



*Interview Tips from the Employer:
Amanda Orkwis*

I sat down with Amanda from a retail company out of Glen Mills, PA to talk about what today's students are doing right in the interviews, and what could be improved. Here's what she had to say:

What are some common interviewing mistakes?

Using filler words, "um and like" distract the employer. A lack of eye contact, and informal communication styles are also potential mistakes students make.

What are your pet peeves?

There is no one in particular, but students should *always* have their resumes on hand. You never know who you are going to meet with, what information they have, or even if they have ever seen your resume.

What do you look for in candidates?

Good communication, and a strong

drive are the most important things. I want an idea of where the students see themselves in five to ten years—it's important to know that they have been thinking about what they want, even if it is just a general plan. Goals and charisma also round out the areas of importance.

Any advice for interviewing?

Research the company, get rid of cell phone ringbacks—be professional in both voicemails and emails, and dress appropriately (you can buy a cheap suit at Target).

What does the interviewer want?

Know the STAR method (Situation, Task, Action, Result)) in explaining examples, look online for leadership questions and know what you have done and how it relates to the job. Be prepared for behavioral questions and bring your resume!

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*Interview Experiences from a Student:
Brian Kennedy*

As a senior, you may be anticipating the impending job search, or you may have already started looking around, are applying to various companies, and conducting interviews. Wherever you fall along the continuum, you are not alone. One of the student assistants, senior Brian Kennedy, has been conducting his own job search since the start of this semester so we asked him some questions to help you feel comfort in the job search process.

What's your major and intended graduation date?

I am majoring in Chemical Engineering and will be graduating this May, 2008.

What types of jobs are you looking into? Is there a geographic region you are concentrating on?

I am looking for any job, but really want to work in the pharmaceutical industry. It's also important to me to stay close to the Philadelphia or New York Area.

Where and how did you begin your job search?

I began my job search at the fall job fair, the Job Jamboree, and have followed-up using e-recruiting.

**We're now on
Facebook.com!!**

**Checkout our new
Facebook group,
UD Career Services
for information on
our services and
upcoming events!**

Meet the Career Services Student Advisory Board

In order to improve our student services, we set out to talk with students about what they need and want in the career search process. This Fall, Jill Gugino, Career Services Consultant, initiated the Career Services Student Advisory Board so that students could have a formal voice for developing recommendations that will assist in refining or developing programs that will enhance student opportunities, experiences, and job searching skill sets. After sending out information about the Board to students via the Career Services Facebook Group, Jill got an overwhelmingly positive response and was fortunate to gain interest from each college on campus, with the exception of Engineering and Health Sciences.

Having received so many strong applications, it was a tough decision to narrow down the Board to 12 students, but we are lucky to have the following students serve the group:

Monica Chen, Greg Colon, Jordana Cotton, Antonia Donato, Jennifer Hoffman, Ross Kivowitz, Donald Klenotiz, Andrew Lesnever,

Jazmyn Pulley, Lauren Pittaro, Tessa Reisinger, Emily Robertson.

During the first meeting, the Board elected Lauren Pittaro to be the President, Andrew Lesnever to serve as the Vice President, and Jordana Cotton as the Secretary. Together, they will work with Jill Gugino to plan monthly meetings, develop proposals for the Career Services professional staff, and lead the Board in generating marketing ideas and participating in discussions with outside organizations to share the perspective of the Career Services. Additionally, these students will serve as a resource for other students who want their voices heard and their ideas realized.

If you are in the College of Engineering or Health Sciences and would like to represent your college on the Board, contact Jill Gugino at jgugino@udel.edu for more information. Look for these students in your classes, organizations, and residence halls to express concerns or to offer any ideas you would like to be considered!

How did we celebrate Halloween in Career Services?

Like many places around campus, Career Services had some unusual activity taking place in our office on Halloween. The Student Assistants (below) gathered together, dressed in their Halloween costumes, to hand out Career Services flyers, our new stress balls, and candy to students along the Green and around Trabant. The Student Assistants reported a great turn out, with one claiming "Of all the years I have been a part of this outreach event, this was the most successful and fun!" The success was surely improved by the fact that we had more Student Assistants participate than ever before—and boy, were they excited to tour through campus on behalf of the CSC!



Thank you, SAs, for all of your hard work!

Costumes: Classic Gangster (Andrew), Tinkerbell (Erica), Pumpkin (Tanya), Firewoman (Amy), Gecko (Robin), Doctor (Danielle)

Tips for International Students entering the Job search

By Jill Gugino, Career Consultant

- Be very knowledgeable about your visa status. If you have any questions, make an appointment with Susan Lee at the Office of Foreign Students and Scholars by calling 302-831-2115.
 - Do not include age, marital status, race, or religion on your resume
 - The best employment prospects for international students may be with international companies. International students are great assets to global organizations desiring language skills, respect for diversity, and/or knowledge of overseas economies.
 - Once you've discovered the companies that offered H-1B visas in the past, contact those companies to request a listing of job openings or internships or set up an informational interview. **H1VisaJobs.com** is a web site housing 10 databases listing companies that have sponsored H-1B visas within the past several years. The company obtains this information from the federal government that must disclose H-1B petitions. The Career Services Center has paid for access to this website as a service to the International students. To obtain the username and password, contact the Career Services Center at udcareers@udel.edu.
 - Many employers are intimidated by the U.S. immigration process and are reluctant to sponsor H-1B visas, or simply have a policy against it. Do not begin an employment interview or letter with an inquiry regarding H-1B sponsorship. Discussions about H-1B sponsorship should come later, either when the employer brings it up or when the position is offered.
 - **Choose a Major/Specialization in Demand** - The demand for employees in technical fields, such as information technology and accounting, far outweighs the supply.
 - Work for free like **interning** - the experience may lead to a full-time, paid position.
- Enhance communication skills by: talking and speaking up in class, making presentations, making friends and talking with Americans, taking communication courses for credit, attending workshops at the Career Services Center, joining and participating in multinational clubs, watching television, reading newspapers and academic publications.
- The Career Services Center has workshops and handouts specifically geared towards International Students. Visit our website at <http://www.udel.edu/CSC> or contact the Career Services Center at udcareers@udel.edu or call (302) 831-2392.

Looking for answers and don't have time to get to Career Services?

Add *UD Careers* to your buddy list for answers to immediate questions. We will be able to help you with questions about our hours, workshops, and how to make appointments.

During Winter Session, you can find us online: Sunday-Wednesday, 5:00pm-8:00pm

Interview Experiences from a Student: Brian Kennedy

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Have you used the oncampus interview program?

Yes, all of my first-round interviews were through the on-campus interview program sponsored by Career Services.

Have you been asked any questions that surprised you? What were they?

Yes, I was asked things such as what were my favorite and worst classes have been and why. I was also asked if I have ever taken a risk before and what was the result.

What is your perception about how your interviews have gone? Have you gotten second interviews or on-site interviews? Any job offers?

The interviews all went well. I was asked back for half of my first round interviews, but have not received any job interviews yet.

Any last thoughts or comments for students starting the interview process?

Prepare (i.e. reflect on previous courses and situations where you were a leader, or in a group and what happened). Also, just go into the interview and be yourself. I company can see right through you if you are being something that you are not. And most of all, don't be nervous!!