Association. They also include all subscribers to the journal Personnel Psychology. James Sharf (my co-editor) and I are also compiling smaller miscellaneous lists, and the National Academy of Public Administration is interested in distributing copies to its 500

Mr. Harry Weyher November 6, 1988 Page 2

members. We wish to reach not only the scientists, personnel professionals, administrators, and lawyers most directly concerned with equal employment opportunity issues, but also scholars in related disciplines, whose expertise is essential for eventually coming to grips with the social and economic dilemmas associated with personnel selection. The attached budget lists the particular groups for which we will be purchasing mailing lists. We will cull these mailing lists to produce a smaller, more targeted, and non-overlapping set of names.

Five major kinds of costs will be incurred. The first four include the purchase of 6,100 copies at \$3 each, the purchase of mailing lists, printing and postage for bulk mailings, and clerical assistance. The fifth is that, due to the unusual length of the journal issue (more than 100 pages longer than usual), its publication requires approximately a \$10,000 subvention.

A budget, table of contents of the special issue, and a copy of each of the manuscripts is enclosed.

Sincerely,

Linda S. Gottfredson
Associate Professor

enc: budget

table of contents 15 manuscripts

#### Budget

Addendum to the Project for the Study of Intelligence and Society 6/1/88-5/31/89
L. Gottfredson, Project Director

#### Purchase of journal issues 6,100 at \$3 each \$18,300 Purchase of mailing lists Personnel Psychology journal 210 American Psychological Assoc. 459 Division 5 (Measurement and evaluation) Division 14 (Industrial and organizational) Division 19 (Military) American Sociological Association 175 Section on Organizations and Occupations Section of Social Stratification American Economic Association 200 Manpower, labor, human capital, and related sections American Bar Association 170 EEOC committees 1,214 Printing and postage Printing 6,000 return-addressed bulk mailing envelopes 475 6,000 "hanger" inserts 120 Postage, 1 lb. each piece 4,500 domestic bulk mail pieces (\$.25 per lb. plus .031 per piece) 1,124 1,000 foreign book mail pieces (\$1.34 ea.) 1,340 500 domestic special fourth class pieces (.95 ea.)475 500 domestic priority mail (2.40 ea.) 1,200 4,734 Clerical assistance Preparation of mailing lists, affixing address labels, stuffing envelopes, bagging; assistance answering queries clerical assistant 1,500 Publications Center bulk mailing services (stuff, seal, bag, tie 4000 pieces) 1,300

2,800

#### Subvention for extra journal pages

120 pages at \$85 per page <u>10,200</u>

Miscellaneous

telephone, xeroxing, supplies <u>1,000</u>

TOTAL REQUESTED \$38,248

(no indirect costs)

DATE	7/20/88

#### H E H O B A M O U M

TO: Marsha Lockard, Transurar's Office

FECM:	One Man	<u></u>			
SUBJECT: A	CCCUPT MAINTENAM	<u> </u>			
following:	lease arrange to				
	VATE .				
	casa ii applicab				
( ) ADD 1 -	- 1	( ) 021.173	1 - 3 (	) HET BUDG	בו שוב
CCDZ: <u>4</u> -	-5-42-2920-	01			
ACCOUNT TITE	: PFI IN	TELLI GENCE			
SPENSERING	AGENCY (4300):	FNO			
agency awart	390. (4350): _	CKYY9			
	RIP. = MULLAY				
	(דכם דאב פפטעבכד)			<del>-</del>	
פסודבי מונים	(4300):	2 (12)	COASSHEYD HEL	HCD (4450):	4
	ican (4900):		<del>-</del>		
agency aware	0 AMOUNT (3100):	#34,000	<u> </u>	· <u></u>	
MA27ED 70 ()	DITIONAL USZ) (64	-á0):	6425		
AMOUNT OF FU	nomis:				
%CT15:					
(520)					
	- GOTT FREDSON	/			
PT3 # 88	29200012				
CONTROLLERY	S APPROVAL:				
LYN ELESS	:				<u> </u>

THE PIONEER FUND, INC.

21ST FLOOR 750 SEVENTH AVENUE NEW YORK, NY 10019

April 19, 1991

#### VIA FAX MACHINE

Dr. Linda S. Gottfredson College of Education University of Delaware Newark, DE 19716

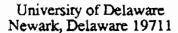
Dear Linda:

Here are the only documents Pioneer ever received from the University of Delaware except letters from you, and Pioneer's checks and transmittal letters.

Sincerely,

Harry F. Weyher

Enclosure jtm



# PA

#### TITLE

Project for the Study of Intelligence and Society

OT

Pioneer Fund, Inc. c/o Harry F. Weyher 299 Park Avenue New York, New York 10017

#### **FROM**

Linda S. Gottfredson, Ph.D., Associate Professor Department of Educational Studies University of Delaware Newark, Delaware 19716

SOCIAL SECURITY NO. 546-66-8908

Proposal Dates: June 1, 1988 - May 31, 1989 Amount Requested: \$33,007

# REQUIRED SIGNATURES Linda S. Gottfredson, Ph.D. Associate Professor (302) 451-1650 May 26,1988 Date Date

ic. 19

July 6, 1988

Dr. Linda Gottfredson Associate Professor The University of Delaware College of Education Newark, Delaware 19716

Dear Linda:

I enclose herewith a check of the Pioneer Fund payable to the University of Delaware in the amount of \$34,000 which represents a grant by the Fund to the University to assist in the Project for the Study of Intelligence and Society as outlined in your letter dated May 25, 1988.

Sincerely,

Harry F. Weyher

Enclosure jm

The Ploneer Fund, Inc.

449

1-23/210

Pay to
the order of Univers

---

University of Delaware

Thirty four thousand and 00/100----

34,000.00

June 20,

\_\_\_\_\_Dollars

Morgan Guaranty Trust Company

#00000449#

4:0310003384

. . . OS 56*Č* 

Preside

Treas.



#### University of Delaware • Newark, DE 19716

Voluntary support from individuals, corporations, foundations and organizations enables the University of Delaware to continue its tradition of excellence and to fulfill its mission of instruction, research and service. Your contribution is gratefully received on behalf of the University community.

Russel C. Jones, President

9/13/88 RECEIVED:

\$34,000.00

DESIGNATIONS:

PFI INTELLIGENCE

THE PIONEER FUND, INC. c/o Harry F. Weyher 299 Park Avenue New York, NY 10017

This acknowledgement is your receipt for tax purposes. Thank you!

882 573

December 1, 1988

Dr. Linda S. Gottfredson
University of Delaware
College of Education - Department
of Educational Studies
Willard Hall Education Building, Room 219
Newark, Delaware 19716

Dear Linda:

I enclose herewith a check from the Pioneer Fund in the amount of \$40,000 which represents a grant to the University of Delaware for the publishing of scientific debates about the merits of objective tests for hiring workers as outlined in your letter dated November 23, 1988.

Sincerely,

Harry F. Weyher

Enclosure jm

The Ploneer Fund, Inc.

457

1-23/210

Pay to
the order of University of Delaware

November 29,<sub>19</sub> 88 40,000.00

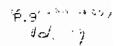
Forty thousand and00/100----

Dollars

Morgan Guaranty Trust Company

111 05 550m

#0000045?# +#021000238# 11





#### University of Delaware • Newark, DE 19716

Voluntary support from individuals, corporations, foundations and organizations enables the University of Delaware to continue its tradition of excellence and to fulfill its mission of instruction, research and service. Your contribution is gratefully received on behalf of the University community.

E. A. Trabant, President

2/21/89 RECEIVED:

\$40,000.00

DESIGNATIONS:

PFI INTELLIGENCE

THE PIONEER FUND, INC. 299 PARK AVENUE NEW YORK NY 10017 Att: Harry F. Weyher

This acknowledgement is your receipt for tax purposes. Thank you!

890533

#### University of Delaware Newark, Delaware 19716

#### Project for the Study of Intelligence and Society

OT

Pioneer Fund, Inc. c/o Harry F. Weyher 299 Park Avenue New York 10017

#### FROM

Linda S. Gottfredson, Ph.D., Associate Professor Department of Educational Studies University of Delaware Newark, Delaware 19716

SOCIAL SECURITY NO. 546-66-8908

Proposal Dates: June 1, 1989-August 31, 1990 Amount Requested: \$98,805

•

#### REQUIRED SIGNATURES

Linda S. Gottfredson, Ph.D. Associate Professor

(302)451-1650

Richard B. Murray, Ph.D.

Acting Provost (302)451-2101

May 24, 1989 Date 7

Date

June 12, 1989

Dr. Linda S. Gottfredson Associate Professor The University of Delaware College of Education Newark, Delaware 19716

Dear Linda:

I enclose herewith a check in the amount of \$100,000 which represents a grant by the Pioneer Fund to the University of Delaware for distributions of scientifc publications and the holding of an "Ability Differences and Educational Policy" conference as outlined in your letter dated May 22, 1989.

Sincerely,

Harry F. Weyher

Enclosure jm

Dollars

The Pioneer Fund, Inc.

478

1-23/210

Pay to
the order of University of Delaware

100,000.00

Morgan Guaranty Trust Company

One hundred thousand and 00/100----

By Dillows Wille

#00000478# -#021000238# 111 05 560#

IMMOUGHS MM-1



#### University of Delaware • Newark, DE 19716

Voluntary support from individuals, corporations, foundations and organizations enables the University of Delaware to continue its tradition of excellence and to fulfill its mission of instruction, research and service. Your contribution is gratefully received on behalf of the University community.

E. A. Trabant, President

6/19/89 RECEIVED:

\$100,000.00

DESIGNATIONS:

PFI INTELLIGENCE

THE PIONEER FUND, INC. 299 PARK AVENUE NEW YORK NY 10017

891701

This acknowledgement is your receipt for tax purposes. Thank you!