

# **James F. Conneely, Ph.D.**

---

## **PROFILE**

Professional profile includes senior level positions in public institutions, positions in private institutions (small and medium size student populations), over the past 24 years: vice president for student affairs, associate professor, and assistant vice chancellor for student affairs. Administrative posts have involved multi-unit and campus operations for a major regional comprehensive university, a land grant research one university, selective private institutions, with direct line responsibility for professional and support staff. Skills are well documented for complex multi-million dollar budgeting, community relations, strategic planning and assessment, program development and operations, curriculum development and teaching, research, student life, working with faculty in collaborative ventures, personnel and facility management, participating in decision making on numerous aspects of university policy, interpersonal communication, and organizational restructuring/reengineering. Experiences include developing non-profit foundations and fund raising.

## **EDUCATION**

- Ph.D.,**            **Georgia State University**, Atlanta, Georgia. Major: Higher Education Administration with a special emphasis in management and research, June 1992
- M.S. in Ed.,**    **Alfred University**, Alfred, New York. Major: College Student Development, May 1982
- B.A.,**            **Saint Bonaventure University**, St. Bonaventure, New York. Psychology, secondary concentration in Theology, May 1980

### **Enhanced Education:**

- Certificate**    **Harvard University**, Cambridge, Massachusetts. Management Development Program, 1998

## **PROFESSIONAL EXPERIENCE**

**EASTERN KENTUCKY UNIVERSITY**, Richmond, KY  
(2003 – Present)

**Vice President for Student Affairs:** Responsible for the senior leadership of a comprehensive Division of Student Affairs for a campus population of 16,000+ on the main campus and three extension campuses. Departments include: the Office of the Dean of Students, Greek Life, Multi-cultural Student Affairs, Career Services, University Housing, Campus Recreation and Intramural Sports, Student Involvement and Leadership, the Powell Student Center, the Colonel One-Card Office, University Counseling Center, Student Health Services, First Year Programs, Tutoring and Mentoring Programs, University Dining Services, Campus Bookstore, Campus Police, Parking and Transportation, Mediation Center, Meditation Chapel, and the Office of Community Service and Student Engagement.

### **Select Accomplishments:**

- Increase of **75%** in faculty involvement in living/learning programs.
- Increase of **42%** in student participation in programs.
- Secured external support via grants, contracts, gifts in kind, and fund raising totally approximately **\$1,000,000**.
- Finalized and completed the opening of the **\$7,000,000** “high tech” Fitness and Wellness Center.
- Creation of a University Housing Master Plan including a plan to transition housing to a self-supporting operation. This plan has resulted in an increase of **10%** in occupancy and the financial flexibility for meeting the needs of today’s’.
- Completed a Parking and Transportation Master Plan utilizing an outside consultant.
- Creation of the Office for Multicultural Student Affairs and a Multi-cultural Student Center
  - Established a chapter of the Student African American Brotherhood (SAAB).

- Implementation of Unity Fest which is a collaborative effort designed to promote unity and tolerance on campus by celebrating the unity in diversity.
- Reestablishment of the National Pan-Hellenic Council (Black Greek Organizations). Increase of **100%** in number of chapters and **400%** in memberships.
- Recognition of **6** new student organizations centered on religious and ethnic diversity.
- Implemented on-line student services programs in career services, health services, counseling services, and first year programs.
- Created an Office for Community Service and Student Engagement - was recognized by USA Today for “America’s Promise” program.
- Creation of a full-time health education program to address students’ needs has resulted in an increase of **71%** student participation in health and wellness programming.
- Creation of a Parent’s Association to build better partnerships with parents and families.
- Implemented a “Community Policing Model” which resulted in a increase in efficiency and satisfaction with the University Police Department.

**Associate Professor, Educational Leadership:** COU 844 (Student Personnel Services) and COU 845 (Internship).

- Coordinated the revision of the Master’s degree program in Human Services.
- Serve on Planning Committee for the establishment of a joint doctoral program in Educational Leadership with Western Kentucky University.
- Serve on Dissertation Committees.

**Executive Appointments:**

2005 Chairperson – EKU United Way Campaign

**Accomplishments:**

- Achieved **140%** of monetary goal
- **97%** increase in money raised over prior year
- Achieved **226%** of participation goal
- **337%** increase in participation over prior year

2004 – Present NCAA Recertification Self-Study Task Force

2003 – Present University Strategic Planning Committee

2003 – Present University Budget Advisory Council

2003 – Present Board of Directors, Arlington Association (University Faculty and Staff Club)

2004 – Present University Athletic Compliance Review Committee

**University Appointments:**

2003 – Present Student Success Council (charged with the retention initiatives for the university)

2003 – Present Council on Student Affairs (Chairperson)

2003 – Present Commencement Committee

2003 – Present Athletic Advisory Committee (oversight of Athletic program)

2003 – Present Bookstore Advisory Committee

2003 – Present Parking Advisory Committee (Chairperson)

2003 – Present Facilities Committee (responsible for space allocation)

**UNIVERSITY OF ARKANSAS**, Fayetteville, AR  
(1993 – 2003)

**Assistant Vice Chancellor for Student Affairs (2000 - 2003):** Responsible for senior leadership in the Division of Student Affairs on a campus serving 15,200 undergraduate and graduate students. Responsible for the overall leadership of an area of the division that comprises the following departments: University Housing; Campus Dining Services; Arkansas Student Union including Student Involvement and Leadership; Student Media; and Greek Life. Also, have been responsible for Judicial Affairs and Pre-College Programs including Veteran’s Upward Bound, Upward Bound, Upward Bound Math and Science, Educational Talent Search, and Youth Opportunities Unlimited.

**Select Accomplishments:**

- Created a revitalization plan for Greek Life system.
- Implemented a business plan for the operation of all student media.

- Negotiated contracts totaling approximately \$750,000 annual return to the University.

**Acting Assistant Vice Chancellor for Student Affairs (1999-2000):** Responsible for senior leadership in the Division of Student Affairs to include Student Media, three Trio programs, long range planning, financial management (24 million dollars), advancement initiatives, and represent the Vice Chancellor at her discretion to both internal and external constituents. Such constituents as the Executive Cabinet, Board of Trustees, legislators, media, state higher education system offices, alumni groups, and admissions groups.

Select Accomplishment:

- Revamped divisional budget and financial planning processes.

**Director of Residence Life & Dining Services (1993-2000):** Responsible for the overall leadership of a comprehensive housing and food service program including the areas of Residential Education, Residential Facilities, Business Affairs, Residential Operations, Academic Support Centers, Non-Traditional Housing, Conferences and Marketing, and Convenience Stores. The housing and food service program has a capacity of 3,400 students in 11 residence halls, three Greek houses, 330 apartment units, and three dining centers. The department employs approximately 250 full-time and 300 part-time staffs, and has an operating budget of approximately 12 million dollars. Responsible for collaborating with other Student Affairs and Academic Affairs departments to provide a high quality student development program.

Select Accomplishments:

- Increased diversity in staffing by **20%**.
- Increased Department of Residence Life and Dining Services financial reserves by **4000%**.
- Instituted living/learning communities in residence halls including a Faculty Associates program and Faculty Research Program.
- Coordinated the development and implementation of a new **\$34,000,000** living/learning residential complex including suite-style housing, new dining facility, and academic support space.
- Instituted a residence hall revitalization program, both programmatically and physically (resulted in a **25%** increase in occupancy)
- Created a Counselor in Residence program (received Exemplary Award status by NASPA)

**Adjunct Associate Professor, Higher Education Administration:** HEID 6683 - Governance and Policy Making; lectured on the following other topics: legal issues, student personnel services, finance and fiscal management. Served on advisory and dissertation committees for graduate students.

**University Appointments:**

2002 - 2003	Task Force on Greek Life Enhancement
2001 - 2003	Division of Student Affairs - Crisis Response Team
2000 - 2003	Greek Life Academic Standards Board (Chairperson)
1999 - 2002	Technology Fee Review Committee (Chairperson, 1999-2000)
1999 - 2001	Student Information System Steering Committee (implemented a new student information system for campus)
1999 - 2001	First Year Experience Program Coordinating Committee
1999 - 2000	Student Media Board (mediums include student newspaper, student radio station, student television station, yearbook, and student literary magazine).
1999 - 2000	University Computing Infra-Structure Task Force (developed a long range technology plan for campus)
1998 - 2003	Committee on Student Relations
1998 - 2000	Campus Task Force on Alcohol Use and Abuse (campus/community partnership program)
1997 - 1999	Campus Master Planning Committee (developed a long range campus master plan for university)
1995 - 1997	North Central Association Accreditation Self-Study Advisory Committee (coordinated Student Affairs' aspects for reaccreditation)
1993 - 2003	Campus Emergency Operations Council (coordinating council for handling campus wide crisis).
1993 - 1995	Student Services Leadership Program Curriculum Committee

**Associate Director of Residential Services** (Assistant Director for Residential Facilities 1986-1991): Responsible for directing the facilities management (repairs, renovations, and new construction) of the living/learning residential program in 17 traditional residence halls, 12 special interest halls, four Greek Houses, and 500 apartment units housing approximately 3,600 undergraduate and graduate students. Developed housing programs in two new residential areas. The Department employed approximately 16 professional, 200 paraprofessional, and more than 100 support staff with an operating budget of approximately 12 million dollars.

**Co-Instructor** for a Freshmen Seminar course (1986 - 1992): Developed syllabus, assisted with academic advising, and facilitated discussion groups.

- Served on the Steering Committee for the Freshmen Seminar program (1989-1990) and assisted in the development of the curriculum including goals and objectives, reading lists, and grading system.

**Adjunct Instructor** for Educational Studies 472-"Peer Counseling" (1989): Developed syllabus, examinations, and approved research topics.

**Divisional Appointments:**

1992 - 1993	Campus Accessibility Committee
1990 - 1993	Co-advisor to C.A.R.E. (Committee for Awareness of Rape at Emory)
1989 - 1993	Staff Development Committee; Chairperson in 1990 - 1992
1988 - 1991	Sexual Assault Task Force; Co-Chairperson in 1990
1987 - 1990	Served on the Campus Life Committee of the University Senate

**VILLANOVA UNIVERSITY**, Villanova, PA  
(1986)

**Coordinator for Residence Management** (West Area): Responsibilities included the administration of a living/learning area of eight residence halls housing approximately 1000 students. Responsible for instituting student development programs within a residential life area. Responsibilities included staff and student development, counseling and advising students, advising the area Residence Hall Government Association, advising student groups, and coordinating an area judicial affairs process.

**UNIVERSITY OF NORTHERN IOWA**, Cedar Falls, IA  
(1982 - 1985)

**Hall Coordinator**: Responsible for the administration of a residence hall housing approximately 450 students. Duties included staff supervision; counseling students; training and leadership development for students; selecting and training a student staff; and developing programs for residents to complement their academic experience.

**Assistant Director of Orientation**: Responsibilities included establishing and implementing a summer housing program for orientation which included establishing policies and procedures; recruitment, selection, training, and supervision of a staff of 14. Involved in designing and presenting programs outlining the residence life program to incoming students. (Summer - 1985)

**Academic Advisor**: For undeclared freshmen and sophomores (1982 - 1985)

**Academic Advising Liaison**: Served as a liaison between the Academic Advising Office and the Department of Residence. Responsible for designing and implementing in-service training for ten professional staff, formulation of educational programs for students who had not declared a major, and conducting an evaluation of the advising program. (1983 - 1985)

**Assistant Director for Summer Registration**: Coordinated the registration of incoming transfer students including evaluation of transcripts, providing information sessions for groups of 200 new students regarding the advising services, and individual advising. (Summer - 1983, 1984)

**Departmental Appointments:**

1983 - 1985	Advisor to the Residence Hall Association Student Court
1982 - 1985	Resident Assistant Training Workshop Committee; Chairperson in 1983 and 1984
1982 - 1984	Professional Development Series Committee; Chairperson in 1983 and 1984
1982 - 1985	Resident Assistant In-Service Planning Committee

**PROFESSIONAL ACTIVITIES AND HONORS**

**SACSA (Southern Association for College Student Affairs)**

- SACSA Scholars (nominated position to serve in advisory role to association) (2004 – Present)
- Faculty Member - Mid-Manager's Institute - SACSA/NASPA III (2002)
- SACSA Foundation (separate fund raising arm of association ) (2001 – Present)
  - Chairperson (2002 – Present)
    - Increase in Endowment by 250% during term.
    - Increase in Annual Giving by 50%.
    - Coordinated obtaining 501 © (3) status for foundation.
  - Vice Chairperson (2001 – 2002)
- H. Howard Davis, Jr. Award – Outstanding Contributions to SACSA (2002)
- Executive Council (1996 – 2002)
  - President: (2000 – 2001)
  - Treasurer: (1996 – 1998)
- Chairperson - Blue Ribbon Task Force (2000)
  - Recommended and implemented a new Executive Council Structure for Association.
- Faculty Member - New Professional's Institute - SACSA/NASPA III (1999)
- Chairperson - Foundation Development Committee (1995 - 1996)
- Chairperson - Annual Conference Program Committee (1994 - 1995)
- Review Board - The Journal of College Student Affairs (1993 - 1998)
- Professional Development Committee (1991 - 1994)
  - (Chairperson: 1993 - 1994)
  - (Chairperson of Publications Subcommittee: 1991 - 1993)
- SACSA/NASPA Region III Mid-Managers' Institute - Emory University (1993)
- Dissertation of the Year Award (1992)

**NASPA (National Association of Student Personnel Administrators):**

- Institute Director - Aspiring Senior Student Affairs Officer Institute (2007)
- Editorial Board – Leadership Exchange (2004 – Present)
- James E. Scott National Academy for Leadership & Executive Effectiveness Advisory Board (2004 - Present)
- James E. Scott Leadership Academy – Critical Issues Facing Student Affairs Institute Participant (2004)
- Region III Advisory Board (2004 - Present)
  - Corporate Sponsorship Liaison – increase corporate sponsorship by 154% over prior year.
- New Senior Student Affairs Institute Participant (2002)
- Liaison with the National Association of College and University Attorneys (1996 - 1997)
- Region IV West: 1996 Conference Planning Committee
  - 1997 Conference Planning Committee - Chairperson

**ACUHO-I (Association of College and University Housing Officers - International):**

- A Symposium - Renovation & Construction of Campus Housing (1998)
- National Standards Institute for Campus Housing Programs Participant (1997)
- Faculty Member - National Housing Training Institute (1997)
- Chief Housing Officers Institute Participant (1997)
- Commissioned Research Committee (1996 - 1998) (reviewed research proposals for grant purposes)
- Journal Board - The Journal of College and University Student Housing (1995 - 1998)
- Legislative Issues Committee (1990 - 1992)
- Placement Committee (1984 - 1988)

**Other Professional Recognitions:**

- Delta Epsilon Iota (Academic Honor Society – Honorary Member: 2006)
- Phi Kappa Phi (Honor Society – Honorary Member: 2006)
- Alpha Lambda Delta (Freshmen Honor Society – Honorary Member: 2005)
- NRHH (National Residence Hall Honorary: 1998)
- Emory University's Award of Distinction (1992)
- Institute on College Student Values Participant (1991 and 1993)
- Phi Delta Kappa (National Honorary Society for Education)
- Omicron Delta Kappa (National Honorary Society for Leadership)
- Outstanding Young Men of America (1985)

## **PUBLICATIONS**

- Conneely, J.F. (2006). Book Review: There's a spiritual solution to every problem. The Journal of College & Character, 8 (3).
- Conneely, J.F., & Good, C. (2006). External pressures to higher education and housing. In B.M. McCuskey, & N.W. Dunkel (Eds.), *Strategies for the future of the housing profession*. Columbus, OH: ACUHO-I.
- Conneely, J.F., & Good, C. (2006). Eastern Kentucky University's power outage. In Zdziarski, E.L., Dunkel, N.W., & Rollo, J.M. (Eds.), *Campus crisis management*. San Francisco: Jossey-Bass.
- Conneely, J. F. (Editor). (2002). Planning a Career in College and University Student Housing. Association of College and University Housing Officers - International.
- Conneely, J. F., Good, C. E., & Perryman, K. (2001). Residence life experience and parental involvement: Creating a sense of balance. In R. Scott & B. Daniels, Consumers, Adversaries, and Partners: Working with the Families of College Students. New Directions for Student Services: Jossey-Bass.
- Conneely, J. F. (1995). Contract laundry operations: Proposed bid specifications. Talking Stick, 13(3), 6-8.
- Conneely, J. F. (1995). Book Review: Realizing the educational potential of residence halls. The Journal of College and University Student Housing, 25(1), 43.
- Conneely, J. F. (1994). Professional and staff development: Different paradigms. The Journal of College Student Affairs, 14(1), 5-14.
- Conneely, J. F., & Dunkel, N. W. (Eds.). (1994). Professional and staff development programs in student affairs [Special issue]. The Journal of College Student Affairs.
- Conneely, J. F. (1992). The role of the student development generalist in the ethical development of undergraduate students. (Doctoral dissertation, Georgia State University, 1992). Dissertation Abstracts International, 53, 1414A – 1415A.
- Conneely, J. F. (1992). Professional and staff development: a necessity. SACSA Newsletter, 43(3), p. 4.

## **OTHER SELECT PROFESSIONAL ACTIVITIES**

### **Presentations:**

- Conneely, J.F., Shanley, M., & Strouse, R. (2006). "Us AND Them: A statewide approach to collaborative student governance", Southern Association for College Student Affairs, Jacksonville, FL.
- Conneely, J.F. (2006). "Leadership with Compassion": Chautauqua Lecture Series, Eastern Kentucky University.
- Conneely, J.F. (2006). "The Student Generation of Today": Executive Leadership Summit – ARAMARK Corporation, Nashville, TN.
- Black, D. & Conneely, J.F. (Facilitators). (2006). "Hot Topics in Student Affairs", Annual Conference of the National Association of Student Personnel Administrators, Washington, D.C.
- Black, D. & Conneely, J.F. (Facilitators). (2005). "Hot Topics in Student Affairs", Annual Conference of the National Association of Student Personnel Administrators, Tampa, FL.
- Conneely, J. F. (2004). "Keynote Address": South Atlantic Association of College and University Residence Halls, Louisville, KY.
- McClellan, M., Jones, C., Cawthon, T., Conneely, J., and Glenn, B. (2004). "Begin with the end in mind": Southern Association for College Student Affairs, Chattanooga, TN.

- Logue, J., Acquisto, J., Gamble, S., Conneely, J., Shinn, N., Maionchi, P., and Fenwick, D. (2004). "Community Progress Report": Madison County Communities That Care, Richmond, KY.
- Conneely, J. F. (2004). "Careers in Student Affairs": College Personnel Association of Kentucky, Lexington, KY.
- Conneely, J. F. & Perryman, K. (2001). "Burnout of Residents Assistants in Traditional Mixed Halls vs. Freshman Halls": Southwest Association of College and University Housing Officers, Fayetteville, AR.
- Gohn, L. A. & Conneely, J. F. (1999). "Privatization of services - doing it the right way": National Association of Student Personnel Administrators - Region IV West Conference, Omaha, NE.
- Conneely, J. F. (1999). "Where do we need to be going - a simplified look at benchmarking": 50<sup>th</sup> Annual Conference of the Southern Association for College Student Affairs, Louisville, KY.
- Gordon, S. E., Richardson, B. R., Miller, T. K., & Conneely, J. F. (1999). "Professional development; principles & perspectives": 50<sup>th</sup> Annual Conference of the Southern Association for College Student Affairs, Louisville, KY.
- Conneely, J. F. (1997). "Violence and Aggression on College Campuses - Panel Discussion": Arkansas College Personnel Association, Fayetteville, AR.
- Conneely, J. F. (1995). "Securing residence halls": Arkansas College Personnel Association - Violence, Crime, and Liability in Higher Education, Conway, AR.
- Bonner, C. P., Conneely, J. F., Dunkel, N. W., & Jahr, P. K. (1993). "Writing for publications": 44<sup>th</sup> Annual Conference of the Southern Association for College Student Affairs, Greenville, SC.
- Conneely, J. F. (1992). "The role of the student development generalist in the ethical development of undergraduate students": 43<sup>rd</sup> Annual Conference of the Southern Association for College Student Affairs, Atlanta, GA.
- Schill, T. H. & Conneely, J. F. (1990). "Incorporating Greek Life houses into a residence life program": 42<sup>nd</sup> Annual Conference of the Association of College and University Housing Officers - International: Athens, GA.
- Conneely, J. F. (1988). Developed an assessment instrument designed for conducting a self-study of the Department of Residential Facilities, Emory University, Atlanta, GA.
- Conneely, J. F. (1987). Residential facilities: the cornerstone of student growth. Unpublished manuscript, Emory University, Campus Life Division, Atlanta, GA. (Recipient of a Divisional Research Award)
- Conneely, J. F. & Dunkel, N. W. (1984). "Developing a professional development series using a national needs assessment of full-time hall director positions": 36<sup>th</sup> Annual Conference of the Association of College and University Housing Officers - International: Rutgers, NJ.
- Dunkel, N. W. & Conneely, J. F. (1983). "Opportunity for academic pursuit - quiet lifestyle": 35<sup>th</sup> Annual Conference of the Association of College and University Housing Officers - International: Seattle, WA.
- Conneely, J. F. & Dunkel, N. W. (1983). "Needs assessment for the professional hall coordinator": 35<sup>th</sup> Annual Conference of the Association of College and University Housing Officers - International: Seattle, WA.
- Dunkel, N. W. & Conneely, J. F. (1983). "Establishing and maintaining an escort system and security patrol": 35<sup>th</sup> Annual Conference of the Association of College and University Housing Officers - International: Seattle, WA.

### **Workshops:**

Homeland Security Planning for Campus Executives – participant (2006)

Kentucky Leadership Academy – Planning Committee (2005) (2006)

Warrior Forge Educator Program (U.S. Army Cadet Command Program: Seattle, WA - 2004)

Kentucky Higher Education Graduate Student Institute – Faculty Member (2003)

Conneely, J. F. "Changing roles of men on college campuses", Oxford College of Emory University, (1991).

Conneely, J. F. "Issues of date rape for teens", Lakeside High School, Atlanta, GA. (1991).

Conneely, J. F. "Assertiveness Training for Support Staff", Personnel Department, University of Northern Iowa, Cedar Falls, IA (1984).

### **Consultations:**

Kentucky Future Business Leaders of America Region 6 Competition – Judge (2004)

National Association of Student Personnel Administrators Exchange – Delegation to Germany (2003)

Educator-in-Residence, Association of College Unions - International, Toronto (2001).

Temple University - Housing Department: External Reviewer (1999).

University of Arkansas at Pine Bluff, Consultant/Trainer for Department of Residence Life (1996).

Delegation to Peoples' Republic of China for Educational Support Services (Citizen Ambassadors Program – 1995).

Conneely, J. F. & Conneely, R. J. "Resident Assistant Training", Atlanta School of the Arts, Atlanta, GA (1989).

Conneely, J. F. "Assertion, Delegation, and Effective Committee Methods for a Residence Government Association", Iowa State University, Ames, IA (1984).

## **COMMUNITY SERVICE**

### **Kentucky:**

United Way of Madison County – Board of Directors (2005 – Present)  
County Campaign Chairperson – 2006

St. Mark Catholic Church

Pastoral Council (2005 – Present)

School Finance Committee (2007 – Present)

Lexington Catholic High School – Board of Trustees (2004 – Present)

Executive Committee (2005 - Present)

Chairperson of School Life Committee (2005 – Present)

Richmond Area Arts Council (2004 – 2005)

Madison County Communities That Care Committee (2003 – Present)

Richmond Chamber of Commerce (2003 – Present)

Co-Chairperson of EKV/Community Committee (2005 - Present)

Empty Bowls Project (Richmond, KY) – Volunteer (2004)

### **Arkansas:**

Northwest Arkansas Catholic High School Project – Board of Directors (2000 – 2003)  
Chairperson (2002-2003)

AGATE (Arkansans for Gifted and Talented Education) (2000 – 2002)

Coach - Springdale Soccer Association (1999 – 2003)

Arkansas Special Olympics University Planning Committee (1996 – 1997)

San Jose Property Owners Association – Board of Directors (1995 – 1999)

### **Georgia:**

Emory Track Club and The Athletic Congress member (1990 – 1992)

Georgia Special Olympics Housing Committee (1988 – 1991)

Chairperson (1989)

Atlanta Crime Commission Conference participant (1987)

**Iowa:**

Fund Raising - Muscular Dystrophy Association (1984)

American Heart Association – Board of Directors (Black Hawk County) (1983 – 1985)

Chairperson - Campaign Committee of the American Heart Association (1983 – 1984)

**INTERESTS**

Traveling, sports, music, reading history, and landscaping

**REFERENCES**

Available Upon Request