

Benefits and Resources for UD Graduate Students Workers

The table below lists the benefits, resources, and services available to University of Delaware graduate student workers, indicates how the benefits, resources, and services are applied, and provide details about the benefits, resources, and services. For additional information, contact representatives of the office indicated in the link for a particular benefit/resource/service.

Benefit/Resource/Service	Level Applied:		Details
	Student	Employee	
Alumni Services	X		UD Alumni Association (https://www.udel.edu/alumni-friends/connect/udaa/)
Employment			
<i>Benefits</i>			
Workers' Compensation		X	Grad student employees covered when injured while performing duties related to the appointment. <ul style="list-style-type: none"> • Workers' Compensation Policy
<i>Policies</i>			
Student Data	X	X	Student records are covered by FERPA. <ul style="list-style-type: none"> • Registrar's Office Graduate employees also have personnel records that follow applicable laws. <ul style="list-style-type: none"> • Human Resources Records Retention Guidelines

Subsidies (Postdocs)			
Taxes	-	-	Payroll taxes withheld for assistantship positions. Graduate fellows do not have taxes withheld (stipend still taxable and fellows can request to Payroll Dept that taxes be withheld). <ul style="list-style-type: none"> • Payroll Department
Vacation/Time Off/Recoop Days			
Faculty-Related Issues	X		Contact OIEDI , HR , or Provost's Office depending on the situation.
Health, Safety, Wellbeing			
Disability Leave/Insurance	X		Student leave policies exist. Grad student employees are not eligible for short- or long-term disability insurance. Could be eligible for FMLA. <ul style="list-style-type: none"> • Graduate student leave policy and paid leave policy • Disability Support Services
Health Insurance	X		Grad students only eligible for plans overseen by Student Life. <ul style="list-style-type: none"> • Health plan details
Mental Health/Counseling	X		All grad students may use CCSD. Grad students on contract can use Employee Assistance Program during COVID-19 pandemic.

			<ul style="list-style-type: none"> • CCSD • Employee Assistance Program
Crisis Funds	X	X	<p>Grad student employees are eligible for the Employee Relief Fund Program (currently inactive). The Graduate College also has emergency support funding specifically for graduate students with campus appointments.</p> <ul style="list-style-type: none"> • Graduate College Emergency Support • HR Employee Relief Funds
IT/Technical Support	X		<p>A central repository of technology support services and resources for faculty, staff, and students of the University of Delaware.</p> <ul style="list-style-type: none"> • IT Support Center
Parking	X		<p>No parking benefits offered to student workers.</p> <ul style="list-style-type: none"> • Parking Services
Personal/Family Support			
Dependent Care	-	-	<p>Dependent care resources are not available through UD. The State of Delaware does have information on childcare resources available at https://www.dhss.delaware.gov/dhss/dss/childcr.html.</p>
Housing/Relocation		X	<p>Support is available if the student's academic program submits a request through HR.</p>

GRADUATE COLLEGE

Lactation Spaces	X	X	Available to all members of the UD community. • Lactation Space Policy
Professional Development and Career Services			
Career Services	X		Postdocs also have access to 1:1 advising, career fairs, and meetups. • Career Center
Graduate College			The Graduate College resources are specifically geared at the professional development needs of graduate students and postdoctoral researchers. • Graduate College Office of Professional Development
Student Life			
Gym/Facilities Access	X		Full-time grads are charged the Rec fee up front while part-time grad students must pay each session to have access to Rec facilities and programs. • UD Recreation Services
Human Resources Programming		X	LinkedIn Learning licenses available to grad student employees. • Linked In Learning through UD Human Resources
Homecoming/School Spirit Events/Activities	X		Graduate students and alumni may attend Homecoming events. They should contact UD Development & Alumni

GRADUATE COLLEGE

			<p>Relations if interested in serving on the planning committee.</p> <ul style="list-style-type: none"> • Homecoming information
Student Centers	X		<p>While graduate students may attend all events and use resources, leadership roles in certain boards/organizations may only be held by undergraduates due to UD's student fee structure. GSOs may reserve Student Center space at no charge.</p> <ul style="list-style-type: none"> • Student Centers
Tickets/Giveaways	X		<p>Students (graduate and undergraduate) receive access to free tickets to ticketed Delaware Athletics events. Any student who pays the Comprehensive Fee, which gives them access to the CSB and other Recreation Services on campus, will be able to access free tickets. For giveaways, anyone who shows a UD student ID will have access.</p> <ul style="list-style-type: none"> • UD Cockpit information

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