

AAUP

Voice

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January 2013

"Academic freedom for a free society"

AAUP BARGAINING TEAM

The first substantive action by the AAUP in the collective bargaining process is the selection of those faculty members who will represent the faculty in contract negotiations with the University. At its November 7 meeting, the AAUP Executive Council selected a Chief Negotiator and nominated four members of the Bargaining Team for consideration and a vote by members of the Steering Committee. At its November 27 meeting, the Steering Committee discussed the nominating process and the Executive Council's nominees. Steering Committee members voted unanimously in favor of the Executive Council's nominees.

The AAUP Bargaining combines both experienced contract negotiators and members who have had AAUP experience and University service, but have not participated in contract bargaining in the past. The team consists of the following members:

Gerry Turkel, Chief Negotiator

Gerry Turkel is Professor of Sociology and Legal Studies, has taught at the university for 37 years. He has served as president of UD's AAUP chapter and served as Chief Negotiator for the last two collective bargaining agreements. He has served on AAUP national Council, as Chair of the Government Relations Committee, and as an At-Large Member of the Collective Bargaining Congress. He currently serves on the Committee on Government of Colleges and Universities.

Theodore (Ted) Davis, Jr.

Ted Davis is Associate Professor in the Department of Political

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Science and International Relations with a joint appointment in the Department of Black American Studies. He regularly teaches courses in public policy, urban politics, race and politics, and the politics of poverty. Davis recently served as the President of the College of Arts and Sciences Senate. He has been a member of the faculty for 25 years. He served on the AAUP Steering Committee.

Kevin Kerrane

Kevin Kerrane, Professor of English, has taught at the university for 45 years. He has been a member of the AAUP chapter at UD since its inception, and has served on three previous bargaining teams. His main areas of teaching and scholarly publication are journalism, including documentary film, and Irish literature.

Beth Morling

Beth Morling, Associate Professor of Psychology, has been at UD for 9 years. She has been a member of the AAUP Steering Committee for four years. She teaches courses in Research Methods, Cultural Psychology, The Self Concept, and Teaching of Psychology (graduate level). She has served on the Senate's Undergraduate Studies Committee for four years and as the committee's chair in 2009-10.

David Smith

David Smith is a Professor in the Biology Department. He joined the UD faculty in 1975. He serves as Undergraduate Program Director for Biology. He was President of the University Faculty Senate in 1983-84 and has served many years as the AAUP Chief Grievance Officer. He served on the AAUP Bargaining Team in 2008 and in 2010.

DEVELOPING BARGAINING PROPOSALS

The AAUP Bargaining Team will be meeting in January to begin the process of formulating bargaining proposals. Once initial proposals are developed, they will be shared and discussed with the AAUP Executive Council and Steering Committee. The Steering Committee will meet and vote on the proposals.

In developing bargaining proposals, the AAUP leadership seeks ideas and advice from AAUP members. An important part of this process is

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AAUP Voice

A. Timothy Spaulding

The AAUP Voice is the official newsletter of the University of Delaware Chapter of the American Association of University Professors.

The Voice appears four times a year, twice in the fall semester and twice in the spring semester.

The Executive Council acts as the editorial board. During contract negotiations or when otherwise warranted, Bargaining Team members also participate on the board.

AAUP Executive Council:

Calvin Keeler, President
Danilo Yanich, Vice President
Brian Hanson, Secretary
Diane Ferry, Treasurer
Leslie Reidel, At-Large
Prasad Dhurjati, At-Large

Gerry Turkel
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Hours: M-F 8:00 - noon

is a survey which will be sent to all faculty. When you receive the survey, please answer it as completely as possible. In addition, we urge you to send your concerns, ideas for proposals, and suggestions to Gerry Turkel (gmturkel@udel.edu). The more faculty involvement in developing contract proposals and the greater the faculty involvement in the bargaining process, the better will be the result.

JOIN THE AAUP AND BE ACTIVE

You will be kept informed throughout the negotiations, from its earliest stages to its conclusion, through the *AAUP VOICE*, by your departmental representatives and Steering Committee members, and by open meetings.

AAUP members will vote on the agreement once it is supported by the Steering Committee. If you are not an AAUP member, join so that you have a full voice in shaping the conditions in which you teach, conduct your research and scholarship, and make your life and career at the University of Delaware. Your membership builds the bargaining strength of the AAUP and enables you to fully participate in its deliberations.

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