Welcome to the 39th Annual Project Search: Careers for Teachers

April 26, 2017
Bob Carpenter Sports/Convocation Center
University of Delaware
Newark, DE

Join the conversation: #UDProjectSearch

Co-sponsored by:
BOA Career Services Center
University Council on Teacher Education (UCTE)
Welcome to Project Search!

SCHEDULE OF THE DAY (Non-UD PARTICIPANTS)

8:30-9am  Check-in and distribution of materials.

9-9:30am  Enter arena floor and begin to converse with recruiters/representatives.

Sign-up for interviews with those representatives who are conducting scheduled interviews (schedule form is on the back of this program). Please be aware that some recruiters are scheduling 15-minute interviews while others are scheduling 30-minute interviews. To avoid scheduling conflicts, be sure to ask each recruiter about the length of your interview before you leave their table.

- Recruiters sitting at tables with BLUE signs/tablecloths will be conducting scheduled interviews. Candidates must sign-up for a time to return for a 15-or 30-minute interview.

- Recruiters sitting at tables with YELLOW signs/tablecloths are conducting nonscheduled interviews or sharing information informally; candidates are free to stop by these tables at any time throughout the day.

9:30am-4pm  Scheduled interviews will begin promptly at 9:30 a.m. For your scheduled interviews, arrive at the table no more than a few minutes before your interview start time. Be sure to be ON TIME.

LUNCH  Lunch/snacks may be purchased at the Candidate Lounge area on the concourse level.

1-4pm  From 1:00 p.m., you are encouraged to:

- Sit in the area designated for your certification field when you are not interviewing.

- Continue to attend pre-scheduled interviews.

- Check the “Message Board” located on the arena floor for special school district announcements.

- Talk with representatives who are conducting nonscheduled interviews (YELLOW signs/tablecloths). Walk the floor and stop at as many of these tables as possible (NO APPOINTMENT NECESSARY).

- Be sure to visit the computer stations located on the arena floor to COMPLETE THE ONLINE APPLICATION FOR CERTIFICATION IN DELAWARE.
Tips and Suggestions

- When you schedule an interview, use the form located on the back page of this program and make sure you record all pertinent information (time of interview, interviewer’s name, school district or organization, and table number). Besides keeping you on schedule, you will want this information for future reference (i.e. thank you correspondence, follow-up activity).

- For maximum employment opportunities, schedule interviews or speak with recruiters from as many school districts/organizations as possible. There are some excellent opportunities out there...don’t limit yourself geographically!

- Wear your nametag - - be sure to write both your name and certification field(s) on the tag.

- If you are asked to sign-up for your interview on a recruiter’s schedule form, bear down hard to be sure that your name and information will be legible (recruiter schedule forms are multi-copy forms).

- When not on the arena floor (i.e. resting, chatting with friends), please sit in the area designated for your certification field (recruiters are often looking for candidates in certain teaching fields or specialties and this provides an easy way for them to find you).

- Cell phones should be turned off (don’t risk embarrassment).

- Be prepared to talk about your education, skills and experiences and how they can benefit their school, district or organization. Ask relevant questions to determine if you would enjoy working there.

- For interviews or conversations with those not offering scheduled interviews, be patient as you wait in line. If you are unable to speak with some recruiters (i.e. length of the line, you or the recruiter had to leave early), initiate contact after Project Search by referring to the information included in this program.

- Before leaving an interview or concluding a conversation with a recruiter, don’t forget to ask for a business card or obtain their contact information so that you can follow-up properly. Try to send thank you correspondence as soon as possible after the job fair (within 24 hours, if possible).

- Be confident in yourself as you let representatives know about all the wonderful ways you will be able to contribute their school, district or organization. Smile...and enjoy the day!

Candidate Lounge...

- Seating and concessions are available on the concourse. Please join us in between your interviews!
PROJECT SEARCH: CAREERS FOR TEACHERS
ATTENDING SCHOOL DISTRICTS/ORGANIZATIONS
(ALPHABETICAL ORDER BY STATE)

★ Recruiters will be conducting scheduled interviews and/or nonscheduled interviews.
★ Scheduled interviews will be arranged until 9:30 a.m. (representatives who prefer this mode will be sitting at tables with BLUE tablecloths/table signs).
★ For those recruiters who have indicated they will conduct nonscheduled interviews (or prefer to share information with students/candidates informally), you are free to approach these tables (which are identified by YELLOW tablecloths/table signs) at any time throughout the day.

CONNECTICUT
Greenwich Public Schools.................................................................Table #: 56A (nonscheduled); 56B (scheduled)

DELAWARE
Academia Antonia Alonso Charter School........................................Table #: 105A (nonscheduled); 105B (scheduled)
Alternate Routes to Certification (UD)..................................................Table #: 167 (INFO)
Appoquinimink School District.......................................................Table #: 158A, 158B (nonscheduled); 159A, 159B, 160A, 160B, 161A, 161B, 162A, 162B (scheduled)
Brandywine School District.............................................................Table #: 93A, 93B, 94A, 94B, 95A, 95B, 96A, 96B (nonscheduled)
Bright Horizons..................................................................................Table #: 139A, 139B (nonscheduled)
Caesar Rodney School District..........................................................Table #: 98, 99A, 99B, 100A, 100B (scheduled)
Cape Henlopen School District.........................................................Table #: 102A, 102B (nonscheduled)
Capital School District......................................................................Table #: 122A, 122B, 123A, 123B (nonscheduled); 124A, 124B, 125A, 125B (scheduled)
Christina School District...................................................................Table #: 144A, 144B, 145A, 145B, 146A, 146B, 147A, 147B (scheduled)
Colonial School District....................................................................Table #: 128A, 128B, 129A, 129B (scheduled)
Delaware Autism Program..................................................................Table #: 148A (nonscheduled); 148B (scheduled)
Delaware Department of Education....................................................Table #: 168, 169, 170 (INFO)
Delaware Academy of Public Safety & Security..................................Table #: 90A, 90B, 91 (nonscheduled)
Delaware Military Academy...............................................................Table #: 101A, 101B (nonscheduled)
Delmar School District........................................................................Table #: 126A, 126B, 127 (scheduled)
Delmarva Christian Schools..............................................................Table #: 121A, 121B (nonscheduled)
Diocese of Wilmington Catholic Schools..........................................Table #: 117 (scheduled); 118A, 118B (scheduled)
Early College High School @ Delaware State University..................Table #: 104A, 104B (scheduled)
Eastside Charter School/Family Foundations Academy.....................Table #: 150A, 150B, 151 (nonscheduled)
Gateway Lab School...........................................................................Table #: 119, 120A, 120B (nonscheduled)
Huntington Learning Center..............................................................Table #: 103 (nonscheduled)
Kuumba Academy Charter School.....................................................Table #: 137A (nonscheduled); 137B (scheduled)
Lake Forest School District.............................................................Table #: 133 (nonscheduled); 134A, 134B, 135A, 135B, 136A, 136B (scheduled)
Laurel School District........................................................................Table #: 92A, 92B (scheduled)
Milford School District.......................................................................Table #: 86A (nonscheduled); 86B, 87A, 87B (scheduled)
New Castle County Vocational Technical School District................Table #: 152A, 152B (nonscheduled); 153A, 153B, 154A, 154B (scheduled)
Odyssey Charter School....................................................................Table #: 130A, 130B, 131A (nonscheduled); 131B, 132A, 132B (scheduled)
Parkway Academy North.................................................................Table #: 88 (nonscheduled); 89A, 89B (scheduled)
Polytech School District....................................................................Table #: 140 (nonscheduled); 141A, 141B (scheduled)
Positive Change Academy..............................................................Table #: 111A, 111B (nonscheduled)
Reading Assist Institute.................................................................Table #: 138A, 138B (nonscheduled)
Red Clay Consolidated School District.............................................Table #: 112A, 112B (nonscheduled); 113A, 113B, 114A, 114B (scheduled)
Seaford School District.....................................................................Table #: 149A, 149B (scheduled)
Smyrna School District....................................................................Table #: 142A, 142B, 143A, 143B (nonscheduled)
Sussex Technical School District......................................................Table #: 115A, 115B, 116A, 116B (nonscheduled)
UD School of Education Graduate Programs.................................Table #: 163 (INFO)
Woodbridge School District.............................................................Table #: 155A (nonscheduled); 155B, 156A, 156B, 157A, 157B (scheduled)
## District of Columbia

- District of Columbia Public Schools
- St. Coleta of Greater Washington, Inc.

**MARYLAND**

- Anne Arundel County Public Schools
- Baltimore City Public Schools
- Baltimore County Public Schools
- Calvert County Public Schools
- Caroline County Public Schools
- Carroll County Public School
- Cecil County Public Schools
- Charles County Public Schools
- Dorchester County Public Schools
- Frederick County Public Schools
- Harford County Public Schools
- Howard County Public Schools
- Kennedy Krieger Institute
- Kent County Public Schools
- Montgomery County Public Schools
- Prince George's County Public Schools
- Queen Anne's County Public Schools
- Wicomico County Public Schools

**Massachusetts**

- Boston Public Schools

**New Jersey**

- Beloved Community Charter School
- East Brunswick Public Schools
- Fort Lee Board of Education
- Foundation Academies
- Golden Door Charter School
- Lawrence Township Public Schools
- Learning Community Charter School
- Lenape Regional High School District
- Moorestown Township Public Schools
- New Jersey Department of Education
- Princeton Public Schools
- School District of the Chathams
- Westfield Public Schools
- Woodbury City Public Schools

**North Carolina**

- Public Schools of Robeson County

**Pennsylvania**

- American Paradigm Schools
- Chester Community Charter School
- Delaware County Intermediate Unit
- Eastern Lancaster County School District
- Garnet Valley School District
- KIPP Philadelphia Schools
- Pennsbury School District
- Pennsylvania School Applications Network (PAREAP)
- Propel Schools
- Rose Tree Media School District
- School District of Philadelphia
- Southeast Delco School District
- Springfield School District
SOUTH CAROLINA
Greenville County Schools.................................................................Table #: 164A (nonscheduled); 164B (scheduled)

TEXAS
Aldine Independent School District (Houston)......................................Table #: 165A (nonscheduled); 165B (scheduled)

VIRGINIA
Alexandria City Public Schools..........................................................Table #: 1A (nonscheduled); 1B (scheduled)
Chesterfield County Public Schools......................................................Table #: 7 (nonscheduled); 8A, 8B (scheduled)
Fairfax County Public Schools............................................................Table #: 5A (nonscheduled); 5B, 5C, 5D (scheduled)
Loudoun County Public Schools..........................................................Table #: 15 (nonscheduled); 16A, 16B (scheduled)
Manassas City Public Schools..............................................................Table #: 9A, 9B (scheduled)
Manassas Park City Schools...............................................................Table #: 2A (nonscheduled); 2B, 3A, 3B (scheduled)
Northampton County Public Schools....................................................Table #: 6 (nonscheduled)
Orange County Public Schools............................................................Table #: 12, 13A, 13B (nonscheduled)
Prince William County Schools..........................................................Table #: 14 (scheduled)
Richmond Public Schools....................................................................Table #: 4A (nonscheduled); 4B (scheduled)
Stafford County Public Schools............................................................Table #: 10A (nonscheduled); 10B (scheduled)
Williamsburg-James City County Public Schools..................................Table #: 11A, 11B (nonscheduled)

OTHER
Aspire Public Schools (CA, TN)............................................................Table #: 21 (nonscheduled)
Democracy Prep Public Schools (DC, LA, NJ, NY)...............................Table #: 19 (scheduled)
Great Oaks Charter Schools (CT, DE, NJ, NY)......................................Table #: 97A (nonscheduled); 97B (scheduled)
Learning Care Group (Many States).....................................................Table #: 22A (nonscheduled); 22B (scheduled)
Mastery Charter Schools (NJ, PA).........................................................Table #: 20A (nonscheduled); 20B (scheduled)
ACADemia Antonia Alonso Charter School (DE)
4403 Lancaster Pike, Bldg. 26, Wilmington, DE 19805
Phone: 302-351-8200 www.academiacharter.com
Location: Barley Mill Plaza, Wilmington, DE
Description/Info: La Academia is the first dual language Expeditionary Learning elementary school in Delaware with a focus on nurturing bilingual, biliterate and multicultural children. Academic instruction takes place half of the time in English and half of the time in Spanish. Our students learn to think critically and take action in their classrooms and communities through project based learning and by engaging in real life issues. We are in our 3rd year of operation, currently a K-3 school, and will add a grade each year up to K-5. We are looking for passionate individuals who believe in our mission of inspiring children to become joyful, confident, creative, bilingual learners, by providing our students with a strong biliterate academic and cultural foundation. If you want to be part of something special, please visit our website, facebook page, and apply online at joindelawareschools.org!
Anticipated Hiring Needs: As we are adding a grade level every year, we anticipate needing at least 6 new teachers every year for the next two years. This includes certified Elementary Education teachers who will teach exclusively in English, and certified Elementary Education teachers who will teach exclusively in Spanish. While being bilingual is a plus, we have hired a number of dynamic English-speaking teachers who teach exclusively in English.
Starting Salary: Our salary scale is competitive with local school districts. All public and charter school salaries for teachers are based on education and years of experience, with a raise every year for experience.

ALDINE INDEPENDENT SCHOOL DISTRICT (ISD) (TX)
15010 Aldine Westfield Road, Houston, TX 77032
Phone: 281-985-6334 www.aldinesisd.org
Location: Houston, TX
Description/Info: Aldine ISD is located in the north quadrant of Houston. Greenspoint Mall and Bush Intercontinental Airport are within the Aldine district. With more than 63,000 students, 74 buildings, one of the largest fleet of buses in the country, Aldine ISD has grown from humble beginnings into one of the largest school districts in the state. We have become a progressive urban school district. We are diverse, we are dedicated, and we are producing the nation's best!
Starting Salary: $52,000

ALEXANDRIA CITY PUBLIC SCHOOLS (VA)
1340 Braddock Place, Alexandria, VA 22314
Phone: 703-619-8171 www.acps.k12.va.us
Location: Northern VA
Description/Info: Alexandria City Public Schools is one of the most diverse school systems in the country and we celebrate that diversity. Our students come from more than 80 different countries, speak more than 60 languages, and represent a rainbow of ethnic and cultural groups. They are economically diverse, but all are rich in that the residents of Alexandria are dedicated to ensuring that each and every student achieves success.
Anticipated Hiring Needs: High need for ELL, Math, Science, Special Education, Elementary Dual Language Spanish Immersion
Starting Salary: $47,241

AMERICAN PARADIGM SCHOOLS (PA)
8101 Castor Avenue, Philadelphia, PA 19152
Phone: 215-735-6500 www.ap-schools.org
Location: Philadelphia, PA
Description/Info: American Paradigm Schools was formed on July 1, 2011 with the belief that ALL students are capable of learning, given the right tools, environment, family and community support, and motivation. In 2014, American Paradigm Schools applied for and was awarded a major grant from the Philadelphia Schools Partnership for our work in expanding seats and student achievement at First Philadelphia Preparatory Charter School. APS continues to manage four schools in the Philadelphia area focusing on increasing student achievement, leadership excellence, family and community partnerships, and paving the way for student success in college and career. Our schools currently include: First Philadelphia Preparatory Charter School, Lindley Academy Charter School, Memphis Street Academy Charter School and Tacony Academy Charter School. American Paradigm School, Inc. is a member of the Philadelphia Charters for Excellence, and its leadership serves on several regional boards and committees for educational excellence.
Anticipated Hiring Needs: 2017-18 Teachers and Teaching Assistants
Starting Salary: $44,000-72,000 (depending on experience)
ANNE ARUNDEL COUNTY PUBLIC SCHOOLS (MD)  
2644 Riva Road, Annapolis, MD 21401
Phone: 410-222-5061  
www.aacps.org  
Location: Anne Arundel County, MD
Description/Info: Anne Arundel County Public Schools (AACPS) provides a challenging and rewarding educational experience for every child. We offer a comprehensive system-wide multicultural curriculum from kindergarten through 12th grade. At every level, the focus is on success for every student. Quality instruction, combined with teacher commitment, provides excellence in our instructional programs. Explore career opportunities with a progressive school system dedicated to providing the very best services to our students, our educators, and our community. Located on the magnificent Chesapeake Bay, Anne Arundel County is conveniently located near the cities of Baltimore and Washington, D.C., and is home to the state capital, Annapolis, which has a rich historical past. Notable landmarks include the United States Naval Academy, Fort George G. Meade, the National Security Agency, and Baltimore Washington International Airport. The county encompasses urban, suburban, and rural areas, with 432 miles of tidal shoreline. Fine dining, state parks, major cultural attractions, the best in entertainment and professional sports are within easy access to our central location. AACPS offers: Competitive Salary and Benefits, Outstanding Right Start Mentor Program for New Teachers, Tuition Reimbursement for continuing education, Opportunities for Advancement in the Education Field, Exemplary Special Education Programs, Rigorous Advanced Placement Coursework for Students.
Anticipated Hiring Needs: All content areas.
Starting Salary: $45,891

APPOQUINIMINK SCHOOL DISTRICT (DE)  
313 S. Fifth Street, Odessa, DE 19730
Phone: 302-376-4103/4275  
www.appo.schooldistrict.com  
Location: Odessa/Middletown, DE
Description/Info: The Appoquinimink School District, located in southern New Castle County, Delaware, services more than 10,500 students in grades PK-12. The Appoquinimink students, parents, educators and community share a common vision about high achievement, a fact which has helped our students earn one of the best academic records in the state. As one of the fastest growing school districts, we've learned to thrive on change. Since 2000, Appoquinimink School District has opened 10 new schools, finished additions at 6 other buildings, and completed an aggressive schedule of renovations designed to support 21st century learning. Thanks to the strong backing we have received from parents, homeowners and the community, we can confidently say that our educational facilities are among the best in the tri-state area.
Anticipated Hiring Needs: Chinese and Spanish Teachers; Secondary Math and Science Teachers
Starting Salary: $39,976

ASPIRE PUBLIC SCHOOLS (CA, TN)  
1001 22nd Avenue, Oakland, CA 94606
Phone: 510-434-5000  
www.aspirepublicschools.org  
Location: Throughout CA and Memphis, TN
Description/Info: Aspire Public Schools operates 40 high-performing, college-preparatory public charter schools serving 15,000 students in underserved communities across California and Memphis, Tennessee. Founded in 1998, Aspire is one of the nation's largest open-enrollment public charter school systems serving predominantly low-income students, delivering a rigorous College for Certain education to students in grades K-12. We are looking for educators who are ready to dive right in and work relentlessly towards closing the achievement gap for our college-focused scholars.
Anticipated Hiring Needs: We are looking to hire 50+ teachers to staff our 40 schools, nationwide.
Starting Salary: $57,000 in CA

Baltimore City Public Schools (MD)  
200 E. North Avenue, Baltimore, MD 21202
Phone: 443-642-4653  
www.baltimorecityschools.org  
Location: Baltimore City, MD
Description/Info: Baltimore City Public Schools provides excellence in education for every child at every level by focusing on quality instruction, managing systems efficiently, and sustaining a culture of excellence. Led by CEO, Dr. Sonja Santelises, City Schools is among the country’s largest urban school districts with nearly 84,000 students. City Schools’ portfolio includes schools with distinct academic focuses, a range of grade spans, all-boys and all-girls schools, charter schools - a range of options to meet the needs of every student and the professional interests of every teacher. City Schools offers: Competitive Salary and Benefits; Mentor Support through Tenure (first three years of teaching); Tuition Reimbursement for continuing education; Opportunities for Advancement in the Education Field.
Anticipated Hiring Needs: ECE Teachers, Elementary Teachers, Math Teachers, Special Education Teachers, Spanish Teacher, English Teachers, Biology Teachers, Physics Teachers, Chemistry Teachers, French Teachers, Art Teachers, PE Teachers, Music Teachers
Starting Salary: $48,430
Baltimore County Public Schools (MD)
6901 N. Charles Street, Towson, MD 21204
Phone: 443-809-4152
www.bcps.org
Shawn Stahl: sstahl@bcps.org

Location: Baltimore County, MD
Description/Info: Baltimore County Public Schools is a large, suburban and diverse school district that serves more than 111,000 students. Our theory of action is to equip every student with the critical 21st century skills needed to be globally competitive. Members of Team BCPS believe that we must ensure that every school has an equitable learning environment and that every student has access to learning and developing proficiency in a second language. The Blueprint 2.0: Our Way Forward is a five-year strategic plan that clearly defines the roadmap for our school district to focus on a world-class curriculum and the digital conversation of all learning environments. If you feel mission-driven about helping students make significant gains; if you would like to be an educator in a system that focuses on supporting your professional growth; if you would like to build your career, then we invite you to join our team.

Anticipated hiring needs: 600
Starting Salary: $46,053

Beloved Community Charter School (NJ)
508 Grand Street, Jersey City, NJ 07304
Phone: 201-630-4700
www.belovedccs.org
Bret Schundler: careers@schundler.org

Location: Jersey City, NJ
Description/Info: At Beloved Community Charter School, we mesh practices of America’s top-performing charter school operators with teacher supports that are designed to avoid teacher burnout. Our model is working. Beloved was ranked the top public school in New Jersey last year for pace of student learning growth among schools serving a demographically similar mix of students. Meanwhile, our fun and joyful school climate has produced enviable high scholar and teacher retention throughout the years. The school currently serves 1,200 students at two sites in grades K-7, but adds additional grade levels and serves an additional 240 students each year.

Starting Salary: $52,000

Boston Public Schools (MA)
2300 Washington Street, Roxbury, MA 02119
Phone: 617-635-9629
www.teachboston.org
Ashley Pierre: recruitment@bostonpublicschools.org

Location: Boston, MA
Description/Info: The Boston Public Schools (BPS) is the birthplace of public education. We are committed to transforming the lives of all children through exemplary teaching in a world-class system of diverse, innovative and welcoming schools. Boston Public Schools is filled with diversity, which enriches the education experience for students and staff alike. We partner with the community, families, and students to develop in every learner the knowledge, skill, and character to excel in college, career, and life. At BPS, we offer one of the strongest educator salary and benefit packages and strong professional development and mentoring opportunities. At the Boston Public Schools, you'll have the opportunity to grow and lead.

Anticipated Hiring Needs: 800+
Starting Salary: $53,000-$57,000

Brandywine School District (DE)
1311 Brandywine Blvd., Wilmington, DE 19809
Phone: 302-793-5024
www.brandywineschools.org
Vivian Gebhart: vivian.gebhart@bsd.k12.de.us

Location: Northern New Castle County, DE
Description/Info: Our Schools: 2 Preschool Programs – Bush Early Education Center, Early Childhood Assistance Program (4 yr olds); 9 Elementary Schools (Grades K-5) – Carcroft, Claymont, Forwood, Hanby, Harlan, Lancashire, Lombardy, Maple Lane, Mt. Pleasant; 3 Middle Schools (Grades 6-8) – P.S. duPont, Springer, Talley; 3 High Schools (Grades 9-12) – Brandywine, Concord, Mt. Pleasant.
Starting Salary: $42,144

Brennen School, Delaware Autism Program (DE)
(Christina School District)
144 Brennen Drive, Newark, DE 19713
Phone: 302-292-6021
http://christinak12.org; www.brennenschool.org
Jeff Conkey: jeffrey.conkey@christina.k12.de.us

Location: Newark, DE; Wilmington, DE
Description/Info: Brennen School strives to provide the best educational services in the nation for students with autism (ages birth to 21) and their families.
BRIGHT HORIZONS (DE)
200 Talcott Avenue, Watertown, MA 02472
Phone: 240-561-1528 www.brighthorizons.com/careers
Location: Newark, DE; Wilmington, DE
Description/Info: Every employee at Bright Horizons® has an important job. We care passionately about our mission, and together with our employees, we're building an organization that can make a difference for generations to come. Whether you’re working in one of our centers or schools, supporting a family through our in-home care program, helping teenagers manage college admissions, working with adult learners to further their education, or working in one of our many corporate roles, you’ll not only be making a difference in our company, but also in the lives and successes of the children and families we serve.
Anticipated Hiring Needs: We are currently seeking highly qualified early childhood professionals for our infant/toddler, two, preschool, and prek programs at our NAEYC and DE Stars accredited centers throughout Wilmington and Newark, Delaware.
Starting Salary: Salary is based on education and experience. Full time positions offer comprehensive benefits such as medical, dental, 401(k) plans, tuition reimbursement, vacation/sick leave, and many more.

CAESAR RODNEY SCHOOL DISTRICT (DE)
7 Front Street, Camden Wyoming, DE 19934
Phone: 302-698-4800 www.crkl2.org
Location: Central DE
Description/Info: The reputation of the Caesar Rodney School District begins in the classroom as it has been recognized on local, state and federal levels as a superior K-12 academic school district. The diversity of choices provided by the location of Caesar Rodney School District makes it one of the east coast’s most desirable places to live. Competitive salaries, fully paid health benefit packages, tuition reimbursement programs, strong mentoring program, professional development opportunities and relocation assistance makes the District an ideal location to begin or continue a career in education. CR has 7,700 students. Caesar Rodney is located in central Delaware and within driving distance of Rehoboth Beach, Philadelphia, and Washington, DC.
Anticipated Hiring Needs: Speech Pathologist; School Psychologist; Special Education; Occupational Therapist; Technology Education; Math; English; Spanish Immersion; Chinese Immersion; Family & Consumer Science; Chemistry; Biology; Elementary Education
Starting Salary: $41,004

CALVERT COUNTY PUBLIC SCHOOLS (MD)
1305 Dares Beach Road, Prince Frederick, MD 20678
Phone: 410-535-7223 www.calvert.k12.md.us
Location: Prince Frederick, Calvert County, MD
Description/Info: The Calvert County Board of Education ensures excellence in education for our students through meaningful collaboration and engagement of all Calvert County Public Schools stakeholders, including parents, students, staff and the community. Calvert County Public Schools, the 13th largest among 24 school systems in the state, consistently ranks among Maryland’s top districts based on state assessments.
Anticipated Hiring Needs: Teachers, Administrators, Speech Language Pathologist, School Psychologists
Starting Salary: $45,496

CAPE HENLOOPEN SCHOOL DISTRICT (DE)
1270 Kings Highway, Lewes, DE 19958
Phone: 302-645-6686 www.capehenlopen.com
Location: Eastern shore of DE
Description/Info: Cape Henlopen School District is the second largest school district in the State of Delaware in terms of land mass. The district covers approximately 176 square miles and is located in the southeastern corner of the state. There are approximately 24,000 households in the district of which 12,000 are occupied year round. The largest segment of the population lives within five miles of the shoreline of the ocean and bays. There are approximately 5,400 students in four elementary schools, two middle schools, one comprehensive high school, and one school for the intense treatment of special education pupils where a significant segment of exceptionality is autism. A new elementary school will be opening in Fall 2017.
Anticipated Hiring Needs: Elementary Education; Reading Specialist; Secondary Social Studies.
Starting Salary: $41,433 (FY17)

CAPITAL SCHOOL DISTRICT (DE)
198 Commerce Way, Dover, DE 19904
Phone: 302-857-4215 www.capitol.k12.de.us
Location: The Capital School District is located in central Kent County and serves students in the State capital – Dover and the surrounding rural communities.
Description/Info: The Capital School District serves approx. 6,000 students in seven elementary schools (grades K-4), two middle schools (grades 5-6 and 7-8) and one comprehensive high school.
Anticipated Hiring Needs: We anticipate vacancies in all areas of Special Education including Autism, middle and secondary Math and Sciences, Spanish and Bilingual Education. In addition, we anticipate openings at the elementary level.
Starting Salary: $41,795
CAROLINE COUNTY PUBLIC SCHOOLS (MD)
204 Franklin Street, Denton, MD 21629
Phone: 410-479-2894
Location: Caroline County is located on Maryland’s beautiful “Eastern Shore” of the Chesapeake Bay. This small, safe, rural county is easily accessible to the Annapolis-Baltimore-Washington, D.C. metro areas as well as to Philadelphia and the Atlantic beaches. Residing in Caroline enables employees to enjoy a significantly lower cost of living while being in proximity to more urban areas.
Description/Info: Caroline County is an outstanding school system with an excellent reputation for award-winning schools and well-maintained facilities. The ten-school, 3,500 student system offers a competitive salary and a generous benefits package. New teachers are provided with a variety of supports including an individual mentor, content supervisors, teacher specialists and numerous new teacher seminars. Many employees characterize the system as a friendly and professional environment in which to work, learn, and grow.
Anticipated Hiring Needs: All areas of teacher certification
Starting Salary: $42,125

CARROLL COUNTY PUBLIC SCHOOLS (MD)
125 North Court Street, Westminster, MD 21157
Phone: 410-751-3333
Location: Westminster, MD
Description/Info: Carroll County Public Schools is in a rural/suburban setting, located 40 miles northwest of Baltimore on the MD/PA line. We aim to hire the best and brightest teachers who will educate 24,867 students, PreK-12, who attend our 40 schools. We pride ourselves in providing safe, orderly and welcoming environments for our students, faculty/staff, and community members. We consistently meet or exceed state attendance, achievement and graduation standards. We are respected and modeled after by school systems statewide.
Starting Salary: $44,009

CECIL COUNTY PUBLIC SCHOOLS (MD)
201 Booth Street, Elkton, MD 21921
Phone: 410-996-1069
Location: Cecil County is located just off Interstate-95, allowing easy access to Baltimore, Washington DC, Philadelphia, and New York City. Theaters, concert halls, museums, and art galleries are easily accessible, as are major sporting events.
Description/Info: The Cecil County Public School System has a student enrollment of over 16,000. In addition to an excellent starting salary, we offer a great benefits package to employees which includes: Health Care Insurance, Flexible Spending Accounts, Term Life Insurance, Maryland State Teacher’s Pension, Tax Shelter Annuity Programs, Tuition Reimbursement, Extra-Pay for Extra Duty assignments, Employee Assistance Program, Leave Benefits, Credit Union Services, Teacher Mentoring and more.
Anticipated Hiring Needs: 150 Teachers & Specialists in all areas of certification.
Starting Salary: $45,208

CHARLES COUNTY PUBLIC SCHOOLS (MD)
5980 Radison Station Road, LaPlata, MD 20646
Phone: 301-934-7255
Location: Located 25-miles south of Washington, DC, Charles County is one of the fastest growing suburban-rural communities in Maryland.
Description/Info: The Charles County Public School system serves over 26,400 students in 40 schools: 21 elementary schools, 8 middle schools, 7 high schools and 4 centers. The Mission of CCPS is to provide an opportunity for all school-aged children to receive an academically challenging, quality education that builds character, equips for leadership, and prepares for life in an environment that is safe and conducive for learning. CCPS offers an attractive compensation and benefits package, tuition reimbursement, relocation stipend, and several support programs for new teachers. CCPS is the ideal location to start your career.
Starting Salary: $45,253

CHESTER COMMUNITY CHARTER SCHOOL (PA)
Phone: 610-447-0200
Location: Chester, PA
Description/Info: Chester Community Charter School is the largest "brick and mortar" charter school in Pennsylvania. Enrollment increased from 2,900 to 3,700 students this 2016-2017 academic year. We are dedicated to empowering students as learners through the development of a results-driven academic environment, which includes a partnership with parents, a focus on building life skills, and the desire for knowledge. It is our mission to assist students in developing the necessary academic, social, and emotional skill sets to prepare them for successful academic experiences in high school, post-secondary education, and beyond. Our approach teaches students how to ask probing questions and to find answers, rather than memorizing and repeating facts. K-8: three campuses and 12 buildings. Our students are from several school districts in Delaware County, as well as Philadelphia.
Anticipated Hiring Needs: Teachers, K-8
Starting Salary: $38,000
CHESTERFIELD COUNTY PUBLIC SCHOOLS (VA)
9900 Krause Road, Chesterfield, VA 23832
Phone: 804-748-1984  http://mychesterfieldschools.com
Phillip Sword: hr@ccpsnet.net
Description/Info: The engaging and relevant education offered by Chesterfield County Public Schools is preparing 99,000 students to thrive in a rapidly changing world. Located in the heart of Virginia, Chesterfield County Public Schools is a successful and continually improving school system. Students, schools and employees achieve at high levels, and studies consistently show that Chesterfield schools are efficient and effective. Learn more at mychesterfieldschools.com or find us on Facebook at www.facebook.com/chesterfieldschools. Chesterfield County Public Schools; 804-748-1405; ccppinfo@ccpsnet.net.
Anticipated Hiring Needs: Although we anticipate employment opportunities in every content area K-12 and encourage all candidates to apply, math, science, career technical education, world languages and special education (including related student services such as speech, occupational and physical therapists) candidates are a specific focus of our recruitment.
Starting Salary: $43,800 (for 2016-17)

CHRISTINA SCHOOL DISTRICT (DE)
600 North Lombard Street, Wilmington, DE 19801
Phone: 302-552-2600  http://christinak12.org
Cheryl Congo: cheryl.congo@christina.k12.de.us
Location: New Castle County, DE
Description/Info: The Christina School District is Delaware's largest public school system, serving 17,400 students and employing 2,500 people. Our district currently serves the City of Newark and its surrounding suburban areas as well as a portion of the City of Wilmington.

COLONIAL SCHOOL DISTRICT (DE)
318 E. Basin Road, New Castle, DE 19720
Phone: 302-323-2712  http://colonialschooldistrict.org
Elizabeth Fleetwood: elizabeth.fleetwood@colonial.k12.de.us
Location: New Castle, DE
Description/Info: The Colonial School District provides high quality education to all students to become well rounded, contributing members of society by offering a comprehensive academic program in a safe and nurturing environment conducive to learning. Colonial fosters a strong sense of community by building partnerships between its employees, the students, their families, businesses and other constituencies. 14 schools – Elementary to Middle School to High School.
Anticipated Hiring Needs: Elementary, Special Education, High School, Pre-K
Starting Salary: $39,149

DELAWARE DEPT. OF EDUCATION (DE)
Collette Education Resource Center, 35 Commerce Way, Suite 1, Dover, DE 19904
Phone: 302-857-3388  www.doe.k12.de.us
Wendy Modzelewski: DEEDS@doe.k12.de.us
Description/Info: Teacher certification

DELAWARE ACADEMY OF PUBLIC SAFETY AND SECURITY (DE)
801 N. Dupont Hwy, New Castle, DE 19720
Phone: 302-998-0745  http://dappsschools.org
Herb Sheldon: herbert.sheldon@dapss.k12.de.us
Location: New Castle, DE
Description/Info: DAPSS has a mission focused on both college readiness and career preparation in the areas of first responders. As a college preparatory academy with a career focus, DAPSS will open up a world of opportunities for cadets while developing and expanding both their individual knowledge and personal skill sets.
Anticipated Hiring Needs: All subject/content areas
Starting Salary: Competitive

DELAWARE COUNTY INTERMEDIATE UNIT (DCIU) (PA)
200 Yale Avenue, Morton, PA 19070
Phone: 610-938-9000  www.dciu.org
Jean McCullough: jmccullough@dciu.org
Location: Sites throughout Delaware County, PA
Description/Info: DCIU, a regional educational service agency, with over 1000 employees, currently serves 15 school districts, 50 non-public schools, and 3 charter schools, providing leadership in the development and delivery of quality cost-effective programs and services. DCIU also oversees the Head Start and Early Head Start Programs, as well as the Delaware County Vocational Schools.
Anticipated Hiring Needs: Early Childhood Education Teachers, Special Education Teachers, Substitute Teachers, ELL Teachers, Speech and Language Pathologists, Hearing and Language Teachers,
Starting Salary: $45,126

Table #s: 7 (nonscheduled); 8A, 8B (scheduled)
Table #s: 144A, 144B, 145A, 145B, 146A, 146B, 147A, 147B (scheduled)
Table #s: 128A, 128B, 129A, 129B (nonscheduled)
Table #s: 168, 169, 170 (INFO)
Table #s: 90A, 90B, 91 (nonscheduled)
Table #s: 44A, 44B, 45A, 45B (nonscheduled)
DELAWARE MILITARY ACADEMY (DE)
112 Middleboro Road, Wilmington, DE 19804
Phone: 302-998-0745  www.demilacad.org  Debra Certesio: debra.certesio@dma.k12.de.us
Location: We are located south of the City of Wilmington in Newport.
Description/Info: We are a college preparatory school with approximately 565 cadets in grades 9-12. All of our cadets participate in our Navy Junior ROTC program and wear a Navy issued uniform to school. 86% of our graduating seniors attend a post-secondary program.
Anticipated Hiring Needs: We will be hiring a secondary math teacher to replace a teacher who is retiring. Other positions may be available based on the needs of the school.
Starting Salary: Our teaching salary is aligned with the Red Clay Consolidated School District negotiated teacher pay scale.

DELMAR SCHOOL DISTRICT (DE)
200 N. Eighth Street, Delmar, DE 19940
Phone: 302-846-9544, x109  www.delmar.k12.de.us  Lisa Morris: lisar.morris@delmar.k12.de.us
Location: Delmar is the southernmost school district in Delaware, approximately 40 minutes from the beaches. The town serves as a suburb to the metropolitan area of Salisbury, MD.
Description/Info: The mission of the bi-state Delmar School District is to provide all students with the opportunity to build 21st century skills, develop a sense of social responsibility, embrace cultural diversity, and to foster intellectual growth through academic excellence, the arts, and athletics. Delmar is one school for Middle and High (5th grade through 12th grade, approx. 1400 students). Delmar School District is a bi-state school district; we have students from both Maryland and Delaware.
Anticipated Hiring Needs: World Language, Math, Art, Special Ed, and Science Teachers
Starting Salary: $40,114

DELMARVA CHRISTIAN SCHOOLS (DE)
21777 Sussex Pine Road, Georgetown, DE 19947
Phone: 302-856-4040  http://delmarvachristian.com  Matt Kwiatkowski: mdgiacomma@delmarvachristian.com
Location: Milton, DE and Georgetown, DE
Description/Info: Delmarva Christian Schools (DCS) is a faith-based school system in which we walk alongside parents to help students discover God's call on their lives. We have ELC-12th grade for a total of approx. 400 students.
Anticipated Hiring Needs: Three positions in grades 1st-4th.
Starting Salary: $26,000 with additional monetary incentives in leadership roles and coaching

DEMOCRACY PREP PUBLIC SCHOOLS (DC/LA/NJ/NY)
1767 Park Avenue, New York, NY 10035
Phone: 646-455-7498  www.democracyprep.org  Christine Bowles: christine.bowles@democracyprep.org
Location: New York, NY; Camden, NJ; Washington, DC; Baton Rouge, LA
Description/Info: Welcome to Democracy Prep Public Schools, a network of open-enrollment, high-performing, “no excuses” public charter schools operating in New York City, Camden (NJ), the District of Columbia, and Baton Rouge (LA). The mission of Democracy Prep is to educate responsible citizen-scholars for success in the college of their choice and a life of active citizenship. A simple philosophy guides Democracy Prep staff, scholars, and alumni, alike: Work Hard. Go to College. Change the World!
Anticipated Hiring Needs: Teachers- all grade levels, all subjects, all locations
Starting Salary: $57,500

DIOCESE OF WILMINGTON CATHOLIC SCHOOLS (DE/MD)
1925 North Union Street, Wilmington, DE 19806
Phone: 302-573-3133  www.cdow.org  Mary Filippone: mfilppone@cdow.org
Location: State of DE and nine counties on the Eastern Shore of MD
Description/Info: The Roman Catholic Diocese of Wilmington, encompassing the state of Delaware and the nine counties of the Eastern Shore of Maryland, is a believing community, professing its faith in God who is Father, Son and Holy Spirit. Through Baptism and the gift of the Holy Spirit, we are joined not only to Christ, the Head of the Body which is the His Church, but to all who believe in Him as Lord and Savior. In communion with the Pope, who is the Bishop of Rome, and guided by the pastoral care of the Roman Catholic Bishop of Wilmington, we are called and commissioned: To be a community of faith living the love poured into our hearts by the Holy Spirit. To proclaim the good news of salvation announced through Jesus Christ and confided to the Church. To celebrate in liturgy, especially in Eucharist, the saving act of God in Christ. To strengthen our allegiance to the Gospel and deepen our understanding of it; and finally, To serve all our brothers and sisters as Jesus taught us.
Anticipated Hiring Needs: PreK-grade 12

DISTRICT OF COLUMBIA PUBLIC SCHOOLS (DC)
1200 First Street NE, Washington, DC 20002
Phone: 202-299-2145  www.joindcpublicschools.com/teachers  Daisa Gainey: daisa.gainey@dc.gov
Location: Washington, DC
Description/Info: In DCPS, 4,600 teachers serve the needs of 48,750 students across 115 schools. As part of a comprehensive reform effort to become the best urban school system in America, DCPS intends to have the highest-performing, best paid, most satisfied, and most honored educator force in the nation whose work drives significant achievement gains for DCPS students.
Anticipated Hiring Needs: All content areas.
Starting Salary: $51,000
DORCHESTER COUNTY PUBLIC SCHOOLS (MD)
700 Glasgow Street, Cambridge, MD 21613
Phone: 410-228-4747
http://dcps.k12.md.us
Jeffrey S. Grafton: graftonj@dcpsmd.org

Location: Lower Eastern Shore of MD

Description/Info: Highlights of the DCPS System are: There are 12 schools: two high schools, a career and technology center, two middle schools, six elementary schools and a pre-kindergarten through 8th grade school. There are approx. 5,000 students in the district. Our elementary schools are currently using Houghton Mifflin Reading Program and MacMillan/McGraw-Hill Math Connects. High schools offer a full college preparatory curriculum as well as options in occupational skills. The Dorchester Career and Technology Center receives students from both high schools and offers programs in Culinary Arts, Masonry, Carpentry, Electricity, HVAC, Collision Repair and Refinishing, Welding, Agriculture, Medium and Heavy Truck Auto Technology, Cosmetology, Homeland Security, Cisco Academy, Interactive Media Production, Teacher Academy and Medical Services. IBM-compatible computers are used throughout the system in individual classrooms as well as strategically placed computer labs. There are courses in Technology Simulations, Keyboarding, Computer Applications, and Computerized Accounting. Every classroom has access to the Microsoft Office Products as well as to the Internet. The Dual Enrollment Program with Chesapeake College and University of Maryland Eastern Shore offers the opportunity for students who wish to get started on their college credits. Family Support Services Resource Center for Families and Schools is designed to support children with disabilities from birth to 21. The center provides the skills and knowledge to enable families and children to understand the Special Education process.

Anticipated Hiring Needs: Teachers
Starting Salary: $42,370

EARLY COLLEGE HIGH SCHOOL@ DELAWARE STATE UNIVERSITY (DE)
1570 N. Dupont Hwy, Dover, DE 19901
Phone: 302-678-3247
www.echs.desu.edu
Dr. Evelyn Edney: evelyn.edney@echs.k12.de.us

Location: Dover, DE

Description/Info: The Early College High School at Delaware State University, a tuition-free, public charter school, enables all high school students to accelerate their college education. Students have the potential to earn 30-60 credits, which will shorten their college years.

Anticipated Hiring Needs: English Teacher, Mathematics Teacher, Social Studies Teacher, Science Teacher, Guidance Counselor

EAST BRUNSWICK PUBLIC SCHOOLS (NJ)
760 Route 18, East Brunswick, NJ 08816
Phone: 732-613-6700
www.ebnet.org
Runali Sukhadia: applicants@ebnet.org

Location: East Brunswick, NJ

Description/Info: We have eight elementary schools, a middle school (grades 6 and 7), a junior high school (grades 8 and 9), and a high school (grades 10-12).

EASTERN LANCASTER COUNTY SCHOOL DISTRICT (PA)
669 E. Main Street, New Holland, PA 17557
Phone: 717-354-1500
www.elanco.org
Donna Prokay: hr@elanco.org

Location: Northeast quadrant of Lancaster County, PA

Description/Info: The Eastern Lancaster County School District covers 95 square miles, which are made up of Brecknock, Caernarvon, Earl, and East Earl Townships as well as New Holland and Terre Hill Boroughs. The school district has a population of approximately 33,000 students K-12. Blue Ball, Brecknock, and New Holland Elementary Schools house our students from K-6, grades 7 & 8 are at Garden Spot Middle School and Garden Spot High School includes grades 9-12. Teacher benefits include prepaid tuition, medical, dental, & life insurance, disability, sick and personal days, and retirement.

Anticipated Hiring Needs: Elementary Positions: (K-6); Special Education Positions: K-6 and 9-12 Learning & Emotional Support; Secondary: Science and English, Librarian, Long-term and Substitute Positions
Starting Salary: $48,079 (BS); $52,852 (MS)

EASTSIDE CHARTER SCHOOL & FAMILY FOUNDATIONS ACADEMY (DE)
3000 N. Claymont Street, Wilmington, DE 19802/170 Likens Drive, New Castle, DE 19720
Phone: 302-518-3579
www.eastsidecharterschool.org
Maureen Thomas: maureen.thomas@escs.k12.de.us

Location: Wilmington, DE; New Castle, DE

Description/Info: Two charter schools located in Delaware. (https://eastsidefamilyfoundations.tedk12.com)

Anticipated Hiring Needs: Educators; Administrators; Support Staff

FAIRFAX COUNTY PUBLIC SCHOOLS (VA)
8115 Gatehouse Road, Falls Church, VA 22042
Phone: 571-423-3161
www.fcps.edu
Dean Brooks: recruit@fcps.edu

Location: Northern VA

Description/Info: Fairfax County Public Schools (FCPS), located in Northern Virginia, is the nation’s 10th largest public school system, serving more than 187,000 students in the most populous jurisdiction in the Washington, D.C. metropolitan area. Our diverse student body is educated in 196 schools and centers.

FORT LEE BOARD OF EDUCATION (NJ)
2175 Lemoine Avenue, Fort Lee, NJ 07024
Phone: 201-585-4612, x7508
www.flboe.com
Jaime Murphy: jmurphy@flboe.com
Description/Info: Public School System, Grades PK-12
Anticipated Hiring Needs: Special Education, Nursing, Science, Technology; STEM
Starting Salary: $56,530

FREDERICK COUNTY PUBLIC SCHOOLS (MD)
191 South East Street, Frederick, MD 21701
Phone: 301-544-5252
www.fcps.org
Carrie Artis: carrie.artis@fcps.org
Location: Frederick Co., MD is located 50 miles northwest of the Baltimore/Washington metropolitan area.
Description/Info: Ten high schools, 13 middle schools, 36 elementary schools, 3 Special Centers (Heather Ridge, Rock Creek, Frederick Virtual School), and 1 Career and Technology Center, and 3 Charter schools serve the needs of appx. 40,000 students. Frederick Co. is an award winning school system boasting several nationally recognized Blue Ribbon Schools. We have received statewide recognition for student performance on both standardized and performance based assessments. We are very proud of our school system and the students and staff who make it outstanding.
Anticipated Hiring Needs: 250 teachers
Starting Salary: $42,850

FOUNDATION ACADEMIES (NJ)
363 W. State Street, Trenton, NJ 08618
Phone: 609-331-5157
http://foundationacademies.org
Lolade Onashile: talentteam@foundationacademies.org
Location: Trenton, NJ
Description/Info: Foundation Academies is a Trenton, NJ-based “No Excuses” charter management organization whose mission is to prepare ALL of our students for the nation’s finest colleges and lives of strong character. After opening in August 2007, we have steadily grown to educate over 1,000 students from Kindergarten through 12th grade across two campuses. We have witnessed a 100% acceptance rate of our graduates into a 4-year college or university for three consecutive years and are more than halfway toward celebrating our fourth! Given our Trenton roots and with parent demand for our program far exceeding available seats, we plan to continue to ensure academic excellence while expanding to serve many more students throughout the City of Trenton.
Anticipated Hiring Needs: Elementary, English, Math, Science, Social Studies, Special Education
Starting Salary: $52,700 starting salary for all teacher positions ($57,700 starting salary for all 7th-12th grade math-certificated positions)

GARNET VALLEY SCHOOL DISTRICT (PA)
80 Station Road, Glen Mills, PA 19342
Phone: 610-579-7387
www.garnetvalleyschools.com
Dr. Vincent Citarelli: citarev@garnetvalley.org
Location: Glen Mills, PA
Description/Info: The vision of the Garnet Valley School District is to be a premier school district committed to continual improvement characterized by: High educational standards and expectations; Exemplary programs and instruction for all students; A safe learning environment; Students who possess the skills to achieve in a global community; Commitment to inspire life-long learning. Five (5) schools: one high school, one middle school, three elementary schools.
Anticipated Hiring Needs: Secondary Mathematics; Secondary Special Ed

GATEWAY LAB SCHOOL (DE)
2501 Centerville Road, Wilmington, DE 19808
Phone: 302-633-4091
www.gatewaylabschool.org
Rebeccah Brooking: rebeccah.brooking@gls.k12.de.us
Location: Wilmington, DE
Description/Info: Charter school. Gateway Lab School serves students in grades 3-8 that are struggling to achieve academic success in a traditional classroom environment. GLS models aspects of The Lab School of Washington, a private school located in Washington, D.C. that serves students with learning differences and ADHD.

GOLDEN DOOR CHARTER SCHOOL (NJ)
3044 John F. Kennedy Blvd, Jersey City, NJ 07306
Phone: 201-795-4400
www.goldendoorschool.org
Brian Stiles: bstiles@goldendoorschool.org
Location: Jersey City, NJ
Description/Info: Golden Door Charter School (GDCS) is one of the first charter schools to operate in New Jersey. Founded in 1998, Golden Door Charter School serves roughly 550 students in pre-K through 8th grade within our two buildings. High student achievement in a wonderful and safe environment is why parents choose to send their children to Golden Door. GDCS employs 70 staff members and is an equal opportunity employer.
Anticipated Hiring Needs: Elementary (Pre-k through 5th grade); Middle School (English, mathematics, science and social studies/history).
Starting Salary: $45,850
GREAT OAKS CHARTER SCHOOLS (CT/DE/NJ/NY)
222 Broadway, New York, NY 10038
Phone: 917-601-7490
www.greatoakscharter.org
Melissa Frank: mfrank@greatoakscharter.org
Table #: 97A (nonscheduled); 97B (scheduled)
Location: Great Oaks has schools in four cities: Wilmington (DE), New York (NY), Bridgeport (CT), Newark (NJ)
Description/Info: The mission of Great Oaks Charter Schools is to prepare students to succeed in college. What sets Great Oaks Charter Schools apart from other charters is the use of a high-dosage tutoring model implemented by the Great Oaks Tutors Corps, a group of recent college graduates dedicating a year of service, who provide daily tutoring to every student. At Great Oaks, we are committed to providing a rigorous academic program, fostering a positive school culture and building authentic relationships with families. We are seeking hard-working, tenacious people who share the belief that all students deserve a high-quality education.
Anticipated Hiring Needs: Secondary Teachers, AmeriCorps Members

GREENVILLE COUNTY SCHOOLS (SC)
301 E. Camperdown Way, Greenville, SC 29601
Phone: 864-355-3161
www.greenville.k12.sc.us
Debra Cucchiara: dcucchiara@greenville.k12.sc.us
Table #: 164A (nonscheduled); 164B (scheduled)
Location: Greenville, SC
Description/Info: Greenville is one of the fastest growing areas in the Southeast, the largest district in the state, and the 45th largest district in the nation. Located on the I-85 corridor in an urban setting, Greenville County Schools has over 72,000 students in a community of over 474,000 residents and with excellent cultural activities. Our school system's slogan, "Where Enlightening Strikes," communicates our commitment to creating an environment in our schools and throughout our community where students will be inspired to learn, to understand, and to grow into skillful and thoughtful young citizens equipped to play vital roles in the ongoing development and enrichment of Greenville County. The district has 13 National Blue Ribbon Schools, 21 Palmetto's Finest Schools (State's Top Schools), and 9 Newsweek's Best High Schools. Programs include the state's first International Baccalaureate program, magnet schools, 51 elementary, 20 middle schools, 14 high schools, 6 Child Development Centers, 4 Career Technology Centers, a Fine Arts High School, a Gifted Center, and other learning centers. Seven major colleges and universities are accessible for graduate studies/degree advancements. We provide competitive salaries, great benefits, and professional development support.
Greenville is conveniently located on the I-85 Corridor between Charlotte, NC and Atlanta, GA. Visit our website at www.greenville.k12.sc.us.
Anticipated Hiring Needs: All areas in education. Critical needs - Math, Science, Special Ed, Spanish, Middle Level - all areas
Starting Salary: $34,300

GREENWICH PUBLIC SCHOOLS (CT)
290 Greenwich Avenue, Greenwich, CT 06830
Phone: 203-625-7405
www.greenwichschools.org
Marjorie Klar: marj_klar@greenwich.k12.ct.us
Table #: 56A (nonscheduled); 56B (scheduled)
Location: Greenwich, CT
Description/Info: Greenwich Public Schools (GPS)...a great place to teach! Teaching in Greenwich Public Schools means becoming part of a dynamic, diverse educational system. Greenwich's long standing reputation for its nationally recognized public school system is clearly a reflection of the community's dedication to public education. A well trained teaching and administrative staff, high academic standards for students, and parental involvement and support provide a strong learning environment. GPS offers competitive salaries and benefit packages, but most importantly, encourages personal and professional growth and innovation in the classroom. 9,000 students (11 elementary/3 middle/1 high).
Anticipated Hiring Needs: Most subject areas
Starting Salary: $55,135

HARFORD COUNTY PUBLIC SCHOOLS (MD)
102 South Hickory Avenue, Bel Air, MD 21014
Phone: 410-588-5238
www.hcps.org
Staff Management: hireme@hcps.org
Table #: 75A, 75B (nonscheduled); 76A, 76B (scheduled)
Location: Harford County Public Schools (HCPs) is located in suburban/rural Maryland at the head of the Chesapeake Bay near major urban areas such as Baltimore, Washington, D.C., Philadelphia, and New York City.
Description/Info: In our 54 schools, HCPs offers its employees a supportive and enriching environment while showing its dedication to personal and professional growth by providing new teachers with full-time mentor teachers, competitive salary, a comprehensive benefit package and career growth opportunity through tuition reimbursement. Harford County combines all aspects of living and provides outlets of opportunity for all interests. Websites www.harfordmd.com and www.hcps.org will allow prospective employees to easily explore our county and our school system.
Anticipated Hiring Needs: Early Childhood/Elementary Education; Special Education; Secondary Education; Music; Art; Physical Education; Foreign Language; School Psychologist
Starting Salary: $42,842
HOWARD COUNTY PUBLIC SCHOOL SYSTEM (MD)
10910 Clarksville Pike, Ellicott City, MD 21042
Phone: 410-313-5670  www.hcps.org  Kelly Hearns: kelly_hearns@hcps.org
Location: Howard County, Maryland, is a suburban community of more than 274,000 situated along the Baltimore-Washington corridor. More than 97,000 people live in the county’s population center - the planned community of Columbia – conceived/launched by visionary planner James Rose.
Description/Info: A great community deserves great schools, and the Howard County Public School System is a recognized source of local pride. The school system consistently ranks among Maryland’s top school districts based on student performance on state assessments. Howard County students score above the national averages on standardized tests and more than 93 percent of graduates continue their education beyond high school. School Total Student Enrollment: 56,638; Classroom Teachers: 4,305; Total staff: 8,230. The Howard County Public School System values diversity and is committed to equitable and inclusive schools and work environments.
Starting Salary: $47,802

HUNTINGTON LEARNING CENTER (DE)
34 Liberty Terrace, Newark, DE 19702
Phone: 302-737-1150  https://huntingtonhelps.com/center/newark  Jim Power: jpower57@verison.net
Location: Newark, DE
Description/Info: Tutoring students Kindergarten - 12th grade - evenings and weekends - no curriculum planning - no grading tests or papers outside scheduled time - paid training
Anticipated Hiring Needs: 5-10 tutors

INDIAN RIVER SCHOOL DISTRICT (DE)
31 Hosier Street, Selbyville, DE 19975
Phone: 302-436-1000  www.irsd.net  Lori Hudson: lori.y.hudson@irsd.k12.de.us
Location: Southeastern Sussex County, DE
Description/Info: The Indian River School District, located in Southeastern Sussex County, is one of the largest school districts in the State of Delaware. Based on enrollment, Indian River is the fifth largest of the state’s 19 school districts. Geographically, it covers more than 368 square miles of rural farmland. The district consists of eight elementary schools, three middle schools, two high schools, one magnet school, and one school for at-risk youth, two early intervention schools, and an outdoor education center. Its schools serve over 10,500 students and its workforce is among the largest in the state. Some of our special programs include: Elementary Spanish Immersion, STEM, IB and AVID. 1,500 employees.
Starting Salary: $42,875

KENNEDY KRIEGER INSTITUTE (MD)
707 N. Boradway, Baltimore, MD 21205
Phone: 443-923-5821  www.kennedykrieger.org  Jocelyn McCarty: mccartyl@kennedykrieger.org
Location: Baltimore, MD
Description/Info: Located in Baltimore, MD, Kennedy Krieger Institute is an internationally recognized institution dedicated to improving the lives of children and young adults with pediatric developmental disabilities and disorders of the brain, spinal cord and musculoskeletal system through patient care, special education, research, and professional training.
Starting Salary: Competitive and full-time benefits including tuition reimbursement

KENT COUNTY PUBLIC SCHOOLS (MD)
5608 Boundary Avenue, Rock Hall, MD 21661
Phone: 410-778-7140  www.kent.k12.md.us  Ed Silver: esilver@kent.k12.md.us
Location: Upper Eastern Shore of MD
Description/Info: Anchored in excellence, Kent County Public Schools will provide personal learning experiences within a collaborative community of learners, that inspire our students to reach their highest potential and become engaged global citizens.

KIPP PHILADELPHIA SCHOOLS (PA)
5900 Baltimore Avenue, Philadelphia, PA 19143
Phone: 267-788-6845  www.kippphiladelphia.org  Tasha Cannon: tcannon@kippphiladelphia.org
Location: Philadelphia, PA
Description/Info: The mission of KIPP Philadelphia Schools (KPS) is to develop the character, knowledge, and skills of our students so they will succeed in college, giving them the freedom to shape their futures and positively affect their communities. Our vision is to achieve our mission at critical mass – a cluster of schools in Philadelphia – thereby reinvigorating public education in this city through the performance of our students and the leadership of our educators. Within the next seven years, KIPP programming in Philadelphia will include ten schools, over 4,400 students, over 370 employees, and an operating budget greater than 60MM. KIPP Philadelphia Schools is always seeking exceptional teachers of all grades and all subjects K-12. These teaching opportunities begin in July of 2016. Submitting this application considers you for all 2016-2017 teaching opportunities for which you are qualified. To browse immediate openings, please visit our careers website.
Anticipated Hiring Needs: Assistant Principals (all levels), Deans (middle, high), Lead Teachers (all subjects, all levels), Teaching Fellows (middle)
Starting Salary: $46,000
KUUMBA ACADEMY CHARTER SCHOOL (DE)  
1200 N. French Street, Wilmington, DE 19801  
Phone: 302-420-4429  
www.kuumbaacademy.org  
Sally Maldonado: smaldonado@kacsde.org  
Description/Info: Kuumba Academy is an arts integrated K-8 charter school dedicated to providing all students with a rigorous educational experience in a loving and trusting environment. Kuumba Academy is dedicated to developing highly skilled teachers who are committed to achieving exceptional outcomes for their students. Kuumba Academy provides eligible teachers with an opportunity to earn a Master's Degree through the Relay Graduate School of Education.  
Anticipated Hiring Needs: Elementary Teachers; Middle School ELA; Middle School Science; Guidance Counselor; Dean of Student Services; Spanish; Kindergarten; Paraprofessionals  
Starting Salary: $40,000

LAKE FOREST SCHOOL DISTRICT (DE)  
5423 Killens Pond Road, Felton, DE 19943  
Phone: 302-284-3020  
www.lf.k12.de.us  
Travis C. Moorman: tcmoorman@lf.k12.de.us  
Location: Located in southern Kent County, DE; 15 miles south of Dover.  
Description/Info: Lake Forest serves approximately 3,900 students. Lake Forest is less than two hours from Philadelphia, Baltimore, and Washington D.C. We are approximately one hour from the Delaware beaches where great activities and nationally recognized restaurants can be found. There are currently three elementary schools for grades K-3, one elementary school for grades 4 and 5, one middle school for grades 7 and 8 and one high school for grades 9-12. Several schools have been recognized as National Blue Ribbon Schools by the U.S. Department of Education. The State of Delaware has also recognized several of our schools for excellence in academic and behavior support programs. Our high school features a wide range of academic and vocational offerings with a variety of athletic programming provided at all grade levels, including swimming at the Lake Forest High School pool. Starting salary for beginning teachers is $40,723 with an excellent benefits package that includes a mentoring program for new teachers, a state-supported retirement program, and tuition reimbursement to mention just a few.  
Anticipated Hiring Needs: Elementary Education; Special Education; Secondary Math and Science; related services including Speech Language Pathology. New hires must meet the certification requirements of the State of Delaware’s Dept. of Education and the highly-qualified requirements of the Elementary and Secondary Education Act.  
Starting Salary: $40,723

LAUREL SCHOOL DISTRICT (DE)  
1160 S. Central Avenue, Laurel, DE 19956  
Phone: 302-875-6108  
www.laurelschooldistrict.org  
Judy Evans: j.evans@laurelschooldistrict.org  
Location: Southern part of Sussex County, DE (located near Rehoboth Beach, DE and Ocean City, MD)  
Description/Info: We have a new Middle High School and a new Elementary School under construction. We are located in the southern part of the State of Delaware. We are a rural area with about 2,100 students.  
Anticipated Hiring Needs: Elementary; Agri Science at the High School; Middle and Secondary Dual certified Special Education; Secondary ELL.  
Starting Salary: $41,935

LAWRENCE TOWNSHIP PUBLIC SCHOOL DISTRICT (NJ)  
2565 Princeton Pike, Lawrence Township, NJ 08648  
Phone: 609-671-5441  
www.ltps.org  
Judy Bronson: jbronson@ltps.org  
Location: Central NJ  
Description/Info: Lawrence Township Public School District is located in central New Jersey and is home to 4,000 students in a diverse cultural and socio-economic community. The district prides itself in offering a technology rich learning environment with high academic expectations while teaching the importance of character development.  
Starting Salary: $53,961

LEARNING CARE GROUP (MANY STATES)  
21333 Haggerty Hwy, Novi, MI 48375  
Phone: 518-821-1817  
www.careerswithkids.com  
Jamie Montanye: jmontanye@learningcaregroup.com  
Location: Delaware locations include: Wilmington, DE (Tutor Time; Limestone Road, Brandywine Parkway); Newark, DE (Tutor Time); Hockessin, DE (LaPetite Academy)  
Description/Info: Headquartered in Novi, Michigan, Learning Care Group, Inc. is the second-largest for-profit child care provider in North America. An international leader in child education and family solutions, we provide early education and care solutions to children between the age of six weeks and 12 years under our five unique brands.  
Anticipated Hiring Needs: Learning Care Group is now hiring Lead Teachers for two of our brands and four of our schools.

LEARNING COMMUNITY CHARTER SCHOOL (NJ)  
2495 John F. Kennedy Blvd, Jersey City, NJ 07304  
Phone: 201-332-0900  
www.lccsnj.org  
Colin Hogan: opportunities-employment@lccsnj.org  
Location: Jersey City, NJ  
Description/Info: Learning Community Charter School is a high performing charter school located in Jersey City serving a diverse population of 585 students in grades K-8. We are dedicated to using an innovative integrated approach to achieve the intellectual, social and emotional development of all students.  
Starting Salary: $40,000-45,000

Table #s: 137A (nonscheduled); 137B (scheduled)  
Table #s: 133 (nonscheduled); 134A, 134B, 135A, 135B, 136A, 136B (scheduled)  
Table #s: 92A, 92B (scheduled)  
Table #s: 35 (nonscheduled); 36A, 36B (scheduled)  
Table #s: 22A (nonscheduled); 22B (scheduled)  
Table #s: 27A, 27B (nonscheduled)
LENAPe REGIONAL HIGH SCHOOL SCHOOL DISTRICT (NJ)
93 Willow Grove Road, Shamong, NJ 08088
Phone: 609-268-2000 www.lrhsd.org
Location: Burlington County, NJ
Description/Info: We are a high school District consisting of 4 high schools and 1 alternative school.
Anticipated Hiring Needs: Secondary Education

Table #: 24 (nonscheduled)
Dana Birdy: dbirdy@lrhsd.org

LOUDOUN COUNTY PUBLIC SCHOOLS (VA)
21000 Education Court, Broadlands, VA 20148
Phone: 571-252-1383 www.lcps.org
Location: Loudoun County, Ashburn, VA
Description/Info: Loudoun County Public Schools (LCPS) is the third largest school division in the Commonwealth of Virginia. Established in 1870, LCPS is located in the rapidly growing Washington metro-area. Each year, appx. 2,500 new students enroll in our schools, and one to three new school facilities are opened to accommodate them. LCPS serves more than 78,000 students in 89 facilities (the Academy of Science currently meets at Dominion High School while the Academies of Loudoun facility is under construction). We operate 15 high schools, 15 middle schools, 57 elementary schools, and three special purpose schools. SmartAsset.com ranks Loudoun County as the happiest county in America, using an index that considers metrics including physical health, family stability and economic security. Loudoun County is a hub for high tech industry. Loudoun County Economic Development estimates that 70% of the world's internet traffic passes through Loudoun County.
Anticipated Hiring Needs: Licensed teachers (all subjects) – Elementary; Special Education; ESL; Math; Science; Foreign Language
Starting Salary: $49,182

Table #: 15 (nonscheduled); 16A, 168 (scheduled)
Laura Collins: Laura.Collins@lcps.org

MANASSAS CITY PUBLIC SCHOOLS (VA)
8700 Centreville Road, Manassas, VA 20110
Phone: 571-377-6014 www.mcpsva.org
Location: Manassas, VA
Description/Info: Rooted deep in Civil War history, Manassas retains her old town charm while supporting many businesses, including the technological industries of the future. Located 30 miles southwest of Washington, DC, Manassas is one of the fastest growing cities in the state. An area of ten square miles, the city offers many new homes that coexist with stately old homes. Grand historical homes grace beautiful tree-lined boulevards into “Old Town Manassas.” Currently serving appx. 7,442 students, Manassas City Public Schools employs appx. 1,050 teachers, administrators, and support personnel. During the past decade, we have been recognized for reducing dropout rates and for improving student academic performance. A core curriculum and broad elective course selections are offered to Manassas students. The city school system consists of five elementary schools (PreK-4), one intermediate school (5/6), one middle school (7/8), and one high school (9-12).
Anticipated Hiring Needs: Elementary teachers; ESOL; Special Ed; Secondary Math and Science
Starting Salary: $46,078/BA; $51,078/MA

Table #: 9A, 9B (scheduled)
Katy Keegan: kkeegan@mcpsva.org

MANASSAS PARK CITY SCHOOLS (VA)
1 Park Center Court, Manassas Park, VA 20111
Phone: 703-335-8850 www.mpark.net
Location: Manassas Park City Schools serves the City of Manassas Park, a 2.6 square mile independent jurisdiction in Northern Virginia, located approximately 30 miles southwest of Washington, DC.
Description/Info: We serve just over 3,000 students at four schools – two elementary, a middle, and a high school. While we are small in size, we are big on providing innovative learning experiences for our diverse community of learners. At MPCS, you will find coordinated curriculum and vertical articulation like no other – our size enables a laser-like focus on preK-12 education. At MPCS, educators know the families, connect with the community, and collaborate with staff - yes, even the Superintendent.
Anticipated Hiring Needs: Full-time teaching positions for 2017-2018 SY
Starting Salary: $46,000

Table #: 2A (nonscheduled); 2B, 3A, 3B (scheduled)
Eric Neff: eric.neff@mpark.net

MASTERY CHARTER SCHOOLS (NJ, PA)
5700 Wayne Avenue, Philadelphia, PA 19144
Phone: 302-424-6393 www.masterycharter.org
Location: Philadelphia, PA and Camden, NJ
Description/Info: Mastery Charter Schools and Mastery Charter Schools of Camden form a non-profit school network of 22 schools in Philadelphia, PA and Camden, NJ serving appx. 13,500 students in grades K-12. Our mission is to ensure that all students learn the academic and personal skills they need to succeed in higher education, compete in the global economy and pursue their dreams.
Anticipated Hiring Needs: K-12 certified teachers
Starting Salary: $46,000

Table #: 20A (nonscheduled); 20B (scheduled)
Amy Blescia: amy.blescia@masterycharter.org
MILFORD SCHOOL DISTRICT (DE)
906 Lakeview Avenue, Milford, DE 19963
Phone: 302-424-6393 www.milfordschooldistrict.org
Location: Milford, DE
Description/Info: The Milford School District is a progressive school system located in Kent and Sussex Counties, Delaware. The location of the district provides easy access to beaches in Delaware, Maryland and Virginia and is only a short commute to New York City and Washington D.C. The district offers professional learning communities and is known for its team-oriented work environment. We provide opportunities for teacher leadership and there is a student dress code in all schools. In addition, the Milford School District offers excellent benefits and competitive salaries. With a student body over 4,200 and with over 500 employees, the district offers the best of small town America in an exciting and supportive professional environment. If you’re looking for a career in an extraordinary district, the Milford School District is the place for you!
Anticipated Hiring Needs: Teachers – all content areas
Starting Salary: $41,000

MONTGOMERY COUNTY PUBLIC SCHOOLS (MD)
45 West Gude Drive, Rockville, MD 20850
Phone: 301-279-3278 www.montgomeryschoolsmd.org
Location: Rockville, MD
Description/Info: Montgomery County Public School System is located north of Washington, DC and south of Baltimore. MCPS is the 15th largest school district in the country. We have 133 elementary schools, 39 middle schools, 25 high schools, 1 career and technical center, 5 special education centers, and 1 alternative education program. Our students come from 157 different countries and speak 150 languages. Our core values of Learning, Relationships, Respect, Excellence and Equity compel us to act and unite us around our goal – Academic Excellence for ALL. We seek colleagues who hold the collective belief that all students can learn at high levels. All employees regardless of role must possess the ability to help MCPS achieve our goal of Academic Excellence for All.

MOORESTOWN TOWNSHIP PUBLIC SCHOOLS (NJ)
803 N. Stanwick Road, Moorestown, NJ 08057
Phone: 856-778-6600 www.mtps.com
Location: Moorestown, NJ in Burlington County
Description/Info: PK to 12 district focused on excellence in education
Anticipated Hiring Needs: Special Education; Math; Spanish; French
Starting Salary: $49,500

NEW CASTLE COUNTY VO-TECH SCHOOL DISTRICT (DE)
1417 Newport Road, Wilmington, DE 19804
Phone: 302-995-8043 www.ncvcotech.com
Location: New Castle County, DE
Description/Info: New Castle County Vocational Technical School District provides a comprehensive education to approximately 5,000 students in New Castle County, Delaware. We consist of four high schools: Delcastle Technical High School, Howard High School of Technology, Paul M Hodgson Vocational Technical High School, and St. Georges Technical High School. We provide Real Learning for Real Life where students are Career & College Ready!
Anticipated Hiring Needs: English; Math; Science; Spanish; Special Education; Social Studies; School Counselors; PE/Health.
Starting Salary: $41,000+

NEW JERSEY DEPT. OF EDUCATION (NJ)
Trenton, NJ
Phone: 800-680-0884 www.nj.gov/education
Location: New Jersey
Description/Info: The New Jersey Department of Education aims to ensure that every student, school, and district will have access to well-trained, effective educators that meet the particular needs of their local community. We are here to provide information for NJ state teacher certification and teaching employment.

NORTHAMPTON COUNTY PUBLIC SCHOOLS (VA)
7207 Young Street, Machipongo, VA 23405
Phone: 757-678-5151, X 2013 www.ncpsk12.com
Location: Northampton County Public School Division is located on the beautiful Eastern Shore of Virginia bordered by the Chesapeake Bay and the Atlantic Ocean. Fifty miles north of Virginia Beach and Norfolk, VA and an hour south of Salisbury and Ocean City, MD.
Description/Info: Northampton County Public Schools is comprised of one high school, one middle school, two elementary schools (grades PK-6), and an alternative education center. Our student population of approximately 1,500 students consists of a diverse student body of African American, White, Hispanic, East Indian, and others. We incorporate the latest instructional technology tools and resources; and we continuously evaluate new instructional technologies for possible integration into the classroom.
Anticipated Hiring Needs: Health & PE Teacher, Art Teacher, Spanish Teacher, Elementary Ed Teachers, Secondary Teachers
Starting Salary: $35,523
ODYSSEY CHARTER SCHOOL (DE)  
4319 Lancaster Pike, Wilmington, DE 19805  
Phone: 302-994-9460, ext 470  
Location: Suburban Wilmington, DE  
Description/Info: We are a rapidly growing, high achieving, dual language themed (Greek) public Charter School. Our current enrollment is 1,440 students and next year OCS will add 10th grade. A complete k-12 build out will be implemented over the next three years with enrollment projections of 1,972 students. The Odyssey campus consists of a K-2 Lower School, a grades 3-7 Upper School, and a grades 8-12 High School on a beautiful campus of 36 acres bordering the city of Wilmington, Delaware.  
Anticipated Hiring Needs: K-4 teachers; Special Education K-12; Reading Specialist; Spanish - 9 – 12; 10th grade ELA; Mathematics; Social Studies; Science; Computer Science 9-12; Exploratory Arts - Computer, Art, Music, Environmental Science, Keyboarding; Counselor  
Starting Salary: The Odyssey salary schedule is 10% less than the Red Clay Consolidated School District. OCS offers a $2,700 a year educational stipend for post graduate studies related to instructional responsibilities.

ORANGE COUNTY PUBLIC SCHOOLS (VA)  
200 Dailey Drive, Orange, VA 22960  
Phone: 540-661-4550  
Location: Orange County is located in the foothills of the Blue Ridge Mountains, about 90 miles southwest of Washington, D.C. and 75 miles northwest of Richmond, VA.  
Description/Info: The area is known for its abundance of recreational and cultural activities. Located just four miles from Montpelier, the life-long home of James Madison, the town of Orange has been nominated as a state and national historic district, making certain historic property eligible for federal and state investment tax credits. In addition to its rich history, the rich landscape of Orange County is also home to a number of excellent wineries. Orange County Public Schools is focused on providing their teachers with a close knit and friendly work environment while serving a student population of 4,873 students in nine schools.  
Anticipated Hiring Needs: Middle School: English; Middle School: Math; Guidance Counselor; Elementary Education; Special Education; Science - Biology; Science - Earth & Space  
Starting Salary: $39,450

PARKWAY ACADEMY NORTH (DE)  
304 S. Harrison Street, Wilmington, DE 19805  
Phone: 302-429-6964  
Location: Wilmington, DE  
Description/Info: Parkway Academy North is an alternative school located in Wilmington, DE. Our mission is to empower our students and families to become positive agents of change by providing exceptional, innovative, and individualized services. One school building; MS floor, HS floor.  
Anticipated Hiring Needs: All core content subject areas, grades 6-12

PENNSBURY SCHOOL DISTRICT (PA)  
134 Yardley Avenue, Fallsington, PA 19058  
Phone: 215-428-4140  
Location: Fallsington, PA  
Description/Info: Pennsbury School District is comprised of four municipalities located in the southeastern corner of Bucks County, Pennsylvania: Yardley Borough, Lower Makefield Township, Falls Township, and Tullytown Borough. The economically diverse community residents range from industrial workers to professionals who commute daily to New York City and Philadelphia. With an enrollment of approximately 10,200, Pennsbury School District currently has ten elementary schools (K-5), three middle schools (6-8), and one high school with two campus buildings. District Highlights: Pennsbury HS Named to Newsweek magazine's Top High Schools of 2014. District named to National AP Honor Roll. Recognized by Standard & Poor's for well above average student results and exceptional above average AP courses. School District Named National District of Character in 2015 by Character.org in Washington, D.C. All schools received national recognition from Character.org. Harmonious, productive relations between Board of School Directors and District Administration. Ongoing and intense evaluation of rigorous academic standards. Major administrative focus on communications and community outreach.  

PENNSYLVANIA SCHOOL APPLICATIONS NETWORK (PAREAP.net)  
165 Decatur Street, Doylestown, PA 18901  
Phone: 215-230-0876  
Location: PA  
Description/Info: PAREAP.net is PA's Premier Online Education Recruitment Resource. Educators can apply for jobs to hundreds of PA and out of state schools on this network. This network allows schools to advertise and post specific jobs and to search a database of candidates, like you, who complete an online application. YOU PAY NOTHING TO USE THIS SERVICE! Through PAREAP.net you can apply to over 250 eastern and central PA school districts, charter schools and education related agencies. You can also access employer job postings and apply online for specific positions.
POLYTECH SCHOOL DISTRICT (DE)
823 Walnut Shade Road, Woodside, DE 19980
Phone: 302-697-3255          www.polytechpanthers.com  Dr. Ryan Fuller: ryan.fuller@polytech.k12.de.us
Location: Woodside, DE
Description/Info: POLYTECH High School, is a comprehensive technical high school with more than 1,100 students offering specialty training in twenty-one different technical programs of study. POLYTECH places an emphasis upon "higher expectations" for all students and operates in an academy environment that stresses curriculum integration. The POLYTECH High School motto is "Power of Knowledge for Work and/or College."
Starting Salary: $41,796

POSITIVE CHANGE ACADEMY (DE)
1112 Elm Street, Wilmington, DE 19805
Location: Wilmington, DE
Description/Info: We offer alternative discipline that provides a comprehensive program of individualized, educational, psychological and social services to youth who have been recommended for alternative school placement.

PRINCE GEORGE'S COUNTY PUBLIC SCHOOLS (MD)
14201 School Lane, Upper Marlboro, MD 20772
Phone: 301-952-6775          www.pgcps.org  Vanessa Bass: vanessa.bass@pgcps.org
Location: Located minutes from the Washington D.C. metropolitan area, MD
Description/Info: Prince George's County Public Schools (PGCPS), one of the nation's 25 largest school districts, has 208 schools and centers, more than 130,000 students and nearly 19,000 employees. Under the leadership of Chief Executive Officer Dr. Kevin M. Maxwell, the school system serves a diverse student population from urban, suburban and rural communities located in the Washington, DC suburbs. PGCPS is nationally recognized for innovative programs and initiatives that provide students with unique learning opportunities, including arts integration, environmental and financial literacy, and language immersion.
Anticipated Hiring Needs: Classroom Teachers
Starting Salary: $47,781

PRINCETON PUBLIC SCHOOLS (NJ)
25 Valley Road, Princeton, NJ 08540
Phone: 609-806-4207          www.princetonk12.org  Lewis Goldstein: lewis_goldstein@princetonk12.org
Location: Princeton, NJ
Description/Info: The Princeton Public School District is comprised of four elementary schools, one middle school, and one high school, all of which serve a culturally diverse student population of approximately 3,700. The Staff is comprised of over 670 professional and support personnel; more than 75 percent hold advanced degrees.
Anticipated Hiring Needs: Math; Science; Special Education; Spanish; Elementary
Starting Salary: $54,000

PRINCE WILLIAM COUNTY PUBLIC SCHOOLS (VA)
14715 Bristow Road, Manassas, VA 20112
Phone: 703-791-8995          www.pwcs.edu  Cheri Bradford: bradfocs@pwcs.edu
Location: Northern VA; Washington, DC suburb
Description/Info: PWCS is located in Northern VA, approximately 35 miles southwest of Washington, D.C. With a population of 438,580, the area offers a variety of communities in which to live and work. In addition to World-Class schools, the region provides many historical, entertainment, and recreational opportunities, as well as a growing business community, including biotechnology and life sciences industries.
Anticipated Hiring Needs: Teachers, all areas, all levels
Starting Salary: $47,000

PROPEL SCHOOLS (PA)
3447 E. Carson Street, Pittsburgh, PA 15203
Phone: 412-325-7305, x1520          www.PropelSchools.org  Marissa Klein: careers@propelschools.org
Location: Pittsburgh, PA
Description/Info: Propel Schools, based in Pittsburgh, PA, is a not-for-profit organization whose mission is to catalyze the transformation of public education so that all children have access to high performing public schools. Propel has become one of the largest, fastest-expanding set of charter schools in the state, with the highest level of student achievement among Pennsylvania public school districts serving high poverty areas. Propel is serving 3,600 students this year at ten Allegheny County locations; 3,700 students are on the waiting list.
Starting Salary: $40,000
PUBLIC SCHOOLS OF ROBESON COUNTY (NC)  
410 Caton Road, Lumberton, NC 28350  
Phone: 910-971-6600  
www.robeson.k12.nc.us  
Location: We are located in the southeastern part of the state just ninety minutes from the beaches and just three hours from the Blue Ridge Mountains. Interstate 95 runs through the heart of our county allowing us to have a mix of rural and industrial development.  
Description/Info: We have 42 schools serving over 24,000 students with the assistance of 2,000 certified staff. Our county is home to the University of North Carolina at Pembroke which awards both undergraduate and graduate degrees. We have a strong community college and a civic center which supports the performing arts.  
Anticipated Hiring Needs: Immediate Special Education, Elementary Education, ESL, Mathematics Education, Science Education  
Starting Salary: $35,000/year with 5% supplement

QUEEN ANNE'S COUNTY PUBLIC SCHOOLS (MD)  
202 Chesterfield Avenue, Centreville, MD 21617  
Phone: 410-758-2403  
www.qacps.org  
Location: Queen Anne's County is the central gateway to Maryland's Eastern Shore located in close proximity to Delaware and within a 1.5 hour drive to major cities like Baltimore, Philadelphia, and Washington, DC.  
Description/Info: The school district is relatively small with just 14 schools (8 elementary, 4 middle, and 2 high schools). Approximately 600 teachers, specialists, and administrators are employed to provide education programs to over 8,000 students. The district provides innovative educational practices, up-to-date equipment, curriculum study and development, and reasonable pupil-teacher ratios. The vision for QACPS is that all students experience academic success, learn personal responsibility, and achieve career readiness for the 21st century.  
Anticipated Hiring Needs: All areas  
Starting Salary: $45,048

READING ASSIST INSTITUTE (DE)  
100 W. 10th Street, Wilmington, DE 19801  
Phone: 302-425-4080, ext. 107  
www.readingassist.org  
Location: Wilmington/New Castle, DE  
Description/Info: The AmeriCorps members will serve in six elementary schools in the Colonial School District.  
Anticipated Hiring Needs: 20  
Starting Salary: Living allowance of $18,000

RED CLAY CONSOLIDATED SCHOOL DISTRICT (DE)  
1502 Spruce Avenue, Wilmington, DE 19805  
Phone: 302-552-3784  
www.redclayschools.com  
Location: New Castle County and Wilmington, DE  
Description/Info: Red Clay, located in northern Delaware, educates approximately 17,000 students in 28 schools that are a unique blend of urban and suburban neighborhoods. Our District includes the City of Wilmington, the largest in the state. Red Clay residents enjoy easy access to other metropolitan areas, including New York, Philadelphia, Baltimore and Washington, DC. Red Clay has earned a reputation for being in the forefront of education reform. Driven by our mission “To improve the academic performance of all students,” we have led the way in developing standards-based, integrated K-12 curriculum that is strengthened by a comprehensive assessment program. We are proud of our diverse student body, creative faculty, outstanding administrative staff, and involved community.  
Starting Salary: $40,543

RICHMOND PUBLIC SCHOOLS (VA)  
301 N. 9th Street, Richmond, VA 23219  
Phone: 804-780-7863  
www.rvaschools.net  
Location: Richmond, VA  
Description/Info: We believe that Richmond is the “Capital Choice in Public Education” and “A Great Climate for Building your Future.”  
Anticipated Hiring Needs: Richmond needs teachers in many subject areas and grade levels.  
Starting Salary: $44,525

ROSE TREE MEDIA SCHOOL DISTRICT (PA)  
308 N. Olive Street, Media, PA 19063  
Phone: 610-627-6040  
www.rtmsd.org  
Location: Delaware County, PA  
Description/Info: Rose Tree Media School District’s six schools serve approximately 3,875 students from the townships of Edgemont, Middletown, Upper Providence and the Borough of Media. In RTM, the average student/teacher ratio is 25 to 1 in the middle and high schools and 22 to 1 in the elementary schools. Located 15 miles west of Philadelphia in Delaware County, RTM is central to excellent public transportation services, major medical facilities, colleges and universities and shopping and corporate centers. Over 54% of RTM’s approximately $93 million-dollar budget directly funds the district’s instructional programs. The remainder of the budget includes expenses for support services, school-sponsored student activities, athletics, building and equipment repairs and improvements, and principal and interest payments of bonds and notes.  
Anticipated Hiring Needs: All levels  
Starting Salary: $48,334

Table #: 166A, 166B (nonscheduled)  
Table #: 58 (nonscheduled); 59A, 59B (scheduled)  
Table #: 138A, 138B (nonscheduled)  
Table #: 112A, 112B (nonscheduled); 113A, 113B, 114A, 114B (scheduled)  
Table #: 4A (nonscheduled); 4B (scheduled)  
Table #: 55A, 55B (nonscheduled)
SCHOOL DISTRICT OF PHILADELPHIA (PA)
440 N. Broad Street, Philadelphia, PA 19130
Phone: 215-400-5276  http://jobs.philasd.org  Marissa Robinson: mrobinson@philasd.org
Location: Greater Philadelphia area
Description/Info: Our more than 200 schools offer a wide range of employment opportunities for leaders who are deeply committed to equity and are excited to join us in our effort to make all of our schools great. The School District of Philadelphia is recruiting teachers who share our unwavering commitment to equity as we work to provide an exceptional education to every student. Our district has a great need for teachers who specialize in critical subjects such as math, science, special education, and dual certifications for the 2017-18 school year.
Anticipated Hiring Needs: We’re seeking passionate educators who share our commitment to make our district a place where all students thrive.
Starting Salary: $45,360

SCHOOL DISTRICT OF THE CHATHAMS (NJ)
58 Meyersville Road, Chatham Township, NJ 07928
Phone: 973-457-2524  www.chatham-nj.org  Beth Grant: bgrant@chatham-nj.org
Location: Chatham, Morris County, NJ
Description/Info: The School District of the Chathams serves approximately 4,200 students in grades Pre-Kindergarten through grade twelve from Chatham Borough and Chatham Township. It is our essential intent to divide and develop the gifts within each child.

SEAFORD SCHOOL DISTRICT (DE)
390 N. Market Street Ext., Seaford, DE 19973
Phone: 302-629-4587  www.seafordbluejays.org  Duncan Smith: duncan.smith@seaford.k12.de.us
Location: Seaford, DE
Description/Info: Located in southern Delaware, only a short drive from the coastal resorts of Delaware and Maryland, the Seaford School District serves 3,500 students in pre-kindergarten through 12th grade across six schools: four elementary schools, one middle school, and one high school. The mission of the Seaford School District is to instill in its students a sense of pride through excellence, enabling them to be good citizens, contributing members of society, and to successfully compete in a global economy. Seaford prides itself on its rich history of outstanding student performance both inside and outside of the classroom. The district is committed to finding highly qualified staff members that are equally committed to our mission.
Anticipated Hiring Needs: Elementary Education; English; Math; Social Studies Middle Level; Sciences; Biology; Dual-language Immersion Spanish; Technology Education
Starting Salary: $42,000

SMYRNA SCHOOL DISTRICT (DE)
82 Monovia Avenue, Smyrna, DE 19977
Phone: 302-653-8585  www.smyrna.k12.de.us  Patrik Williams: patrik.williams@smyrna.k12.de.us
Location: Smyrna, DE (northern Kent County)
Description/Info: Community-rooted school district in a mostly rural area in north-central Delaware. Eight schools comprise the district, including four elementary, two intermediate, one middle, and one high school. Many families live and work here, making this district close-knit and based on core values. Many students who graduate come back to teach in our schools, a testament to the quality education offered.
Anticipated Hiring Needs: Spanish teachers (both secondary and elementary immersion); Secondary Math/Science teachers; Speech/Language Pathologists
Starting Salary: $40,500

SOUTHEAST DELCO SCHOOL DISTRICT (PA)
1560 Delmar Drive, Folcroft, PA 19032
Phone: 610-522-4300, x5307  www.sedelco.org  Brian Wilson: bwilson@sedelco.org
Location: Delaware County, PA
Description/Info: Public school district located in Delaware County, Pennsylvania, in the Philadelphia suburbs. We are a K-12 public school district, with one Kindergarten Center, four 1st-8th grade schools, and one high school. The District employs over 630 employees.

SPRINGFIELD SCHOOL DISTRICT (PA)
111 West Leamy Avenue, Springfield, PA 19064
Phone: 610-938-6000  www.ssdcougars.org  Linda Bellace: linda.bellace@ssdcougars.org
Location: Ten miles outside of Philadelphia; Delaware County, PA
Description/Info: We are a community of outstanding students, caring parents, exceptional administrators and an amazing faculty and staff. We are all here to ensure that the students of Springfield and Morton have an opportunity to truly be successful in life.
Anticipated Hiring Needs: Elementary and Special Education positions for both permanent and long-term substitute teachers, grades K-6
Starting Salary: $48,864
STAFFORD COUNTY PUBLIC SCHOOLS (VA)
31 Stafford Avenue, Stafford, VA 22554
Phone: 540-658-6560  http://stafford.schoolfusion.us
Location: Stafford County is conveniently located 35 miles south of Washington, DC.
Description/Info: 30 schools; 28,000+ students
Anticipated Hiring Needs: Teaching positions – all content areas
Starting Salary: $42,238

ST. COLETTA OF GREATER WASHINGTON, INC. (DC)
1901 Independence Avenue SE, Washington, DC 20003
Phone: 202-350-8680  www.stcoletta.org
Location: Washington, DC
Description/Info: St. Coletta of Greater Washington is a non-profit organization, which serves children and adults with intellectual disabilities, autism, or multiple disabilities. Within the organization is a special education school, which serves students, ages 3-22 years old. Each student has an IEP, and in addition to participating in classroom activities, is able to receive various forms of therapy on campus. The school is located in Washington, DC, and community based instruction is an important part of the programming, as are activities focused on teaching vocational and life skills. In addition to receiving support from their supervisors, newly hired teachers at our school have mentor teachers. Each teacher has a Teacher Assistant, as well as Classroom Paraprofessionals. If you are interested in becoming a Special Education Teacher at our school, please come see us to learn more about our employment opportunities, salaries, and employee benefits! Resume submissions are welcome.
Anticipated Hiring Needs: Special Education Teacher; Classroom Paraprofessional
Starting Salary: $51,539

SUSSEX TECHNICAL SCHOOL DISTRICT (DE)
17137 County Seat Hwy, Georgetown, DE 19947
Phone: 302-856-9509  www.sussexvt.k12.de.us
Location: Georgetown, DE
Description/Info: Located in Georgetown, Delaware, Sussex Tech’s enrollment is approx. 1,350. Students throughout the county can choose to attend Sussex Tech. The school prides itself on having a dedicated faculty, a challenging academic and technical program, positive school climate, strict disciplinary guidelines, school-wide technology, and a clean, well-maintained campus.
Anticipated Hiring Needs: Secondary English; Special Education; Secondary Mathematics; Secondary Science; Secondary Spanish, Secondary Social Studies
Starting Salary: $46,184

UNIVERSITY OF DELAWARE – ALTERNATE ROUTES TO CERTIFICATION (DE)
University of Delaware, 200 Academy Street, Newark, DE 19716
Phone: 302-831-4598  www.artc.udel.edu
Description/Info: ARTC offers an alternative to the traditional route to teacher certification in Delaware. Through ARTC, qualified individuals complete certification requirements while they are employed as full-time teachers, through a state-approved program of professional education course work, accompanied by intensive, school-based supervision and mentoring in lieu of student teaching.
Anticipated Hiring Needs: 60-70 teachers for the 2017-2018 school year

UNIVERSITY OF DELAWARE – COLLEGE OF EDUCATION AND HUMAN DEVELOPMENT GRADUATE PROGRAMS
University of Delaware, 110 Alison Hall West, Newark, DE 19716
Phone: 302-831-6955  www.cehd.udel.edu
Description/Info: Ranked 32nd in the nation by US News and World Report, the School of Education at the University of Delaware offers high-quality graduate programs at both the doctoral and master’s levels that prepare students for careers devoted to the solution of important educational challenges. The Department of Human Development and Family Studies has an active program of faculty research in early childhood education and human services. CEHD graduate programs include:
- M.Ed. in Educational Technology
- M.Ed. in Exceptional Children and Youth (online and campus options)
- M.Ed. in Literacy (online)
- M.Ed. in Teacher Leadership (online)
- M.A. in Teaching English as a Second Language
- M.A./Ed.S. in School Psychology
- Ed.D. in Educational Leadership
- Ph.D. in Education
- M.A. in Early Childhood Development and Programming
- M.S. in Human Development and Family Studies
- Ph.D. in Human Development and Family Studies

Table #: 10A (nonscheduled); 10B (scheduled)
Connie Irby: SCPSrecruiting@staffordschools.net
Table #: 17 (nonscheduled)
Kendra Hardy: khardy@stcoletta.org
Table #: 115A, 115B, 116A, 116B (nonscheduled)
Dr. Curt Bunting: curt.bunting@sussexvt.k12.de.us
Table #: 167 (INFO)
Frank Livoy: livoy@udel.edu
Table #: 163 (INFO)
Christina Johnston: cmj@udel.edu
## Westfield Public Schools (NJ)

**Description/Info:** Westfield is a large suburban district with a tradition of excellence. We have one high school, two intermediate schools, six elementary schools, and one early childhood center.

**Anticipated Hiring Needs:** Secondary French Teacher; Secondary Spanish Teacher; Secondary Italian Teacher; Technology Teacher; High School Mathematics Teacher; High School Computer Science Teacher; Intermediate Art Teacher; Elementary Music Teacher

**Starting Salary:** $62,690

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## Wicomico County Board of Education (MD)

**Description/Info:** The Wicomico County Public School System (WCPS) is a comprehensive prekindergarten through grade 12 education system on Maryland's Lower Shore, with 25 schools and related facilities and services. The mission of WCPS is to provide all students an educational foundation and a set of skills which will enable them to become responsible and productive citizens in our society. Wicomico’s high quality public education system strives for “Success-Every Student, Every Day,” and works to support the 15,000+ students to become college and career-ready.

**Anticipated Hiring Needs:** Teachers, K-12

**Starting Salary:** $43,764

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## Williamsburg-James City County Public Schools (VA)

**Description/Info:** Williamsburg-James City County Public Schools (WJCC) serve the students of the City of Williamsburg and the county of James City in 15 schools: 9 elementary, 3 middle, and 3 high schools. The division’s 11,303 students are supported by over 900 instructional staff members and over 700 support staff members. Each school year, WJCC classrooms are alive with interactive instruction that addresses the needs of individual students while meeting the requirements of the Virginia Standards of Learning (SOL). Our efforts to be Virginia's premier school division are guided by the School Board's Strategic Plan. This plan, adopted in summer 2012, outlines the division’s five priorities: High Student Achievement for 21st Century Success; Safe, Secure and Welcoming Climate for Learning; Rich, Rewarding Experience for Professionals; Trust and Authentic Partnerships with Families and the Broader Community; Accountable and Trusted Leadership.

**Anticipated Hiring Needs:** All teachers

**Starting Salary:** $41,500

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## Woodbridge School District (DE)

**Description/Info:** The mission of the Woodbridge School District is to educate all students to become highly successful, healthy, and contributing citizens in a global society. Our district consists of four schools, with an enrollment of 2,800. We serve the rural communities of Bridgeville, Greenwood and Farmington.

**Anticipated Hiring Needs:** We will be recruiting for all certifications.

**Starting Salary:** $41,283

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## Woodbury City Public Schools (NJ)

**Description/Info:** A small public school district serving approximately 1,500 students in five schools (Preschool through Grade 12); 300 staff.

**Anticipated Hiring Needs:** Elementary, Art, ESL, Spanish
The Education Job Board, provided by the American Association for Employment in Education, connects you with employers hiring certified teachers and related education professionals. You must attend or have graduated from a post-secondary institution that currently holds membership with AAEE. To find out if your school is a member, please contact your college of education or career services department.

Check to see if your college or university is a member!
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**IMPORTANT:** Please be aware that some recruiters are scheduling 15 minute interviews while others are scheduling 30 minute interviews. To avoid scheduling conflicts, be sure to ask each recruiter about the length of your interview before you leave their table.