

Additional Benefits Available to Civilian Federal Employees:

- Competitive Salaries
- Advanced Education Opportunities
- Use of Fitness Center
- Golf Course
- Marina
- and more!

If you are interested in Army Team
C4ISR opportunities please send your
resume & transcripts to:

C4ISRcareers@conus.army.mil

For additional information regarding
C4ISR please log onto our website at:
WWW.ARMYTEAMC4ISR.ARMY.MIL

For additional information regarding
benefits please log onto the Office of Per-
sonnel Management website at:
WWW.OPM.GOV



Command, Control, Communications,
Computers, Intelligence,
Surveillance and Reconnaissance

TRANSFERRING TO
ABERDEEN, MARYLAND.
Transfer will be completed by 2011

FEDERAL CIVILIAN EMPLOYMENT



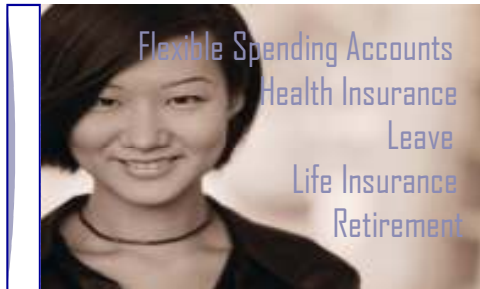
JOIN TEAM C4ISR

C4ISR:
TOMORROW'S TECHNOLOGY
FOR TODAY'S ARMY

MANY BENEFITS ARE
AVAILABLE TO FEDERAL
CIVILIAN EMPLOYEES
AT
TEAM C4ISR

BUILDING YOUR CAREER

There are many benefits programs available to Federal Civilian Employees. These programs include:



Flexible Spending Accounts: The Federal Flexible Spending Accounts Program (FSAFeds) allows you to pay for certain health and dependent care expenses with pre-tax dollars. You may choose to make a voluntary allotment from your salary to your FSAFeds account(s). You will not pay employment or income taxes on your allotments.

Health Insurance: The Federal Employees Health Benefits Program (FEHB) is one of the most valuable benefits of Federal Employment with more than 100 plans to choose from.

Leave: Federal Employees earn both annual and sick leave. Annual Leave is used for vacations, rest and relaxation, and personal business or emergencies. New full-time employees earn four hours of annual leave each two-week pay period.

After three years of employment this increases to six hours every two weeks, and after 15 years it increases to eight hours every two weeks. Sick Leave is used for personal medical needs, care of a family member, care of a family member with a serious health condition, or adoption related purposes. Full-time employees earn four hours of sick leave every two weeks.

MANAGING YOUR FUTURE

Life Insurance: The Federal Employee's Group Life Insurance Program (FEGLI) offers Basic Life Insurance equal to your annual basic pay, rounded to the next higher \$1000 plus \$2000. Plus, there are three types of optional insurance:

- Option A: Standard- in the amount of \$10000
- Option B: Additional-in an amount from one to five times your annual basic pay
- Option C: Family- provides coverage for your spouse and eligible dependent children.

Retirement: Almost all new employees are automatically covered by the Federal Employees Retirement System (FERS). FERS is a three-tiered retirement plan. The three-tiers are:

- Social Security Benefits
- Basic Benefit Plan
- Thrift Savings Plan

You pay full Social Security taxes and a small contribution to the Basic Benefit Plan. In addition,

the government will establish a Thrift Savings Plan account for you and automatically contribute an amount equal to 1% of your basic pay each pay period. These automatic (1%) contributions are not taken out of your salary, and these contributions are made whether or not you contribute your own money to the TSP. You are also able to make tax-deferred contributions to the TSP and a portion is matched by the Government. The Army will invest \$1.00 for every \$1.00 you invest for the first three percent of your basic salary, and 50 cents for each \$1.00 you invest for the next 2 percent of your basic salary. The Army contributions are not taken out of your salary; they are an extra benefit to you.

ENRICHING YOUR LIFE

Holidays: Employees are entitled to 10 paid holidays each year.

