

DEPARTMENTAL ONBOARDING



UNIVERSITY OF DELAWARE
HUMAN RESOURCES

DAYS 91-180

By now, the employee is likely conducting some responsibilities independently. Months three through six are a good time to focus on progress to date, preparation for their 180-day review, continuing to provide meaningful feedback, and conducting their 180-day review.

COMMITT

- Conduct [1:1 meetings](#)
- [Prepare yourself and the employee for the 180-day review](#)

Conduct 180-day review

- Manager and employee discuss manager's feedback.
- Manager shares what is going well and where there are areas of opportunity.
- Employee shares feedback.
- Manager and employee revisit/tweak goals.