

## **CRITERIA & CHECKLIST FOR OUTSTANDING RESEARCHER:**

Please carefully review the checklist provided below, check any of the listed criteria that you satisfy and provide any documentation evidencing your satisfaction of the listed criteria to Goldblum & Hess.

- **PROOF OF THREE YEARS OF QUALIFYING RESEARCH and/or TEACHING EXPERIENCE:** We will need letters from qualifying employers confirming dates and substance of your employment.
- **PROOF THAT PETITIONER IS QUALIFYING EMPLOYER:** Such evidence must prove Employer is financially able to pay the proffered salary AND is either:
  - (A) An Institution of higher education offering the Beneficiary a tenure or tenure-track teaching position or a comparable research position; OR
  - (B) A company with an established research department that already employs at least three full-time researchers and can show documented achievements.
- **PROOF THAT YOU ARE RECOGNIZED INTERNATIONALLY AS OUTSTANDING (compared to colleagues) IN SPECIFIED ACADEMIC FIELD:** We are required to satisfy **TWO** of the listed criteria (but should evidence satisfying as many of the criteria listed below as applicable). **PLEASE HIGHLIGHT THE CRITERIA YOU SATISFY:**
  1. **Major Prizes or Awards for Outstanding Achievement in the academic field:** we must submit proof of criteria for such awards or prizes and media coverage. Scholarships, fellowships and competitive postdoctoral appointments do not satisfy this criterion;
  2. **Membership In Selective and Prestigious Associations:** we must submit proof that membership is exclusive, in the sense that membership is limited solely to those who have been judged by their peers as having attained outstanding achievements in the field for which classification is sought. By way of example, membership in the National Academies of Sciences and Engineering, an honorific society that bases membership nominations on original research and accomplishment in the field, would likely be sufficient to satisfy this criterion;
  3. **Published material Written by Others About Your Work in the Academic Field:** in addition to providing proof of such published material, we also must provide evidence that establishes the significance of such published material and how it demonstrates your international recognition for outstanding achievement compared to others in the academic field. [Citations do not satisfy this criterion!];
  4. **Judge/Referee or Editor:** we must submit evidence of you participation, either individually or on a panel, as the judge, referee or **editor** of other's work in the same or an allied academic field, as well as evidence that establishes the significance of the work you judged and the criteria used to select you as a 'judge';
  5. **ORIGINAL Scientific or Scholarly Research Contributions to the Academic Field:** we must submit evidence that establishes the originality and significance of your scientific or scholarly research and its contribution to the academic field, **and** explain how it distinguishes & sets you apart as an internationally-recognized outstanding researcher compared to others in your academic field. Testimonial letters, when combined with other proof, satisfy this criterion:

- **Proof of Original & Significant Contributions--evidence of:** 1) peer-reviewed articles in scholarly journals that have been widely cited (see #6 below) or have received acclaim from others working in the field (see Testimonial letters below); 2) peer-reviewed presentations at academic symposia; 3) peer reviewer of scholarly journal(s); 4) unsolicited requests for copies of your scientific abstracts or published research papers; or 5) hundreds of entries in a citation index which cite your work as authoritative in the field.
  - **Testimonial letters from Experts:** these letters should be from **objective** 'experts' in the field such as an Officer from 'your' Professional Association, the Editor-in-Chief of a Journal that published one of your articles, or a Conference Organizer who invited you 'to present', etc. These Experts should be able to attest to your research and the importance of same. To assist us in preparing these letters for the writers' review and preparation, kindly provide in the attached Questionnaire a list of Experts, their contact information, where/when they worked with you, and what they may be able to say.
6. **Authorship - Evidence of Your Authorship of Scholarly Books or Articles (in scholarly journals with international circulation) in the Academic Field:** please provide a **list** of publications, cover page and index/table of contents relating to same.
7. **OTHER INDICIA of OUTSTANDING ABILITY, such as:**
- **Speaker/ Presenter at National or International Conferences:** please provide a list of engagements & pertinent pages from conference material and, as above, criteria for selection;
  - **Guest lecturer, speaker or collaborator at universities/laboratories here and abroad:** as above, please provide list of same and criteria for selection; and/or
  - **Grants:** provide evidence that you have been the recipient of prestigious grants. Submit pertinent pages of grant proposals that underscore the importance of your research and documentation relating to the **criteria** for the awarding of such grant.