Physical Therapy Career Fair

Friday, April 24, 2015
1:00 pm - 3:00 pm
Perkins Student Center, Rodney Room
325 Academy Street, Newark, DE 19716

www.udel.edu/ptfair

#UDPTFair
Start your career today with the

UNIVERSITY OF MARYLAND REHABILITATION NETWORK

We have opportunities in...

Physical Therapy
Occupational Therapy
Speech-Language Pathology

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The University of Maryland Medical System has a network of rehabilitation practices offering comprehensive outpatient rehabilitation services, including occupational therapy, physical therapy, and speech language pathology for pediatric and adult patients.

To apply, please visit umms.org/careers
For more information visit umms.org/rehabnetwork

TENDER TOUCH REHAB SERVICES
Tender Touch Rehab has opportunities in sub-acute, long-term care, out-patient, hospital, and school settings. We continue to grow servicing over 135 facilities in NY, NJ, PA, DE, MD, and DC. We are committed to excellence for our therapists and patients with whom we treat!

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CONTACT
Ayrika Johnson
732.742.3712
ajohnson@tendertouch.com

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SEND RESUMES TO careers@pivotphysicaltherapy.com
OR VISIT OUR WEBSITE FOR MORE INFORMATION: www.pivotphysicaltherapy.com

Cadia Rehabilitation
Locations:
Capitol Healthcare
1225 Walker Rd
Dover, DE 19904

Renaissance Healthcare
26002 John J Williams Hwy
Millsboro, DE 19966

Broadmeadow Healthcare
500 South Broad St
Middletown, DE 19709

Pike Creek Healthcare
3540 Three Little Bakers Blvd
Wilmington, DE 19808

Silverside Healthcare
3322 Silverside Rd
Wilmington, DE 19810

cadiahealthcare.com
UD Students & Alumni ...Get Career Advice! Sign-up through your Blue Hen Careers account to speak with a Career Consultant for your major or degree program about opportunities in your field of interest and more!

Need help with your resume or CV? Walk-in Monday – Friday from 2:00pm to 4:00pm and get your resume critiqued. Career Services is located at 401 Academy Street (next to the Perkins Student Center).

Blue Hen Careers - is University of Delaware’s #1 job database for students and alumni. You can search over 7000 employers and find those currently accepting applications for full-time jobs, internships, volunteer, summer & part-time jobs, and now on-campus positions — 24 hours a day, 7 days a week.

On-Campus Interviews

Campus Interview Program held at the Career Services Center hosts representatives from business, industry, and government visiting the campus to interview students for full-time and summer internship positions. Interviews take place in the fall and spring semesters.

Additional Services

Resume Critiques
Campus Interview Program
Career Advisement
Connection to Alumni Network
Web Resources
Passport Career - find jobs abroad and more
Career Workshops
CareerShift
...and more!

Connect with Career Services:  
Look for me throughout the book for tips on networking at the career fair. Good luck and enjoy your day!
If you have a resume with you, offer it to representatives after you’ve had a chance to talk with him or her. If you do not have a resume with you, offer to send one. Either way, ask for business cards and/or contact information for possible follow-up action.
Do your best to market yourself. Talk about your skills, experience and coursework. Don’t hesitate to enlighten an employer who may be unfamiliar with your major.
<table>
<thead>
<tr>
<th>Company</th>
<th>Website</th>
<th>Address</th>
<th>Contact Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Drayer Physical Therapy Institute</td>
<td><a href="http://www.drayerpt.com">www.drayerpt.com</a></td>
<td>8205 Presidents Drive</td>
<td>Hummelstown, Pennsylvania 17036</td>
</tr>
<tr>
<td>Dynamic Physical Therapy</td>
<td><a href="http://www.dynamicpt.com">www.dynamicpt.com</a></td>
<td>2 W. 10th Street</td>
<td>Marcus Hook, Pennsylvania 19061</td>
</tr>
<tr>
<td>FOX Rehabilitation</td>
<td><a href="http://www.foxrehab.org">www.foxrehab.org</a></td>
<td>7 Carnegie Plaza</td>
<td>Cherry Hill, New Jersey 08003</td>
</tr>
<tr>
<td>Genesis Rehab Services</td>
<td><a href="http://www.genesiscareers.jobs">www.genesiscareers.jobs</a></td>
<td>101 East State Street</td>
<td>Kennett Square, Pennsylvania 19348</td>
</tr>
<tr>
<td>Good Shepherd Rehab Network &amp; Good Shepherd Penn Partners</td>
<td><a href="http://www.goodshepherdrehab.org">www.goodshepherdrehab.org</a></td>
<td>1800 Lombard Street</td>
<td>1st Floor</td>
</tr>
<tr>
<td>HCR Manor Care</td>
<td><a href="http://www.hcr-manorcare.com">www.hcr-manorcare.com</a></td>
<td>336 N. Superior, Suite 200</td>
<td>Toledo, Ohio 43604</td>
</tr>
<tr>
<td>HealthSouth Rehabilitation Hospital of Middletown</td>
<td>healthsouthmiddletown.com</td>
<td>250 E. Hampden Road</td>
<td>Middletown, Delaware 19709</td>
</tr>
<tr>
<td>Kennedy Krieger Institute</td>
<td><a href="http://www.kennedykrieger.org">www.kennedykrieger.org</a></td>
<td>707 N. Broadway</td>
<td>Baltimore, Maryland 21205</td>
</tr>
<tr>
<td>Main Line Health</td>
<td><a href="http://www.mainlinehealth.org">www.mainlinehealth.org</a></td>
<td>Various locations in Pennsylvania</td>
<td>Coleen Cincotta, <a href="mailto:cincottac@mlhs.org">cincottac@mlhs.org</a></td>
</tr>
<tr>
<td>MedStar National Rehabilitation</td>
<td><a href="http://www.medstarnrh.org">www.medstarnrh.org</a></td>
<td>102 Irving Street NW Room 3438</td>
<td>Washington D.C. 20010</td>
</tr>
<tr>
<td>NovaCare Rehabilitation and Select Physical Therapy</td>
<td><a href="http://www.novacare.com">www.novacare.com</a></td>
<td>Corporate Office, 680 American Ave., Suite 200</td>
<td>King of Prussia, Pennsylvania 19406</td>
</tr>
</tbody>
</table>
If you are simply exploring, don’t be afraid to say so. Feel free to gather business cards and make contacts. You never know when this information may come in hand.
PHYSICAL THERAPY CAREER FAIR TIPS

BEFORE:

1. Prepare your resume and have it critiqued.
2. Research the companies that will be attending so that you can communicate intelligently with the recruiters.
3. Practice introducing yourself and prepare a 30-second commercial, which should include information about what you are currently doing, your experience and your goals.
4. Prepare pertinent questions to ask the recruiters.

DURING:

1. Wear professional business attire (i.e. business casual or suit).
2. If you were unable to research the employers ahead of time, quickly review the information in the fair handout and create a plan for the companies with which you will speak.
3. Bring copies of your resume and a notebook or portfolio for notes and recruitment materials.
4. Introduce yourself confidently with a firm handshake and eye contact. Use your 30-second commercial.
5. Ask questions and show interest in the company. Do not let your eyes wander to other tables or conversations taking place around you.
6. Offer your resume to the recruiter and ask him/her for his/her business card.
7. Always ask about their hiring timeline and remember to thank them for the time they spent speaking with you.
8. DO NOT: chew gum/eat, ask about salary/benefits, or monopolize their time.

AFTER:

1. Keep track of the companies/recruiters with whom you spoke and make notes about your conversations. Tip: use the back of business cards for notes.
2. Send thank you emails to the recruiters with whom you met and connect with them via LinkedIn.com.

SAMPLE QUESTIONS

1. What specific qualities does your organization look for in its candidates?
2. Are their specific specialties that you look for in your PT candidates?
3. What has been your career trajectory within the company?
4. How would my productivity be measured as a new PT?
5. How much time do you typically get to spend with each patient?
6. What opportunities would an employee have for professional development?
7. How many locations do you have?
8. What is the average profile of patients at your organization?
9. What is your timeline for hiring PTs?
10. Can I have your business card?
PHYSICAL THERAPY INTERVIEW TIPS

1. **Dress professionally, arrive early.** Bring copies of your resume, references, and certifications if applicable.

2. **Do your research**
   Know about the facility and the field. Network with other professionals who work there. Use the APTA to review current issues.

3. **Know yourself**
   Be ready to speak about your interests and specialties within the field of PT. Why did you choose a career in the field and how do you see yourself benefiting the facility as well as the field.

4. **Review potential questions & prepare responses**
   Practice is the key. Review resources that offer potential questions, such as the questions below. Utilize the InterviewStream mock interview system online (https://udel.interviewstream.com/) to practice responses.

5. **Know how to sell yourself through specific examples**
   Be able to tell the interviewer about your PT successes in a clear, concise manner. Use examples of how your experience (PT-related and other) would align with the job. Use the STAR method (Situation- Task- Action- Result) to outline examples in an effective manner.

6. **Prepare questions for the interviewers**
   Asking questions of the interviewer shows that you are interested in the position. Do not ask a question that could be answered by reviewing their website. Never leave an interview without asking about the next steps of the interview process.

7. **Follow-up**
   Make note of a name and email address for all of the staff with whom you interview. Send a thank you note (email is appropriate, but hand written is always a nice touch) within 24 hours of your interview.

8. **Be confident, professional, and friendly**
   All eyes are on you as you go through the interview process. Be polite to everyone and grateful for the time they have spent with you. Remember that they are assessing your personality and subsequent fit regarding the organization, as well as your skill sets.
SAMPLE INTERVIEW QUESTIONS

Two of the most challenging questions tend to be:

- Tell me about yourself.
- What are your strengths and weaknesses?

General Questions:

- What do you know about our clinic?
- What do you see as the current challenges facing the field of physical therapy?
- Why do you want to work here?
- What are the most important items for you in a job or facility?
- What can you offer that other applicants cannot?
- Where do you see yourself in 5 years?

Behavioral Questions:

- Provide an example of when you worked on a team to achieve a goal.
- Tell me about a client/patient with whom you went above and beyond, helping him/her to reach a goal.
- Tell me about a difficult patient and what you learned from your work with this person.
- Can you discuss a case in which you were active in terms of case evaluation and prognosis?

PT Specific:

- Why did you choose the DPT program at UD?
- What led to your interest in physical therapy?
- Which of your clinical rotations did you like the most? The least?
- What characteristics do you feel are critical to the function of an effective practice?
- What are your interests/specialties in the field?
- On what part of the body is your favorite to work?
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Contact: Jim Schiller, PT, LAT, ATC
jimschiller@dynamicpt.com
Fax 877-887-8921

Constance Davis, Recruiter
cdavis@dynamicpt.com
Fax 610-927-4903

Come join Dynamic Physical Therapy and see why we were voted as one of the TOP WORKPLACES in DELAWARE
6 years in a row

To view the American Physical Therapy Association’s Considerations for Practice Opportunities and Professional Development please use the following QR Code or view considerations here.