

Questionnaire

Please check the response which reflects your views:

1) Do you feel that the University of Delaware should or should not grant preference to one candidate over another in faculty employment decisions on the basis of race, sex or ethnicity?

Should Should Not Don't know

2) Do you feel the University of Delaware should or should not grant preference to one applicant over another for admission on the basis of race, sex or ethnicity?

Should Should Not Don't know

3) Putting aside your own opinion, which of the following statements best describes UD's policy for faculty employment decisions:

- a) UD has formal policies or procedures that give preference to candidates on the basis of their race, sex and ethnicity
- b) While UD has no formal policies or procedures for giving such preference, administrators often communicate the clear expectation that a candidate's race, sex or ethnicity should be taken into account
- c) No effort is made by UD to promote the use of preferences based on race, sex or ethnicity
- d) Don't know

4) If you answered (a) or (b) in 3), in your opinion has the academic quality of the faculty at UD improved or declined as a result of giving preference in employment decisions on the basis of race, sex or ethnicity, or hasn't this made any difference?

- Improved a lot
- Improved a little
- No difference
- Declined a little
- Declined a lot
- Don't know

5) Putting aside your own opinion, which of the following statements best describes UD's policy for student admissions:

- a) My institution has formal policies or procedures that give preference to applicants on the basis of their race, sex and ethnicity
- b) While my institution has no formal policies or procedures for granting preferences, significant weight is given in admission decisions to an applicant's race, sex or ethnicity

- c) An applicant's race, sex or ethnicity is not a factor in admission decisions at my institution.
- d) Don't know

6) If you answered (a) or (b) in 5), in your opinion, has the academic quality of students at UD improved or declined as a result of giving preference in admission on the basis of race, sex or ethnicity, or hasn't this made any difference?

- Improved a lot
- Improved a little
- No difference
- Declined a little
- Declined a lot
- Don't know

7) The AAUP favors benefits for domestic partners of homosexuals. With regard to benefits for gay domestic partners, I feel

- there should be no benefits for any unmarried partners
- there should be no benefits for gay domestic partners
- there should be benefits for gay domestic partners, but not heterosexual unmarried domestic partners
- there should be benefits for both gay domestic partners and heterosexual unmarried partners
- undecided
- no opinion

8) Which of the following terms comes closest to the way you would characterize yourself politically?

- Conservative Moderate Liberal Don't know/Other

9) My academic rank is:

- professor associate professor assistant professor
- instructor lecturer

10) What is your college?

- Agricultural & Natural Resources Arts & Science
- Business & Economics Engineering Marine Studies
- Health & Nursing Sciences Human Resources, Education & Public Policy