

## **Delaware 4-H Criminal Background Check Policy**

*In 2007, Delaware 4-H became one of the first University of Delaware units to require a background check for all potential volunteers and employees. Since that time, the University of Delaware has instituted a system wide Criminal Background Check process that 4-H now falls under.*

*All potential Delaware 4-H volunteers and employees (including miscellaneous wage) are required to complete an online criminal background check administered by the Office of Human Resources at the University of Delaware. Notification of this process is sent via electronic mail upon receipt of a completed 4-H Volunteer Leader Application. No potential volunteer or employee will be eligible for service until successful completion of the Criminal Background Check and notification received in the State 4-H Office from the Office of Human Resources.*

*4-H volunteer leaders and employees will complete the Criminal Background Check process every five years without exemptions.*